

Creating a Safe Culture at BJA

BJA safeguarding governance is about:

- Policies and processes in place to deal with concerns
- A system to record concerns
- Insight that concerns may arise in several ways and from several sources such as complaints made by staff, parents or disclosures made by athletes
- A transparent open culture where all concerns about adults are shared, recorded, and dealt with appropriately
- Ensuring that all everyone within our clubs and wider judo community are clear about professional boundaries

Let's work together to reduce the opportunity and acceptability of inappropriate behaviours by:

- Increasing awareness of what is unsuitable and unacceptable behaviour and increasing everyone's understanding of our duty of care
- Ensuring that adults working everyone in the BJA are British judo community is clear about professional behaviours and boundaries. See BJA Threshold Guidance [Safeguarding Flow Chart Booklet](#)
- Ensuring we are not over-relying on DBS or overseas criminal records checks – they are essential but are not a silver bullet. A clear DBS check simply confirms that an individual has not been found to present a risk to children or adults; **it is not predictive.**

To support the promotion of safe culture we are launching our:

- Low Level Concerns Policy
- Allegations Policy

Please see:

- Video overview from BJA Head of Inclusion, Safeguarding & Wellbeing [Low Level Concern Video](#)
- Recently launched Threshold Guidance [Safeguarding Flow Chart Booklet](#) and the [Low Level Concern Policy](#)

Together we will continue to create safe, inclusive & accessible Judo Environments

The CPSU (Child Protection in Sport Unit) would always recommend using the terminology 'lower-level concerns' instead of 'low level concerns'.

The reason for this is that we've found adults with lived experience say they preferred the terminology 'lower' to low – due to the fact they feel just using the word 'low' can minimise the nature of what took place.

BRITISH JUDO ASSOCIATION

Walsall Campus, University of Wolverhampton, Gorway Road, Walsall, West Midlands, WS1 3BD

T 0121 728 6920 E bj@britishjudo.org.uk W britishjudo.org.uk

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