

2024 BJA Performance Programme Fighter Code of Conduct and Agreement



Introduction & Purpose:

We are fully committed to promoting Judo in Great Britain. As such, this resource will underpin the Values and Behaviours expected by our team - Fighters, Coaches, and Performance Support Staff.

A breach of this code of conduct by any member of our team may be considered misconduct, and result in disciplinary action in accordance with the British Judo Performance Programme Disciplinary Policy, or British Judo Employee Disciplinary policy and procedure.

Our Value & Behaviours - GB Judo Way

Judo is built upon self-discipline and our contribution to others. The wider British Judo Association (BJA) has five core values which are Respect, Unity, Integrity, Trust, and Excellence. To reflect these these are represented in **the GB Judo Way** with the following Value Statements and Behaviours for our World Class Performance Programme:

RESPECT | MODESTY | FRIENDSHIP | COURAGE | COURTESY | HONOUR | HONESTY | SELF-CONTROL



Associated Documents, Policies and Procedures

Documents, policies and procedures associated with this Policy are:

- British Judo Performance Programme External & Social Media Policy
- British Judo Performance Programme Fighter Grievance Policy
- British Judo Performance Programme Fighter Disciplinary Policy
- British Judo Performance Programme Alcohol Policy
- British Judo Performance Programme Anti-Doping Information
- British Judo Performance Programme Nutrition Statement
- British Judo Conduct and Complaints Policy
- British Judo Employee Handbook- and associated policies
- EIS Employee Handbook



British Judo Performance Programme Fighter Agreement

Whilst at International & Domestic Competitions & Training Camps,

1. Strictly adhere to all curfews and meeting times.
2. Not enter another fighter's room.
3. Not purchase or consume alcohol.
4. Follow the laws and expectations/culture of the countries they are visiting.
5. Maintain a tidy living and training environment.
6. Stay in the Competition Venue or Accommodation Complex unless give permission by the lead coach.
7. Wear England Talent Clothing when travelling and attending international events.
8. Follow the rules and regulations of the competition organiser, IJF & EJU.
9. Adhere to requests by Staff and Coaching Team.
10. Show respect to others involved in the sport including competition officials, fighters, coaches, managers, and spectators.

At All Times,

1. Follow guidance provided by British Judo with weight management.
2. Not participate in any activity that is against the Laws of the United Kingdom.
3. Use social media in a way that positively promotes yourself, other fighters, and the British Judo Association.
4. Not to share inappropriate images of others (or themselves) on social media
5. Not Engaging in the bullying or harassment of others
6. Not bringing British Judo or England Talent into any situation which impacts on its reputation.
7. Comply with Anti-Doping rules and regulations of UKAD and WADA.
8. Being a positive impact on the sport of judo by maintaining the behaviours outlined in the BJA Values and GB Judo Way (**Code of Conduct**)

Additional Elements,

1. I will maintain my BJA License.
2. Agree to the BJA using my name and image in promotional materials, marketing, advertising and merchandising, during my involvement in the Performance Programme, without charge. Further, I agree to the use of my name and image in a factual context, following the end of my involvement in the Performance Programme.

The British Judo Association reserves the right to refer a matter to the Sport Integrity Service under the Rules of Procedure of that service. This may involve the commission of an independent investigation or disciplinary procedure into alleged grievances, or allegations of misconduct involving: i) athletes; ii) athlete support personnel; or iii) British Judo's office holders as defined within the Rules of Procedure;

- where an individual is deemed a 'Relevant Person' under the terms of the Sport Integrity Service Rules of Procedure; and*
- they are a respondent to allegations of misconduct as defined as a 'Relevant Matter' under the same regulations.*

Relevant Persons are:

- an Athlete who is selected to British Judo's WCP funded by UK Sport;*
- athlete support personnel who are either working on the UK Sport funded WCP (in whatever capacity) or working with Athletes; and*
- office holders of the British Judo Association.*

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I understand that failure to adhere and comply in full to any part of this document could lead to disciplinary action through the Disciplinary policy and may result in my immediate removal from the Performance Programme, and all benefits associated with it - including the withdrawal of any personal funding I may receive.

It is strongly recommended that ALL fighters have medical insurance. This is your responsibility, unless informed otherwise.

Name: _____

Signature: _____

Date: _____

If Under 18, this agreement must be countersigned by their Parent/Guardian:

I _____ (Parent/Guardian Name), confirm that both I, and the person named above, have read, understood, and agree to the BJA Code and Conduct, and agreement. I also consent to my child submitting to doping control procedures as required. I agree to notify the BJA of any relevant changes in my child's circumstances. I confirm that my child is not under a court order.

Parent/Guardian Signature: _____ Parent/Guardian Name: _____

Date: _____