

BRITISH JUDO



Annual Report & Accounts 2022/2023

#WEAREGBJUDO

CONTENTS

YEAR OVERVIEW

- 01 Contents
- 02 Company Information
- 03 Chairman's Annual Review
- 05 Chief Executive's Statement
- 07 Performance Report
- 10 Development Directorate Report
- 14 Events Report
- 17 Safeguarding Report
- 19 Marketing, Digital & Communications Report
- 21 Membership & Gradings Report

COMMISSION REPORTS

- 23 British Judo Trust
- 24 Coaching Commission
- 25 Equality, Diversity and Inclusion
- 27 Promotions and Gradings Commission & Kata Reports
- 31 Masters Commission
- 32 National Competitions and Technical Officials Commission
- 33 National Refereeing Commission

AFFILIATES REPORTS

- 35 Army Judo Association
- 37 Royal Navy Judo Association
- 39 Police Sport UK Judo
- 40 British Universities Judo

HOME COUNTRY REPORTS

- 41 Judo England
- 42 Judo Scotland
- 44 Northern Ireland Judo Federation
- 45 Welsh Judo Association

AREA REPORTS

- 46 Eastern Area
- 47 London Area
- 49 Midlands Area
- 50 North West Area
- 52 Northern Area
- 54 Northern Home Counties Area
- 56 Southern Area
- 60 Western Area
- 60 Yorkshire & Humberside Area

2022 ACCOUNTS

- 62 Report and Financial Statements 2022/23

BRITISH JUDO



COMPANY INFORMATION

CHIEF EXECUTIVE

Andrew Scoular

BUSINESS ADDRESS

Walsall Campus, University of Wolverhampton
Gorway Road, Walsall WS1 3BD

DIRECTORS

Ronnie Saez, Chair

Peter Blewett, Vice Chair (to November 2022)

Alex Slade, Senior Independent Director

Ben Quilter

Paul Ajala

Garth Illingworth (from November 2022)

Marc Longhurst, Welsh Judo Representative (to December 2022)

Lee Shinkin, Welsh Judo Representative (from December 2022)

Russell Brown, Northern Ireland Judo Representative

Graham Campbell, JudoScotland Representative

Claire Lish (to February 2023)

Neil Fletcher

Athena Witter

Diana Hunter

SECRETARY

Andrew Scoular

COMPANY NUMBER

1393958

REGISTERED OFFICE

(for Reporting Period)

Walsall Campus, University of Wolverhampton
Gorway Road, Walsall WS1 3BD

AUDITORS

Sedulo
62-66 Deansgate, Manchester M3 2EN

PRESIDENT EMERITUS

Dr George Kerr CBE

HONORARY PRESIDENT

Rowena Birch 6th Dan

VICE PRESIDENTS

Colin Draycott, Senior Vice President

Richard Barraclough

Brian Davies, JP

Mick Leigh

Tony Sweeney

COUNCIL MEMBERS

David Allen – Western Area

Sarah Newbury – Midlands Area (from April 2022)

Dave Rance – Northern Home Counties

Nadia Minardi – London

Denise Oates – Eastern Area

Marion Woodard – Southern Area (to May 2022)

John Malkinson – Southern Area (from May 2022)

Garth Illingworth – Northern Area

Chris Milward – North West Area

Ben George – Yorkshire & Humberside Area

Darren Dean – Welsh Judo Association

Robin Newett – Northern Ireland Judo Federation

Matthew Clempner – Police Sport UK

Jim Mackenzie – Army Judo

John Thacker – Royal Navy Judo

Seth Birch – Yorkshire & Humberside Area

Lt Cdr Stephen Watson – Armed Forces

CHAIRMAN'S ANNUAL REVIEW

APRIL 2022-MARCH 2023



Introduction

The 2022/23 operating year can be characterised as a year of steady progress in terms of the delivery of British Judo Association programmes of activity and the attainment of both our business and sporting objectives. After a successful restart of Judo activity in 2021/22 we consolidated our operating position and our community continued its advance from the effects of Covid 19. During 2022/23 British Judo developed and launched our new 4 years strategy, delivered a full domestic competition schedule, performed well in international competition, and launched an innovative grass roots and club development programme. All of which were designed to improve the British Judo Association as an organisation, increase our relevance to both the British judo community and British society in general, and to advance our impact and achievements as in international competitive Judo nation.

Governance, Strategy and Finance

There have been significant changes in Board personnel during 2022/23, with Peter Blewett, British Judo Vice Chair and Chair of Judo England retiring from the Board after serving his maximum term of 10 years. We thank Peter for his contribution to British Judo over this period and wish him well for the future. Peter was replaced as Judo England Chair and British Judo Board member by Garth Illingworth and we wish Garth well as he embarks upon his journey as a Board member.

In addition, our Judo Wales representative Marc Longhurst also departed from the Board to concentrate on his role as Judo Wales Chair, as

the organisation commences the implementation of its development and growth strategy. Judo Wales have provided a replacement director in the form of Lee Shinkin, who will be familiar to many members as a former British Senior International player. We wish Marc well as he continues his mission to develop Welsh judo, and we welcome Lee into his role as a British Judo Board member.

BJA Strategy 2022 – 2025

During the early months of the operating year, assisted by our members and stakeholders, we finalised the British Judo 2022-25 Development Strategy. This strategy will provide the necessary strategic framework against which our resources are to be allocated and our development initiatives and programmes of activity will be set. The strategy takes a fresh look at the relevance of our vision, mission and strategic objectives in the very fast paced operating environment of the sporting world, particularly in this post Covid 19 landscape and will enable British Judo to ensure that the resources we enjoy from our members and public funding support are spent effectively in the pursuance of our agreed objectives.

Finance

The financial results in respect of the 2022/23 operating year were satisfactory with the Association earning a small surplus of income over expenditure and therefore improving our financial reserves position. Our current level of financial reserves remain in line with our agreed Reserves Policy, and it is encouraging that we have achieved these results against the backdrop of steeply rising inflation levels and the ensuing cost of living crisis.

Honorary Life Membership

I would like to take this opportunity to recognise and congratulate those British Judo members who have been awarded life membership during 2022/23 as a fitting reward for their many years of service to British Judo.

Tam Brown

John Ernest Cottis

Jacqueline Cornick

Carl Finney

Nick Fletcher

Andrew Grand

Stephen Richard Lesik

Martin Rivers

Ronnie Saez

Peter George Salter

Simon Smith

George Tackie

World Class Performance Programme and National Training Centre

During 2022/23 the World Class Performance Programme has consistently performed well in terms of surpassing targeted outcomes. With many fighters within the programme achieving success at both EJU Open and IJF Grand Prix and Grand Slam tournaments. The most significant of our medal successes were achieved at the 2022 Senior European Championships held in Sofia in May, where both Chelsie Giles and Gemma Howell were crowned European champions in their respective weight categories. A magnificent achievement by both fighters, which was followed up by Chelsie reaching the final and securing a Silver medal in the IJF World Championships held in Tashkent in October 2022.

This impressive set of medal results were achieved against an extremely competitive international high performance judo environment, and full credit must be given to the athletes, coaches and support personnel for their dedication to the pursuit of excellence which helped produce these results.

Conclusion

In conclusion, as demonstrated above, 2022/23 was both a year of steady progress but also one of considerable achievement in a somewhat challenging environment. Foremost of which being the development and implementation of the revised British Judo strategy, which to a great extent, through an emphasis on the promotion and communication of Judo values as our sport's unique selling proposition, provides the opportunity to both ensure and improve our relevance as both a meaningful sport and a force for positive change in British society.

This is my final annual report as my 2nd term of office concludes at the 2023 Annual General Meeting, and I would like to take this opportunity to say how much I have enjoyed my tenure as British Judo Association Chair. I consider it a tremendous privilege to have served the British Judo Community for 12 years as a Director and 8 years as Chair. My time in post has been made so rewarding due to the quality and dedication of the people who have joined and supported me in my efforts to further the cause of British Judo. Therefore, I would like to thank everyone involved in our community, including my fellow British Judo Directors past and present, British Judo Council members, our executive and staff team, and our wonderful volunteer workforce. Without your efforts British Judo could not exist as such an effective organisation which is highly regarded both nationally and internationally. I am eternally grateful to you all for making my journey as Chair such a fulfilling and enjoyable experience.

Yours in Judo



Ronnie Saez 6th Dan
Chair, British Judo Association

CHIEF EXECUTIVE'S STATEMENT



This year started well with membership continuing to recover from the Covid pandemic and we were successful in securing significant funding for supporting clubs to recover. In addition we benefitted from some Birmingham 2022 Commonwealth Games funding from Sport England (SE) who are very supportive and confident that we can distribute funds directly to clubs. This has been a great programme and we look forward to sharing the fabulous work that those clubs have carried out with this additional support. We are continuing to work with SE and other funders to see how we can get more funding for our community clubs.

We began our digital transformation work earlier than anticipated due to issues with our CRM supplier which meant we had to rush to get another supplier. We achieved this, however, as with all IT projects, this was a very tough challenge, and one that impacted significantly on our ability to support and service our clubs and members. It has taken time to get the system in order and for everyone to get used to the new system.

We are now in the second phase of development which will give new and exciting functionality which is designed to make it easier for the members and clubs to operate. The Membership Team are always there to help and support. Also, we will continue with the online training videos and Zoom sessions. We will continue to further develop the CRM- to provide more benefit to our members.

In addition, we currently have plans for a new website that is clean and fast, which will be of benefit for all.

At the beginning of 2023 we appointed Lynn Madeley as our new Head of Partnerships to lead our Marketing and Communications Department. She has already made a significant impact in the short time she has been with us. Lynn will lead the

Digital Transformation Project and the Recruitment and Retention Marketing Programme.

In August/September of 2022 we appointed Karen Roberts as Development Director to take over the role from Colin McIver who has eventually retired. However, Colin does help on a consultancy basis when required. Karen has spent the first few months getting to understand the role and meet with clubs and stakeholders. One of the key objectives is to establish the All Judo Project with a view for every association to support and agree the standard delivery requirements for Judo. The initial meeting was held in February 2023 and has generated a lot of thoughts and ideas for the sport. Hopefully at the next meeting, specific opportunities and challenges will be identified to enable Judo to grow and develop.

It was good to see that by the end of March, membership, coach education and referee and official development were all above last year's figures.

The new UK Sport Governance Code was launched and we had to do a few tweaks to our governance, but nothing major. We await final written comments before making any further changes. We have until the end of 2023 to complete this. We are confident following an informal call we will fulfil what is required.

We have also started a review of the Byelaws, which is almost complete. However, we are looking for new fresh faces to join some of the committees.

In Performance it was a great year with a very successful Commonwealth Games in Birmingham, with all the Home Nations performing well. Also, this year we had 3 World No.1s: Chris Skelley VI; Lucy Renshall; and Chelsie Giles. This is a fantastic reflection on the leadership and calibre of the Performance Department.

We started work on a Feasibility Study for the development of a Combat Centre capable of hosting major events and a training and performance centre for several combat sports. There is some interest in this and we will continue to work and lobby for this.

We have been working with the International Judo Federation and the All Japan Judo Federation to support the application for Shohei Ono, one of the greatest judoka, to come to the UK in July/August 2023.

Finally we have been successful in bringing European events back to the UK, with the European Junior Cup will be held on 24 and 25 June followed by a training camp on 27 and 28 June.

Again on the World and European areas we have been successful in:

- i) Ronnie Saez being appointed to the European Judo Union Executive;
- ii) Following an extensive and successful campaign, Lisa Allan was appointed General Secretary of the International Judo Federation which is an enormous achievement. We wish Lisa every success.

As ever, I would like to thank all the coaches and volunteers for their hard work and performance over the last year which has resulted in British Judo being in a very strong position from grassroots to Performance on and off the mat.



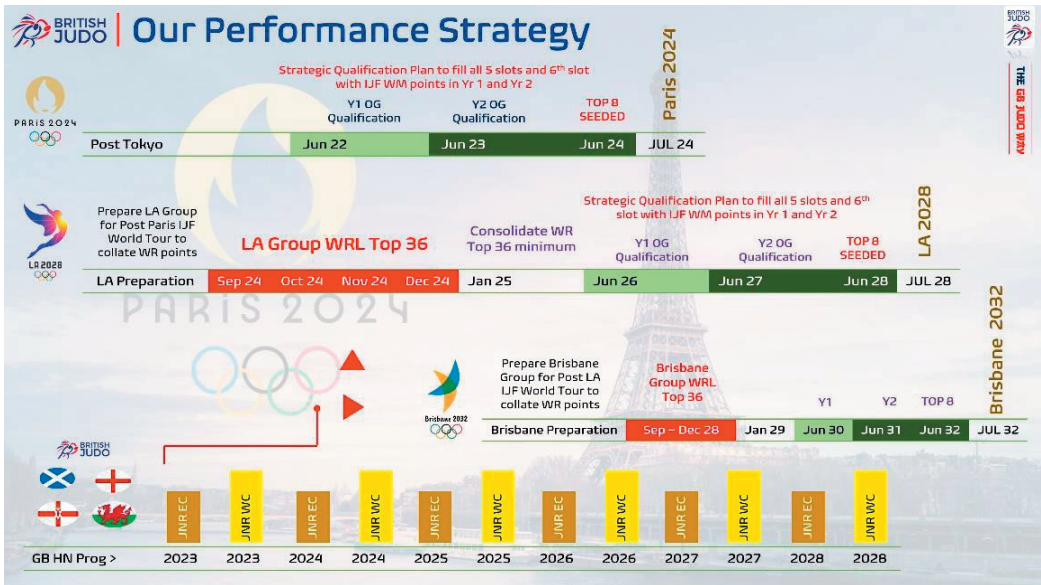
Andrew Scoular
Chief Executive

PERFORMANCE

Paris 2024 and Beyond

As the Tokyo Olympic Games were still in the memory less than 8 months ago, the Olympic Qualification period for Paris 2024 was looming and due to start on 24 June 2022 and run through to 23 June 2024.

With a shortened cycle and a prioritised focus on Paris 2024, we are also conscious that we need to have our plans and evidenced based strategy in place for LA2028 and beyond. We operate a two cycle programme with a very clear strategy in place to ensure that we qualify a strong team for Paris 2024 and at the same time, ensuring that we are accelerating the development of fighters within the programme, for LA2028 and Brisbane2032.



Two European Champions

The 2022 European Championships took place in Sofia, BUL on 29 April – 1 May. British Judo has not had a European Champion since 2006, but this was to change as Chelsie Giles -52kg won her first European title in defeating the Tokyo Olympic Silver medallist in the final and Gemma Howell -63kg, put in a career best performance to also become European Champion.



2024 Paris Olympic Qualification

In June, the qualification for the Paris 2024 Olympic Games began. That is a very comprehensive and demanding process for the fighters, coaches, staff and the programme to negotiate given the number of events over the qualification period and the various strategies employed to ensure that we maximise the qualification process.

Two key events in Year 1 of qualification in 2022 were the 2022 World Championships and the 2022 IJF World Masters.

The World Championships is a milestone event as well as the event that carries the greatest number of World Ranking and Olympic Ranking points. The 2022 World Championships took place in Tashkent, UZB from 6 – 12 October. The GB Team comprised of 2 Men and 7 Women with a number of the team competing in their first World Championships. Across the team, we saw some competitive performances with Lucy Renshall -63kg, returning from surgery to place 7th and Chelsie Giles -52kg, continuing with her consistent performances, won Silver, losing a very close final to the current Olympic Champion, Abe of JPN.

This result for Chelsie is a significant result as Chelsie joined an elite club of only 9 GB fighters in our history and the third fighter in the last 20 years, to have won a European, World and Olympic medal. This is an outstanding achievement as Chelsie continues to work hard to improve her Judo as she prepares for Paris 2024.

The IJF World Masters is a key event in the Olympic Qualification programme, which is only reserved for the Top 36 on the IJF World Ranking List. We had set out a strategy to qualify as many fighters as possible for this event, through collating World Ranking points in targeted IJF World Ranking events across the globe and qualified our largest team ever, of 3 Men and 9 Women.

The 2022 IJF World Masters took place in Jerusalem, ISR on 21 – 23 December. Both Lele Nairne -57kg and Lucy Renshall -63kg, placed 7th and Chelsie Giles -52kg won Silver, to end what had been a very successful year for British Judo.

Nekoda Smythe-Davis – The Return

Nekoda Smythe-Davis gave birth to her daughter in August 2021 and had made the decision that she would return to competitive Judo in 2022. Throughout her pregnancy and post birth, Nekoda had the support of the World Class Performance Programme Medical Team and the Enterprise in Sport Female Athlete Health Team to ensure that she could safely return to training, over an extended period of time, leading into a competition programme. In September 2022, Nekoda competed in her first competition for 3 years and placed 5th in the AUT CO at -63kg and then the following week, won Gold in the ITA CO at -57kg. Nekoda followed this up with a Top 8 placing at the 2022 UAE Grand Slam and then won her first, post birth IJF World Tour medal, when she placed 3rd in the 2023 POR Grand Prix.



Nekoda is a two times World medallist and has made a remarkable return to international competition and continues to balance being a mum, with the support of the WCPP and focussing on her ambitions of qualifying for Paris 2024.

World Number 1s

As we closed 2022, for the first time in British Judo's history, GBR had two World Number 1s on the IJF World Ranking list in Chelsie Giles -52kg and Lucy Renshall -63kg. A magnificent achievement for both athletes and British Judo.

2023

Following a short Christmas break, the annual Kendal Winter Training camp took place from 2-4 January followed by a domestic international training month with visiting teams to the National Training Centre, as we prepared for the resumption of the IJF World Tour. The February to March period is a very demanding competition phase, with IJF World Tour events taking place almost every weekend. Throughout this period, we saw some significant performances from Nekoda Smythe-Davis, Lucy Renshall, Emma Reid, Kelly Petersen-Pollard, Charlie Young, Josh Giles and Harry Lovell-Hewitt who all medalled across European Opens, Grand Prix or Grand Slam events.

At this stage of qualification, Great Britain have 2 Men and 7 Women in an Olympic Qualification position, and positively, we still have 18 months left of qualification to go.

Paralympic Programme

Following the Tokyo Paralympic Games, IBSA confirmed that there would be a new classification system in place for Paris 2024 and a change in weight categories. IBSA introduced two classification levels of J1 and J2, plus a restructure of weight categories across both classifications of -60kg, -73kg, -90kg, +90kg for Men and -48kg, -57kg, -70kg, +70kg for Women.

As a GB programme, this posed significant challenges, as we had to review all of the athlete's classifications and consider which weight category each fighter would be competing in. Much of 2022 was spent in attending IBSA classification events across the world to ensure that the team had a classification ahead of the first key Paris

Paralympic qualification event, the 2022 IBSA World Championships in Baku, AZE from 8 – 10 November.

Current Paralympic Champion, Chris Skelley, who has had to make the move up to +90kg, placed 5th. London and Tokyo Paralympian, Daniel Powell, also has had to move up a weight category to 90kg and won his first ever World medal, placing 2nd in the J1 90kg category.

In addition to the IBSA World Championships, our Paralympic Team have competed and performed in IBSA Grand Prix in BRA, POR, GER and EGY, with medal winning performances coming from Evan Molloy, Daniel, Jack Hodgson, Chris and Kirsten Taylor.

At this stage of qualification, we have 3 Men and 1 Woman in a Paralympic Qualification position, with the team now focussed on the 2023 IBSA European Championships and 2023 IBSA World Games, both taking place in August, in the NED and GB, respectively.

Notable Performances

Across this period there have been a number of notable performances across the pathway at Cadet, Junior and Senior level. One such performance to note is that of Charlotte Jenman -52kg, who won Bronze at the 2022 Cadet European Championships.

Key Partners

The Performance Leadership Team have worked extensively with all key partners and would once again like to take this opportunity to thank them for all their continued help and support. Our key partners include UK Sport, The British Olympic Association, The British Paralympic Association, English Institute of Sport, Home Country Sports Councils, Judo Associations and Institutes, Sports Aid Foundation, Talented Athlete Scholarship Scheme and the forever growing partnership with the University of Wolverhampton.



Nigel Donohue
Performance Director

DEVELOPMENT DIRECTORATE

This report refers to England activity only, information is in separate contributions by Scotland, Northern Ireland, and Wales. However, over the last 12 months Home Nations have been meeting regularly to share and grow ideas of collaboration to develop and grow Judo throughout Great Britain.

The work done throughout Covid for the return to Judo, has created a strong foundation to build from, the cost-of-living crisis has brought new challenges to society, but the confirmation of Sport England Funding from 2022-2027 has allowed us to review how we can best support our coaches, clubs, and members.

The full Development Team was finalised in January 2023 with the following appointments:

September 2022

Karen Roberts *Development Director*

October 2022

Joyce Heron *Head of Technical & Education*

Nick Shepherd *Lead Club Support Officer*

Jessica Hastings *Events Manager*

Sami Smithson *Head of Inclusion, Safeguarding & Wellbeing*

January 2023

Laurence Kenyon *Club Support Officer*

Maddie Thompson *Club Support Officer*

This team meets regularly to consider holistic support to the current Judo family, and create opportunities to widen the community.

Our focus embraces Sport England's strategy and takes it further. Judo is a physical activity that helps 'Unite the Movement' and so much more. Kano's design of an education system and the basic principles we follow, can have a significant impact on British Society. We are working to find ways to share this widely and ensure Judo is accessible to all.

B2022

Away from the Birmingham 2022 Commonwealth Games competition, 'Neighbourhood Festival' events were delivered by local coach, Wayne McDonald, on British Judo's behalf. This provided an opportunity for attendees to watch demonstrations and to try Judo at 10 mass engagement festival sites across Birmingham, between 28 July and 8 August 2022. This was complimented by the 'Have a Go' sessions available during the Judo event at the Games venue by Regional Support Officer, Dermot Heslop.



Further afield we worked in partnership with Slough Sports Network and Moberly Stars Judo Club to provide a Judo provision as part of the Slough Commonwealth Games Baton Relay, engaging 39 schools across Slough culminating in a festival event hosted by Wexham School that engaged 78 specially selected participants.

As part of the B2022 legacy, we were allocated B2022: NGB Sport Participation, Innovation, and Digital Fund. This has been used to fund projects within primary schools in collaboration with the University of Wolverhampton. Most significantly, we launched a Digital Transformation Fund from which all clubs, Areas and providers could come

forward and apply to upgrade or enhance their digital infrastructure. The scheme closed on 31st March 2023 and we have granted 56 applications. The following clubs (below) have secured funding from the scheme.

Together Fund

We were awarded £165,000 of National Lottery funding from Sport England's Together Fund which was a continuation of the Tackling Inequalities Fund to help the sport and physical activity sector through the Covid-19 crisis. The funding award allowed British Judo and Sport England to launch a "Together Fund Club Grant Scheme" in July 2022.

| | |
|--|-----------------------------------|
| A1 Judo Club | JudoKnight – Schools |
| Alpha Judo Club | Kangei Judo Club |
| Apollo Judo Club | Kazoku Judo Club |
| Battlehill Judo Club | Kensho Judo Club |
| Bishops Stortford Judo | Kent Schools Judo Academy |
| BJA London Area | Long Eaton Judo Club |
| BJA Northern Home Counties Area | Market Harborough Rugby Judo Club |
| Blackpool Keidokwai Judo Club | Medway Park Judo Club |
| Camberley Judo Club | Metro Judo Club |
| Cambridge University Judo Club | Metro Judo Club – Maidstone |
| Cherry Judo Club | Micklefield Judo Club |
| Chichester Ronin | Middlesbrough Judo |
| Coventry Judo Club | Nottingham Judo |
| Craven Judo Academy | Parks Judo Club |
| Drake Judo Club | Phoenix Judo Club |
| East Yorkshire Judo Academy / Beverley | Pudsey Judo Club |
| Felixstowe Judo Club | RK Judo Club |
| Fighting Fitness Judo | Rush Judo |
| Ford Judo Club | Saffron Waldon Judo Club |
| Fort Purbrook Judo Club | Sankaikuni Judo |
| Gateshead Judo Club | Saxmundham Judo Club |
| Hajime Judo Club | Subarashi |
| High Wycombe Judo Centre | Team Bath Judo Club |
| Higham and Rushden Judo Club | Tees Valley Judo |
| Hillingdon Judo | United Judo (Bexleyheath) |
| Hillsborough Judo Club | Westcroft Judo CIC |
| Hull Judo Club | Wymondham Judo Club |
| Japan Arts Centre Police Sport UK Judo | Yamato Judo Club |

This grant scheme enabled registered clubs within the BJA's English Areas working with target audiences to apply for funding of projects to allow people the opportunity to live more active lifestyles.

Sport England released a final phase of funding, and in December 2022 British Judo secured further funding of £75,000, of which £45,000 was used to extend the grant scheme and £30,000 for resilience projects, which will be seen in the next reporting period.

The scheme closed at the beginning of March 2023 and we have supported 38 clubs, totalling over £209,000 in grants being awarded. The following clubs (below) have secured funding from the scheme.

Partnerships

We have continued to develop links with national, regional and local sports agencies and other delivery partners (Active Partnerships etc), by attending regular face to face gatherings and online sessions to build our network of key contacts across the sector.



Half Term Activities and Food Scheme

British Judo successfully partnered with the Reading Football Club Community Trust SEND Holiday Camp, with the overall aim of adding an Adaptive Judo provision to their existing Half Term and Food Scheme (HAF) camps. This was delivered by local coaches Matthew Rush (Rush Judo) & Martin Rance (NHC Area).

| | |
|-----------------------------------|------------------------------|
| A1 Judo Club | Kumo Judo Club |
| Alpha Judo Club | Long Eaton Judo Club |
| Altrincham Judo Club | Medway Park Judo Club |
| Beach Judokwai | Metro Judo Club |
| Bedminster Judokwai | Micklefield Judo Club |
| Camberley Judo Club | Middlesborough Judo Club Ltd |
| Cherry Judo Club | Miramar Judo Club |
| Core Judo Academy | Parks Judo |
| Evade Cheshire Martial Arts | Phoenix Judo Club |
| Gateshead East Judo Club | Pudsey Judo Club |
| Hajime Judo Club | QMUL Judo Club |
| Hanley Judo Club | RK Judo Club |
| Hillington Judo | Sankaikuni Judo |
| Hillsborough Judo Club | Saxmundham Judo Club |
| Hull Judo Club | Shiro no Commando Temple |
| Japan Arts Centre Police Sport UK | Subarashi Judo Club |
| Judo 4 Juniors | The Judo Factory |
| JudoKnight – Schools | Toshi Kazoku Judo Kwai |
| Kazoku Judo Club | YMCA West London Judo Club |



British Judo worked with the British Olympic Foundation (BOF) and Wiltshire Half Term Activities and Food Scheme to ensure judo was included in the pilot camp. We were asked to facilitate a Judo provision at 4 of the 10 locations, over 4 separate days. We enlisted the coaching services of Lasha Lekishvili, who with his assistant coach delivered to 300 participants in total over the 4 days. The Club Support Team were also in attendance to support the camp, organising the participants off the mat and liaising with partners and local stakeholders during the camps media/press day. This project has been fully funded by BOF with the view to role out a national programme of camps in the summer holidays, which Judo will be part of.

It is important to note that several Judo clubs around the country also provide HAF camps for their local active partners. This is something we hope to support other clubs to consider.

Adaptive Judo Outreach

Working with Think 18 organisation, a charity for young adults with learning disabilities, we delivered a positive experience day, in conjunction with Chichester Rohin Judo Club and Karen French. The day was delivered by Nick Shepherd, Matthew Rush and Martin Rance, with an athlete appearance from Stanley Walker (Adaptive GB Judo team member from the 2022 Virtus Oceania Asia Games).

Youth Sport Trust

Youth Sport Trust have identified an Alternative Provision Academy Trust that would like to partner with British Judo to pilot our sport in their education settings. We are also working on a solution for a primary school teacher resource that could be delivered during curriculum PE lessons with complimentary classroom lessons to build on the judo principles and British Judo values.

University of Hertfordshire and Anglia Ruskin University

We have partnered with the two universities to develop a coaching module to introduce Judo to an older population with the aim of providing skills though Judo for safer falling. Dr Mike Callan, University of Hertfordshire, and Dr Katrina MacDonald, Anglia Ruskin University, were recruited to develop the learning materials and practical sessions for this British Judo module. We are the first nation to consider how we develop our workforce to provide this service.

Facilities

The details of all known British Judo registered permanent dojos has been collated and mapped to easily visualise the national spread of these facilities and identify areas of priority. We have visited several 'full time' dojos around the country, with the view to create support packages for other Clubs to find and operate their own facilities. To protect and sustain Judo delivery in Great Britain, we need to remain competitive with alternative unregulated martial arts, by supporting the next generation of coaches and clubs to build careers in the quality delivery of Judo to their communities.

Acknowledgement and Appreciation

We gratefully acknowledge the support received from Sport England, and the further direct support from our partners across the country to our coaches and clubs. Most importantly, our sincere thanks and recognition to the Judo coaches and clubs throughout Great Britain, providing engaging environments for our communities to discover and participate in Judo.

Karen Roberts
Development Director

EVENTS REPORT

| Event | Date | Host | Venue | Info |
|--|--|-------------------|---------------------------|---|
| British National Teams Championships | 2 nd July | Midland Area | Walsall Sports Centre | 48 teams entered the three age groups. London came out on top, with Gold in Senior Men and Women, and in the Pre Cadet and Minor Boys |
| British Adaptive and Visually Impaired Championships | 27 th August | North West Area | Leigh Sports Village | 73 entrants across 22 categories |
| English Closed | 3 rd and 4 th September | London Area | University of East London | 386 entrants across the Pre Cadet, Cadet, Junior and Senior age groups |
| British Kata Championships | 25 th September | Samurai Judo Club | Samurai Judo Club | There were 21 pairs across the 3 Juniors and 6 Seniors categories |
| British Minors Championships | 1 st October | Southern Area | Surrey Sports Park | There were 83 entrants in the Minors Championships |
| British Masters Championships | 22 nd October | Southern Area | Surrey Sports Park | A total of 234 judoka entered |
| English Minors, Pre Cadets and Cadets Open | 25 th and 26 th February | Eastern Area | Breckland Leisure Centre | 415 judoka entered across the three age groups |

AGM and Awards Dinner Saturday 12th November

Scarman Hotel and The Slate Warwick

In addition to the presentation of the awards, the evening celebrated the success of the GB Judo 1972 Munich Olympic team, with team members Olympic Silver medallist, David Starbrook MBE, Bronze medallist Angelo Parisi and Eddie Mullen in attendance alongside 2x Olympic Silver medallist and 6x All Japan Champion Yoko Tanabe and 3x World Champion Masashi Ebinuma.



| Category | Winners |
|--|---|
| Adaptive Award | Peggy Magee |
| Cadet Athlete of the Year | Charlotte Jenman, Luke Davis |
| Club bringing on the most officials and referees since Covid | Kin Ryu Judo Club |
| Club with the largest growth since Covid | Witley Judo Club |
| Club with the most gradings since Covid | Witley Judo Club |
| Combined Services Award | Colin Francis, Sarah Hawkes |
| Junior Athletes of the Year | Ryan Rijkse Salman, Tatum Keen |
| Kata Award | Paul Jordan |
| London Area Award | Ricky Haynes, Richard Glasson Angela Dunn, Turan Kiani |
| Midlands Area Award | Paul Robinson Previous Midland Area Committee |
| Northern Area Award | Respect Judo Club James Michael Conroy |
| Northern Home Counties Area Award | Martin Rance, Mark Fricker NHC Area Officials |
| Northern Ireland Award | Peggy McGee |
| Para Athlete of the Year | Jack Hodgson |
| Police Award | Richard Stevens |
| Presidents Award | Denise Oates |
| Roy Inman Award | Susan Wright |
| Scotland Award | Stuart McWatt, Billy Rodman Gordan McCathie |
| Senior Athlete of the Year | Lucy Renshall, Dan Powell |
| Southern Area Award | Isabelle Everest and Braydon Robus Luke Preston, Lisa Rivers |
| Veteran Athlete of the Year | Darren Dean and Julian Pae Danielle Batt |
| Wales Award | Anthony 'Kerry' Pulvirenti Peter Williams |
| Yorkshire & Humberside Area Award | Roy Francis, Ben George |





British Pre Cadets and Cadets Championships, Saturday 3rd & Sunday 4th December EIS, Sheffield

This event had a total of 407 entries, down by 44 entries compared to 2021. The weekend saw 34 champions crowned and judoka from over 200 clubs entered.

British Juniors and Seniors Championships, Saturday 10th and Sunday 11th December EIS Sheffield

Both the Junior and Senior age groups qualification remained as open entry, following the change in 2021. This event had a total of 469 entrants, down by 35 entries compared to 2021. The Saturday saw 15 junior national champions crowned. The Sunday saw 14 senior national champions crowned.



British Schools Championships and British Adaptive and Visually Impaired Schools Championships, Saturday 11th and Sunday 12th March EIS Sheffield

This weekend saw over 700 pupils battle it out to be crowned British Schools Judo champion. 77 champions were crowned over a fantastic weekend of Judo action.

There were 16 adaptive and visually impaired champions were crowned. Special recognition went to Hugo Bates, who was presented with the Sam Haycock Award for Best Player in Adaptive and VI competition. There was also an award for Matthew Rush (Rush Judo Club) who received the Malcolm Collins Award for Services to Adaptive Judo.

The weekend saw 15 referees and officials under the age of 30 in action. Two of the referees, George Holland (Relentless Judo Club) and Cian Marris (Concorde Judo Club) were presented with the Ken Webber Award for Outstanding Young Referee. K-C Franklin (Micklefield Judo Club) one of our young officials was awarded the Jerry Hicks Award for Outstanding Junior Official.

Following the culmination of the year's 12/13 competition the overall points were calculated across the two days of competition before Lady Manners School were crowned victorious.



Jess Hastings
Events Manager

SAFEGUARDING

I want to start this report with a big thank you to everyone that has helped make British Judo a safer place for the young and vulnerable. That includes all our staff but particularly our volunteers including members of our Case Management Group who provide valuable support to investigations and risk assessments, our coaches but particularly our Club Welfare Officers (CWOs). You all do an amazing job and I thank you!

Safeguarding Cases

Safeguarding investigations are the core responsibility for the team and we have dealt with the following numbers of cases in recent years:

| Year | Number of Cases |
|-----------------|------------------------|
| 2019 | 46 |
| 2020 | 42 |
| 2021 | 61 |
| 2022 | 77 |
| 2023 Jan – June | 80 |

It is very apparent that the number of cases has been rising rapidly over the past few years but we are satisfied that this is an indication that more people are prepared to challenge and report poor behaviour and their safeguarding concerns

There are a number of recurring themes within reported safeguarding cases and one in particular is the inappropriate use of Social Media and the sharing of inappropriate images amongst peer groups. The nature of Social Media and technology is ever changing and it can be difficult to discuss with our children. The Child Protection in Sport Unit (CPSU) – part of the NSPCC have a wide range of resources aimed at parents and looking at how they start talking to their children about what they are doing online. These resources can be found here: Teaching Your Child about Internet & Online Safety/ NSPCC. There are lots of other great resources for coaches and parents on the CPSU website. Another useful article can be found on parents.com: How Can I Get My Teen to Stop Posting Inappropriate Things on Social Media?

In relation to the sharing of inappropriate or indecent images, useful information can be found on the NSPCC website: Sharing nudes and semi-nudes.

The important thing is to know what your child is doing online and be ready to talk to them about it.

Club Welfare Officers

For many years now we have successfully sought to increase the total number of CWOs within the British Judo Association (BJA) and to reduce the number of clubs that have junior members but no CWO. We have also introduced the role of Event Welfare Officer for all tournaments and many Areas have introduced the role of Area Welfare Officers with a place on Area committees. I have regularly written to clubs with junior members but no CWO and tried to encourage them to recruit CWOs and the increase has been encouraging. The BJA Board now feel however, that the time is right that this post must become compulsory for clubs that have junior members and it has become a necessary part of the club re-validation process this year. This was also recognised in the Whyte Report in response to abuse in British Gymnastics and Sport England (SE) will be recruiting a team of Multi Sport Area Welfare Officers over the coming year but these should be seen as a support to our CWOs, not an alternative.

We understand that this might be difficult for some clubs to achieve but we would encourage you to look at recruiting one as soon as possible. Both Marina Dain and myself are happy to help in any way we can. Equally, Area Chairs have supported this move and are there to help and support clubs in this process as are Area Welfare Officers where in place. We would also encourage clubs to seek mutual arrangements with other nearby clubs and perhaps share a Welfare Officer initially. Any thoughts or problems, please get in touch. You can find out more about CWOs on our website.

DBS Checks

Whilst Chris Cooper, Development Directorate Projects Administrator, has taken over the responsibility for helping coaches and CWOs obtain DBS checks and certificates, the Safeguarding Team are responsible for Risk Assessments if they contain any positive information. The following are the figures for recent years:

| Year | Total DBS checks | Positive disclosures |
|------|------------------|----------------------|
| 2019 | 209 | 14 |
| 2020 | 466 | 35 |
| 2021 | 651 | 26 |
| 2022 | 762 | 41 |
| 2023 | 701 | 14 |

DBS checks need to be conducted every 3 years and we encourage everyone to sign up for the DBS Update Service. It is important to note that applicants must sign up for the update service within 30 days of their application but once you have done so, it will save time and money for the future. It will also allow applicants to add or remove their certificate, give employers (and the BJA) permission to conduct regular checks on their certificate and they can see who has checked their certificate. If you do sign up to the Update Service, please let us know. We have been informed of the following numbers that have signed up in recent years:

| Year | Number signed up to the DBS Update Service |
|------|--|
| 2020 | 136 |
| 2021 | 123 |
| 2022 | 237 |
| 2023 | 103 |

Independent Review and Oversight

All SE funded NGBs are subject to an Annual Inspection by the CPSU. The BJA have achieved the Advanced Standards within the CPSU Framework and we conduct a Safeguarding Self Inspection every year and from this, we compile an Action Plan for the following year. The CPSU then conduct an annual inspection looking at what we have achieved, or not, from our Action Plan. Our last inspection was in November 2022 when we marked as 'Met the Standard'. This is the highest standard possible at this inspection.



Keith Eldridge
BJA Safeguarding
Manager



Marina Dain
BJA Deputy
Safeguarding Manager

MARKETING, DIGITAL AND COMMUNICATIONS

We are excited to share our progress for the Marketing and Communications Department. Over the past year, we have worked tirelessly to promote the sport of Judo, build our brand and communicate effectively with our stakeholders, whilst continuing to support all areas of the Association.

Our efforts have led to an increase in awareness of Judo in the UK, as well as improved engagement with our audience. We are now starting to develop strategies around membership acquisition and partnerships that will position the British Judo Association (BJA) for long-term success.

Social Media

Overall, British Judo had a successful year in terms of social media engagement. We saw an increase in our followers across all platforms, including Facebook, Twitter, Instagram, LinkedIn and TikTok. In addition, our engagement rates also increased across the board, indicating that our content is resonating with our audience and driving meaningful conversations.

Dedicated content which was produced for the Birmingham 2022 Commonwealth Games proved to be a huge driver for boosted engagement rates, seeing over 1.5 million impressions across our regular platforms in a single month.

In general, we found that our followers were particularly interested in our club stories and

‘good news’ content. These good news stories have become increasingly important in generating engagement and creating a positive environment online. We believe that our positive content has enabled members to feel more connected to British Judo, fostering a sense of togetherness and support.

Digital Transformation

Over the past year, the BJA has taken big steps in digital optimisation through several projects that will in time allow us to streamline our membership operations and enhance the member experience.

With the tender process now complete for the Association’s new CRM system, efforts are now being focused on developing future phases of the integrated mobile membership app. The new system now allows us to automate our marketing processes, resulting in increased efficiency and reducing the number of lapsed members.

Alongside the implementation of the new membership app, the department has also paved the way in the scoping of a new Association website. Currently under development, our new website has been designed with our Judo community in mind, providing clubs and members with a more intuitive browsing experience and making it easier for them to interact with the BJA. With an expected launch in the summer, the website will be mobile-friendly with accessibility considered throughout.





Staff

2022/23 saw some unexpected changes in the team, though the continued presence of Katie Edwards and Jarryd Dunn in their respective roles has been essential to the success of the department keeping afloat. As the end of the financial year drew to a close, I was appointed as the Head of Partnerships (Marketing and Communications).

The team's vision is very much focused on the future. Being instrumental in developing the Association's brand and messaging, playing a key role in developing the Association's communication strategies and making Britain fall in love with Judo.

Lynn Madeley

Lynn Madeley
Head of Partnerships (Marketing & Communications)



MEMBERSHIP & GRADINGS

British Membership

Membership of British Judo (excluding affiliates) is up by 1,238 on the previous year (Table 1).

| Year | England | N. Ireland | Scotland | Wales | Total |
|----------------------|---------------|------------|--------------|------------|---------------|
| 2020-21 | 12,406 | 1,337 | 4,045 | 972 | 22,815 |
| 2021-22 | 21,697 | 1,446 | 6,270 | 1,505 | 32,973 |
| 2022-23 | 20,515 | 2,124 | 7,896 | 1,621 | 36,043 |
| +/- Prev. Yr. | -1,182 | 678 | 1,626 | 116 | 3,070 |

Table 1

Compared to 2021-22 England membership is down by 5%, Northern Ireland membership is up by 47%, Scotland membership is up by 26% and Wales membership is up by 8%.

The male/female ratio has slightly increased for females compared to last year (Table 2).

| Country | Male | Female |
|-----------------------|------------|-----------|
| England | 75% | 25% |
| N. Ireland | 65% | 35% |
| Scotland | 70% | 30% |
| Wales | 74% | 26% |
| Totals | 71% | 29% |
| +/- Prev. Year | -2% | 2% |

Table 2

Club Registration

In the period from April 2022 to March 2023, we took a resolute step by offering a full year of complimentary membership to all clubs. This gesture was not only a response to the pandemic's financial strains but also a strategic commitment to prioritise the growth of our valued clubs. By removing financial barriers and ensuring free affiliation for returning clubs, we reinforced our mission to retain clubs that form the backbone of our community.

English Membership

English membership, including affiliates, shown in Table 3, was 24,402 which was up 650 on the previous year. English membership excluding affiliates, shown in Table 3, was 20,515 down 1,182 on the previous year.

| English Membership | 2020-21 | 2021-22 | 2022-23 | Variation |
|--------------------------|---------------|---------------|---------------|---------------|
| Schools and Universities | 347 | 665 | 751 | 86 |
| Eastern | 671 | 916 | 868 | -48 |
| London | 1,517 | 2,721 | 2,626 | -95 |
| Midlands | 1,437 | 2,193 | 2,122 | -71 |
| Northern | 626 | 1,085 | 865 | -220 |
| Northern Home Counties | 1,696 | 3,030 | 2,834 | -196 |
| North West | 1,088 | 1,780 | 1,542 | -238 |
| Southern | 2,767 | 4,699 | 4,700 | 1 |
| Western | 1,077 | 1,953 | 1,804 | -149 |
| Yorkshire & Humberside | 544 | 1,290 | 997 | -293 |
| Services | 148 | 335 | 341 | 6 |
| Other | 488 | 1,030 | 1,065 | 35 |
| English Totals | 12,406 | 21,697 | 20,515 | -1,182 |
| Affiliates (BJC & AJA) | 4,055 | 2,055 | 3,887 | 1,832 |
| Total | 16,461 | 23,752 | 24,402 | 650 |

Table 3



Sajid Hussain
Finance & Operations Director



Lynn Madeley
Head of Partnerships (Marketing & Communication)

BRITISH JUDO TRUST 2022/23

Following nearly 2 years of Covid restrictions and little judo activity I am delighted to report that the Trust is now very much ‘back in business’ financially helping young aspiring Judoka.

Grant applications slowly started being submitted again from January 2022 and have steadily built up over the past year to previous levels which will be reflected in next year’s report.

The following have received grants of between £150 to £500 during the Trust’s last financial year; Sean Martell, Joshua Giles, Wesley Greenidge, Ryan King, Oliver Purllant, and Chris Tippet.

The Trust was also pleased to assist Yorkshire and Humberside Area with a grant of £1,950 to send a large group of young players to the Glaspalast Sindelfingen International Judo Tournament in July 2022.

It continues to be very pleasing to note that international medals now being won by both female and male players have at sometime received financial support from the Trust to assist with their training and development.

I wish to thank the Finance Team of Sajid Hussain and Sarah Reed for their kind assistance in the administration of the Trust and to my colleague Trustees for their much appreciated help and support.

Quote from Nigel Donohue, British Judo Performance Director

“The Judo Trust supports all levels of athletes from grassroots to elite level, which is invaluable to the continued development of Judoka in whatever level they participate. Elite level athletes have huge demands on their finances given the costs of the international programme and training camps necessary for developing high level Judo.

Without the Judo Trust many would struggle to financially support their Judo programme which would have an impact on the sport of British Judo as a whole.”



Brian Davies JP
Chairman
British Judo Trust

COACHING COMMISSION

Over the last year, our coaching workforce has settled post-Covid. There has been a decrease in valid coaches based on last year's figures for England, Wales, and Northern Ireland (down 64). However, there are approximately 350 coaches who are valid members with one or more of their revalidation requirements currently out of date. During the changeover of CRM, coach award information has not been available until recently, affecting our ability to email coaches when revalidation requirements have gone out of date. Across British Judo (including Judo Scotland), there are 1,199 coaches, 214 (18%) females and 1,019 (82%) males. See Tables 1 and 2 below for valid coaching numbers based on level across the Home Nations.

Coach award courses were well attended in the period from April 2022 to March 2023.

- Ten BJA Level 1 courses, 188 coaches in attendance, 140 males, 48 females (25.5% female)
- Four 1st4sport Level 2 courses, 55 coaches in attendance, 46 males, 13 females (22% female)
- One 1st4sport Level 3 course, 21 coaches in attendance

The National Source Group continues to work with our partners, Sport England, UK Coaching, 1st4sport and CIMSPA to ensure that our awards meet the coaching standards to safeguard our members through positive coaching methods.

Coach Revalidation – Yoko Tanabe Area Masterclasses

The Areas continued to support these Masters' classes for coaches and high-level members with over 282 attendances being recorded around the country. We have planned another two courses in Middlesbrough and Lincoln over the next couple of months.

Table 2: Provides details on the number of valid coaches JudoScotland on 31st March 2023

| Award Level | Coach Totals (N) | Male (N) | Female (N) |
|--------------|------------------|------------|------------|
| 1 | 82 | 68 | 14 |
| 2 | 98 | 81 | 17 |
| 3 | 26 | 23 | 3 |
| 4 | 3 | 3 | 0 |
| 5 | 2 | 2 | 0 |
| Total | 211 | 177 | 34 |

Coach Revalidation – General

Below is a summary of the number of coach revalidation courses delivered across the Areas. Overall, this has been a successful end to this year's revalidation scheme. However, there is still improvement to be made to encourage more female coach participation.

April 2022 – March 2023:

- 101 Coach Education CPD Courses booked up to 26th March 2023 (still waiting for registers from 8 courses at the time of writing)
- 1436 total attendees, 1191 male, 245 female

The 2023-24 programme has been established and the courses are already filling up.



Joyce Heron
Head of Education and Technical

Table 1: Provides details on the number of valid coaches (England/Wales/Northern Ireland – not including Judo Scotland) on 31st March 2023

| Award Level | 2020/21 | 2021/22 | 2022/23 | Variation |
|--------------|-------------|-------------|------------|------------|
| Level 1 | 284 | 230 | 261 | 29 |
| Level 2 | 653 | 599 | 537 | -62 |
| Level 3 | 246 | 205 | 171 | -34 |
| Level 4 | 12 | 11 | 8 | -3 |
| Level 5 | 8 | 0 | 11 | 10 |
| Total | 1203 | 1052 | 988 | -64 |

EQUALITY, DIVERSITY AND INCLUSION

The British Judo Equality, Diversity and Inclusion Steering Group have continued to build on events and initiatives through the last 12 months. Led by Board members Claire Lish and Paul Ajala and supported by the Head of Inclusion, Safeguarding and Wellbeing, Sami Smithson.

The British Judo Diversity and Inclusion Strategy has been finalised and published on the BJA website. Sport England and UK Sport have appointed consultants to support sports in developing their Diversity and Inclusion Action Plans (DIAP), initial meetings have started. It is mandatory for all sports to have an approved DIAP in place by the end of the next reporting year.

A key feature of our strategy is to ensure that the culture, diversity and inclusion is leadership driven. Our Board members and Senior Leadership Team undertook Diversity and Inclusion training with Inside Inclusion's Chris Gibbons.

Chris has provided further training, offered to our members through a series of webinars.

Adaptive Judo

In November 2022, at the Virtus Oceania Asia Games in Brisbane, the GB Judo Adaptive Team enjoyed a medal haul that saw the team win a



total of 13 medals. The team was: Skye Westwood (Rush Judo; Matt Rush) Nikki McDermott (South Shields; Joe Foster) Joshua Hughes (Wirral JC; Chris Soakell) Christopher Murphy (Shettleston; Alex Reid), Mikey Lomas (Miramar; Andrew Parton) Stuart Jackman (Swindon JC; Lee Adams) Joshua Hodgkinson (SKK; Pete Blood) Thomas Mawdsley (Mill JC; Colin Mawdsley) Stanley Walker (Rush Judo; Matt Rush)

The 2023 British Schools successfully incorporated adaptive and VI judo participation within one event, showcasing the possibility for other competitions to find inclusive methods of competition.





Female Fighters Festival

Building on the success of last year's event, we saw the return of the Female Fighters Festival in March 2023. Staged at the British Judo National Training Centre in Walsall the Festival welcomed over 50 female Judoka of all ages and abilities.

The Female Fighters Festival is a way of celebrating all that is great within our female membership. From grassroots to elite level, our judoka came together to inspire the next generation of female fighters. In addition to practical sessions led by former and current international judoka there were opportunities for attendees to learn more about nutrition and the wider benefits of judo. There was also a practical demonstration from Samantha Lewis, a Judo coach, breast cancer survivor and beauty pageant winner, on breast health and the importance of performing regular checks.

Mental Health and Wellbeing

The Mental Health and Wellbeing Strategy and Action Plan were launched in November 2022. Whilst the strategy sets out our clear objectives for the support and education of our Judo community, our action plan remains a working document for all pillars of the business and community to own and drive forward. Whether that's promoting Judo as a positive activity for those with mental health challenges or if it is giving a member of our Judo community holistic support to support them through a challenging period, we shouldn't underestimate the power of sport and belonging.

Sami Smithson

Sami Smithson
Head of Equality, Diversity & Inclusion

PROMOTIONS AND GRADINGS COMMISSION AND KATA REPORTS

COMMISSION MEMBERS

Andrew Haffner – Chair

Dave Horton-Jones – National Dan Gradings Manager (NDGM)

Steve Lesik – member

Nick Fletcher – member

Kim Tilley – member

The format of the Promotions Commission continued in accordance with current British Judo policy. This is a successful unit providing a consistency of approach supported by accurate records of decision making, on all grading matters. The kata group has continued to add expertise and skills to this experienced team – see following kata report. The Area Director of Examiners (ADofEs) and affiliate organisation ADofEs, have continued as a cohesive working group on operational grading matters and are a vital part of the Association and continuing success of competitive Dan Gradings.

I would once again like to thank the Area Committees, their ADofEs, all Senior Examiners (SEs) and members of the Promotions Commission

for their continued and valued contribution to the BJA.

Dan Grade Administration – BJA Staff

Dave Horton-Jones has completed his 2nd year in a new position of National Dan Gradings Manager working under a Service Provider Agreement. Dave continues to be responsible for Dan Gradings and Kata. Sarah Walker continues as the Dan Grade Administrator and is the first point of contact on all Mon and Kyu grading activity.

Senior Examiners

New blazer badges for SEs have been ordered and the new CRM will detail both active and non active officials.

Competitive Dan Gradings

The number of promotions to and within the Dan grades are provided below and have again improved on the previous year. Many areas have also started to book events online, allowing SEs time to plan the running of the event by analysing the numbers, weights, grades and ages of judoka entering in advance to enable a fair and credible promotion experience.

| Male 2022/23 | 1 st Dan | 2 nd Dan | 3 rd Dan | 4 th Dan | 5 th Dan | 6 th Dan | 7 th Dan | 8 th Dan | Total |
|--------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------|
| Competitive | 271 | 62 | 24 | 7 | 1 | 0 | 0 | 0 | 365 |
| Technical | 40 | 29 | 22 | 17 | 15 | 0 | 0 | 0 | 123 |
| Board of Directors | 1 | 0 | 1 | 2 | 0 | 7 | 0 | 0 | 11 |
| IJF | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Total | 312 | 91 | 47 | 26 | 16 | 7 | 1 | 0 | 500 |

| Female 2022/23 | 1 st Dan | 2 nd Dan | 3 rd Dan | 4 th Dan | 5 th Dan | 6 th Dan | 7 th Dan | 8 th Dan | Total |
|--------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|------------|
| Competitive | 68 | 14 | 2 | 2 | 0 | 0 | 0 | 0 | 86 |
| Technical | 11 | 4 | 1 | 1 | 1 | 0 | 0 | 0 | 18 |
| Board of Directors | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| EJU | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 79 | 20 | 3 | 3 | 1 | 0 | 0 | 0 | 106 |

| Male | 1 st Dan | 2 nd Dan | 3 rd Dan | 4 th Dan | 5 th Dan | 6 th Dan | 7 th Dan | 8 th Dan | Total |
|-----------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------|
| 2020-2021 | 27 | 16 | 6 | 9 | 8 | 7 | 0 | 1 | 74 |
| 2021-2022 | 172 | 54 | 39 | 20 | 29 | 6 | 1 | 1 | 322 |
| 2022-2023 | 312 | 91 | 47 | 26 | 16 | 7 | 1 | 0 | 500 |

| Female | 1 st Dan | 2 nd Dan | 3 rd Dan | 4 th Dan | 5 th Dan | 6 th Dan | 7 th Dan | 8 th Dan | Total |
|-----------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------|
| 2020-2021 | 11 | 5 | 3 | 1 | 1 | 0 | 0 | 0 | 21 |
| 2021-2022 | 41 | 11 | 10 | 5 | 1 | 1 | 1 | 0 | 70 |
| 2022-2023 | 79 | 20 | 3 | 3 | 1 | 0 | 0 | 0 | 106 |

Technical Dan Gradings

The Annual National Technical Dan grading plan for the delivery of preparation and examination weekends, was implemented. These events were led or coordinated by Dave. Judoka were able to book and pay for these courses online, streamlining the process and making planning more effective and delivery more efficient. Some areas are now also delivering these courses: ie in the Midlands, North West, Yorkshire & Humberside and Southern.

High Grade Promotions

The applicant driven process for promotion to 6th Dan through to 9th Dan has continued to work extremely well this year. It is important to provide a reminder that all applicants must apply direct to the Promotions Commission via the NDGM. This provides an auditable record of the promotion process, from initial application through to informing the applicant of the final Judo Commission decision and for promotions to 7th Dan and above, the decisions made by EJU and IJF.

We were pleased to be informed by the IJF that during this reporting period Michael Leigh and Colin Draycott were awarded their IJF 9th Dan promotion.

KATA REPORT

GROUP MEMBERS

Llyr Jones – *Lead member*

Andrew Haffner – *member (resigned March 2023)*

Dave Horton-Jones – *Executive Lead*

Paul Jordan – *member*

Duncan Kinnear – *member*

Martin Savage – *member*

The Commission worked as a group of six kata proponents led by Llyr Jones with Dave Horton-Jones as Executive lead and Commission Chair Andrew Haffner as a member, but also as Judo Commission liaison.

Working together, the Promotions Commission and the Kata Group have carried out a multitude of tasks to support the drive for more kata engagement, as follows.

Kata administration – British Judo Staff

For most of the reporting period, all kata administration in British Judo was carried out by Sarah Walker supported by Dave. In March, Adam Spencer took over from Sarah.

Table of Kata certificates issued

| Kata | 2020/21 | 2021/22 | 2022/23 | Total |
|----------------------|----------|------------|------------|------------|
| Itsutsu-no-Kata | 0 | 7 | 74 | 87 |
| Ju-no-Kata | 0 | 9 | 11 | 35 |
| Gonosen-no-Kata | 0 | 26 | 42 | 91 |
| Kodokan Goshin Jutsu | 0 | 6 | 12 | 42 |
| Katame-no-Kata | 4 | 45 | 95 | 227 |
| Kime-no-Kata | 1 | 7 | 40 | 50 |
| Koshiki-no-Kata | 2 | 5 | 3 | 11 |
| Nage-no-Kata | 0 | 39 | 108 | 242 |
| Total | 7 | 144 | 385 | 785 |

Kata Exams

All of the kata exam forms have again been reviewed, improved and updated and will be made available to the membership on the British Judo website at the beginning of the next reporting period. Following the introduction of examinations for Gonosen-no-kata and Itsutsu-no-kata, there has been a targeted approach to provide learning and examination opportunities with 116 certificates being issued in these 2 kata. For the next reporting period we will be focusing on Ju-no-kata and Kodokan Goshin-jutsu. The number of Judoka practicing kata reaching the level whereby they can pass a kata examination, is a good indication of the increasing interest in this important element of Judo. In this reporting period the number of kata examinations has increased from 144 to 385, which is again the highest ever annual figure. This is a fantastic achievement and credit must be given to all course organisers, kata examiners and most importantly our keen kata students. See table for complete list of Kata examinations registered.

Young Kata Awards

Andrew Haffner developed and established a series of new kata awards in Nage-no-kata for children to collect. The first level in these awards can be examined by club coaches with downloadable certificates available. The more advanced awards require slightly more advanced assessors, but the intention is to make the certificates accessible and worth collecting. There is now a facility to do the same for Katame-no-kata.

Kata Courses and Attendance Certificates

We are promoting and encouraging the holding of more kata courses. Nearly all are now led by volunteers, with 51 courses held. For the next reporting period we already have 21 kata courses advertised with more to follow. All course attendance and examinations are now recorded on a judoka's record and can be viewed via the British Judo app.

National Kata Course

A sensational 2 day, National Kata course delivered by Yoshihiko Iura-sensei, a Kodokan 8th Dan. It was held over the weekend of 26th and 27th November 2022. Three kata were covered – Nage-no-kata, Katame-no-kata and Itsutsu-no-kata. The course





was organised by the Southern Area, hosted at the Army School of Physical Training in Aldershot, and supported by the British Judo Kata Group through Llyr Jones, Dave Horton-Jones and Paul Jordan. Many other British Judo Kata Officials and Senior Examiners attended and provided additional support and instruction for the course attendees. Judoka age and grades ranged from 16 to 75, and from 2nd Kyu to 7th Dan, with people travelling from as far afield as Israel and Scotland. There were 44 Judoka in attendance on day 1 and 50 on day 2.

National Kata Examiners Conference

On 5th March 2023, a focused Kata Conference, separate from the Senior Examiners Conference, was held. This format proved to be successful and so is now established as a regular event held at least every 2 years. All kata officials qualification expiry dates were extended to April 2025. The new British Judo CRM will, in the next reporting period, be able to show both active and inactive kata officials.

International Kata Results

Great Britain provided 2 kata pairs and 1 kata judge to take part in the European Kata Championships held in Rijeka, Croatia on 15th and 16th May 2022.

Victoria and Lisa Cleevely competed in Ju-no-kata. Ricky Cleevely and Richard Bannister competed in Kodokan Goshin-jutsu. Sean Nuttall judged in Nage-no-kata, Ju-no-kata and Kodokan Goshin-jutsu. Following the tournament they stayed for a 2 day European Judo Union kata seminar.

As part of a new development strategy for higher competitive kata, judoka from Great Britain participated at the Meximieux International Kata Championships in France 25th and 26th February 2023. Jim Compton and Lewis Hannington

competed for the first time overseas and they have already entered two more competitions in the next reporting period in France and Slovenia. New style Kata Great Britain representative badges for judogi have been sourced together with British Judo tracksuits and other apparel.

British Kata Championships

The 2022 National Kata Championships were held at Samurai Judo Club on 25th September with 9 categories being contested, resulting in 21 pairs medalling including our first Adaptive Kata pair. Llyr Jones and Dave Horton-Jones made their debuts as National Kata Judges.

Summary

Kata is a great pathway to achievement for Judo players of all ages. For the competition player, it offers insights to technique which can give them an edge as a fighter. For the less competitive players, it provides a way to hone judo technique and achieve a great alternative pathway to achievement. The role of the Kata Group is to encourage more people to participate in kata and help improve standards, understanding and enjoyment of kata. We hope to enlist the help of all those involved in Judo in achieving this aim.

Finally

I would like to thank all of you for your continued support, participation and contribution that enables us to provide an effective and efficient promotions pathway.

Dave Horton-Jones

Dave Horton-Jones
Chairman Promotions Commission

MASTERS COMMISSION ANNUAL REPORT

MEMBERS:

Ronnie Saez – *Commission Chair, Scottish Representative (BJA Chairman)*

Chris Doherty – *England Representative*

Mandy Humphrey – *England Representative*

Terry Watt – *Northern Ireland Representative*

Stan Cantrill – *Welsh Representative*

Joyce Malley – *EJU Veterans Commission*

John Thacker – *Armed Forces*

Dave Quinn – *Marketing*

Paul Sawyer – *Publicity*

Kay Andrews – *Member*

Derek Hopkins – *Observer status*

Events

World Veteran Championships, Krakow, Poland, September 2022

There were 21 GB judoka headed to the IJF World Veteran Championships in Krakow. Natasha Glassford, who was competing at her third World Veteran Championships took Gold (F1 -63kg) as well as Daneille Batt (F2 -70kg) who was making her debut.

Competing at his 4th World Veteran Championships, Colin Francis (M2 -60kg) took Silver and there were also Silver medals for Samantha Chraniuk (F3 -63kg) and Nicholas Kokotaylo (M8 +100kg).

There were also 2 Bronze medals for Bogdan Lica (M4 +100kg) and Joyce Malley (F7 -63kg).

Other great results were 5th place finishes for Nicholas Brace (M4 – 73kg), Roy Walker (M4 – 81kg), Joseph Williams (MG +100kg), Adrian Besley (M7 -81kg), Kevin Kinney (M7 – 90kg) and a 7th place finish for Giovanni Antalika (M4 -66kg).

The 2022 British Masters Championships

This year's event was successfully hosted by the Southern Area at Surrey Sports Park, Guildford. The Championships attracted over 230 competitors with fantastic Judo on display and an enjoyable and competitive event for all.

Masters Players of the Year 2022

Male Award:

This year's award was presented to both Darren Dean and Julian Pae following their hard work to ensure that veterans were able to access engaging sessions in Chester.

Female Award

Danielle Batt was recognised for her performance at the Masters World Championships where she won Gold, in addition to support she has organised for Ukrainian refugees that she has met through her travels and competitions.

Masters Training Sessions

There have been many successful and well attended Masters training sessions on a regional basis throughout the country. During 2023/24 it is intended to organise a greater number of masters sessions at our National Training Centre Walsall.

Facebook and Website

Masters Judo continues to be covered well on Facebook and the website covering updates and events in all the Home Countries.



Ronnie Saez
BJA Masters Commission Chair

NATIONAL COMPETITIONS AND TECHNICAL OFFICIALS COMMISSION REPORT

COMMISSION MEMBERS

TBA – Chair

Joyce Heron – BJA Head of Technical and Education

Keith Merrick – BJA Staff Lead

Jessica Hastings – BJA Events Manager

Paul Sexton – British Judo Technical Official

Andy Scott – British Judo Technical Official

Susan Wright – Judo Scotland Technical Official

Averil Taggart – Northern Ireland Judo Federation Technical Official

Tom Hughes – Welsh Judo Association Technical Official

Community Growth

| Award Level | 2020/21 | 2021/22 | 2022/23 | Variance |
|------------------------|------------|------------|------------|-----------|
| Timekeeper | 125 | 116 | 135 | 19 |
| Contest Recorder | 108 | 108 | 139 | 31 |
| Senior Recorder | 59 | 53 | 55 | 2 |
| Competition Controller | 38 | 38 | 40 | 2 |
| Total | 330 | 315 | 369 | 54 |

2022-23 statistics on 5th April 2023.

Engagement and Experience

Technical officiating has made a very good post Covid recovery in terms of the volume of valid officials, mainly due to face-to-face training initiatives from the volunteer tutors. The statistics above show an increase from 315 to 369 – 17.1%. A major factor in increasing the official volume was the delivery of more personal face-to-face training to overcome the needs of local entry-level events in the future. Facilitating local development events is a key target for British Judo, i.e., Timekeeper and Competition Recorder levels for level 1 and 2 competitions. These have increased by 50. NCTOC commission members are continuing to positively progress those candidates on the provisional competition controller programme to help them achieve their goal of competition controller. NCTOC very much appreciate the efforts of all the tutors and assessors at all levels for enabling this good work to happen.

Operational Excellence

Despite this being a re-validation year, the results are better than expected. It is normal that 10% or more don't re-validate for many reasons; we need to qualify more officials knowing this is likely to happen. Some areas have reported that it has been difficult to gain enough event staff for certain competitions, although the valid list suggests they have more than enough, therefore it is possible that more than normal are not re-validated.

Technical Development

We ran a successful technical official's national seminar at the National Training Centre in March 2023 with 20 attendees. We intend to run another seminar in September 2023 where we expect more attendees to share the latest news and information on technical officiating. Sarah Newbury (Midland Area Chair and an experienced Competition Controller) has accepted the offer to be the technical lead on the 2023 delivery.

Performance Pathway

The ongoing training programme for competition controllers is continuing through mentoring mainly at level 4 events by assigned NCTOC tutors Andy Scott and Paul Sexton.

Conclusion

British Judo would like to extend sincere appreciation and gratitude to the volunteer tutors and assessors who have helped British Judo recover the workforce and all the working coaches, referees and technical officials across British Judo events for their valued contributions.



Joyce Heron

Head of Technical and Education

NATIONAL REFEREEING COMMISSION REPORT

COMMISSION MEMBERS

Bill Taggart – Chair

Keith Merrick – Vice Chair, Technical Lead and BJA Staff Lead

Carol Leverton – Secretary and Under 25s Development

James McBeath – Examinations and Selections Administration

Archi Shrimpton – Complaints and Communications

Community Growth

| Award Level | 2020-21 | 2021-22 | 2022-23 | Variance |
|----------------------------|------------|------------|------------|-----------|
| Club | 106 | 79 | 93 | 14 |
| Area | 61 | 83 | 96 | 13 |
| National C | 59 | 50 | 61 | 11 |
| National B | 37 | 35 | 35 | 0 |
| National A | 21 | 19 | 23 | 4 |
| National A – Honorary | 1 | 1 | 1 | 0 |
| Senior National – Examined | 3 | 3 | 3 | 0 |
| Senior National – Honorary | 7 | 5 | 5 | 0 |
| IJF B – Examined Active | 5 | 4 | 2 | -2 |
| IJF B – Examined In-active | 1 | 1 | 0 | -1 |
| IJF B – Honorary | 4 | 5 | 5 | 0 |
| IJF A – Examined Active | 4 | 5 | 6 | 1 |
| IJF A – Examined In-Active | 3 | 3 | 3 | 0 |
| IJF A – Honorary | 1 | 1 | 1 | 0 |
| Total | 313 | 294 | 334 | 40 |

2023 statistics acquired from Nest system on 5th April 2023.

Engagement and Experience

Refereeing has made a very good post Covid recovery in terms of the volume of valid referees, mainly due to face-to-face training initiatives from the volunteer tutors and assessors, the statistics above show an increase from 294 to 334 – 13.6%.

A major factor in increasing the referee volume was the delivery of more personal face to face training to overcome the needs of local entry level events going forward. Facilitating local development events is a key target for British Judo, i.e. Club, Area, and National C level referees.

The National Refereeing Commission (NRC) have also directly maintained focus on the national level training where the national “A” and national “B” courses have been run in both 2022 and 2023. These are now starting to return positive results from most of the candidates, currently there are 14 on continuous assessment training programmes.

The NRC very much appreciate the efforts of all the tutors and assessors at all levels for enabling this good work to happen. We are however aware that this is revalidation year, therefore it is normal

that around 10% don't revalidate for numerous reasons, we need to qualify more to account for those potential losses as some Areas believe the drop out in the 2023 revalidation process will be larger than usual.

Performance Pathway

British Judo currently have 8 active IJF referees of which one must retire in 2023 with their last event being June 2023 and a second must retire in 2024, both due to reaching 65 years old. It should also be noted that one continental referee decided to retire early in December 2022 for personal reasons reducing us to the current 8.

British Judo has enjoyed an unprecedented period over the last year where we have been successful at the world's highest level on three occasions:

Graeme Maclachlan passed his international referee licence award in June 2022. James McBeath and Archi Shrimpton passed their international referee licence award in April 2023.

The NRC are now working very hard to prepare the next cohort of continental referee candidates, the plan is for at least one to be ready for examination in the period 2024/25. Four candidates will be taking their first step in December 2023 after preparation work throughout 2023 events to polish them for this level.

Operational Excellence

- **Lisa Rivers** - Grand Slam - France
- **Lisa Rivers** - Senior Europeans - Bulgaria
- **Lisa Rivers** - IBSA Grand Prix - Egypt
- **Lisa Rivers** - Grand Prix - Portugal
- **Lisa Rivers** - Grand Slam - Abu Dhabi
- **Lisa Rivers** - Islamic Solidarity Games - Turkey
- **Lisa Rivers** - Grand Slam - Turkey
- **Archi Shrimpton** - Veteran Europeans - Greece
- **Graeme Maclachlan** - U23 Europeans - Sarajevo
- **Graeme Maclachlan** - Cadet Europeans - Croatia
- **Stefan Newbury** - Junior Europeans - Czech Republic



Lisa Rivers

The NRC are delighted to report that Great Britain now have one referee on the World Tour, Lisa Rivers. Lisa is performing well and has a strong programme ahead of her for 2023.

The NRC are continuing to work very hard to enable more referees the opportunity to join Lisa on the world tour and continue to have referees being selected for European Championship events which are the preliminary stage for the World Tour.

Technical Development

The NRC were very pleased to complete a successful rules update seminar in August 2022 in the National Training Centre where there were 71 attendees from across Great Britain including all home nations.

This success will be followed up on 2nd July 2023 with another seminar to cover the rules adjustments made and disseminated in March 2023 by the EJU seminar.

British Judo would like to extend sincere appreciation and gratitude to all the volunteer tutors and assessors who have helped British Judo recovery of the workforce and all the working referees across British Judo events for their valued contributions.

Bill Taggart
Chair Refereeing Commission

AFFILIATES REPORTS

ARMY JUDO ASSOCIATIONS (AJA)

2022/23 was incredible for Army Judo across high performance, kata and grass roots development.

Performance

Sarah Hawkes and Victor Ahiavor were selected for the Commonwealth Games. Victor fought well, against tough opposition and Sarah achieved an excellent 5th. She was also recognised for her efforts as an athlete, role model and ambassador for women's judo at the BJA Awards Dinner.

Christi Pretorius won the British junior and senior championships at u78kg and has gone on to produce a series of very strong performances internationally, aiming for Olympic selection in 2024. Vladimir Oleinic won bronze at the senior national championships, was crowned British Masters M3 u81kg champion and was selected

for the Portugal Grand Prix. Lewis Hannington became British Masters M1 u81kg champion at the first Inter Services Judo Championships for three years. The Army won the overall competition, and three Army athletes were selected to represent the UK Armed Forces team at the National Teams Championships.

Kata

Lewis Hannington and Jim Crompton achieved medals at the British Kata Championships and Northern Home Counties kata competition, then going on to international representation in France, with a view to achieving selection for the European Championships. The Army assisted the Southern Area in hosting the National Kata Seminar in Aldershot and Paul Jordan and Jo Twiddie delivered kata training at successive Army judo skills courses, with training in Go-no-sen no





kata, Kodokan Goshin-Jutsu and Nage-no kata. This has seen a significant increase in interest in kata across the Army alongside development of technical knowledge.

Grassroots

The Army Foundation College in Harrogate teamed up with Dermot Heslop and Dave Dunsford to deliver a 6 month judo training programme ending with a competition at Knaresborough Judo Club. The programme saw some 50 junior soldiers introduced to Judo alongside their military training. Two week-long Army Judo skills courses saw 120 soldiers at all levels on the mat, honing techniques, developing skills, competing against each other and gaining kyu and dan grades. The courses this year have included technical sessions and gradings led by senior examiners, kata training led by members of the BJA Kata group, Dan and Kyu gradings, competition skills taught by Danny Williams and much more. New mat areas have been purchased across the Army and a new batch of Level 1, 2 and 3 coaches have been trained. After 2 years as Chair, Lt Col Chris Deed handed over the reins of the Army Judo Association to Lt Col Mark Field. Lt Col Chris's tenure saw a strong focus on developing



grassroots judo and enabling Army athletes to achieve their judo goals through a difficult period, enabling Lt Col Mark to now continue that work and see a balance of high performance and grassroots judo.

Future plans

With international competition leading to potential Olympic selection, European Kata Championships selection, tours to Gibraltar and the European Masters Games, Army judo is looking stronger than ever.

Jim Crompton

Lt Col Jim Crompton
Secretary Army Area

ROYAL NAVY JUDO ASSOCIATION

The last 12 months have once again seen fantastic improvement and growth across all areas of the Royal Navy Judo Association (RNJA), increasing numbers at grassroots level and seeing a far greater footprint on the competition mat at level 3 and level 4 events whilst also progressing into the second year of managing our own Performance Pathway.

This growth in large part is down to the great network of coaches and athletes spread across this country and abroad, at their respective units and establishments taking the initiative and getting involved at every level, setting up Judo clubs and arranging sessions with local clubs – wherever they may be. As an example, the judoka onboard HMS QUEEN ELIZABETH established strong and close connections in Norway on their travels to Northern Europe; a group of RN judo players visited Norse Judo club and Ippon Judo for some excellent randori and training over their short stay in the country.

Alongside the great work done by the committee and fighting judoka, the RN's sporting body 'NAVYFIT' organises 'Festivals of Sport' across all RN ships, shore establishments and air stations. This gives those coaches and athletes already involved with the RNJA an opportunity to bring new players into the sport through taster sessions and has been really successful.



Not only are we growing a healthy *senior* membership, but we can also boast a strong Masters membership, who showed up in force this year to the British Masters Championships, taking a number of medals and places.



One of the things we're most proud of this year is the number of kyu grades entering competitions across the entire grade spectrum, from red belts entering their first competitions to higher Kyu grades stepping up to those level 3 and 4 competitions.

The 'Gentle Way' and 'Kano Warrior' training camps have been essential in preparing our fighters for their upcoming battles. These fantastic training camps were co-ordinated by Sgt Colin Francis giving judoka access to high level clubs, competitors, and facilities to prepare effectively for RN and Inter-Service Championships.

RN Judo continues to work towards its' goal of pushing our top players to the next level through the Performance Pathway. We select players based on their results at Royal Navy and Inter-Service Championships as well as GBR ranking events. From the point of selection, we provide additional resource and support to elevate their judo for a 12-month commitment phase. This includes physiological baseline testing to strength and conditioning programmes and training opportunities at places such as Bath, Judo Wales and the BJA National Training Centre, Walsall. All of this with the aim of getting judoka onto the podium at the Senior British Championships.



We believe the best judokas not only gain a wide experience of Judo styles, but also other cultures all around the world. One of the ways we look to achieve this is by taking teams of judoka to foreign events, we managed to do just this when we visited and competed in St-Dizier, France. The level of Judo was incredible and gave some of our players their first taste of International Judo.

A special mention this year to Warrant Officer Class 1 John Thacker. He is our longest serving RN judo member and remains one of our most active. He has competed in a huge number of events over the past year, from the British Masters to the Veteran World Championships, with big results coming at the Berlin Open with a Silver medal and Czech Open Gold.



With another big year on the horizon, our usual goals of the Inter-Service Championships and representation as part of the UKAF team stand, training camps and club visits ongoing. We continue to grow our own coaches to widen Judo in the Royal Navy and wider Armed Forces community, and we are always looking to build and develop relationships with those clubs and organisations close to the Royal Navy.

Get in touch with us [@RoyalNavyJudo](#) on Facebook and Instagram if you'd like to get involved!

Michael Nugent

Lieutenant Michael Nugent
Royal Navy Judo Association

POLICE SPORT UK

A busy year for Police Sport UK (PSUK) Judo and our community clubs:

National Championships

The PSUK National Championships were hosted in September by Merseyside Police. This saw a return to pre Covid entries right across the board with all categories being well supported and an impressively high standard of Judo seen throughout. Of particular note was the opening under 90kg contest between long standing champion Jason Moore of Police Scotland against new recruit Ben Pearce of Avon and Somerset. A hard fought contest which looked to go either way until 10 minutes in, Jason grasped the win with a hard fought osakomi, Ben went on to take the Silver medal with Jason retaining his national title. In the ladies Lauren Holley of Devon and Cornwall was on tremendous form quickly winning all her contests with huge ippon throws.

PSUK National Technical Course

March saw us at the Wales Centre for Sport in Cardiff with our long standing partners the Welsh Judo Association. The Judo over the weekend was a tremendous success with 60 Judoka participating in randori on the Friday. Saturday saw the technical session supported by 120 Judoka. Our guest coach was the formidable Yoko Tanabe. Yoko with her amazing technical ability ensured everyone enjoyed an unforgettable master class. As a Coaching revalidation event this saw 54 coaches revalidating.

PSUK National Dan Grading

- This immediately followed the technical course and was extremely well supported with:
 - 20 men first kyu's
 - 18 men's 1st Dan
 - Combined, 2nd and 3rd men's Dan
 - 16 ladies combined 1st kyu and 1st Dan

This resulted in 10 promotions to the next grade either by line up or amassing of points. A busy day for the Director of Examiners, Chris Hunt, Senior Examiners Andy Moss, Darren Dean, Kevin Bond and John Thackeray. There was also development opportunities as provisional senior examiners sitting in for Jason Moore and Gavin McNeill, Police Scotland.

PSUK Judo Community Clubs

With grateful thanks to the British Judo Association for their support, the PSUK community clubs membership is booming in particular Japan Arts Centre PSUK Bristol, situated in a Level 1 area of deprivation. The club has in excess of 150 children training across 4 classes with over 45 seniors training over 2. The club has expanded its coaching staff to 12 all British Judo qualified which is a fantastic effort by all involved.

Coach Education

Recognising the shortage of First Aid and Safeguarding courses available, PSUK Judo has worked with British Judo to obtain instructor accreditation to run these for the benefit of all members of British Judo. As such Japan Arts Centre hosted a First Aid and Safeguarding Course supported by a total of 65 delegates led by PSUK Coaching Commission member Lee Holley. Lee gave 2 highly professional coaching revalidation presentations.



Police Sport UK Honours

The highest UK Police Sporting Honour, the Police Sport UK Award of Excellence, was awarded this year to Jason Moore who is a multiple national champion, Police





Japan Arts Centre PSUK Bristol

International competitor and PSUK Coaching Commission member. Jason is an outstanding example to all Police Judoka. The award is rarely given and Jason joins a small number of police Judoka similarly honoured.

Chris Hunt

Chris Hunt
PSUK Judo Director of Coaching & Examiners

BRITISH UNIVERSITY JUDO

Membership

University memberships continues to recover post Covid with a new membership incentive scheme planned for the 2023 – 2024 academic year.

European University Games 2022

July 2022 saw 22 students from 18 individual Universities travel to Lodz, Poland to compete in the European University Championships. All competitors gaining valuable experience in what turned out to be a very tough and hard-fought competition.

European University Games 2023

20 students (10 Male and 10 Female) from 15 individual Universities have been selected from the medal winners of the 2023 BUCS Championships to compete in the European University Combat Sports Championships to be held in Zagreb Croatia in July 2023.

British University Championships 2023

Over 220 of British Universities best judoka descended onto Walsall over the weekend 18th/ 19th February to battle it out for the right to be crowned 2023 BUCS National Champions. Day one saw judoka going for individual glory in the 1st Kyu and Above and 2 Kyu and Below competitions.

In the 1st Kyu and Above categories, the Gold medals were spread across 10 different universities with the University of Bath topping the table with 3 Gold medals followed closely by Cardiff Met with 2 Golds.

In the 2nd Kyu and Below categories the Gold medals were spread across 8 different universities with the University of Oxford and Durham University topping the table with 3 medals apiece.

The University of Nottingham topped the podium in the men's team event however they didn't have it all their own way in the final as they were pushed hard by the University of Bath in a 3-2 victory. Bronze medals going to the University of Cambridge and the University of Glasgow. The female team from the University of Bath were in great form as they took home the Gold medal back to the West Country. Silver medal going to Anglia Ruskin University and Bronzes to the University of Glasgow and the University of Edinburgh.

Chris Doherty

Chris Doherty BSC hon, PG dip 6th Dan
British Universities

JUDO ENGLAND

Judo England has been led by Peter Blewett who has ensured that the vision mission and goals of Judo England have been kept to the highest standard and we are grateful for his effective leadership. Peter will remain in the Commission and continue to share his invaluable knowledge, skills and experience. Thank you Peter for your commitment.

The Area Chairs have spent a considerable amount of time working with the Development Directorate to produce an effective Partnership Agreement that sets out the vision, mission and goals in the strategy and cascaded to an Area level focusing on;

- Operational Excellence
- Community Growth
- Technical Development
- Progressive Events
- Performance Pathway
- Engagement and Experience

We took some time to reflect on what we can do better, taking learning from the Commission and pulling together in relation to a safe return to Judo, we recognised working as one was a focus going forward.

We found that Areas functioned differently and did not always share best practices. In Commission meetings we have set aside protected time to speak about each Area looking at what is working well and what could we improve on, allowing members to provide advice, guidance and healthy debate.

Using one approach we identified Areas that would benefit from a Judo England Handbook that sets out;

- Aims
- Constitution
- The Vision, Mission and Goals
- Partnership Agreement
- Roles and Responsibilities of Committees
- Document Templates
- Policies and Procedures
- Risk Register

The aim of the handbook is to ensure consistency and continuity across Judo England supporting smooth handovers when new committee members are appointed.

To enhance the experience of events, we are moving from individually delivered events by Areas and moving the 2024 English Open towards being delivered as Judo England.

The next steps for Judo England are to review Strengths, Weaknesses, Opportunities, and Threats with a focus on enhancing the experience for all.

This leaves us with an exciting year ahead, I would like to take the time to thank all of the Executive Staff, Commission, Area Committees, Coaches, Volunteers, Judokas and families for making our sport a better place.



Garth Illingworth
Judo England Chair

JUDOScotLAND

In 2022, JudoScotland welcomed our new CEO Judith McCleary and Chair Marc Preston who led consultations throughout the year to help shape JudoScotland's 2023-2027 Strategic Plan.

As we emerged from the Covid pandemic, the main focus in 2022 was to support our member clubs to recover and rebuild membership. As normality started to resume, we were delighted to recommence events, club activity for all and to be represented at the Commonwealth Games in Birmingham.

Membership

We were pleased to see our membership start to recover, from 5246 at the end of 2021 to 7779 at the end of 2022.

Development

In 2022 we launched the JudoScotland Player Development Framework, a guide to turning fun physical activity into sport for life. The framework underpins and influences every area of work within the organisation and continues to be well received by the membership and the wider sporting community.

In February we launched the JudoScotland Coaching Academy; a two-year programme focusing on the 'Craft of Coaching' enabling a more holistic approach to coach development. Eight Coaches took part in the programme where they received 1-2-1 tuition with Neil Adams, as well as some exciting opportunities to further their development.

2022 saw numerous JudoScotland members progressing on the higher-grade journey with three National Gradings as well as the reintroduction of a Masters National Grading, a key element to growing the Scottish Masters Judo community.

We also undertook a review of the JudoMark club accreditation scheme to ensure that it best serves clubs, and we were delighted to support the first clubs through this new system.

Events

Due to covid restrictions, the Scottish Open was cancelled at the beginning of 2022. However, once restrictions eased moving into the year we were pleased to step into a busy events schedule.

In 2022 we introduced two new concept events for our young members appropriate for their age and stage:



- Keizoku introduced subtle changes to the more traditional judo event to provide a more 'age and stage' appropriate environment for young judoka to enjoy the thrill of competing, the challenge of doing their best and the enjoyment of playing sport.



- The Scottish All Stars Championship aimed to maximise the time on the mat whilst introducing the competitive elements of judo.



In November we hosted the Scottish National Closed Championship at Inverclyde, where 324 Scottish Judoka took part across A band, Pre-cadet, Cadet and Seniors.

The Grand Prix Circuit returned after a two-year break, with 4 competitions across the country hosted by clubs and supported by JudoScotland.

We were pleased to welcome nearly 200 to The Gathering 2023, with special guests Masashi and Kana Ebinuma. The event also featured Dr Andy Dalziell, Neil Adams and Greg Valentine who brought to life elements of the newly launched Player Development Framework.

Performance

Judo returned to the Commonwealth Games this summer with 11 Judoka travelling to Birmingham to represent Team Scotland. Sarah Adlington became the first Scottish Judoka to retain her Commonwealth title, taking home her second Gold medal. There were 3 more medals for Team Scotland Judo; Finlay Allan (Silver), Malin Wilson (Bronze) and Rachel Tytler (Bronze).

Scottish Judoka Kirsten Taylor won a silver medal at the IBSA Kazakhstan Grand Prix in May. She later went on to represent GB at the IBSA World Championships in Baku in November.

In November, Christopher Murphy claimed Gold at The Virtus Oceania Asia Games in Australia.

Overall, it was a busy year for Scottish Judoka with the Talent Development Squad and Performance

Programme attending nearly 40 international events, providing vital experience through a range of training and competition environments to support their athlete development.

Workforce

There were various notable achievements in 2022 across the Scottish Judo workforce:

- In June Scottish Referee Graeme Maclachlan was promoted to IJF A Referee, an incredible achievement, and a real asset to Scottish Judo.
- At the Birmingham 2022 Commonwealth Games, we were pleased to have representation within event volunteers including Susie Wright as Field of Play Manager and volunteers Paul Grady, Peter Foster and Fraser Allan. Sunny Doig, Gregor Miller and David Scobbie joined a group of 66 up-and-coming athletes and coaches in a multi-games experience as part of Team Scotland's Achieve Programme.
- JudoScotland's Assistant High Performance Coach Billy Cusack was awarded the prestigious International Judo Federation Master Coach Award, recognising his incredible contribution. At the other end of their coaching journey, we had 48 Judoka take part in our Level 1 Coaching in Judo Course in 2022 and a further 13 take part in the Level 2 course.

Judith McCleary

Judith McCleary
JudoScotland Chief Executive

NORTHERN IRELAND JUDO FEDERATION

2022 to 2023 has been a year of challenges and changes for the Northern Ireland Judo Federation (NIJF). However that said, many of these have been overcome and the changes have been most welcome. I am quite confident that the NIJF in its' present guise is now stronger and in a position to better deliver Judo. We now have a recognised pathway structure starting off from within our schools (our Outreach Project), to our local clubs, to our Academy Squads, to our Pathway Squads, which now links into our Northern Ireland Talent Development Programme and ultimately our High Performance Programme.

On that note, we have had a change within the NIJF High Performance Programme namely, after the previous Performance Lead Coach post holder left and the position being temporarily filled by Jim Toland, our Judo Outreach Officer, Stephen McCluskey was appointed as the new Performance Lead Coach to develop our players at Performance level. However, Stephen will not only be working on the squads, but he will also be integral to the NIJF as a whole creating a culture of openness and development to the Performance levels, from the Academy and Pathway squads through to the Performance players themselves.

With regard to the NIJF's foundations, we have been working closely with our funders and have put a lot of work into building sustainability and growth for the present and the future. This inordinate amount of important work by our Board and our staff, culminated in building and producing a realistic and targetable submission which resulted in the NIJF being earmarked for a substantial uplift in funding. This has now left us in a formidable driving position compared to previous years, so much so that we are now ready to put in place our plans for both the grassroots

clubs and our Performance level players and to make Judo more of a force in untapped areas, open our doors to more members and directly help those who work hard to create a great Judo culture.

I would like to take this opportunity to state that our continued growth has been fully supported by the unrelenting guidance and support gratefully received from the British Judo Association. Also, I cannot go on without mentioning our other partners within Judo, Judo Scotland and the Welsh Judo Association. Their support and help is equally welcomed and all our interactions through the Home Nations meetings has been nothing but positive and inspirational indeed. We may be differing home nations but in the end we are one big Judo family.

Lastly, there are many hard working individuals both seen and unseen, within all our associations throughout the UK who go above and beyond in their commitment to both Judo and everyone connected with our sport. You are not forgotten and all richly deserve our grateful thanks.

That brings me to an end for this year, however, my final thanks go to everyone in Northern Ireland, our players and their parents, our coaches, our officials, our volunteers, our staff and lastly, my fellow colleagues serving on the NIJF Board, working together as one big family, our future looks bright.



Russell Brown
Northern Ireland Judo Federation
Chairman

WELSH JUDO ASSOCIATION

This is my first annual report since coming into post in September 2022, which has been a very exciting period for me. Not only am I new into the role but also new into Judo, having come from a tennis and football background. Judo truly is a fantastic sport, and the values of the founder really make Judo so distinct from other sports.

Since coming into post, we have seen a transitional period of change, and one that will continue as we begin to see the impact of the positive changes on our journey to be a leader in the Welsh sporting sector.

We launched our new four-year strategy in January 2023 with the aim of *creating better people for a better society* and the strategy has been well received by the Welsh Judo community as we pivot our focus to rebuilding at the participation level and strengthening our club and coach network. Our clubs, coaches and volunteers are the heartbeat of Judo in Wales, and we are grateful to everyone involved to be able to provide opportunities both on and off the mat to grow our sport.

We began the 2022/23 financial year with our focus on the Commonwealth Games as we proudly had 6 athletes competing, and we came away with two medals: silver for Natalie Powell and bronze for Jasmine Hacker-Jones. Gregg Varey, Daniel Rabbitt and Ashleigh Barnikel all finished 7th, with Callum Bennett also competing. We also hosted Masashi Ebinuma and his family for a year of his time in the UK, and we extend our thanks to the Ebinuma family for their contribution to Judo in Wales.

Encouragingly, we have seen participation levels continue to recover post Covid, and this was evident at the Welsh Open and Closed events, both of which were very successful. Thank you to all clubs, players and parents who supported these events and congratulations to all judoka who are now part of the Welsh squad after their success at the Welsh Closed.

Turning to governance, throughout the summer period we successfully completed a governance review with Sport Wales and were very pleased with the positive outcome. In particular, we were pleased with the summary which concluded there was a positive environment within Welsh Judo and its' Board, with a healthy culture of learning, challenge, support, and improvement. At our AGM in November 2022, we were pleased to appoint a new Finance Director, Laura Samaroo, along with Kerry Pulvarenti (Maesteg) being re-elected and the election of new Board member, Georgina Bevan (Irfon).

Coming to the end of the review period we were delighted to appoint a new National Coach, Michael Horley, who begins in post in June and has been a performance coach for the past 4 years at Judo Canada as well as previously Judo Scotland. We have also recently launched our very first Athlete Awards, which is a significant funding opportunity for Welsh judoka on the Performance Pathway. We have recently also appointed a new Business Manager, who will be starting with us in July. These are key appointments for the organisation as we continue our reorganisation and alignment to our new strategy.

Lastly, as we look to the upcoming year as we continue to make positive changes to increase accessibility and exposure to Judo across Wales, I would like to thank everyone involved with Welsh Judo for your support, on and off the mat, and look forward to another transformational year.



Lucy Scott
Welsh Judo Chief Executive

EASTERN AREA

Operational Excellence & Community Growth

The Eastern Area has just about recovered from the devastating two years of Covid. Our membership is still below pre Covid numbers but getting better.

The last year has proved difficult with us having to cancel competitions due to lack of entries and with one competition that had no officials. Fortunately that trend had reversed by the Area Championships and entry numbers continue upward.

Time To Listen and Safeguarding courses were organised by the Area in December ensuring nearly all Area clubs had Welfare Officers in place for the new year.

Progressive Events & Engagement and Experience

In January the Area hosted a Yoka Tanabe Masterclass which was free to all Area members, some 40 players and coaches attended. Our thanks to Yoko for an excellent masterclass.

The East ran both the English Open and the Senior Open in May and the Minor/Pre-Cadet/Cadet Open in February. It's thanks to these events that we are able to fund free courses for our coaches and support players aspirations.

Performance Pathway

The Area now has a proper funding pathway for players in place.

On the player front Niamh Southgate continues to stand out coming so close to a medal at the

European Youth Olympics losing for Bronze but taking a well earned Silver in the Denmark Matsumai Cup. Black Dog organised an overseas training camp in Italy part funded by the Area attended by Niamh, Jack and Oliver Purllant, Ryan King and Lacas Jurana. Alana Taylor-Weedon took Gold at the BUCS and will now have the opportunity to compete at the European Universities Championships.

Team Development

In August I was privileged to be selected to officiate at the Commonwealth Games carrying on the tradition of an Eastern Area Official at the last three British Commonwealth Games.

The Area would not be what it is without the stalwart support of the small band of men and women who turn up to every event to set up and take down equipment, we are very grateful.

We still struggle with officials but have managed to progress a couple of our younger members, but I am grateful for the help of London and the Northern Home Counties, without whom our events would not be as successful.

My thanks to all the Area Officials, Committee Members, Coaches and Players for continuing to support our endeavours in the East



Denise Oates
Eastern Area Chair

LONDON AREA

Operational Excellence

Profoundly sad to report the death of Derek Webster who was an active member and Senior Examiner/ Senior Club Coach who served the London Area for many years before standing down due to ill health in January 2022. Our thoughts and condolences are extended to his family. At the AGM Adrian Treveil stepped down after many years of service, particularly overseeing the development of young competition officials. Congratulations to our Area Treasurer Nadia Minardi on the birth of her baby Cairo.

Community Growth

In January the London Area was fortunate to receive a visit from Masashi Eburnima who drew 65 judoka to the Budokwai who were able to witness his formidable range of techniques which undoubtedly facilitated the amazing feat of winning the World Championships on three occasions. On 15 July the current Men's World Champion at U73kgs Nil Stump ran a technical session at the Budokwai which was thoroughly enjoyed by 53 judoka.

Technical Development

For established clubs it was business as usual with Emergency First Aid Courses in August, held at the Budokwai and Stratford Judo Club which also celebrates its 50th Anniversary in 2023. I was proud and honoured to be invited to their celebration

evening in March this year and it was great to share memories which included my 4th Dan line up successfully achieved in July 1985 with Mick Foulger one of the founding sensies!

Stratford Judo Club also hosted a Kata Course which was well received by those attending and the Budokwai hosted a 'Time to Listen' and Adaptive Judo Course in September. At the Awards Dinner in November the London Area had two successful nominations, Luke Davies and Ricky Haynes.

Performance Pathway

In December the return of the British Trials provided a showcase opportunity for London fighters to excel.

Junior Men

Rastin Fallahdar -55 Budokwai Bronze

Irakli Goginashvili -66 Palavani Gold

Dinari Dawkins -60 Moberly Bronze

Luke Davies -73 Ealing Gold

Ben Levy -73 Budokwai Bronze

Daniel Ede +100 Westcroft Gold

James Weller Henry +100 Westcroft Silver

Junior Women

Chloe Link -57 Relentless Gold

Ammi Takahashi -63 Ealing Gold

Maddy Birri -52 Ealing Silver





Senior Men

Luke Davies -73 Ealing Gold
Adam Adaman -81 Budokwai Silver
Vladimir Olenic -81 Bronze Ealing
Adam Hoshal -90 Budokwai Gold
Samuel Petgrave -90 Westcroft Bronze
Rhys Thompson -100 Enfield Gold
Wesley Greenidge +100 Enfield Gold
Daniel Ede +100 Westcroft Bronze

Senior Women

Bethany O'Connor -57 Hackney Bronze
Hannah Niven -52 Ealing Bronze
Ammi Takahashi -63 Ealing Gold

Congratulations to all on a fine performance. Luke Davies' performance over 2 days in both Junior and Senior categories was simply outstanding! This year is the 20th anniversary of Ealing Judo Club which has rapidly achieved such success.

In March the Budokwai was invited to the first mixed team format at the New York Athletic Club where the team won a Bronze medal after defeating Poland and Team USA, then losing to France the eventual Gold medallists.

Progressive Events

The London Area Development Events resumed in January and were very well attended and made a reasonable profit.

Over the weekend of 24 & 25 March, the London Area hosted the London Open which was very well run and supported by clubs from all over the country.

As of 23 June the London Area has 2,807 members from 59 clubs, 24% female, 31 referees, 25 officials, 17 Club Welfare Officers and 89 valid coaches. The London Area has produced a development plan which is aligned with the BJA strategy. Once again respect and thank you to the team of volunteers who enable Judo growth in London and so effectively support the British Judo Association.

Peter Blewett

Peter Blewett 7th Dan
London Area Chair

MIDLANDS AREA

Operational Excellence

The current committee has now been in place for just over 12 months, and we are still coming to terms with all the policies and procedures that need to be put into place and the challenges that are presented on a regular basis. By far the biggest task has been to ascertain just how many clubs we have in the Area and to confirm all their contact details. This was severely hampered with all the issues around the new British Judo dojo however we are now in a position to make good progress in this area. After helping us get the committee off the ground, Sarah Hayes and Matthew Harte took the decision to stand down and I'm extremely grateful to them for their support, expertise, and guidance. Neal Luke was co-opted onto the committee in March and Barry Lynas from Cherry Judo Club has also just joined us. As part of my role as Chair I have attended English Area Commission meetings and Council meetings, bringing Area issues forward for discussion.

Progressive Events & Performance Pathway

In the last year we have revived 2 events, the Heart of England and the Midland Area Open (formerly known as the Midland Age bands). Unfortunately both events made a financial loss, but we recognise that it will take time for them to become reestablished on the competitive calendar. We also hosted the National Teams Competition, which involved a lot of hard work and challenges but proved to be an exciting and successful day. Our own teams, along with the team managers led by Bill Kelly, did the Area proud, especially our Cadet / Junior girls team who won a well-deserved Bronze medal against some very stiff opposition.

As an Area we have facilitated 3 Randori days at the National Training Centre which have proved to be very successful, drawing in all levels of players from across the Area and the wider judo community. We are very grateful to Bill Kelly and his team of coaches for leading these. Bill

is very keen to build a team of coaches from across the Area that will support these sessions. Anyone who is interested should contact Bill. Our next Randori day is planned for November 26th with a view to increasing the number of these in 2024.

The Area Dan Gradings held at Samurai Judo Club and Vale Judo Club continue to be very popular with 70 candidates attending the most recent one in July. Our pool of senior examiners continues to grow with Andy Ward, Derby Olympic Judo Club completing the assessment process in July.

Across the Area we are seeing an increase in development events run by clubs. At the time of writing the latest being the inaugural competition held by Cherry Judo Club. Those run by Nottingham and Samurai have been established for some time and they are now joined by the following clubs: Coventry; Yamoto; Worcester; and Higham and Rushden in providing valuable competitive experiences for our developing judoka.

Technical Development

On the officiating side we are seeing a slow but sure rise in the number of table officials and referees particularly within the younger community. However, we are still very reliant on having to bring in officials from other Areas to enable us to run our larger events. This adds to the costs incurred. Being a table official affords you the best seat in the house and can be extremely rewarding. If anyone is interested in having a go, then please don't hesitate to contact me.

An event we are currently preparing is a Coach-to-Coach Day which will offer 2 coaching revalidating opportunities along with First Aid, Safeguarding and Time to Listen courses, all of which will be subsidised for members of the Area. We are hoping that a day such as this will become an annual event, if not

biannual, enabling coaches and volunteers the opportunity to plan their qualifications/ revalidations in advance.

Engagement and Experience

Finally we would like to applaud and say how proud we are of the success of all our players from across the region – from those red belts who step onto the mat for their first competition to Chelsie Giles winning a World Championship Silver medal in Tashkent last October. Supporting our players is important to us and following an application process, we were able to financially support 5 players in entering the Junior European Cup being held in Walsall in June. On this occasion it

was a specific one-off donation, but we are currently writing a grant application policy that will enable players, coaches, clubs, officials and volunteers to apply for financial support. We are in a strong financial position and the committee is resolute in its' duty to use our resources to support and develop our sport, grow our membership and strengthen Judo throughout the area.

Sarah Newbury

Sarah Newbury
Midland Area Chair

NORTH WEST AREA

Operational Excellence

Prior to being appointed as Chairman I outlined the focus should be developing strong governance and building accountability. This has been supported by the development plan and risk assessment matrix, alongside that hosting of our North West Area website, which I am sure you can all agree is a great resource for the Area and has assisted in building capacity for committee members. Thanks should be given to all that have contributed especially Shaun O'Sullivan who has really developed our presence in the virtual spaces. Our Area strives to be open and transparent and this is a particular strength of the volunteers that support the committee, with commitment shown via our Committee Development Days.

Capacity has been a key theme and will remain a priority for next year with resource being targeted with our volunteer workforce. The Area has hosted Contest Recorder Courses (thanks to Craven Judo Club and Dawn Byrne), Master Classes/Revalidation (Warrington Samurai and Yoko Tanabe) and plans to host referee courses as well as the already announced Safeguarding and First Aid Courses that are heavily subsidised.

Community Growth

The North West Area has again progressed steadily and in partnership with the clubs and judoka in the Area have continued to grow the Judo offer across the region. At last year's AGM we highlighted the Area Development Plan (2021-2026) and we have continued to make progress across our aims and objectives and are on course to meet the targets set within the time. I am aware that nationally the Association have had difficulties with the Case Management System and this has brought about difficulties for our clubs, this is a matter that has had regular discussion as England Area Chairs and also on an individual basis. Thanks go to Karen Roberts (British Judo Development Director) and Lynn Madeley (Head of Partnerships) for attending a recent committee meeting to update them on the progress and barriers on what has clearly been a difficult task to address.

Technical Development / Performance Pathway

At last year's AGM we recognised the achievements of Lucy Renshall competing in the Tokyo Olympic Games. It has been fantastic to see Lucy maintain her position as World Ranked number 1 and represent Great Britain at the World Championships.

Lucy, I am sure is a great inspiration to Area judoka trying to emulate her success and it is wonderful to see representation from the Area at competitions such as The European University Championships (Nathan O'Sullivan), World Adaptive Championships and Virtus Games (Josh Hodgkinson and Josh Hughes) as well as strong representation at the Bremen and Thuringia events which many of our fighters competed in, with a notable mention of Isaac Hope (Bronze). I am sure that this recognition of the competitive journey should also go to the support of parents, coaches and clubs alike. It was a pleasure for the Area to agree to support those that entered the European Junior Open being held in Walsall. This will be the first time this event has been hosted in our country and we will look towards an approach to support fighters more sustainably should this become a regular event.

Progressive Events

The ETDC has continued successfully for its third year with collaboration between, Wirral, Craven & Bacup Judo Clubs and it has been great to see 6 teams being selected for the National Teams Championships representing the Area. It makes me feel proud that selection has included 12 Area clubs, and I feel that is an indication of the strength in depth of the Area as well as evidencing the coming together of clubs for mutual benefit. The development of the Judo Festivals and grassroots tournaments has been great to see with Wirral, Bacup, Craven, SKK, Chester and Judo Education all hosting events. It is great that the award winning Masters held at Chester continues to go from strength to strength and is able to raise monies for charitable causes, with Julian Pae and Darren Dean recognised at the British Judo Awards night.

At last year's AGM it was highlighted that the Area are in a position to put on regular events. Our first event was the National Adaptive Championships held at Leigh Sports Village and subsequently we held the first Area Closed Championships for 4 years. Thanks to Kendal Judo Club and Competition Controller Peter Holmes. It was also fantastic for Merseyside Police Force to host the Police Sport UK Championships that the Area was able to contribute to. A key risk for the Area was highlighted last year in relation to the availability of referees and officials and the dependency of officials from neighbouring Areas. As Area

Chairman I have been working to secure a contest mat for the Area and the Area has been successful in securing this thanks to the British Judo Association. Hopefully the frequency of availability of events can be increased.

Engagement and Experience

There will be a significant level of resource invested in this area over the next couple of years as this is placing events in the Area at a critical risk. If we want our judoka to access regular events in the local area we need your support and this is specifically needing people willing to become a referee, or technical official. We know that this is a national challenge and that Covid as well as prior relationships has impacted on our volunteer workforce and as a result we want to support the clubs in a partnership format to develop officials from the ground up as well as offer the opportunity to those to reconnect.

In concluding this report it is important to recognise achievements across the Area. Sadly the international competitive careers of Amy Livesey and Nathan Burns have come to an end with both announcing their retirements. Both have been Judoka of great inspiration to our younger athletes for many years and the impact of this should not be underestimated. As one door closes another opens for Nathan in becoming a National Coach for the first time (Ireland). It is also wonderful to see Area Judoka Michael Horley becoming the National Coach for Wales. Thanks should be given to Paddy and Dawn Byrne and Sean Nuttall for supporting Gradings and Kata Courses, and the development of technical officials, and also Dave Harrison who has undertaken the Referee Tutor Course. Recognition also goes to Kendal Judo Club hosting the DISE Programme and recognition to Ross Goodwin (Kaidokwai) in becoming the first sports coach to become Fylde, Blackpool and Lancashire Coach of the Year. The North West Area made a small charitable contribution to Trinity Hospice following Blackpool Keidokwai (Daniel Hankinson) hosting an open Judo session.



Chris Milward
North West Area Chairman

NORTHERN AREA

This will be my last report at Northern Area Chair. As you may be aware I recently undertook the role of England Judo Chair; therefore I have committed to supporting all the Areas in England, which comes with great responsibility. In order to fully commit to this role I will be stepping down as Northern Area Chair.

I have been fortunate to witness the development and growth of the Area and have some fantastic memories to take with me. I would like to thank all of you for your dedication, support and hard work over the years.

Operational Excellence

The Area held its' Annual General in September 2022 at Parks Judo Club. Also, we agreed the new constitution to ensure governance was kept in the highest regard and in line with the British Judo strategy which is also set out in Area Partnership Agreements.

Community Growth

Yoko Tanabe delivered a fantastic masterclass at Middlesbrough Judo with a range of Judoka and Coaches from within the Area. Also, Parks Judo commenced a successful ladies only session that caters for beginners to advanced Judoka.



Alfie Mitchell five times National Champion



Anya European Cup bronze

Technical Development/Performance Pathway

Caitlin Barber is the first athlete in the north to transition to a full time programme at the Olympic and Paralympic National Training Centre which is a fantastic achievement.

Other great Area achievements are:

- Alfie Mitchell was crowned five times British Champion.
- Joe Kirk gained a Bronze medal and Charlie Ayre took Gold at the Danish Open.
- Anya Hassan took a fantastic Bronze medal at the Hungary Junior European Cup.
- Kenady Raine gained a Silver at the Naples European Cup and made a fantastic account of herself at the Cadet European Championships.
- Liam Doody and Eve Jackson have been selected to compete at the European University Games, we wish them the best of luck.

Progressive Events

Over this period we have had a range of technical official courses and we now have 3 new National C Referees. We are now looking forward to the regional schools open, we hope you will all join us to make this a fantastic event.



Matsumae Cup Joe Kirk Bronze



Matsumae Cup Charlie Ayre

Engagement and Experiences

Masters Judo in the Area has continued to grow with engagement from across the Area. Also, the Area squads been delivered by Lee Harrison who is keen to continue to develop the programme. For their excellent work in this area, Jimmy Conroy and Adrian Harding both winners of Northern Area British Judo Awards.

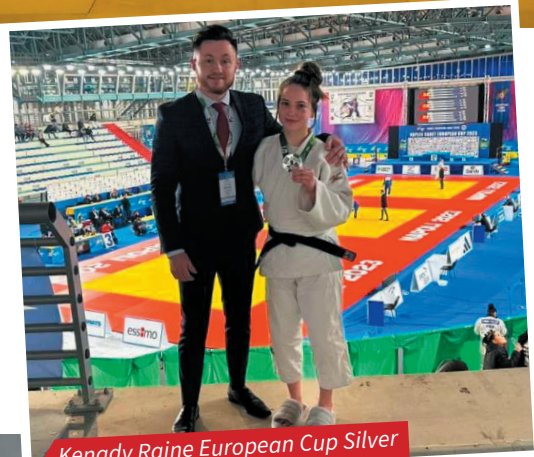


Yoko Tanabe Masterclass

This leaves us with an exciting future with a new leader to be announced, I would like to take the time to thank all of the Executive Staff, Commissions, Area Committees, Coaches, Volunteers, Judokas and families for making our sport a better place.

Garth Illingworth

Garth Illingworth
Northern Area Chair



Kenady Raine European Cup Silver

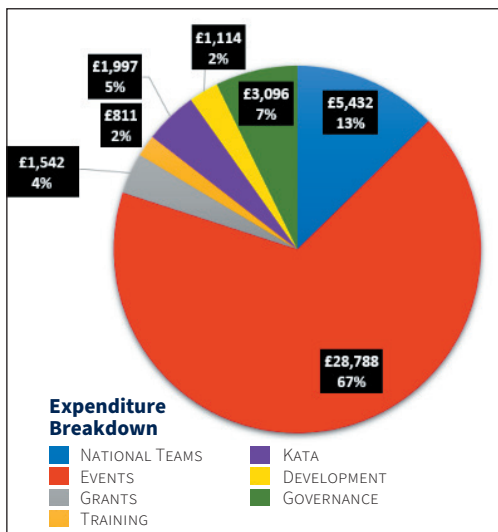


Liam Doody and Evie Jackson University European games

NORTHERN HOME COUNTIES AREA

Operational Excellence

The Area Committee embrace the Code of Sports Governance, with timely meetings, attendance at British Judo's AGM and Awards Evening and ensuring compliance in the production of the Area accounts and Safeguarding arrangements. Our finances are managed using an established accounting software package and the chart shows the breakdown of our expenditure in 2022/23 totalling £42,780.



Community Growth

We provide financial support to our Judo community through a small grants scheme. The categories enable members to access funding to assist them with their development and make Judo accessible. In 2022/23 we supported 6 clubs (11 people) with total funding of £1,050. We have also assisted players and officials to access funds from the British Judo Trust.

Technical Development/Performance Pathway

Area training sessions were held at High Wycombe Judo Club (HWJC) for Junior players through to Masters. We also supported Core Judo England Talent Development Elite Summer Camp. A total of 134 judokas from 22 clubs came together to practice their techniques and take part in open randori.

A big thank you to coaches Nicki Harris, Ian Rose, Paul Pusey, Paul Horseman, Jodie Caller, Mike Elliott, Joseph Chraniuk and John Cottis in leading and assisting alongside Martin Rance.

The National Teams was held at the University of Wolverhampton, hosted by Samurai Judo Club. Despite some tough groups, coaches and players rose to the challenge, taking Gold in the Cadet and Junior boys, Silver in the Pre-cadet boys and girls, and Bronze in the Senior women's categories. A big thank you to the coaching team for their mat side coaching, the players for their relentless fighting spirit and parents for their incredible support throughout the day.

In August, a joint referee and technical officials' course was held at HWJC. Six attended Timekeeper training; 4 others passed their exams for Competition Recorders. A further 2 Competition Recorders successfully qualified as Senior Recorders. There were 8 candidates on the Referees course. During the year one referee was promoted to National B, one to National C and 2 to Area. We also have one referee working towards their IJF B and another their National A.





We continue to run a very successful Kata programme with 8 events throughout the year and participation numbers totalling 104. The Area also hosted a Level 1 Kata competition in December. A big thank you to Paul Jordan for his excellent contribution.

Dan gradings continue to be successful with 4 Area gradings at Bedford Judo Club and 4 National gradings at HWJC. Senior Examiners provide invaluable support for which I would like to express my thanks.

Our first Area coaching event since the pandemic was held in February when we hosted a masterclass and coach revalidation event with the amazing Yoko Tanabe. Around 80 Judo players were in attendance benefiting from the knowledge and experiences of one of Japan's Judo greats. A big thank you to the British Judo Association and HWJC for helping to make this possible and of course our biggest thanks go to Yoko and all the participants for making this day so memorable.

In March, 5 Area coaches attended the England Talent Development event in Walsall, joining 22 Judoka from Bishops Stortford, Micklefield, Pinewood, Rush, Grays, HWJC, Team AS Judo and Newbury.

Progressive Events

We moved to our new venue, Brentwood Leisure Centre, in time for our ranking event last September. We received lots of positive feedback

from both the players and spectators. We will be looking to host a national event in 2024/2025.

Our officials support other Areas in hosting both Area and national events, working across the Southern, Eastern and London Areas. Our officials are also selected every year to work at the National Championships in December. We provide training and gradings for our adaptive players and going forward want to include a section for adaptive players in our competition programme. There have also been several Judo festivals for Under 8's run by our Area clubs, which have been supported by our officials and referees.

Engagement and Experience

The electronic equipment that we have been able to purchase in partnership with the London Area, has enabled us to run our events. We are now in a healthy position, which would not be possible without the dedication and support of our volunteers. A big thank you to Barry Cottis and everyone who freely give up their time to ensure the success of our events programme.

To conclude, I would like to thank the Area Committee, players, coaches, volunteers, parents and of course British Judo staff for their incredible commitment in the sport.

Dave Clark
Northern Home Counties Chair

SOUTHERN AREA

2022/23 proved to be an extremely productive year for many in the Southern Area, with athletes, coaches and officials achieving significant recognition success at the highest levels of international Judo. At all levels throughout the Area, the tireless ongoing effort and dedication of clubs, players, coaches, referees, technical officials and other volunteers continues to be at the heart of Southern Area Judo.

I assumed the role of the interim Chair in late May 2022 after Marion Woodard stepped down following the 2022 AGM. On behalf of the Committee, I would like to express my gratitude to Marion for all of her hard work and leadership throughout her period as Southern Area Chair. She brought a great deal of experience and enthusiasm to the role and helped to instigate, update and develop a number of areas of improved practice.

Operational Excellence

The Area Committee remains very active, meeting at least 5 times a year despite the very busy schedules of its' members. I am very grateful to the Committee for their support in helping me to settle in to the interim Chair's role, and to Martin Rivers for undertaking the role of interim Vice-Chair. In the past 12 months, we have established a rolling Area Action and Development Plan, aligned with the domains of the British Judo Strategy, in order to formalise the activities and goals of the Area, with timelines, progress and responsibilities. It is my hope that such an approach will be adopted for subsequent four-year cycles to set out longer-term plans for development.

Community Growth

There are currently 76 registered Southern Area member clubs, with an additional 19 registered venues. This is the same as last year: while 2 clubs have unfortunately closed in the last 12 months, 2 new clubs have also been established. Clubs are still recovering from the impact of the pandemic, with many having a 'gap' left by those that didn't return to training when restrictions were lifted, but beginning to recruit new beginners. These patterns are reflected in Area membership, which has grown from c. 4330 to 4700 (8.6% increase) between

February 2022 and April 2023. There is still some way to go to recover to pre-pandemic membership numbers (c. 5300).

The Area remains in a stable and healthy position financially. We have awarded several thousand pounds of funding to a number of athletes and volunteers through our open grant application programme, and have operated a subsidy scheme throughout 2022/23 to support the progress of coaches, referees and technical officials to achieve their next levels of qualification. It is hoped that this scheme will be extended into the next financial year, and we also hope to consider the establishment of a specific funding programme to support grassroots club development and recruitment. A number of Area clubs were also successful in obtaining funding through the British Judo Together Fund and Digital Transformation Fund.

Technical Development

As well as supporting athletes, the Area's rolling subsidy scheme (mentioned above) supports the progression of coaches, referees and technical officials through reimbursement of half the costs of obtaining qualifications. The Area continues to host L1 and L2 coaching courses on an annual basis, in addition to regular Safeguarding, First Aid and matside/technical grading courses, supporting the Area's over 400 coaches. There has been an increased drive in 2022/23 to run more joint referee and technical official training courses to recruit and develop new officials, particularly younger officials.

The Area runs 8 dan gradings each year across the 4 Counties, supported by our 14 senior examiners, one of whom qualified this year, with 2 progressing through our formal training programme. A technical dan grade course and examination weekend took place in March, with an Area senior examiner seminar planned for April. In November, the Area also hosted an extremely successful National Kata course with Yoshihiko Iura (covering nage-no-, katame-no- and itsutsu-no- kata), and a Judo Skills for Self-Defence Course run by Matt Clempner.



The Area's international referees also continue to be very active on the continental and world stage, with Martin Rivers selected for the Junior European Cup in Coimbra and the Warsaw European Open, and notably with Lisa Rivers selected for the IJF World Tour and for the prestigious Paris Grand Slam in February 2023 – the first GB referee to officiate at this level for a number of years. Our international referees continue to support domestic events at all levels too, helping to inspire and train a new generation of younger officials. Sadly 2022 saw the retirement of Andy Tremlett after many years of officiating at national and international level. The Area is very grateful for all of his hard work and dedication.

Progressive Events

Lower level and development events continue to be managed by the 4 counties. Some higher-level events, like the Kent International, are also county managed. The Area ran a highly successful Regional Schools event in January, with around 200 competitors, in addition to seeing the return of our ever popular Intercounty Team Championship in May. We are hoping to reestablish an Area age banded open and junior/senior ranking event next year.

The Area hosted 2 national events in October. While the British Minors fell short of our aspirations

for hosting such an event, following significant difficulties with the mats at the venue, these issues were resolved before the British Masters at the same venue later in the month. The Masters was extremely successful and had to be closed to entries early due to over subscription. The Area are currently considering options for collaboration with a new venue, suitable for hosting larger (3 and 4 mat) events over the longer term, and we are investing in the replacement of our event management equipment.

Performance Pathway

All 4 counties ran closed trials events in 2022 to populate their county squads, which are built upon to establish the Area squad. We have plans to re-establish an Area Closed to identify the Area squad to aid National Teams selections. Weekly ETDC sessions run at Core Judo Club in Surrey, and the successful Tonbridge C2 International camp ran in December, with the Area funding the attendance of Southern Area squad players.

2022 saw the very welcome return of the National Team Championships, held in Walsall at the start of July. The Southern Area fielded a full set of 6 teams, with Bronze medals for the minor/pre-cadet girls and boys and the cadet/junior men, Silver for the women and Gold for the cadet/junior women.



The Southern Area continues to be well represented on the England and GB squads, with many Area players enjoying national-level success at English and GB events in 2022/23. Area athletes won a total of 35 medals (12 Gold, 5 Silver, 18 Bronze) at the 2022 British Championships across the 4 age categories (9 pre-cadet, 6 cadet, 10 junior and 10 senior medals). Area athletes also continue to represent GB at the highest level, notably with Mima Yeats-Brown and Jamal Petgrave medalling at the Commonwealth Games (Bronze and Gold, respectively) and securing selections for the 2023 World Championships in Doha. Our younger athletes are also achieving at the highest level, with Charlotte Jenman adding to her growing haul of cadet and junior European Cup placings after her Bronze at the European Cadet Championships in June 2022 and 5th place at EYOF in July 2022, and Summer Shaw winning Bronze at EYOF 2022.

Engagement and Experience

The Area website was revamped in 2022, and we have established our in house participant system for event booking and payment. The Area is very active on social media (Facebook) as our primary mode of engagement, with an open Area and closed coaches' group, plus groups and/or pages for all 4 counties, Jersey and Guernsey.

The Area has established a rolling nomination and awards process for recognition of the long-term contribution of volunteers to the Southern Area, either ongoing or following retirement, with many such awards presented at the Intercounty Team Championships in May. At the British Judo Awards in November, the Area's nominees, Lisa Rivers and Luke Preston, were deservedly successful, in addition to Club Recognition Awards for Kin Ryu and Witley Judo Clubs, and Awards for Charlotte Jenman (Female Cadet Athlete of the Year) and Isabelle Everest and Braydon Robus for Adaptive Kata.

Lastly, and slightly outside of the period usually covered by the report, I feel it would be remiss not to mention the extraordinary recent news of the promotion to 9th Dan by the IJF of Mick Leigh, Southern Area President and British Judo Vice



President. This is a truly remarkable achievement that recognises Mick's lifelong contribution across the breadth of Judo at the highest levels, and is a testament to the huge impact that he has had, providing a foundation for all of us in the Southern Area.

John Malkinson

John Malkinson
Southern Area Chair

WESTERN AREA

Operational Excellence

Safeguarding and Time to Listen Courses have taken place through the year. Also, clubs have been informed that they are required to identify Club Welfare Officers by the end of June 2023.

We have also commented the recruitment of a new Area Secretary, however this is proving more problematic than expected.

Community Growth

Unfortunately, we have lost several established clubs and their volunteers at both County and Area level. However, some new clubs and satellite venues are opening up and attracting new interest in the sport.

Technical Development

The Area does have its own kata and senior examiners. However, the cost of travel for course candidates remains prohibitive so we are proactively encouraging collaborations with adjacent Areas.

Progressive Events

Area events remain well attended as are the training camps that have been run in Bath and Kingsley School, as well as seminars and grading events.

We are able to support national events with officials and referees and a team was sent to the British Championships.

Performance Pathway

The Performance Pathway is maintained through Bath England Talent Development Centre, Regional England Development Squad Kingsley School and Area Squad training at Kingsley / Bath (monthly) and at Bradley Stoke. Some counties have also been running their own monthly randori sessions.

Engagement and Experience

Unfortunately we are no longer issuing the monthly newsletter due to costs. Facebook and Twitter feeds are maintained as is the new Area website.



Andrew Scott
Western Area Chair

YORKSHIRE & HUMBERSIDE

Operational Excellence

The Area Committee has continued to meet regularly, approximately alternate months. We also held our AGM in November 2022 and our accounts up to December 2022 have been submitted to the British Judo Association.

The Area was represented at the British Judo Awards Dinner, AGM and the Commonwealth Games.

Neil Fletcher (right), Pudsey Judo Club, was also re-elected to the British Judo Board.



It is with sadness that I also have to advise that the Yorkshire & Humberside Area lost 2 of its Judo family. Mr Roy Francis who was a great supporter of the Yorkshire & Humberside Area as well as the Yorkshire County, and Mr Brazil Walsh who was an up and coming 20 year old player whose judo career was shockingly cut short. Both Roy and Brazil are sorely missed. Donations were made to charity in their memory.

Community Growth & Development

I am pleased to report that membership is now slightly up on pre-Covid levels.

There have been a number of initiatives and activities in the Area over the period:

- **Goole JC – Goole Judo Championships (22-Feb-22)**
- **North Yorkshire Festival (02-Jul-22)**
- **Hebden Bridge JC – Chelsie Giles Masterclass (24-Sep-22)**
- **Morley JC/Bradford JC – Takafumi Kitahara Masterclass (13-Nov-22) – licenced BJA Coach Revalidation Event.**
- **Sheffield University JC – Sheffield University Kyu Tournament (26-Nov-22)**

Sadly Rothwell Judo Club confirmed its' closure. The remaining balance from the club's funds of £4,820.10 were transferred to the Yorkshire & Humberside Area which contributed significantly to the 2022 surplus of £6,830.79. The Area would like to thank Rothwell Judo Club for the contribution it and its' members have made over the years. A presentation of an engraved salver was made to Janet Fox in recognition of the services and support provided by Janet and Rothwell Judo Club.

Technical Development

The Area makes contributions to participants attending coach award and training courses at the following rates: Level 1 – £50; Level 2 – £100.

Following successful completion of the coach award or training course, participants (or their clubs) must apply for the contribution with evidence to substantiate it. The following people have received contributions:

| | | |
|----------------------|----------------|----------------|
| Joe Savage | Level 1 | £50.00 |
| Connor Potts | Level 1 | £50.00 |
| Barry Tickell | Level 2 | £100.00 |

We also ran monthly revalidation opportunities for coaches, 2 grading events in Goole alongside the Area Excellence Sessions and a technical grading examination weekend in York.

Progressive Events

There have been a few key club and county events:

- **Goole JC - Goole Judo Championships (22-Feb-22)**
- **North Yorkshire Festival (02-Jul-22)**
- **Sheffield University JC – Sheffield University Kyu Tournament (26-Nov-22)**

The Area ran its' first event following Covid restrictions, which was well received by players. Also, the Yorkshire & Humberside Senior and Masters Open Judo Championships in April was the first held in this format the Area tried.

Performance Pathways

The Area provided frequent opportunities for players to get additional training through our Excellence Sessions which included technical content and randori when attendance allowed.

Congratulations to be noted for Lachlan Moorhead on his Gold medal at the Birmingham Commonwealth Games.

The Area also took a delegation of 12 players to Germany for the Gaspalast Tournament and were able to subsidise the trip for the players. We would also like to thank the British Judo Trust for the grant awarded for this trip and also to Jim McKenzie for his donation.

The Area donated £150 to support the British Judo Adaptive player team to attend the Virtus Oceania Asia Games. Mikey Lomas, Miramar Judo Club was flag bearer for the team and took Gold.

Engagement and Experience

Our Area judoka have achieved off the mat too:

- Chris Hunt Skelley (right), was awarded an MBE by Prince Charles.
- John Burkill was awarded his 6th Dan. John is a long standing coach at Goole Judo Club and has been heavily involved in much that the Area does.



We will continue to look for ways to engage with local clubs and players using social media platforms: website; Facebook; Twitter; Instagram and Telegram.

Ben George

Ben George
Yorkshire & Humberside Area Chair

2022 ACCOUNTS

STRATEGIC REPORT, REPORT OF THE DIRECTORS AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

FOR

BRITISH JUDO ASSOCIATION(THE)

Sedulo Audit Limited
Statutory Auditors
Regency Court
62-66 Deansgate
Manchester
M3 2EN

BRITISH JUDO ASSOCIATION(THE)

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

| | Page |
|------------------------------------|-------------|
| Company Information | 1 |
| Strategic Report | 3 |
| Report of the Directors | 10 |
| Report of the Independent Auditors | 12 |
| Income Statement | 16 |
| Balance Sheet | 17 |
| Notes to the Financial Statements | 18 |

BRITISH JUDO ASSOCIATION(THE)**COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2023**

DIRECTORS:

G H Campbell
N G Fletcher
C E Lish
R Saez
A W D Slade
D Hunter
A Witter
P A Ajala
W A R Brown
B Quilter
G M Illingworth
L Shinkin

SECRETARY:

A Scoular

REGISTERED OFFICE:

Walsall Campus,
University of Wolverhampton
Gorway Road
Walsall
West Midlands
WS1 3BD

REGISTERED NUMBER:

01393958 (England and Wales)

BRITISH JUDO ASSOCIATION(THE)

COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2023

AUDITORS:

Sedulo Audit Limited
Statutory Auditors
Regency Court
62-66 Deansgate
Manchester
M3 2EN

BRITISH JUDO ASSOCIATION(THE)

STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2023

The directors present their strategic report for the year ended 31 March 2023.

Principal Activities

The British Judo Association ("British Judo") ("BJA") ("the Association") is the National Governing Body for Judo in Great Britain and Northern Ireland. Our principal activities have continued to be the encouragement of national judo activities, education and the delivery of elite success in the form of world medals.

The Directors present their Strategic Report of the company and the group for the year ended 31 March 2023.

Governance

During the year the Board have had a total of 6 meetings plus an emergency meeting regarding the Russian/Belarusian athletes participating in World Judo events. All standard planned Board Meetings were held in person with the ability for virtual attendance. Due to the time constraints for the emergency meeting this was held virtually.

Following the full review of the Memorandum and Articles completed by Squire Patton Boggs, the London legal firm, changes were put to the Annual General Meeting on 12 November 2022 and were accepted with no abstentions or votes against.

We have also completed the assurance documentation for UK Sport and Sport England which has been submitted for review against the Governance Sports Code. We have up to December 2023 to ensure we are fully compliant.

The new Strategic Plan has been fully integrated and the Executive staff have developed an annual activities plan and reporting structure which is monitored by the Board. The Council also checks and challenges the delivery of the plan to ensure grassroots receive feedback.

We also began to develop a new CRM following the withdrawal of services from the previous supplier which has caused some challenges for members and clubs. The Board reviewed and monitored the situation.

The Chair will complete his maximum term in the autumn of 2023 and recruitment has begun for his replacement.

Claire Lish resigned her position as Independent Non-Executive Director after nearly 6 years to focus on her new business venture. The recruitment for her replacement has commenced.

In the year we had elections for two new Elected Directors:

- I. GB Elected Director Neil Fletcher was successfully re-elected for a second term;
- II. The England Elected Director which became vacant after Peter Blewett stood down after completing his full term on the Board. Garth Illingworth was successfully appointed.

The final change in the Board was the Welsh Judo Director. Marc Longhurst stood down from the Board to focus on Welsh Judo and was replaced by Lee Shinkin following ratification from the Nominations Committee.

BRITISH JUDO ASSOCIATION(THE)

STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2023

REVIEW OF BUSINESS

Financial Review

2022/23 has been another challenging year for the British Judo Association primarily due to the continuing recovery from the Covid-19 pandemic and building back participation. We have concentrated on sustainability, resilience and longevity by strengthening our core teams, implementing a new CRM

Total income for the year was £5,161,275 which is an increase of £295,086 against last year. This is mainly attributed to an increase in Membership and Technical and Education income.

At the end of March 2023, the Association generated a surplus of £38,655 which has increased the reserves which are £459,998. The cash balance remains healthy and currently there is no immediate cash risk to the Association.

Equality, Diversity and Inclusion

British Judo continues its commitment to promoting equality, diversity and inclusion, publishing our strategy in December 2022 and developing the Diversity and Inclusion Action Plan with Sport England and UK Sport support. We have also published our Mental Health and Wellbeing strategy to support our clubs and members.

In November 2022, the GB Adaptive Judo Squad successfully participated in the Virtus Oceania Games and the Adaptive Judo days held at the British Judo Olympic and Paralympic National Training Centre have gone from strength to strength.

The female Fighters Festival returned in March 2023, and the date has been set for 2024. A female festival was organised by the Diversity & Inclusion Steering Group in March 2022, with over 75 attendees and a host of VIPs delivering sessions, talks and signing autographs.

The new Transgender Participation Policy and Diversity & Inclusion Action Plans have been produced and are awaiting Board sign off.

Clubs

Building on the previous round of Together Fund created by Sport England to tackle inequality, British Judo distributed £209,000 to 38 Clubs to support the projects they proposed. Additionally Sport England's Birmingham 2022 Legacy funds were used to create a 'Digital Transformation Fund' whereby clubs and Area could apply to enhance their digital resource and enhance membership engagement. £67,000 was distributed to 56 Clubs.

Talent

England, Wales and Scotland have had teams competing in several Cadet and Junior European Cups with some good performances, experience gained and important high volume of randori on international training camps increasing time on task.

GB teams had been selected to compete at the 2022 European Youth Olympic Festival in Banksa Bystrica, SVK with Summer Shaw winning Bronze and Charlotte Jenman and Niamh Southgate finishing 5th and at the 2022 European Cadet Champs in Porec, CRO with Charlotte Jenman winning bronze.

A number of England Programme training sessions across both the REDS and ETD Programmes at the National Training Centre (NTC) in Walsall and Regionally. This year has also seen groups of English, Scottish and Welsh judoka coming together at the NTC on a number of occasions to join WCP training opportunities, championship preparation and additional training opportunities.

BRITISH JUDO ASSOCIATION(THE)

STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2023

Sophie Cox left her coaching role in the England Programme to join British Climbing in December 2022. Following a thorough recruitment process, Chloe Cowen Vickers joined the England Programme as England Talent Development Coach.

18 coaches have been engaged in the GB Home Nation Support Coach programme over the year. This has included supporting international competition and training camps and domestic National squad training at Cadet, Junior and Senior level across both England and GB programmes, alongside participating in a number of workshops delivered to expand on coaching knowledge and share on lived experiences.

With an increase in the cost of living affecting everybody, we have been very grateful to receive 16 SportsAid awards and 10 Backing the Best awards to help our English judoka in some way towards training and competition costs. In addition to these, 30 judoka have gained access to the Talented Athlete Scholarship Scheme (TASS) that grants access to S&C, Medical Insurance, Performance Lifestyle and other practitioner specialists to supplement existing training. 35 judoka have also enrolled on the 2022-2023 cohort for the Diploma in Sporting Excellence (DISE) which is delivered across 5 delivery hubs in England, totally 71 judoka across the whole of the two year programme.

Performance

Two European Champions

The 2022 European Championships took place in Sofia, BUL on the 29 Apr - 1 May. British Judo has not had a European Champion since 2006, but this was to change as Chelsie Giles -52kg won her first European title in defeating the Tokyo Olympic Silver medalist in the final and Gemma Howell -63kg, put in a career best performance to also become European Champion.

World Number 1's

As we closed 2022, for the first time in British Judo's history, GBR had two World Number 1's on the IJF World Ranking list in Chelsie Giles -52kg and Lucy Renshall -63kg. A magnificent achievement for both athletes and British Judo.

2023

Following a short Christmas break, the annual Kendal Winter Training camp took place from the 2-4 January followed by a domestic international training month with visiting teams to the National Training Centre, as we prepared for the resumption of the IJF World Tour. The February to March period is a very demanding competition phase, with IJF World Tour events taking place almost every weekend. Throughout this period, we saw some significant performances from Nekoda Davis, Lucy Renshall, Emma Reid, Kelly Petersen-Pollard, Charlie Young, Josh Giles and Harry Lovell-Hewitt who all medalled across European Open's, Grand Prix's or Grand Slam events.

At this stage of qualification, Great Britain have 2x Men and 7x Women in an Olympic Qualification position, and positively, we still have 18 months left of qualification to go.

2024 Paris Olympic Qualification

In June, the qualification for the Paris 2024 Olympic Games began, that is a very comprehensive and demanding process for the fighters, coaches, staff and the programme to negotiate given the number of events over the qualification period and the various strategies employed to ensure that we maximise the qualification process.

Two key events in Year 1 of qualification in 2022 where the 2022 World Championships and the 2022 IJF World Masters.

BRITISH JUDO ASSOCIATION(THE)

STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2023

The World Championships is a milestone event as well as the event that carries the greatest number of World Ranking and Olympic Ranking points. The 2022 World Championships took place in Tashkent, UZB from the 6 - 12 October. The GB Team comprised of 2x Men and 7x Women with a number of the Team competing in their first World Championships. Across the team, we saw some competitive performances with Lucy Renshall -63kg, returning from surgery to place 7th and Chelsie Giles -52kg, continuing with her consistent performances, won Silver, losing a very close final to the current Olympic Champion, Abe of JPN.

This result for Chelsie is a significant result as Chelsie joins an elite club of only nine GB fighters in our history and the third fighter in the last 20 years, to have won a European, World and Olympic medal. This is an outstanding achievement as Chelsie continues to work hard to improve her Judo as she prepares for Paris 2024.

The IJF World Masters is a key event in the Olympic Qualification programme, which is only reserved for the Top 36 on the IJF World Ranking List. We had set out a strategy to qualify as many fighters as possible for this event, through collating World Ranking points in targeted IJF World Ranking events across the globe and qualified our largest team ever, of 3x Men and 9x Women.

The 2022 IJF World Masters took place in Jerusalem, ISR on the 21 - 23 Dec. Both Lele Nairne -57kg and Lucy Renshall -63kg, placed 7th and Chelsie Giles -52kg won Silver, to end what had been a very successful year for British Judo.

Paralympic Programme

Following the Tokyo Paralympic Games, IBSA confirmed that there would be a new classification system in place for Paris 2024 and a change in weight categories. IBSA introduced two classification levels of J1 and J2, plus a restructure of weight categories across both classifications of -60kg, -73kg, -90kg, +90kg for Men and -48kg, -57kg, -70kg, +70kg for Women.

As a GBR programme, this posed significant challenges, as we had to review all of the athlete's classifications and consider which weight category each fighter would be competing in. Much of 2022 was spent in attending IBSA classification events across the world to ensure that the team had a classification ahead of the first key Paris Paralympic qualification event, the 2022 IBSA World Championships in Baku, AZE from the 8 - 10 November.

Current Paralympic Champion, Chris Skelley, who has had to make the move up to +90kg, placed 5th. London and Tokyo Paralympian, Daniel Powell, also has had to move up a weight category to 90kg and won his first ever World medal, placing 2nd in the J1 90kg category.

In addition to the IBSA World Championships, our Paralympic Team have competed and performed in IBSA Grand Prix's in BRA, POR, GER and EGY, with medal winning performances coming from Evan Molloy, Daniel Powell, Jack Hodgson, Chris Skelley and Kirsten Taylor.

At this stage of qualification, we have 3x Men and 1x Woman in a Paralympic Qualification position, with the team now focussed on the 2023 IBSA European Championships and 2023 IBSA World Games, both taking place in August, in the NED and GBR, respectively.

Events

2022 BJA AGM and Awards Dinner

The British Judo AGM was hosted at the Scarman hotel in Coventry on 12 November 2022. This was followed in the evening by the Awards Dinner at The Slate, Warwick Conference Centre.

BRITISH JUDO ASSOCIATION(THE)

STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2023

In addition to the presentation of the awards, the evening celebrated the success of the GB Judo 1972 Munich Olympic team, with team members Olympic silver medallist, David Starbrook MBE, bronze medallist Angelo Parisi and Eddie Mullen in attendance alongside 2x Olympic silver medallist and 6x All Japan Champion Yoko Tanabe and 3x World Champion Masashi Ebinuma.

2022 British Pre Cadet and Cadet Championships

The British Pre Cadet and Cadet Championships, was held at the EIS Sheffield on 3 and 4 December 2022. This event had a total of 407 entries, down by 44 entries compared to 2021. The weekend saw 34 champions crowned and judoka from over 200 clubs entered.

2022 British Junior and Senior Championships

The British Junior and Senior Championships, was held at the EIS Sheffield on 10 and 11 December 2022. Both the Junior and Senior age groups qualification remained as open entry, following the change in 2021. This event has a total of 469 entrants, down by 35 entries compared to 2021. The Saturday saw 15 junior national champions crowned. The Sunday saw 14 senior national champions crowned.

2022 British School Championships and British Adaptive and VI School Championships

The School Championships was held on 11 and 12 March 2023, at the EIS Sheffield. This weekend saw over 700 pupils battle it out to be crowned British Schools judo champion. 77 champions were crowned over a fantastic weekend of judo action.

16 adaptive and visually impaired champions were crowned. Special recognition went to Hugo Bates, who was presented with the Sam Haycock award for Best Player in Adaptive and VI competition. There was also an award for Matthew Rush (Rush Judo Club) who received the Malcolm Collins Award for Services to Adaptive Judo.

The weekend saw 15 referees and officials under the age of 30 in action. Two of the referees, George Holland (Relentless Judo Club) and Cian Marris (Concorde Judo Club) were presented with the Ken Webber award for Outstanding Young Referee. K-C Franklin (Micklefield Judo Club) one of our young officials was awarded the Jerry Hicks award for Outstanding Junior Official.

Following the culmination of the Years 12/13 competition the overall points were calculated across the two days of competition before Lady Manners School were crowned victorious.

Marketing and Communications

We are excited to share our progress for the Marketing and Communications department. Over the past year, we have worked tirelessly to promote the sport of judo, build our brand and communicate effectively with our stakeholders, whilst continuing to support all areas of the Association.

Our efforts have led to an increase in awareness of judo in the UK, as well as improved engagement with our audience. We are now starting to develop strategies around membership acquisition and partnerships that will position the British Judo Association for long-term success.

Social Media

Overall, British Judo had a successful year in terms of social media engagement. We saw an increase in our followers across all platforms, including Facebook, Twitter, Instagram, LinkedIn and TikTok. In addition, our engagement rates also increased across the board, indicating that our content is resonating with our audience and driving meaningful conversations.

BRITISH JUDO ASSOCIATION(THE)

STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2023

Dedicated content which was produced for the Birmingham 2022 Commonwealth Games proved to be a huge driver for boosted engagement rates, seeing over 1.5 million impressions across our regular platforms in a single month.

In general, we found that our followers were particularly interested in our club stories and 'good news' content. These good news stories have become increasingly important in generating engagement and creating a positive environment online. We believe that our positive content has enabled members to feel more connected to British Judo, fostering a sense of togetherness and support.

Digital Transformation

Over the past year, the British Judo Association has taken big steps in digital optimisation through several projects that will in time allow us to streamline our membership operations and enhance the member experience.

With the tender process now complete for the Association's new CRM system, efforts are now being focused on developing future phases of the integrated mobile membership app. The new system now allows us to automate our marketing processes, resulting in increased efficiency and reducing the number of lapsed members.

Alongside the implementation of the new membership app, the department has also paved the way in the scoping of a new Association website. Currently under development, our new website has been designed with our judo community in mind, providing clubs and members with a more intuitive browsing experience and making it easier for them to interact with the British Judo Association. With an expected launch in the summer, the website will be mobile-friendly with accessibility considered throughout.

As the end of the financial year drew to a close, British Judo appointed Lynn Madeley as the Head of Partnerships (Marketing and Communications).

The team's vision is very much focused on the future. Being instrumental in developing the Association's brand and messaging, playing a key role in developing the Association's communication strategies and making Britain fall in love with judo.

Employees

Our employees are seen as an important asset and are pivotal to the success of the Association. We are committed to eliminating discrimination and encouraging equality, diversity and inclusion. We endeavour to treat all employees fairly and with respect. Our employees are expected to act with integrity, fairly and impartially and in an ethical and proper manner in conducting the BJA's business.

Our employees are encouraged to take an active role in health, safety and environmental issues.

Impact on Community and Environment

The Association continues to be committed to operating in an environmentally responsible way and in compliance with relevant laws and regulations. The BJA conducts an Environmental, Social and Governance ('ESG') review annually which is reported to the Board. The Association recognises that it has a critical role to play in the transition to a low-carbon future and is continuing to plan for this transition and to make other changes will have positive impacts on the environment.

Acknowledgements

BRITISH JUDO ASSOCIATION(THE)**STRATEGIC REPORT
FOR THE YEAR ENDED 31 MARCH 2023**

The BJA sincerely thanks employees, the members of the Commissions of all disciplines, clubs, coaches, technical officials and all volunteers across the United Kingdom for their continued hard work, dedication and support during an extremely difficult and unprecedented year for the sport of Judo and wishes everyone a safe and successful 2023.

We value the important relationships we have with our Areas, members and clubs and regularly engage with them to understand their requirements and to develop our service propositions to meet their needs. We also work closely with our suppliers to provide cost effective, value for money goods, services and solutions in compliance with relevant laws and regulations.

British Judo also formally acknowledges the outstanding support of its funding partners, UK Sport and Sport England and during the 2022/2023 year.

ON BEHALF OF THE BOARD:

.....
R Saez - Director

Date: 22/8/2023

BRITISH JUDO ASSOCIATION(THE)

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2023

The directors present their report with the financial statements of the company for the year ended 31 March 2023.

DIRECTORS

The directors shown below have held office during the whole of the period from 1 April 2022 to the date of this report.

G H Campbell
N G Fletcher
C E Lish
R Saez
A W D Slade
D Hunter
A Witter
P A Ajala
W A R Brown
B Quilter

C E Lish - resigned after the year end but prior to the approval of the 2023 statutory accounts on 25 April 2023.

Other changes in directors holding office are as follows:

P C Blewett - resigned 12 November 2022
G M Illingworth - appointed 12 November 2022
L Shinkin - appointed 21 February 2023

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Strategic Report, the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BRITISH JUDO ASSOCIATION(THE)**REPORT OF THE DIRECTORS
FOR THE YEAR ENDED 31 MARCH 2023**

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

AUDITORS

The auditors, Sedulo Audit Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:

.....
R Saez - Director

Date: 22/8/2023

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BRITISH JUDO ASSOCIATION(THE)

Opinion

We have audited the financial statements of British Judo Association(The) (the 'company') for the year ended 31 March 2023 which comprise the Income Statement, Balance Sheet and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2023 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The directors are responsible for the other information. The other information comprises the information in the Strategic Report and the Report of the Directors, but does not include the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BRITISH JUDO ASSOCIATION(THE)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Report of the Directors have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Report of the Directors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Directors.

Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities set out on page ten, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BRITISH JUDO ASSOCIATION(THE)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Extent to which the audit was capable of detecting irregularities, including fraud

The primary responsibility for the prevention and detection of fraud rests with directors and management, and we cannot be expected to detect non-compliance with all laws and regulations.

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our knowledge of the business and sector, enquiries of directors and management, and review of regulatory information and correspondence. We communicated identified laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.

We discussed with directors and management the policies and procedures in place to ensure compliance with laws and regulations and otherwise prevent, deter and detect fraud.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations identified as potentially having a material effect on the financial statements. Our procedures included review of financial statement information and testing of that information, enquiry of management and examination of relevant documentation, analytical procedures to identify unusual or unexpected relationships that may indicate fraud, and procedures to address the risk of fraud through director or management override of controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BRITISH JUDO ASSOCIATION(THE)

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Diccon Thornely (Senior Statutory Auditor)
for and on behalf of Sedulo Audit Limited
Statutory Auditors
Regency Court
62-66 Deansgate
Manchester
M3 2EN

Date:

BRITISH JUDO ASSOCIATION(THE)

INCOME STATEMENT
FOR THE YEAR ENDED 31 MARCH 2023

| | Notes | 2023 £ | 2022 £ |
|--|-------|-----------|-----------|
| TURNOVER | 3 | 5,161,275 | 4,866,189 |
| Cost of sales | | 3,853,809 | 3,557,966 |
| GROSS SURPLUS | | 1,307,466 | 1,308,223 |
| Administrative expenses | | 1,268,811 | 1,088,651 |
| | | 38,655 | 219,572 |
| Other operating income | | - | 4,155 |
| OPERATING SURPLUS and SURPLUS BEFORE TAXATION | | 38,655 | 223,727 |
| Tax on surplus | | - | 7 |
| SURPLUS FOR THE FINANCIAL YEAR | | 38,655 | 223,720 |

The notes form part of these financial statements

BRITISH JUDO ASSOCIATION(THE) (REGISTERED NUMBER: 01393958)

BALANCE SHEET
31 MARCH 2023

| | Notes | 2023 | | 2022 | |
|--|-------|------------------|----------------|------------------|----------------|
| | | £ | £ | £ | £ |
| FIXED ASSETS | | | | | |
| Intangible assets | 7 | | 98,334 | | 15,563 |
| Tangible assets | 8 | | 79,478 | | 26,093 |
| | | | <u>177,812</u> | | <u>41,656</u> |
| CURRENT ASSETS | | | | | |
| Stocks | | 8,023 | | 9,732 | |
| Debtors | 9 | 122,688 | | 117,181 | |
| Cash at bank and in hand | | 1,093,632 | | 1,297,797 | |
| | | <u>1,224,343</u> | | <u>1,424,710</u> | |
| CREDITORS | | | | | |
| Amounts falling due within one year | 10 | 942,157 | | 1,045,023 | |
| | | | <u>282,186</u> | | <u>379,687</u> |
| NET CURRENT ASSETS | | | | | |
| | | | <u>459,998</u> | | <u>421,343</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | | <u>459,998</u> | | <u>421,343</u> |
| RESERVES | | | | | |
| Income and expenditure account | | | 459,998 | | 421,343 |
| | | | <u>459,998</u> | | <u>421,343</u> |

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Directors and authorised for issue on 22/8/2023 and were signed on its behalf by:



.....
R Saez - Director

The notes form part of these financial statements

BRITISH JUDO ASSOCIATION(THE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. STATUTORY INFORMATION

British Judo Association(The) is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary assets in these financial statements are rounded to the nearest pound.

The principal accounting policies adopted are set out below.

BRITISH JUDO ASSOCIATION(THE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

2. ACCOUNTING POLICIES - continued

Turnover

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

Club membership fees

Turnover received from club membership fees is credited to the Income Statement over the period of the membership. Amounts relating to future financial years are included in creditors as deferred income.

Grants receivable

Grants are accounted for under the accruals model with the deferred element of grants being included in creditors as deferred income. Grants relating to expenditure on tangible fixed assets are credited to the Income Statement at the same rate as the depreciation on the assets to which the grants relate.

Grants of a revenue nature are recognised in the Income Statement in the same period as the related expenditure.

Ticket sales and event entry fees

Turnover from event ticket sales and events entry fees is recognised when the event takes place.

Sale merchandise

Turnover arising from the sale of merchandise is recognised when all of the following conditions are satisfied:

- the company has transferred the significant risks and rewards of ownership to the buyers;
- the company retains neither continuing managerial involvement to the degree usually associated with the ownership nor the effective control over the goods sold;
- the amount of turnover can be measured reliably;
- it is probable that the company will receive the consideration due under the transaction; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably

Provision of services

Turnover from a contract to provide services is recognised in the period in which the services are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- the amount of turnover can be measured reliably.
- it is probable that the company will receive the consideration due under the contract;
- the stage of completion of the contract at the end of the reporting period can be measured reliably; and
- the costs incurred and the costs to complete the contract can be measure reliably.

Intangible assets

Intangible fixed assets are initially measured at cost and subsequently measured at cost, net of amortisation charges and any impairment losses.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

| | |
|-------------------|---------------------|
| Computer software | - 20% straight line |
|-------------------|---------------------|

BRITISH JUDO ASSOCIATION(THE)**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023****2. ACCOUNTING POLICIES - continued****Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.
Plant and machinery etc - 33% on cost, 25% on reducing balance and 20% on cost

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

Taxation for the year comprises current and deferred tax. Tax is recognised in the Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to surplus or deficit on a straight line basis over the period of the lease.

Going concern

At the time of signing these accounts, having considered the economic climate, the Directors expectations and intentions for the next twelve months, and the availability of working capital, the Directors are of the opinion that the Company will remain viable for the foreseeable future and therefore these Financial Statements have been prepared on the Going Concern basis.

BRITISH JUDO ASSOCIATION(THE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

3. TURNOVER

The turnover and surplus before taxation are attributable to the one principal activity of the company.

An analysis of turnover by class of business is given below:

| | 2023 | 2022 |
|-----------------------|------------------|------------------|
| | £ | £ |
| Grant funded income | 3,538,262 | 3,635,692 |
| Membership | 515,485 | 365,121 |
| Technical / Education | 278,977 | 215,155 |
| Other | 649,150 | 206,879 |
| Events | 179,401 | 443,342 |
| | <u>5,161,275</u> | <u>4,866,189</u> |

4. EMPLOYEES AND DIRECTORS

The average number of employees during the year was 42 (2022 - 38).

5. OPERATING SURPLUS

The operating surplus is stated after charging:

| | 2023 | 2022 |
|--------------------------------|---------------|---------------|
| | £ | £ |
| Depreciation - owned assets | 16,963 | 7,711 |
| Computer software amortisation | 4,350 | 22,034 |
| | <u>21,313</u> | <u>29,745</u> |

6. AUDITORS' REMUNERATION

| | 2023 | 2022 |
|--|--------------|--------------|
| | £ | £ |
| Fees payable to the company's auditors for the audit of the company's financial statements | <u>7,450</u> | <u>6,550</u> |

Fees payable to the auditor for the audit of the annual financial statements totalled £7,450 (2022: £6,550).

BRITISH JUDO ASSOCIATION(THE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

7. INTANGIBLE FIXED ASSETS

| | Computer software £ |
|------------------------|---------------------------|
| COST | |
| At 1 April 2022 | 89,828 |
| Additions | 100,000 |
| Disposals | (89,828) |
| At 31 March 2023 | <u>100,000</u> |
| AMORTISATION | |
| At 1 April 2022 | 74,265 |
| Amortisation for year | 4,350 |
| Eliminated on disposal | (76,949) |
| At 31 March 2023 | <u>1,666</u> |
| NET BOOK VALUE | |
| At 31 March 2023 | <u>98,334</u> |
| At 31 March 2022 | <u>15,563</u> |

8. TANGIBLE FIXED ASSETS

| | Plant and machinery £ | Fixtures and fittings £ | Computer equipment £ | Totals £ |
|------------------------|-----------------------------|----------------------------------|----------------------------|----------------|
| COST | | | | |
| At 1 April 2022 | 2,190 | - | 64,376 | 66,566 |
| Additions | - | 60,487 | 10,473 | 70,960 |
| Disposals | - | - | (30,327) | (30,327) |
| At 31 March 2023 | <u>2,190</u> | <u>60,487</u> | <u>44,522</u> | <u>107,199</u> |
| DEPRECIATION | | | | |
| At 1 April 2022 | 361 | - | 40,112 | 40,473 |
| Charge for year | 362 | 3,238 | 13,363 | 16,963 |
| Eliminated on disposal | - | - | (29,715) | (29,715) |
| At 31 March 2023 | <u>723</u> | <u>3,238</u> | <u>23,760</u> | <u>27,721</u> |
| NET BOOK VALUE | | | | |
| At 31 March 2023 | <u>1,467</u> | <u>57,249</u> | <u>20,762</u> | <u>79,478</u> |
| At 31 March 2022 | <u>1,829</u> | <u>-</u> | <u>24,264</u> | <u>26,093</u> |

BRITISH JUDO ASSOCIATION(THE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

| | | |
|--|------------------|------------------|
| 9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR | | |
| | 2023 | 2022 |
| | £ | £ |
| Trade debtors | 6,221 | 75,248 |
| Other debtors | 116,467 | 41,933 |
| | <u>122,688</u> | <u>117,181</u> |
| 10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR | | |
| | 2023 | 2022 |
| | £ | £ |
| Trade creditors | 52,827 | 146,181 |
| Taxation and social security | (328) | - |
| Other creditors | 889,658 | 898,842 |
| | <u>942,157</u> | <u>1,045,023</u> |
| 11. LEASING AGREEMENTS | | |
| Minimum lease payments under non-cancellable operating leases fall due as follows: | | |
| | 2023 | 2022 |
| | £ | £ |
| Within one year | 121,000 | 121,000 |
| Between one and five years | 461,500 | 467,500 |
| In more than five years | 460,000 | 575,000 |
| | <u>1,042,500</u> | <u>1,163,500</u> |

BRITISH JUDO ASSOCIATION(THE)

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

12. RELATED PARTY DISCLOSURES

Total key management remuneration for the year ended 31 March 2022 was £390,913 (2022: £380,246). Key Management is considered to consist of the chair and the members of the executive team.

The Welsh Judo Association is a company related by the way of common directorship. Purchases were made from the company during the year totalling £12,277 (2022: £487), and sales were made during the year totalling £17,266 (2022: £4,258). All transaction were at an arms length basis. At the balance sheet date there was an outstanding debtor of £606 (2022: £2,804).

The Northern Ireland Judo Association is a company related by the way of common directorship. Purchases were made from the company during the year totalling £nil (2022: £nil), and sales were made during the year totalling £nil (2022: £831). All transaction were at an arms length basis. At the balance sheet date there are no balances owed.

Judo Scotland is a company related by the way of common directorship. Purchases were made from the company during the year totalling £2,455 (2022: £3,019), and sales were made during the year totalling £39,646 (2022: £59,896). All transaction were at an arms length basis. At the balance sheet date there was an outstanding debtor of £1,284 (2022: £16,375).

13. ULTIMATE CONTROLLING PARTY

The directors consider there to be no controlling party.

BRITISH JUDO ASSOCIATION(THE)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

14. GRANT INCOME AND EXPENDITURE

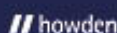
| | Sport England £ | UK Sport £ | Non-public income £ | Total £ |
|------------------------------|--------------------|------------------|------------------------|------------------|
| Revenue Grant | 1,488,062 | 1,899,307 | 150,893 | 3,538,262 |
| Membership Income | - | - | 515,485 | 515,485 |
| Technical & Education | - | - | 278,977 | 278,977 |
| Event Income | - | - | 179,401 | 179,401 |
| Other Income | - | - | 423,999 | 423,999 |
| Total Income | 1,488,062 | 1,899,307 | 1,548,755 | 4,936,124 |
| Overheads / Support costs | 205,076 | 236,402 | 189,432 | 1,177,628 |
| Talent | 275,692 | - | - | 275,692 |
| Participation/Core market | 451,840 | - | - | 451,840 |
| Performance | - | 1,633,712 | - | 1,642,700 |
| Sport England - Other grants | 485,154 | - | - | 485,154 |
| UK Sport - Other grants | - | 29,197 | - | 29,197 |
| Events | - | - | 215,626 | 215,626 |
| Other Costs | - | - | 432,336 | 432,336 |
| | 1,375,679 | 2,101,756 | 1,475,296 | 4,862,665 |
| | - | - | 73,459 | 73,459 |

*The expenditure shown above excludes £38,655 of depreciation/ammortisation charged on tangible fixed assets/intangible assets during the year and loss on disposal of assets.

| | Sport England £ | UK Sport £ | Non-public income £ | Total £ |
|-----------------|--------------------|----------------|------------------------|----------------|
| Opening balance | 283,398 | 41,902 | - | 325,300 |
| Cash Received | 1,510,665 | 1,848,149 | - | 3,358,814 |
| Released to P&L | (1,488,062) | (1,899,307) | - | (3,387,369) |
| Balance | 306,001 | (9,256) | - | 296,745 |

BRITISH JUDO ASSOCIATION
ANNUAL REPORT & ACCOUNTS 2022/2023

AFFILIATES AND PARTNERS



FOLLOW US



WWW.BRITISHJUDO.ORG.UK