



WORLD CLASS
PERFORMANCE PROGRAMME
SELECTION POLICY

Version: 0.2

Date of Issue: [March 2022]

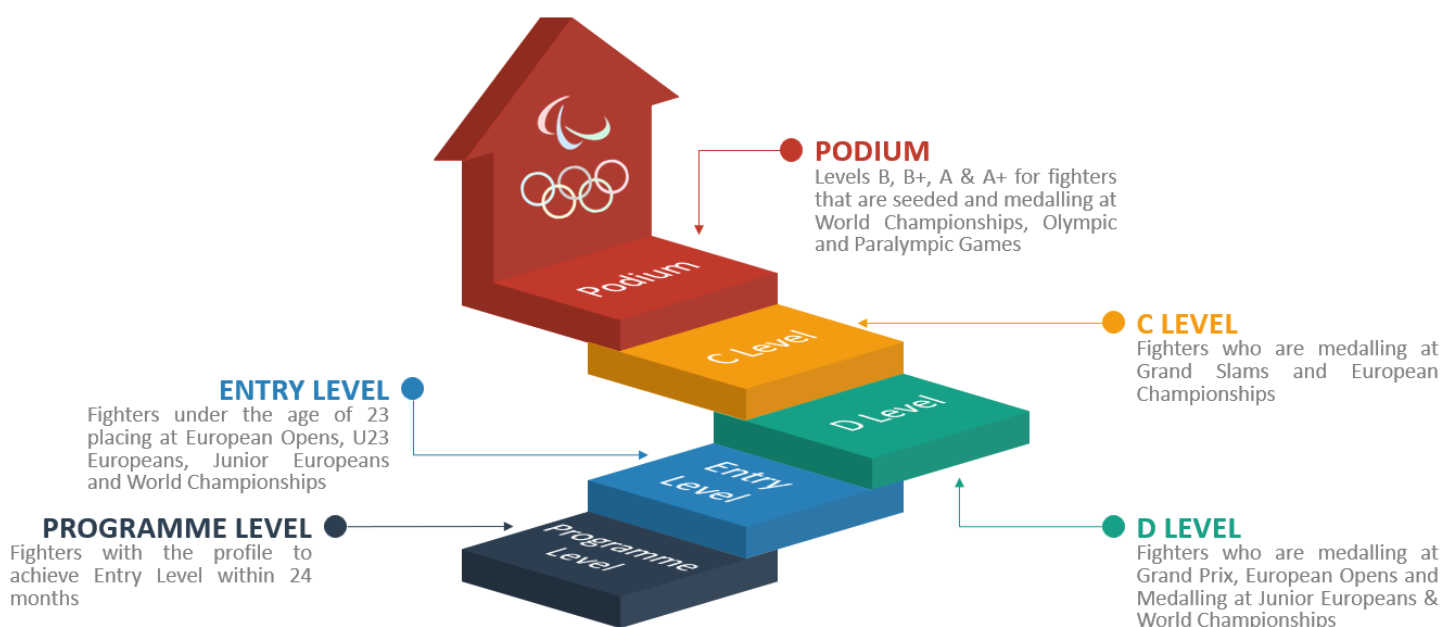
1 Introduction

The purpose of the WCPP is to develop fighters to progress on the path towards qualifying in a seeded position and medalling at Olympic and Paralympic Games.

This document is to detail the process and procedure to be identified and selected on to the Centralised GB Judo World Class Performance Programme (WCPP) at Programme Level.

The process described in this document aims to identify and select fighters that will be able to meet the Entry Level WCPP performance requirements within 24 months of being selected onto WCPP at Programme Level.

2 WCPP Performance Levels



Full details of the performance levels on the WCPP can be found in Appendix 1. Programme Level benefits include:

- Full time coaching and training programme provided
- Funded competition programme
- Strength and Conditioning programme
- Sport Science and Medicine provision
- Medical insurance
- Accommodation Provided at the National Training Centre

3 Programme Level Ages and Composition

At point of selection fighters should be between 18 years of age / 1st Year Junior → 21 Years of age / 1st Year Senior.

GB Judo reserves the right to identify fighters outside of the age bracket above in exceptional circumstances.

Number of fighters selected onto Programme Level will be determined by GB Judo, fighters must be eligible to compete for Great Britain.

4 Identification Criteria

All fighters will be considered against the British Judo Fighter Profile that analyses fighters against the aspects below:

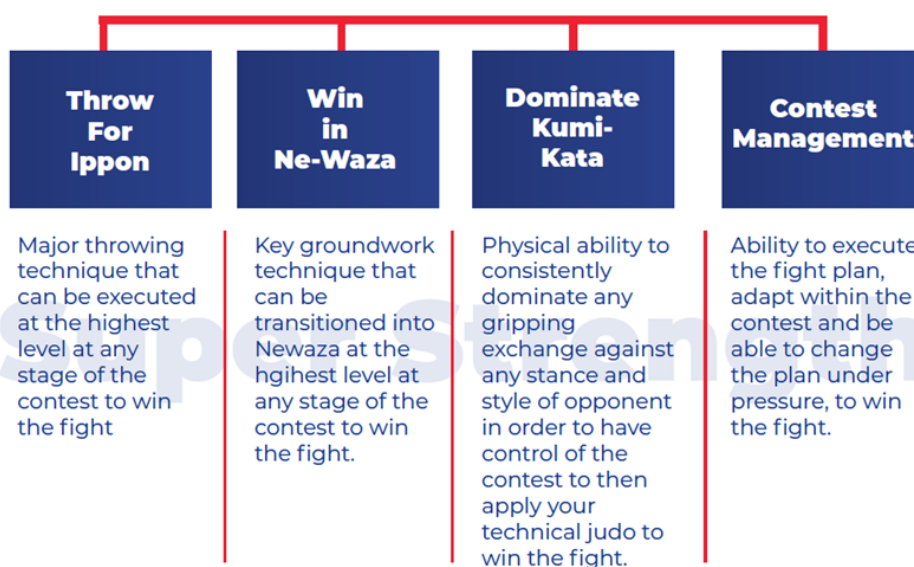
- Technical Performance (In training, profiling & competition)
- Physical profile
- International Competition Results
- Training behaviours and attitude.
- Member of current GB Junior or Senior Squad and HN Programme.

Using the aspects above, GB Judo will identify those believed to be on the trajectory to achieve the Entry Level Performance requirements within 24 months as detailed below:

Entry Level	Performance Requirement 1	Performance Requirement 2	Performance Requirement 3
U23 Performance Level	One or more of the following performances; European Open Top 5 placing 2x SNR Ecup top 3 placings U23 European Championships Top 8 placing Junior World Championships Top 8 Placing Junior European Championships Top 8 placing 3x JNR Ecup Top 3 placings	50% of all fights won by scoring at least Wazari, at BELOW Grand Prix level, by TFI/WIN	An 'Air Profile' (driven by a set of PCDEs) which enables fighters to transition from a Home Programme to the full time WCPP

4.1 Technical Performance

A fighter's technical performance will be measured against the GB Trademark Profile, identifying a fighter's capabilities in the GB Judo Trademarks:



Fighters should be established across these Trademarks, that they (the fighter) can evidence within international competition.

4.2 Physical Profile

Fighters should have the physical capability to train in the full-time programme which would mean the ability to train for up to 200 minutes of randori per week. A fighters capability to achieve this will be evidenced in the trail process through training at the National Training Centre.

4.3 International Competition Results

Fighters should have the performance below as a minimum requirement for consideration:

Cadet Performances:

- 2 or more top 7 placing (and which includes a minimum of 2 wins in 1 day) at a Cadet European Cup, European Championships or European Youth Olympics.

Junior Performances

- 2x Junior European Cup Medals

U23 Performances

- 2x top 5 Senior European Cup Placings

Please note although they are not European Cups, this includes both Cadet and Junior Bremen / Thuringia Competitions.

4.4 Training behaviours and attitude.

Performance behaviours is a subjective element of the identification policy, but it is nonetheless an essential part of a fighter's development in performance sport and an important factor for the Identification Panel to consider.

To perform at the highest level, talented fighters need to be able to display performance behaviours alongside an excellent technical foundation. A fighter's performance behaviours will be monitored throughout the identification period on the following basis:

- Home Nation programme engagement and attitude during camps.
- Ability to make the fighting weight safely. Developing towards senior physicality.
- Current level of physical fitness and current medical/injury status
- Commitment to developing Throw for Ippon and Win in Newaza trademarks in training and competition
- Resilience in challenging environments including randori, conditioning, international competition and training camps.
- A fighter's suitability as a team member and/or as an ambassador for the BJA (Note: when considering 'suitability', factors such as behaviour and previous disciplinary record will also be considered)

5 Identification Process

The identification process will use two phases to nominate and confirm fighters (1) Nomination phase and (2) Selection phase.

5.1 Nomination Phase

Fighters will be invited to train at the Olympic and Paralympic National Training Centre by their Home Nation programme to train along side the WCPP for residential training camps.

These training camps will be used as a “trial” period with fighter’s being assessed and monitored by both the HN Coaching Team and the GB Coaching team against the criteria stated previously in this document.

Fighters will be invited to apply to GB Judo throughout the year and will require a Home Nation endorsement from their Home Nation Coach.

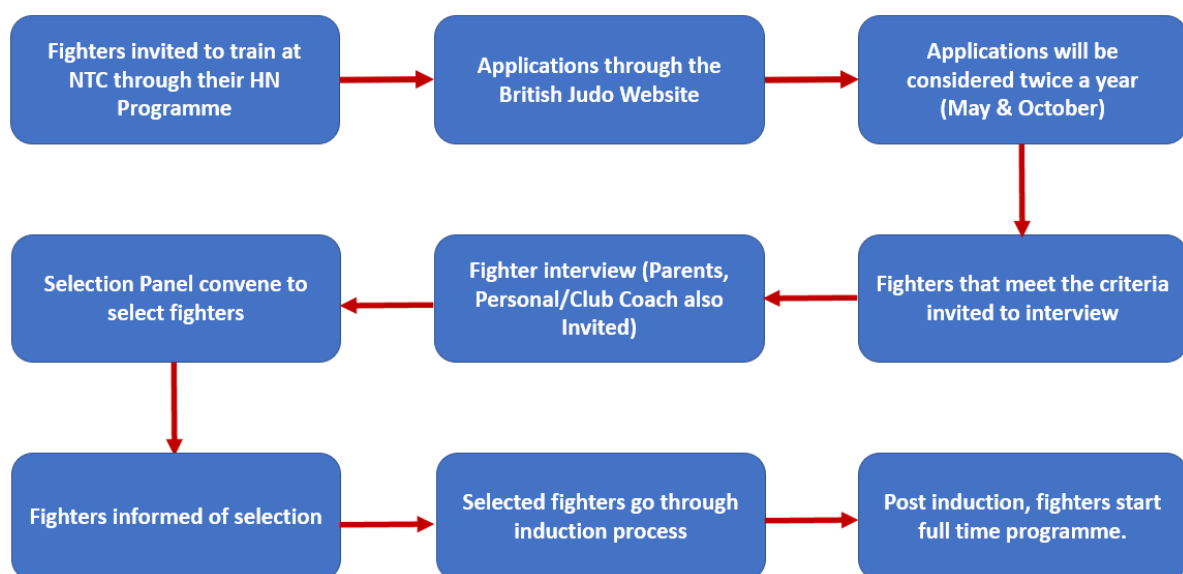
5.2 Selection Phase

Applications will be reviewed by the selection panel, with fighters meeting the criteria listed in this document being invited to interview:

Fighters will be invited to an interview, involving their personal coach, Home Nation Coach and parents. The interview will be to determine if a fighter is suitable to move to the National Training Centre on a full-time basis and to perform a needs analysis to help any fighters in their transition. Fighters may be asked to present as part of the interview process.

The selection panel will meet to discuss any fighters interviewed. Fighters will be rated against the identification criteria to discuss who is most likely to meet the Entry Level Criteria within 24 months. With the ultimate goal of qualifying in a seeded position and medalling at the Olympic or Paralympic Games.

The Panel will come to a majority agreement with feedback as to why decisions have been made being given to all interviewed fighters.



Places on the WCPP Programme Level are subject to GB Judo resource and discretion.

6 Selection Panel

The Selection Panel will comprise of:

Chairperson (Normally Performance Director or Performance Pathway Manager) will be responsible for ensuring that due process is followed, and selections are made in adherence with this policy.

BJA Performance Staff: This will be comprised of a minimum of 3 GB Performance Coaches, 1 GB Performance Leadership Team (PLT) member and a Recording Officer.

Recording Officer: The Recording Officer of the identification panel will document the decisions as appropriate.

7 Communication of Nominations

Fighters will be informed on an individual basis by a member of the Selection Panel. This will normally consist of feedback to give a fighter a better understanding of how they perform against the criteria.

8 Appeals

All selections and decisions made are at the discretion of the Selection Panel. These decisions are final and may not be subject to appeal.

However, Coaches, Fighters and Parents are encouraged to discuss any selection decisions with the Performance Pathway Manager.

Document author	Tim Ellis
Document owner	GB Judo Performance Team
Legal advice	
Consultation	Performance Leadership Team
Approved by	Performance Leadership Team
Review Date	January 2023
Key changes made	N/A
Date key changes made	N/A

Appendix 1

GB Judo Performance Matrix

GB JUDO | Paris Cycle Olympic Performance Matrix



PODIUM		Performance Requirement	On Track for Paris
A+	Two or more performances at A Level in the current cycle		WRL Top 8
A	Olympic Games Top 3	World Championships Top 3	WRL Top 8
B+	Two or more performances at B Level in the current cycle		WRL Top 16
B	Olympic Games Top 8	World Championships Top 8	WRL Top 16
Paris Potential	IJF WRL Top 16 ranking (see Paris Potential conditions for funding)		
C Level	Performance Requirement 1	Performance Requirement 2	Performance Requirement 3
C1	One or more performances of; Grand Slam Top 3 European Championships Top 3 IJF World Masters Top 8	IJF WRL Top 36 Ranking	35% of all fights won by scoring at least Wazari at Grand Prix level and above by TFI/WIN
C2		IJF WRL Top 36 Ranking	
C3			
D Level	Performance Requirement 1	Performance Requirement 2	Performance Requirement 3
D1	One or more performances of; Grand Slam Top 8 Grand Prix Top 3 European Championships Top 5	IJF WRL Top 50 Ranking	55% overall win ratio at Grand Prix level and below
D2		IJF WRL Top 50 Ranking	
D3	One or more performances of; IJF SNR European Open Top 3 U23 European Championships Top 3 JNR World Championships Top 8 JNR European Championships Top 5		
Entry Level	Performance Requirement 1	Performance Requirement 2	Performance Requirement 3
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