

YEAR OVERVIEW

- 01 Contents
- 02 Company Information
- 03 Chairman's Annual Review
- 05 Chief Executive's Statement
- 07 Membership Report
- 09 Sports Directorate Report
- 13 Performance Report
- 15 Events Report
- 16 Marketing and Communications Report

COMMISSION REPORTS

- 17 British Judo Trust
- 18 Coaching Commission
- 18 Equality, Diversity and Inclusion Steering Group
- 20 Promotions and Gradings Commission
- 23 Masters Commission
- 24 National Competitions and Technical Officials Commission
- 25 National Refereeing Commission

AFFILIATES

- 26 Army Judo Association
- 27 Police Sport UK Judo
- 27 British Universities Judo
- 28 Royal Navy Judo Association

HOME COUNTRY REPORTS

- 29 Judo England
- 30 Judo Scotland
- 31 Northern Ireland Judo Federation
- 32 Welsh Judo Association

AREA REPORTS

- 33 London Area
- 34 Midland Area
- 34 Eastern Area
- 35 North West Area
- 36 Northern Area
- 38 Northern Home Counties Area
- 39 Southern Area
- 40 Western Area
- 41 Yorkshire and Humberside Area

2020 ACCOUNTS

- 42 Report and Financial Statements 2019/20

BRITISH JUDO



COMPANY INFORMATION

CHIEF EXECUTIVE

Andrew Scoular

BUSINESS ADDRESS

British Judo Association Head Office
Kudhail House, 238 Birmingham Road
Great Barr, Birmingham B43 7AH

As of 6 September 2021

Walsall Campus, University of Wolverhampton
Gorway Road, Walsall WS1 3BD

DIRECTORS

Ronnie Saez, Chair

Peter Blewett Vice Chair

Andrew Haffner

Loretta Cusack

Ryan Wilkinson (Resigned October 2020)

Malgorzata Grzyb, Senior Independent Director

Fred Prosser, Chair, Welsh Judo Association

Bill Taggart, Chair, Northern Ireland Judo
Federation

Claire Lish

Graham Campbell

Alex Slade

Neil Fletcher

SECRETARY

Andrew Scoular

COMPANY NUMBER

1393958

REGISTERED OFFICE

(for Reporting Period)

Kudhail House, 238 Birmingham Road,
Great Barr, Birmingham B43 7AH

AUDITORS

Sedulo

62-66 Deansgate

Manchester M3 2EN

PRESIDENT

Dr George Kerr CBE 10th Dan

VICE PRESIDENTS

Colin Draycott, Senior Vice President

Richard Barraclough

Brian Davies, JP

Mick Leigh

Rowena Birch

Tony Sweeney

COUNCIL MEMBERS

David Allen – Western Area

Roger Houston – Midlands Area

Dave Rance – Northern Home Counties

Nadia Minardi – London

Denise Oates – Eastern Area

Dave Stanley – Southern Area

Garth Illingworth – Northern Area

Chris Milward – North West Area

Alan Stanbra – Yorkshire/Humberside Area

Darren Dean – Welsh Judo Association

Robin Newett – Northern Ireland Judo
Federation

Matthew Clempner – Police Sport UK

Jim Mackenzie – Army Judo

John Thacker – Royal Navy Judo

Colin Owen – RAF Judo

CHAIRMAN'S ANNUAL REVIEW

APRIL 2020-MARCH 2021



It has been challenging for everyone involved in judo for the past 12 months. The pandemic that has swept across the globe brought the sport to a worrying halt. Across the nation, we had no idea when our sport would return. Lockdowns came and went while dojos remained locked shut, members were forced into their homes and working out in front of a laptop with no end in sight. The resolve of our coaches was tested to its limits as they strived tirelessly to keep our sport running in the face of adversity.

The Association will rebound and rebuild thanks to the hard work and dedication of our members and volunteers, but it will take time. With membership numbers plummeting as a result of the several lockdowns, we are looking at new ways to bring our sport to life now that there is light at the end of tunnel. The vaccine looks to be offering us a way out of the pandemic and I look forward to seeing Judo returning to its former glories! I would like to thank the British Judo members of staff who have continued to work from home throughout the pandemic to keep the Association running. The Olympics and Paralympics offers us the opportunity to get behind our Performance team at the first-ever "postponed" Games. We have medal hopes across the teams and I can't wait to see the squad step onto the mat at the iconic Budokan venue.

The Board

The Board has had to adapt throughout the pandemic with meetings held exclusively online and lacking face-to-face contact. This has delayed our planning processes for our 2022-32 strategy unfortunately, but we hope to start formulating these plans as soon as we can!

Ryan Wilkinson stepped down from the Board in October 2020, following a 4 month extension to his first term so that Ryan could provide his expertise and work alongside Sajid Hussain (Finance

and Operations Director), with the extensive complicated budget planning that was required to ensure the Association survived beyond the Covid-19 pandemic.

With Ryan's resignation and the imminent departure of Malgorzata Grzyb in April 2021, we were able to commence the recruitment for 2 new Independent Non-Executive Directors with a focus on addressing the skills gaps identified in the Board in areas of Commercial and Digital skills.

Major Events

We were originally scheduled to host the IBSA Visually Impaired Grand Prix in June 2020 at the University of Nottingham. This event was due to be the penultimate qualification event for the Paralympic Games in Tokyo. The event was unfortunately postponed due to the pandemic but we are confident of rescheduling the event for 2021.

Honorary Life Memberships:

I am delighted to report that the following people were awarded Honorary Life Memberships for their contributions to Judo:

Neil Chalcraft
Fitzroy Davies
David Laurence Gillett
Christopher Taylor
Tina Joyce Penfold
Dennis Brian Penfold

Finance

With membership and grading income severely impacted by the pandemic, Sajid has been working hard to ensure that our budget is managed

effectively and monitor expenditure. We have been audited several times over this period with excellent results and feedback received. It is important, however, to ensure that the pandemic does not affect our financial position too severely.

British Judo Centre of Excellence

Nigel Donohue and his team continue to lead the World Class Performance Programme which has also seen its activity limited at numerous times throughout the year. Zoom home workouts have seen our athletes staying in shape. The Government permitted the team to return to full contact Judo sooner than grassroots which has helped with preparations for the Olympic and Paralympics but with a fragmented competition schedule, judo events have been sparse.

Plans continue to extend the Centre of Excellence to incorporate a revamp of the facility including changing rooms, a new treatment room and athlete breakout rooms. We are hopeful that the work will begin in January 2021 with a completion in time for Tokyo.

Summary

When judo heads home to Tokyo in 2021, all eyes will be on the sport so it will be fantastic to have

increased media exposure to help with this. It would be great to see some of the team on the podium at the end of the day, but it looks like an early alarm clock will be needed for the preliminary rounds. I am incredibly proud of the way that Nigel and his team have adapted throughout the past 12 months to ensure that the team will head to the Games in great condition and in a position to achieve medal success.

The past 12 months has truly demonstrated the spirit and togetherness of our judo community and I couldn't be prouder to see everyone pulling together for the love of our sport. The coaches at grassroots level have done a fantastic job of keeping in contact with their members while the Association has continued to operate a range of digital sessions for members to engage with the sport. Your hard work and support has been invaluable during this unprecedented time and I can't wait to see you all back on the mat!



Ronnie Saez
Chair

CHIEF EXECUTIVE'S STATEMENT



This has been one of the most challenging years for Judo and sport in general, however we have managed to adopt and change with the support of our stakeholders and core members and came through the Covid pandemic. We have tried to position the sport ready to restart as the restrictions are easing.

The year started in lockdown and our attention focused on ensuring the safety of the clubs and members as well as securing the financial stability of the Association. This led to an emergency Board Meeting in April who agreed a £150k deficit budget which was reviewed on a weekly basis. Throughout the period we had to make sure significant changes in the operations and structure of the Association. We did make use of the Government Furlough Scheme until it became apparent that the pandemic was going to last more than 6 months.

A decision was taken to close and mothball the Destination Judo programme, this resulted in making the coordinator and 7 coaches redundant, a difficult decision but one which was necessary to ensure security of the organisation. The Membership Team together with the Finance Team made changes and we reduced these teams by 3 members of staff.

Our key funding partners of UK Sport (UKS) and Sport England (SE) were very supportive allowing some ringfenced funds to be utilised for British Judo general operations. Also, we were unable to furlough any UKS/SE staff as they were already in receipt of public funding.

All staff were working from home and trying their best to keep the organisation going and in contact with clubs and coaches. None more so than the Development Team who were tasked with calling clubs and coaches to check on the health and wellbeing of the clubs and if they needed any assistance. This led to the creation of the Club Grant Scheme where the Areas contributed to a central fund to support clubs. We were then able

to apply for funding from SE through their Tackling Inequalities Fund and we were able to attract £150k to support our clubs. This fund from SE has been exhausted and we are now in the process of applying for a second tranche. Over 200 clubs have benefitted from the fund.

As the pandemic continued we found that we required more and more digital and social media resource and we developed some strong branding such as Judo United which we will continue to use as a strong strap line for the sport.

We advertised in the new year for 3 digital/social media staff members and we have only just been able to recruit these positions. Therefore our social media presence will hopefully increase and improve over the coming months to support and help our members.

We were due to apply for our next cycle of funding from SE however this was postponed until 2021-22. This together with a new SE strategy caused us to review our Sport/Development Department and we reduced that compliment by 3 positions, leaving 3 field bases staff to cover England. Throughout the whole process Joyce Heron has worked tirelessly to review the Government Covid guidance and translate it to what it means for judo. The guidance was being updated and changed so frequently it was difficult to keep up but Joyce managed this effectively.

In Talent we were unable to do any face to face contact activity for about a year, however there were numerous classes to keep in contact with the young talent. Sadly Nicole Nunn decided to resign and move to another role, and as of yet we have

not replaced the position until we have completed a full Performance review.

Our elite athletes had to wait an additional year before the Olympics and Paralympics took place. In addition due to lockdown they were unable to train properly and had to resort to virtual sessions. Then at the end of July/August, elite sport was given an exemption which required a significant amount of policies, protocol and testing to be put in place and managed.

During this time Sally Conway and Alice Schelsinger announced their retirement and we wish them both all the very best in their future work.

Slowly IJF events began to take place however due to our Covid restrictions we had to withdraw from the last 2 European Championships.

The Performance Team has handled an extremely difficult period, which we have had no prior experience of, superbly. Work started on the new extension to the Olympic and Paralympic Training

Centre in early 2021 and the handover was in June 2021. This provides new changing rooms and showers for the Centre as well as a state of the art medical treatment and assessment area.

We also finalised discussions with the University to move our Head Office on campus next to the Centre and we hope to take the keys in August 2021.

All in all it has been a very challenging year for all staff working from home, managing the organisation and ensuring the financial stability of the sport, but also looking to the future and learning from the experiences of Covid. It has also been challenging for the membership who have not been able to participate or compete in the sport for almost 1.5 yrs.



Andrew Scoular
Chief Executive

MEMBERSHIP & GRADINGS

British Membership

Due to Covid 19 the membership of British Judo is down by 24,811 on the previous year. (Table 1) The male/female ratio has slightly decreased

for females compared to last year. This is due to a decrease in membership in under 18s females. (Table 2).

Table 1

Year	England	N. Ireland	Scotland	Wales	Affiliates	Total
2015-16	28,035	2,100	7,457	1,724	4,290	43,606
2016-17	28,566	2,239	7,621	1,750	3,755	43,931
2017-18	28,486	2,469	8,731	1,804	4,644	46,134
2018-19	29,586	2,027	8,467	1,379	4,295	45,754
2019-20	30,944	2,049	8,035	1,860	4,738	47,626
2020-21	12,406	1,337	4,045	972	4,055	22,815
+/- Prev. Yr.	-18,538	-712	-3,990	-888	-683	-24,811

Table 2

Country	Male	Female
England	76%	24%
N. Ireland	76%	24%
Scotland	75%	25%
Wales	75%	25%
Totals	76%	24%
+/- Prev. Year	4%	-4%

Club Registration

In early April 2020, the BJA announced that similarly to members, clubs would be given an extension to club membership for the duration of the lockdown which in total was four months. The CRM was updated to reflect this and all clubs' expiry dates were extended to 30 April 2021

In April 2021 all clubs which renewed with the BJA in 2020 were given 11 months' free membership up to March 2022. This will align club affiliation renewal year with the BJA's financial year end and insurance renewal in order to streamline process and ease administrative burden. We feel this is critical for the retention of our clubs. Our clubs play a huge role in the lives of many across the length and breadth of England and provide a mix of opportunities for people of all backgrounds and abilities. However, it is the impact our clubs have

'off the mat' that cannot be overstated. In many cases, our clubs are quite simply the lifeblood of their communities. Clubs play a crucial role in the recruitment of members which is imperative for the long-term survival of Judo at grassroots level.

We understand that clubs are struggling financially during the pandemic and wish to assist in any way we can. Waiving the club affiliation fee for 2021/22 has helped remove one more barrier which could potentially have prevented the club from returning to Judo.

We would like to thank all our members and clubs for their continued support and hope for a safe return to the sport we all love.

English Membership

English membership, including affiliates, shown in Table 3, was 16,461 which was down 19,221 on the previous year. English membership excluding affiliates, shown in Table 3, was 12,406 down 18,538 on the previous year.

In early September 2020, the BJA announced that all members will be given a four month membership extension. This was to ensure that members had not missed out during these unprecedented times.

Table 3

English Membership	2016-17	2017-18	2018-19	2019-20	2020-21	Variation
British Universities	1,063	1,013	746	717	347	-370
Eastern	1,421	1,428	1,283	1,336	671	-665
London	2,786	2,689	2,807	3,049	1,517	-1532
Midlands	2,918	2,661	2,728	2,795	1,437	-1358
Northern	1,242	1,196	1,241	1,226	626	-600
Northern Home Counties	3,635	3,614	3,339	3,302	1,696	-1606
North West	2,086	1,950	1,973	2,148	1,088	-1060
Southern	4,967	4,961	4,852	5,535	2,767	-2768
Western	2,258	2,543	2,133	2,124	1,077	-1047
Yorkshire & Humberside	1,358	1,248	1,234	1,152	544	-608
Military/Police	77	127	277	265	148	-117
Registered Persons	1,668	1,485	2,538	2,560	488	-2072
Miscellaneous	1,909	1,812	2,640	2,797	0	-2797
Destination@BritishJudo	1,178	1,760	1,795	1,938	0	-1938
English Totals	28,566	28,487	29,586	30,944	12,406	-18,538
Affiliates (BJC & AJA)	3,755	4,644	4,295	4,738	4,055	-683
Total	32,321	33,131	33,881	35,682	16,461	-19,221

During the period of 1 April 2020 and 31 March 2021 we had 3,911 members renew their membership and 507 new members.

Also in August 2020 we had taken the difficult decision to close our Destination Judo programme which at the time of closure had just over 2,000 members.

English Gradings

Gradings for the period were down by 22,235 on the previous year (see Table 4).

During lockdown we wanted our clubs to keep in contact with their members and, where possible, to encourage them to stay active and engage them

in judo activities. We recognised that many judoka would have been preparing for their next grade but were unfortunately not able to complete the process before lockdown commenced and social distancing implemented. There is also recognition that many members will be trying to remain active and may find working towards a grading motivational.

With these factors in mind, the BJA relaxed the rules and allowed clubs the option of grading their members remotely during lockdown. There was no grading fee and all coaches that were authorised to carry out Mon and Kyu were able to carry out gradings for their Mon and Kyu grade players by one grade only during this unprecedented period.

Table 4

Gradings	2018-19	2019-20	2020-21	+/- Prev. Year
Sho	4352	5,430	225	-5,205
Mon	16,707	16,342	2,809	-13,533
Kyu	2970	3,391	575	-2,816
Dan	424	806	125	-681
Total	24249	25,969	3,734	-22,235

SPORT DIRECTORATE 2020-21 REPORT

This report relates to England activity only; information is in separate contributions provided by Scotland, Wales and Northern Ireland.

We finished the year with a significant reduction in membership because of Covid-19, this also negatively affected our gender and lower social-economic group (LSEG) figures where we experienced a 4% reduction in female participants and 8% reduction in LSEG participants based on current 12,000 membership figures as of 31 March 2021.

We have secured Sport England rollover funding for the financial year 2021-2022 and this year the focus will be on 'A Safe Return to Judo'. This will provide the opportunity to address the reduction in membership, help clubs reopen and provide all members with an improved level of 'customer' service. We will make a start dealing with inequalities that exist by working with clubs that are in areas of deprivation.

Membership & Gradings

At 31 March 2021, membership in England, not including affiliates, was 12,000 down 23,682 (last year figures including affiliates 35,682) on the previous year. Sport England targets were impossible to attain because of Covid-19 restrictions. To minimise the challenges faced, we extended individual memberships by 4-months in June 2020. We encouraged clubs, where possible, to continue to stay in touch with their members through outdoor and online sessions. We also provided one free grading per member from April 2020 (for members who were ready to do gradings pre-lock down and those continuing to work with their clubs outdoor or online).

There was a 96% reduction in gradings in 2020-2021 compared to the previous year. This reduction was primarily due to clubs being unable to operate or prepare members towards their next grade. A few clubs had prepared players for gradings adequately prior to and online during the initial stages of lockdown, therefore British Judo offered one free grading to members until November 2020.

Destination@BritishJudo (D@BJ) was closed in Autumn 2020 due to continued Covid-19 restrictions. This had an overall negative impact on our membership by approximately 1,800.

Community Equality and Disability

British Judo continues its commitment to promoting equality and diversity; 18% of our membership is in the lowest four IMDD categories. Prior to Covid-19 lockdown and the closure of D@BJ this was 26% (D@BJ accounted for 44% of those membership figures). The male/female gender split has experienced a drop (68% - 24%, respectively), down 4% for females based on last year's figures, again D@BJ affected this as the male/female gender split was 64% - 36%, respectively.

To support our adaptive judo community over the last year, we provided national support online monthly from November 2020. In the initial stages of lockdown, we had envisaged judo restarting quickly, but the slower return meant that we could only provide direct support via the clubs. As the lockdown restrictions continued, we realised the need for national support for players whose clubs could not provide judo outdoor or online.

Private Providers (Pro Clubs)

Since 2018 we have engaged with 37 providers nationally, 19 of which have recruited over one thousand (1051) new members to British Judo. During Covid-19 we continued to support clubs through our grant schemes, deals on membership and gradings. Membership and gradings continue to be recorded through our CRM/BJA Dojo. We planned to upscale this program but further development was not possible. In 2021/22 we will go ahead and officially relaunch the scheme through a social media campaign showcasing our registered Approved and Elite Providers. At the same time promoting the programme and its benefits to new clubs/businesses that would like to attain British Judo Pro Club status.

The Pro Clubs scheme has been in operation since November 2018. We initially delivered this as a pilot project to a specially selected and diverse group of

Judo providers. After a successful pilot, we received the first membership registrations through the scheme in March 2019. Since that time, we have engaged with 41 providers nationally, 20 of which have recruited over one thousand new members to British Judo.

Throughout the lockdown periods of 2020-2021, 4 new providers have come on board, enabling them to utilise the scheme to support their recovery. Further to the process updates in 2020, we've taken additional steps to continue to improve the processes and functionality of the CRM/BJA Dojo, following feedback from our providers. Throughout the Covid enforced lockdowns, we drew upon our trusted/recognised Approved and Elite Provider workforce, delivering online activity and coaching education to the wider membership. This was essential to ensure British Judo offered a varied virtual offer each week. We plan to launch the scheme officially in 2021, to upscale the number of providers engaged, and the number of members generated through the scheme. Post Covid the scheme has kept 494 members; this is positive considering a large percentage of our registered providers are not yet at full capacity. We expect an influx of members to the scheme from September onwards, as more providers return to play, as schools relax restrictions on external providers.

Coaches

Working with coaches to ensure they remain involved and motivated has been a priority for British Judo in this unprecedented period of challenge caused by the Covid-19 pandemic. We delivered a range of surveys providing training opportunities and information webinars to support coaches and update them on the requirements of 'A Safe Return to Judo'. All coaches who held a valid

coach award have had their coach revalidation extended by one year provided they have in date (or working towards) DBS, Safeguarding, Protecting Children and Vulnerable Adults and First Aid certificates.

Despite our efforts to continue to communicate and support coaches, there has been a reduction in the number of coaches with valid membership decreasing significantly (Table 1 below). The male/female gender split is 82% and 18%, respectively. In 2021-22 we will work hard towards encouraging all coaches to return to coaching and will focus on delivering coach education to new coaches with a focus on BJA Level 1 and 2.

Technical Officials

The technical officials who were valid at the end of the previous year have had their qualification revalidated for a year to give them time to meet the revalidation requirements. All technical officials should ensure they have a valid membership before officiating in the return to competition phase.

The technical officiating documentation has been completed and relevant documents duly shared with the membership via the British Judo website. The new releases included the competition handbook and all other supporting documents. These much-needed documents will help volunteers to run competitions more consistently across all Areas. We delivered a set of six refresher modules, starting in December 2020 and will complete in June 2021.

Referees

The referees who were valid at the end of the previous year have had their qualification revalidated for a year to give them time to meet

Table 1 provides details number of valid Coaches (England).

Award Level	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	Variation
Level 1	399	479	68	785	857	551	284	-267
Level 2	1296	1301	1411	1428	1297	1134	653	-481
Level 3	418	449	445	445	411	377	246	-131
Level 4	0	7	13	10	27	30	12	-18
Level 5	0	0	3	5	5	6	8	2
Total	2113	2236	1940	2673	2597	2098	1203	-895

Table 2 shows the number of valid Technical Officials

Award Level	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Timekeeper	149	164	146	177	211	125	125
Contest Recorder	93	93	93	99	153	108	108
Senior Recorder	56	47	47	55	66	59	59
Competition Controller	42	42	42	42	41	38	38
Total	381	367	328	373	471	330	330

the revalidation requirements. All referees should ensure they have a valid membership before officiating in the return to competition phase. The National Referees Commission are waiting to fully implement the new National B and National A training programmes which have been delayed because of Covid-19. We are optimistic that we can pick up from where Covid-19 intervened and progress those people assigned a place on the programmes. We plan to re-validate all referees who partially re-validated previously and help restore them to their previous status in full.

Our IJF referees achieved the best European selection results we have had with a different referee selected for the European Cadet, European Junior, European Under 23's and European Senior Championships - sadly the events did not go ahead because of Covid-19.

British Judo delivered six refresher modules starting in December 2020 and will complete them in June 2021. These modules are helping referees recall their previous learning experiences. They will provide the foundation for the refereeing tutors to move on to delivering referee award training online for Club, Area and National C awards. We will begin delivery of the online modules no later than August 2021.

Table 3: SVS members on 31st March 2020

Year	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20
SVS Members	432	495	534	493	520	550	361
Retention	92	197	181	62		-	
University Clubs					42	44	34

Student Voucher Scheme

Introduced in 2012 to grow and keep student membership, the Student Voucher Scheme (SVS) offers students at University judo clubs an introductory package of membership and grading discounts. This scheme has thrived over the years, contributing significantly to BJA membership numbers (see table below).

From the 108 English Universities, we know that 44 has a judo provision, of these 34 University clubs have taken advantage of the SVS Scheme this year. Based on these numbers, there is still considerable scope to increase growth in this sector. We believe the SVS scheme has the potential to grow University Judo membership by 10% per year and increase the number of gradings within University clubs.

Destination@BritishJudo (D@BJ)

With no income coming in and the cost of maintaining the programme, the D@BJ programme was closed. This sadly resulted in the staff working in the programme being made redundant. Given the continued situation with lockdown there was a significant reduction in income with venues closing, no or reduced numbers allowed at sessions and staff challenges, the programme was no longer financially viable.

Kata

The Kata Working Group has continued to operate, and they continue to introduce new initiatives to stimulate interest and promote participation. A detailed report on kata activity is in the combined Promotions Commission and Kata report.

Adaptive Judo

Over the past 12 months it has been a challenging time for everyone in the 'Adaptive Judo Family'. Spirits have, however been positive in the anticipation of returning to training and competitions. In the meantime, the 'Family' has kept in touch via various media channels.

The Virtus World Championships in France Oct 2021 were, unfortunately, postponed to 2022 because of the Covid-19 situation.

Planning for 2021 and 2022 is imminent with plans to provide Coach Education, Training Sessions and Competitions with the purpose to increase awareness and promote opportunities for all our Adaptive Athletes.

Police Judo

No further developments in our work with Police Sport UK took place in 2020-21 as there was no judo activity to work towards. In 2021-22 we will explore further the possibility of a joint community programme between the police and BJA that will support individuals living in areas of high deprivation and building a better working relationship will continue to be explored.

Looking Forward

Sport England approved the annual review we submitted at the end of the third year of this funding cycle and have extended our funding at the same level for an additional or 5th year.

At the time of writing, the clubs are just starting back after a year of being in and out of 'lockdown'. For many of them, returning to play in Step 1b and 2 of the Government Roadmap is challenging primarily because of the initial lack of contact and continued non-contact for adults, venues being inaccessible and reduction in members affecting their ability to pay venue expenses. Like last year, the future is uncertain as we are yet to see the

effects the pandemic will have on the sport, but we know it will be a slow return to what will be the 'new normal'. We will only return to full contact judo with strict adherence to the guidelines if we are to ensure the safety of our members and not allow the virus to re-emerge.

We continue to face some tough challenges in the next two years as we put all our energy into the recovery of the sport. We hope that most members will renew their membership in the coming months as the sport gradually opens to full-contact activity and we can start organising competitions. There will be an emphasis on recruiting new members as we need to speed up participation growth, and we will launch a recruitment campaign as soon as it is safe to do so. It is time for everyone to work together to rebuild the sport, and we need the participation of the Areas and clubs.

Acknowledgement & Appreciation

Through this very challenging period, the Association has performed well and as a unit. We have been proactive, positive, and innovative and created many strong links with our members and clubs through the engagement work by the staff. What the pandemic has highlighted is how passionate and innovative most of the judo family is. The innovative use of social media to keep our members active has been inspiring. We have looked at alternative ways of doing things, and I am sure we will continue to develop new and better ways of supporting the traditional delivery of the sport.

We gratefully acknowledge the support we receive from Sport England and the many other agencies and organisations that provide direct support for our coaches, players and volunteers. We acknowledge and sincerely thank the staff, coaches, volunteers who not only made such valuable contributions to the development and growth of the sport but coped so admirably with the difficulties we faced and helped minimise the disruption to services.



Joyce Heron
Deputy Sport Director

PERFORMANCE ANNUAL REPORT

In early March, the World began to learn of COVID-19 and at the time, we would not know what the devastating impact it would have on our lives.

As Olympic qualification for Tokyo 2020 was on the home run, in late February and early March, qualification events were being postponed at relative short notice, sometimes within the week of the event. At the time, all we could do is plan from event to event which made it very difficult for the fighters concerned with the stress of qualification, making weight and the uncertainty of whether the event would go ahead or not.

In mid-March, the IJF cancelled all qualification events until the end of April. We made an informed decision, based on information within the performance system and what was happening in other countries in terms of lockdown, to close the National Training Centre and send all fighters and staff home. One week later, the UK went into full lockdown.

Lockdown

The decision to close the National Training Centre down one week before lockdown, proved to be a wise and invaluable decision. It meant that all fighters and staff could return home and be with family and we had time to purchase equipment and send this to their home address for home-based training that we could facilitate through zoom. Additionally, as a Performance Team, we could plan ahead our phasing for this initial period, as at that time, no one had any idea how long the lockdown period would last for, the Olympic and Paralympic Games were still on schedule but doubtful and Olympic qualification was due to resume at the beginning of May, so we entered into an Off-Season programme focussed on regeneration in readiness to return back to competition in May...

What we know now is that the COVID-19 Pandemic put the whole world on hold with the Olympic and Paralympic Games postponed until 2021 and we had a responsibility to keep everyone safe, support our fantastic NHS and consider how we best support our fighters for when there would be

a potential return to training and competition. No one had any idea how long this would be for.

As a Performance programme, we focussed on what we could do, rather than what we couldn't do and what could be our potential opportunities in a world that was fighting a deadly disease.

Judo is a very demanding sport, both physically and mentally, with no international season, so in any given year over a quadrennial, there are very few opportunities to rest and take a break. We decided to use this period to work with the fighters on an individual basis to further develop their Personal Development Plans (PDP's). We moved into a Sabbatical Phase where training was tailored to maintain physical condition, but place a greater focus on the personal development of the fighter from supporting online learning, completing their university course work or volunteering in their local communities to help those who needed additional support in this new world that we were all experiencing in lockdown. This proved to be a very productive period for all.

From a Leadership Team point of view, we set up clear processes for communication across the team, identified how we needed to support our staff, sort opportunities to further develop our team from Coach Development, IT training, online learning, EIS/UK Sport workshops etc, whilst at the same time, considering all the information coming in on a weekly basis from the DCMS and UK Sport as to how we could potentially return to training. This was a very complex and difficult process to manage, as the medical world where 'learning on the job' and information coming through was consistently on a moving landscape.

Return to Training

In June, we saw professional football return to complete the season, with no supporters and we were now learning a new language around PCR testing, lateral flow tests, CT levels etc and the protocols for sport returning to play.

Through the DCMS/UK Sport, Olympic and Paralympic sports were granted Elite Sport



Exemption to return to training under very strict COVID guidelines.

As a full contact combat sport, we took our time to digest this information and consider how we could safely re-open the National Training Centre. This proved to be a very complex process indeed and took several weeks to put measures in place for us to phase the fighters back into training, where everyone, staff and fighters, were given the option to opt-in or not to return back to the National Training Centre.

We took a very slow and careful approach, firstly bringing the fighters in to train outdoors for non-contact training only, in small groups with very strict protocols in place and all staff involved wearing PPE at all times and enhanced cleaning processes in place.

Over the course of a number of weeks, we moved indoors to mat based training, again in small groups and enhanced COVID protocols in place. We also had to be very careful with the planning and monitoring of training loads to ensure we minimised the risk of injury after over 5 months of no contact work.

The fighters also had to learn fast as to how to live in this new COVID world with enhanced daily monitoring and testing to ensure we kept them, their teammates, staff and families safe and we were also conscious that we had a privilege through Elite Sport Exemption, to return back to our sport when the rest of our membership could not, and that the country was still fighting this pandemic.

It took through to the end of 2020 to build a solid training base in a very restricted environment with limited training partners. We made the decision,

not to compete in any competition in this period even though the IJF staged one event in HUN and the EJU, the European Championships in CZE. These were both difficult and bold decisions to make, but informed by our COVID risk assessments and the state of readiness to compete of the team. Our focus was to be ready for competition in January 2021 to resume our quest for Olympic and Paralympic qualification.

Return to Competition

In January 2021, the IJF staged the World Masters in Qatar reserved for the fighters ranked in the Top 36 of the IJF WRL. This was the first competition for the team since February 2020 and positively, proved to be competitive, but as expected, short on competition fitness. Natalie Powell progressed through the rounds and placed 5th.

Following the IJF Masters, we next competed in the ISR Grand Slam in February. It has to be commended the quality of processes put in place by our International Federation, the IJF, in being able to organise such world events and at the same time keep everyone safe. Travel to events was very complex, with very limited flights, complex pre-travel PCR testing and the required paperwork to enter such countries and even more problematic when having to travel through one country to get to the country of destination. Coupled with all of this, at very short notice, within days of departure, flights were cancelled by airlines due to the lack of number of people travelling, which meant the rebooking of flights to events with very little availability. It is testament to our Performance Team, that despite the complex logistics of travelling, we got everyone to and back from events safely.

The ISR Grand Slam, proved to be a challenging logistical event to get to, especially, when the ISR GOV closed the airport to all incoming flights two weeks before the event, only for the IJF to negotiate charter flights to enter the country via Paris or Istanbul. We managed to get our team to and back from this event, in what proved to be a very successful event for us. Chelsie Giles -52kg, proved to be the outstanding performer in winning Gold - won all fights by ippon and defeated the current Olympic champion in the semi-final. Ashley McKenzie -60kg and Stuart McWatt -81kg, placed

5th. Unfortunately, Stuart sustained a dislocated shoulder in his Bronze medal contest, which then ruled him out for the remainder of this year and out of contention for Tokyo. Kelly Peterson-Pollard -70kg placed 7th in her debut Grand Slam.

What we saw in ISR, was the team step up in performance. The work over lockdown had proved beneficial and as the team increased their competition time, we saw an improvement in performances.

This was followed by further success in the IJF Grand Slams in UZB, GEO and TUR in March. Amy Livesey -63kg won Bronze in UZB, Chelsie Giles -52kg Silver and Lucy Renshall -63kg 5th in GEO and Lucy Renshall -63kg Gold and Greg Varey 7th in TUR.

At the time of this report, we currently have 12 fighters in qualification for the Olympic Games and 4 fighters in qualification for the Paralympic Games with qualification due to finish on 28 June. Given our return to competition performances and preparations, we have great optimism for the Tokyo Olympic and Paralympic Games.

Retirements

Finally, it is vitally important that we acknowledge two fighters who made the decision to retire during the postponement of the Olympic Games and the extended qualification period. Sally Conway, our 2016 Olympic Bronze medallist who is also a European and World medallists and our most successful female fighter since Kate Howey, announced her retirement as well as Alice Schelsinger, who is a 2019 European Games silver medallist, former World medallists and a three time Olympian. We wish both Sally and Alice all the very



best in their future endeavours and thank them for their contribution to the success of British Judo.

Additionally, Nekoda Davis announced her pregnancy earlier in the year, which has meant stepping down from competition Judo. We wish both Nekoda and her partner Joel, all the very best as they welcome a new addition to their family later in the year.

Nigel Donohue

Nigel Donohue
Performance Director

EVENTS REPORT

The Events Team had been very much looking forward to hosting the first IBSA Grand Prix in the UK in April 2020 which we did of course have to cancel. During the latter part of the year, when we did finalise a date for June 2021, we commenced detailed planning for the event as it was clear there would still be very stringent Covid restrictions in place at that time.

Work continued in the background on the Return to Events Strategy and working alongside the Sport Department and England Talent on a competition programme once restrictions are eased/lifted.

Jessica Hastings

Jessica Hastings
Events Manager

MARKETING AND COMMUNICATIONS

It has been a busy year for our Marketing and Communication Department as they strived to engage with as many members as possible via digital avenues to keep the sport connected. The lockdown period has seen the major shift to online content and communication. Alongside the Development team, we were able to launch a range of online workouts, seminars and coach revalidation events before we were briefly able to return to the mat at the back end of the year. As we speak, we are planning a range of exciting initiatives designed to drive members back to our clubs and help the sport rebound.

The team used the down time to implement a number of initiatives designed to celebrate the work of our members during the pandemic, including our “Judo Heroes” campaign which saw members nominating their fellow members for their heroic work throughout the community. This included members who were working on the front line, members who were printing face masks at home and members who raised considerable sums of money for charity!



Social media

Differentiating content across our various channels has been a priority with our main channels consisting of three core channels of Facebook, Twitter and Instagram, and towards the back end of the year, Tik Tok. What the lockdown period taught our team was to think outside of the box and try out different types of content – some of which will work, some of which won't – it is learning experience for everyone throughout lockdown. We now have a combined following of over 160,000 followers across these channels.

Branding

Following on from 2018's re-brand, work has continued to ensure a consistent brand image across the Association's communication and printed collateral. Investment has been made across the Events Department with new materials purchased to reinforce the change in branding throughout our domestic events.

Staff

2020/21 has seen the staff team remain the same with Ben Pollard heading up the team as Head of Marketing and Communications with Jarryd Dunn providing support as the Media and Communications Officer. We are currently preparing to recruit new members of staff to join the team to allow us to expand our digital output and assist with our future digital transformation projects.

Matside

We continue to outsource content production for Matside to an external designer. The department decides the key articles and features for each issue before editorial and photography is completed

by our external team. This allows a professional magazine to be created for our members and a particular benefit that is very popular upon each edition. We make a huge effort to ensure a wide range of articles and topics are incorporated every month to keep our audience engaged; and in turn, becomes a vital benefit of our membership programme. We recently made the decision to completely digitalise the magazine. What

this offers is reduced costs to the Association, but also offers different ways to revitalise the magazine via digital features and links to further content. The magazine is now hosted on The Dojo under the “Resources Library” so that all members can access the magazine through the membership portal.

Ben Pollard

Ben Pollard
Head of Marketing & Communications

BRITISH JUDO TRUST 2020

Following the various Covid restrictions placed on our sport this obviously had a huge impact on the working or rather non working of the trust

As our income is received as part of the membership fee the trust has received virtually no income during the past year. Likewise as there has been very little or no competition judo so the number of grants made has reduced significantly.

Just before the first lock down we agreed a grant of £2,500 to the Northern Home Counties Area towards the cost of taking a group of 10 young players to Japan. Obviously this has been put on hold and no payment has been made. This situation will be reviewed with the Area in due course.

A grant of £1440 was made to Camberley Judo Club towards the cost of urgent repairs.

A grant of £1,500 has also been made towards the cost of building a new dojo at Core Judo Club which I now understand is about to open.

Grants of between £150 and £250 were also made to Lachlan Moorhead and Niamh Southgate towards their competition travel and training expenses.

Fortunately we had built up some reserves within the Trust accounts. With membership fees and judo starting to resume we fully expect that the Trust will continue to play an active role once again in supporting Judo.

My grateful thanks to the Head Office Finance Department and to my colleague Trustees for their help and support during the past year.



Brian Davies JP
Chairman
British Judo Trust

COACHING COMMISSION

It has been an extremely challenging year for coaches as they struggled to keep their members engaged and active during the long periods of lockdown. With no club venues open, social distancing requirements in place and limited numbers of participants, most activity had to be delivered in the open air or online via Zoom and other media. It is to the credit of the coaches who rose to the challenge, showing considerable innovation in the range and variety of judo-related activity that they could produce.

It has also been challenging for Coaching over the last year because of Covid-19 lockdown restrictions limiting delivery of face-to-face education. The major focus of the Commission has been to communicate with coaches to assess how Covid-19 has affected them, what support they require and assess their confidence to return to coaching.

We are continuing to work with our partners to update and align coach awards with CIMSPA and 1st4sport requirements. This will be a long-term project which we estimate will take two years to complete.

Despite the current restrictions imposed by Covid-19, the Commission will continue to work with staff both individually and collectively to refine



the current coach education and revalidation system to meet the needs of a changing landscape by the Government's health agenda.

The death of many members of the judo family has saddened me. Many were coaches who contributed significantly to the ongoing development of sport. They will be greatly missed and fondly remembered. Finally, I would like to express my thanks and appreciation to the staff and the members of both the Commission and the National Source Group for their support and advice making my role as Chair much easier.

Peter Blewett, 7th Dan
Chair

EQUALITY, DIVERSITY AND INCLUSION STEERING GROUP

The British Judo Association launched its Equality, Diversity and Inclusion Steering Group in October 2020 and recruited 6 exceptional members of the British Judo Community to help improve and shape inclusion within our sport. Chaired by Board member Claire Lish and supported by the BJA's Diversity and Inclusion Manager, Sami Smithson, the steering group has focussed on; raising awareness, developing training opportunities for the judo community and developing an action plan

to support British Judo's commitment to diversity and inclusion.

Our steering group members are: Paul Ajala, Deryn Allen, Stephanie Allen, Simone Callendar, Jad Harris, Dennis Stewart. Several smaller support and focus groups have also been formed targeting areas such as LGBT+, women & girls recruitment and retention, adaptive judo and Inflammatory Bowel Disease (IBD). These sub groups are led

by members of the steering group and welcome members of the wider judo community to be included in shaping the future as well as receiving support should they need it.

Mental Health and Wellbeing

In June 2020, the British Judo Association created a web page dedicated to Mental Health and Wellbeing, called BJA Wellbeing. This page gathers information to help support our judo community in Mental Health and Wellbeing providing education, training and support when required. Partnering with Mind, the British Judo Association's Wellbeing Manager was appointed to develop and shape a strategy to improve Mental Health and Wellbeing support throughout the British judo community.

A focus on up-skilling support staff and coaches has now begun with a fully funded Mental Health First Aid course being successfully delivered in March 2021 for the High Performance centres and their staff. It is widely recognised that ending a competitive career can be a difficult time for our high performers and therefore a webpage dedicated to judoka/athlete transition was also developed containing useful information and national programmes which are specifically aimed at helping athletes who come to the end of their competitive careers.



December 2020 saw the launch of the British Judo Association's mentoring programme, supported by The British Judo Trust and led by Wellbeing Manager Sami Smithson alongside double Paralympic medallist Ian Rose and North West Area Chair Chris Milward. 17 mentors have now been trained and 4 mentees are being supported through their unique journeys. More details can be found on the website under Transition Programme. A newly formed Mental Health and Wellbeing Steering group will now focus on continuous improvements in these key areas.

Claire Lish
Claire Lish
Chair

Sami Smithson
Sami Smithson
Diversity, Inclusion & Wellbeing Manager

Adaptive Judo

There has been a focus on increasing awareness and supported coaches to welcome disabilities into their clubs. There have been 4 practical courses planned along with discussions for future competitions and training opportunities.

Work also continues to create recognition for athletes with intellectual impairments and the wider community of disability on the world circuit, classifying athletes in appropriate intellectual impairment classes and ability levels thus creating a structure for potential Paralympic consideration.

Kerry Tansey
Kerry Tansey

PROMOTIONS & GRADINGS COMMISSION AND KATA REPORT APR 20-MAR 21

COMMISSION MEMBERS

Andrew Haffner *Chair*

Dave Horton-Jones *National Promotions and Gradings Manager (NPGM)*

Steve Lesik - *member*

Nick Fletcher - *member*

The format of the Promotions Commission continued in accordance with current BJA policy, this is a successful unit providing a consistency of approach supported by accurate records of decision making, to all grading matters. The formation of the group on kata has added to this experienced team – see following kata report. The Area Director of Examiners (ADofEs) and affiliate organisation ADofEs have continued as a cohesive working group on operational grading matters and are a vital part of the organisation and continuing success of Competitive Dan Gradings.

I would once again like to thank the Area Committees, their ADofEs and members of the Promotions Commission for their continued and valued contribution to the BJA.

Covid 19

The National lockdown that started on 23 March 2020 put a stop on nearly all traditional grading activity for the whole of this reporting period. We were able to introduce innovative ideas such as examining via zoom and face time, also judoka provided videos of their techniques. The quality of the gradings was not compromised, just different and we had to encourage different ways of thinking about gradings.

Dan Grade Administration - BJA Staff

Dave Horton-Jones worked as Head of Gradings Development up to March 2021 but due to the ongoing effects of the pandemic his post was terminated. Dave will continue to work on Dan Gradings and Kata as a volunteer member of the commission from March 2021. Sarah Walker continues as the Dan Grade Administrator and will also be the first point of contact on all Mon and Kyu grading activity from March 2021 onwards.

Revalidation Of Senior Examiners

All Senior Examiners (SEs) were originally validated up to April 2020 and due to the Covid-19 lockdown that started in March their validation was extended to March 2021 with an expectancy that we would have returned to judo during the year. This extension will now need to be extended until 1st April 2022, in line with a planned Spring 2022 Senior Examiners conference. It is accepted that many SEs have not had the opportunity to conduct gradings for over 12 months but also there are SEs that have not examined for many years. Those with no examining activity for over 3 years will have their qualification set aside (not removed) and will need to work with their ADofEs to be brought up to date with all rule changes and procedures before being re-instated.

Competitive Dan Gradings

The number of promotions to and within the Dan grades are provided in other reports and have unavoidably decreased during this reporting period. For 2021/22 the Board have approved a 12-month period of easing of Dan Grading rules to enable greater accessibility and the opportunity to “catch up” on missed grading activity.

Technical Dan Gradings

The annual National Technical Dan grading plan for the delivery of preparation and examination weekends, had to be postponed for the year, however there will be a National Campaign reimplemented for the year 2021/22 These events will be led or coordinated by Dave Horton-Jones. Judoka will be able to book and pay for these courses on-line, streamlining the process and making planning more effective and delivery more efficient.

High Grade Promotions

The applicant driven process for promotion to 6th Dan through to 10th Dan has continued to work extremely well this year. It is important to provide a reminder that all applicants must apply direct to the Promotions Commission via the National Promotions and Gradings Manager. This provides

an auditable record of the promotion process, from initial application through to informing the applicant of the final BJA Board decision and for promotions to 7th dan and above, the decisions made by EJU and IJF.

KATA REPORT

GROUP MEMBERS

Llyr Jones *Lead member*

Andrew Haffner *member and BoD liaison*

Dave Horton-Jones *Executive Lead*

Duncan Kinnear *member*

Paul Jordan *member*

Martin Savage *co-opted October 2020*

The Commission worked as a Group of six judoka led by Llyr Jones with Dave Horton-Jones as executive lead and Commission Chair Andrew Haffner as BoD Liaison.

Working together, the Promotions Commission and the Kata Group have carried out a multitude of tasks to support the drive for more kata engagement, as follows:

Webpage

The BJA website continues to be developed with its extremely useful webpage for kata which includes information about all of the kata, videos, resources, forms and details of what kata events are taking place. There is also a very useful Judo Kata Help page on Facebook.

Kata Exams

All of the forms have been reviewed and updated and made available. We are working towards being as transparent as possible. The introduction of examinations for Gonosen-no-kata and Itsutsu-no-kata examinations was a welcome addition, with 29 certificates being issued last year. Llyr also compiled a very informative document encompassing information on all kata and this has been used to great effect.

Young Kata Awards

We have established a series of new kata awards in Nage-no-kata for children which they can collect. The first of these can be examined by club coaches and downloadable certificates are available for

young players to collect. The more advanced awards require slightly more advanced assessors, but the intention is to make the certificates accessible and worth collecting. We are also looking at the role that the new Kodomo-no-kata (Children's kata) can play in the eventual return to judo and Llyr produced a handy summary guide on this exercise which is on the website.

Kata Courses And Attendance Certificates

We are promoting and encouraging the holding of more kata courses, over and above those led by BJA staff, and for players who need attendance certificates for grading purposes, we established new certificates. With the qualification of 6 more Senior Kata Examiners, it is also hoped we will soon be able to offer more examinations in kata after the appropriate courses have taken place.

National Kata Examiners Conference

There was no conference held in this reporting period, however we plan to run a separate Kata Conference to the Senior Examiners Conference at some point in 2021/22 to enable a more concentrated effort on Kata this time. During lockdown a training course for Senior Examiners was held via Zoom conferencing. Led by Llyr and hosted by Dave we were able to qualify another 6 Senior Kata Examiners giving us a total of 48 Kata Officials - including 9 Kata Judges, 23 Senior Kata Examiners and 28 Kata Examiners. New Record Cards were produced and distributed, and due to the effects of the pandemic all kata qualification expiry dates were extended to April 2023. It is intended to hold the renewal process and extra training in the summer of 2022.

British Kata Shadow Championships

During lockdown we arranged a British Kata Shadow Championships. This event was a great success and we are now preparing for the 2021 British on-line Ju No Kata Championships

Summary

Llyr and Dave have done an outstanding job creating numerous resources and developing innovative contributions to the development of kata in the BJA, whilst retaining its traditional ethos. Kata is a great pathway to achievement for judo players of all ages. For the competition player, it offers insights on technique which can give the

fighter an edge; for the less competitive players, it provides a way to hone judo technique and achieve a great standard. The role of the Kata Group is to encourage more people to participate in kata and help improve standards, understanding and enjoyment of kata. We hope to enlist the help of all those involved in judo in achieving this aim.

Finally

For most of this reporting period, the BJA went into lockdown with hardly any contact judo allowable as the Covid-19 virus effected the country and Judo. Plans are in place to return to judo as soon as possible and also activities that can be done during the transition phase such as a British On-line Kata Championships and virtual Mon and

Kyu gradings were implemented successfully. We also had a period of free Mon and Kyu gradings enabling coaches to examine over zoom, face time etc, this was very successful with 2114 judoka being promoted.

I would like to thank all of you for your continued support, participation and contribution that enables us to provide an effective and efficient promotions pathway.



Andrew Haffner
Chairman Promotions Commission

ANNUAL STATISTICS

Male 2020/21	1st Dan	2nd Dan	3rd Dan	4th Dan	5th Dan	6th Dan	7th Dan	8th Dan	Total
Competitive	17	9	2	2	2	0	0	0	32
Technical	10	7	4	6	6	0	0	0	33
Board of Directors	0	0	0	1	0	3	0	1	5
Total	27	16	6	9	8	7	0	1	74

Female 2020/21	1st Dan	2nd Dan	3rd Dan	4th Dan	5th Dan	6th Dan	7th Dan	8th Dan	Total
Competitive	3	4	3	0	0	0	0	0	10
Technical	8	1	0	1	1	0	0	0	11
Board of Directors	0	0	0	0	0	0	0	0	0
Total	11	5	3	1	1	0	0	0	21

Male	1st Dan	2nd Dan	3rd Dan	4th Dan	5th Dan	6th Dan	7th Dan	8th Dan	Total
2016-2017	266	77	28	24	22	7	10	1	435
2017-2018	252	78	35	21	18	9	3	0	416
2018-2019	266	66	29	20	7	6	0	0	394
2019-2020	355	77	33	16	8	8	0	0	477
2020-2021	27	16	6	9	8	7	0	1	74

Female	1st Dan	2nd Dan	3rd Dan	4th Dan	5th Dan	6th Dan	7th Dan	8th Dan	Total
2016-2017	68	23	2	3	0	0	0	0	96
2017-2018	65	17	5	3	2	1	0	0	93
2018-2019	44	12	5	2	2	4	0	0	69
2019-2020	45	15	5	2	2	4	0	0	73
2020-2021	11	5	3	1	1	0	0	0	21

Kata	2016/17	2017/18	2018/19	2019/20	2020/21	Total
Itsutsu-no-Kata	0	0	0	6	0	6
Ju-no-Kata	9	6	2	7	0	24
Gonosen-no-Kata	0	0	0	23	0	23
Kodokan Goshin Jutsu	6	7	7	10	0	30
Katame-no-Kata	34	13	26	44	4	121
Kime-no-Kata	9	0	0	2	1	12
Koshiki-no-Kata	2	0	0	1	2	5
Nage-no-Kata	31	16	38	41	0	126
Total	91	42	73	134	7	347

MASTERS COMMISSION REPORT

It is difficult to report on a year where we were unable to practice any judo, however the Masters Community is tight knit and we have supported each other through the year of lockdown and still seen familiar faces even if only via Zoom.

Once we are allowed to do full contact again, we are sure there will be a big appetite for it and will be looking forward to getting back to training and subsequent competition.

Masters Commission

NATIONAL COMPETITIONS AND TECHNICAL OFFICIALS COMMISSION (NCTOC)

COMMISSION MEMBERS

Loretta Cusack *Chair*

Keith Merrick *BJA Sport Directorate*

Paul Sexton *British Judo Technical Official*

Susan Wright *Judo Scotland Technical Official*

Averil Taggart *Northern Ireland Judo Federation Technical Official*

Joyce Heron *BJA Deputy Sport Director Lead*

Jessica Hastings *BJA Events Team Lead*

Andy Scott *British Judo Technical Official*

Tom Hughes *Welsh Judo Association Technical Official*

Award Level	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Timekeeper	149	164	146	177	211	125	125
Contest Recorder	93	93	93	99	153	108	108
Senior Recorder	56	47	47	55	66	59	59
Competition Controller	42	42	42	42	41	38	38
Total	381	367	328	373	471	330	330

Statistics

Development and Education

Because of Covid-19 restrictions, technical official competition activity and face-to-face award training has not been in operation throughout 2020-21, therefore we rolled over all current award qualifications for one year, therefore the statistics of the last two years are identical.

We engaged in significant online activity to refresh knowledge and skills via the Zoom application, some tutors have kindly agreed to help deliver education via Zoom after conducting the familiarisation sessions. To build on the remote training, the plan is to mentor and help new recruits who have come through the Zoom training route in the live competition environment. We hope that online education, dovetailed with competition mentoring, will bring the technical officials work force closer to where it was pre-Covid. We have sadly lost around 20% due mainly to the virus.

We would like to extend sincere appreciation to everyone who has attended the modules and the following people who are helping to make it successful: Denise Oates, Lisa Bradley, Susan Wright, Peter Holmes, Malcolm Limrick, Michele Strachan, Mark Brien, Andy Grand, Andy Scott and Beth Foster. We are confident that with the positive approach shown by the technical officials

and tutors that the group will restore its strength quickly to former levels which were built up over many years.

Documentation

NCTOC approved and released a refresh of all documentation inclusive of the Tournament Handbook in 2020. We would like to extend his appreciation for the many hours of technical support he received from Andrew Haffner during this extensive project. The NCTOC team and senior management updated the complete document set to meet current practices. The relevant documents are published on the BJA website.

Revalidation

Because of Covid-19 difficulties, we added a year to the revalidation period for all technical officials. The current revalidation period ends on 31st December 2023.

British Judo would like to thank every single person who has stayed with us in this most difficult period. We hope you will feel fully rewarded upon the return to the sport we all love.



Loretta Cusack

Chair

NATIONAL REFEREE COMMISSION REPORT (NRC)

Valid Referees in last year's report have been continued into the current financial year as there has been no training which has resulted in awards and no referees have been invalidated as any short falls in revalidation criteria have been due in the main to Covid-19 negating all of the events in the last financial year. Referees will need to ensure that they have a valid membership before refereeing in the return to competition phase.

The NRC are awaiting to fully implement the new National B and National A training programmes as Covid-19 brought this to a sharp halt, however, the NRC are very optimistic that British Judo can pick up from where Covid-19 intervened and progress those people assigned a place on the programmes. Furthermore, the NRC plan to fully revalidate those referees who partially revalidated previously and help restore them to their previous status in full. The next National B and National A modules have been planned for October 2021, thereby giving candidates some opportunity for mat time before the modules.

The active IJF referees achieved GBR's best European Championship selections result we have ever had with a different referee selected in four categories, Cadet, Junior, Under 23's and Seniors, but sadly Covid-19 nullified all of those selections resulting in no one actually attending the events.

British Judo initiated a Zoom application delivered set of 6 refresher modules which started in December 2020 and will complete in June 2021. These are helping referees recall their previous learnings and are the foundation for the refereeing tutors to move on to delivering referee award training online for Club, Area and National C awards, the online modules are expected to start delivery no later than August 2021.



Bill Taggart
Chair

Award Level	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Club	67	73	66	89	106	106
Area	57	79	67	73	61	61
National C	49	68	65	69	59	59
National B	37	47	46	46	37	37
National A - Examined	28	26	24	26	20	20
National A - Honorary	1	1	1	1	1	1
Senior National - Examined	8	7	5	4	3	3
Senior National - Honorary	1	2	4	5	7	7
IJF B - Examined	7	7	7	7	6	6
IJF B - Honorary	2	4	5	5	4	4
IJF A - Examined	7	7	7	4	7	7
IJF A - Honorary	1	1	1	1	1	1
Total	265	322	298	330	312	312

ARMY JUDO ASSOCIATIONS (AJA)

On 2 Mar 2020, members of the Army Judo Association committee met to discuss governance of Judo in the Army as we planned for a number of overseas events and sought to improve links with the other Martial Arts across the Army. We were also looking at our links into the British Judo Development Pathway which had been established over an 18 month period.

By 17 Mar, following guidance from the British Judo Association, Army Judo cancelled all its upcoming events. This led to the postponement (and ultimately cancellation) of the arranged Army Judo Championships which made it particularly difficult as we had planned to present our Technical Director of Coaching, Maj (Retd) Jim Mackenzie with his 6th Dan (a belt change to red and white), awarded by the British Judo Association after six decades of dedication to our sport. We are still waiting to be able to present this belt to him in a fitting manner once conditions allow.

The time since then has been difficult as competitive judo has returned only for elite athletes and training opportunities are limited to socially distanced fitness classes. But the pause in competition has provided opportunities for Army Judo to consolidate and work out how best to support our athletes at all levels. In May, Army Judo teamed up with Western Area judo to deliver a coaching seminar (Photo1) and update and revalidate our coaching qualifications.

Lt Col (Retd) Dave Campey MBE, the secretary for Army Martial Arts was instrumental in putting the above event in place and we are very grateful for his efforts. Some of our judo coaches have recorded training sessions to support local Judo and BJJ clubs and

we have all kept in touch in various ways, while ensuring that the committee prepares for the resumption of training and competition.

Cpl Sarah Hawkes RMP (overleaf), as Army Judo's only current full-time elite athlete, returned to training. Having returned to work in March while completing an intense training programme, in August, when the British Judo Association allowed a return to training for elite athletes, she was able to return to full-time training including: 2 weights sessions per week, 2 conditioning sessions per week, 4 technical and 3 randori sessions. As a current member of the GB squad and bronze medal holder from last year's British Championships, Sarah is preparing for qualification

Western Area Judo Coaching Seminar

for the 2022 Commonwealth Games, which will require a continental open medal, once borders have reopened and tournaments begin again.

The Army Judo Association is now preparing for a return to the mat in 2021 and preparation for competition, including the postponed World Masters Games, now in 2022. The unexpected break has been difficult, but has also provided an opportunity to develop our team ethos and to get people excited to get back on the mat.

Jim MacKenzie

Jim MacKenzie
Army Area Judo



Cpl Sarah Hawkes with her Coach, Luke Preston

POLICE SPORT UK

Introduction

The COVID 19 pandemic saw a total stop to all Police Judo during this reporting period, this meant the cancelling of our National Coaching Revalidation Course and National Dan grading and the postponement of International Police Team matches.

Future Planning

At the time of writing judo clubs across the UK are slowly reopening as we all look forward to returning to judo, in planning for this we have set the date and venue for our 2022 Nationals Championships to be hosted by Merseyside Police in September, unfortunately our National Championship due to be held in September 2021 has had to be cancelled due the uncertainty of when full contact judo would be possible.

We will be organising a National Coaching/ Revalidation course in Cardiff in December 2021 we hope like many that by then judo will have returned to normal participation and we look forward to seeing a mat full as with previous courses.

High Grade Awards

One item worthy of note in what has been the bleakest year in Police judo is the promotion by the

BJA of 6th Dan to Andy Moss our National Secretary and a PSUK Coach/ PSUK Committee member, Andy is a former British Police International judoka who truly deserves this promotion into the high grades.

May I take this opportunity to wish all judoka a safe and swift return to our sport as restrictions across the UK are relaxed?

Chris Hunt

Chris Hunt
PSUK Judo

BRITISH UNIVERSITIES REPORT

As with all areas of Judo, the Universities programme was hit very hard by Covid, with all venues completely shut down.

We hope restart in the Autumn Term 2021.

British Universities

ROYAL NAVY JUDO ASSOCIATION

Despite most of the judo community being kept away from the tatami for the majority of the year; the Royal Navy Judo Association (RNJA) has successfully managed to grow in both participation numbers and training locations during our time away from the Dojo.

Growth has been the story across the RNJA during this quiet year on the mat; the last 12 months have seen permanent Dojo's established on both of the Royal Navy's Queen Elizabeth Class Aircraft Carriers, HMS QUEEN ELIZABETH and HMS PRINCE OF WALES. Both these ships will deploy around the world offering incredible opportunities for international judo co-operation. This gives our sailors and marines the ability to continue training, or perhaps more importantly, to discover judo and the community that comes along with it, whilst deployed away from family and friends. Also of note is the work done by our Royal Marines at their facilities in Commando Training Centre Royal Marines, Lympstone. Their recruitment efforts and social media footprint places them in a good position as we all prepare for the return of judo.

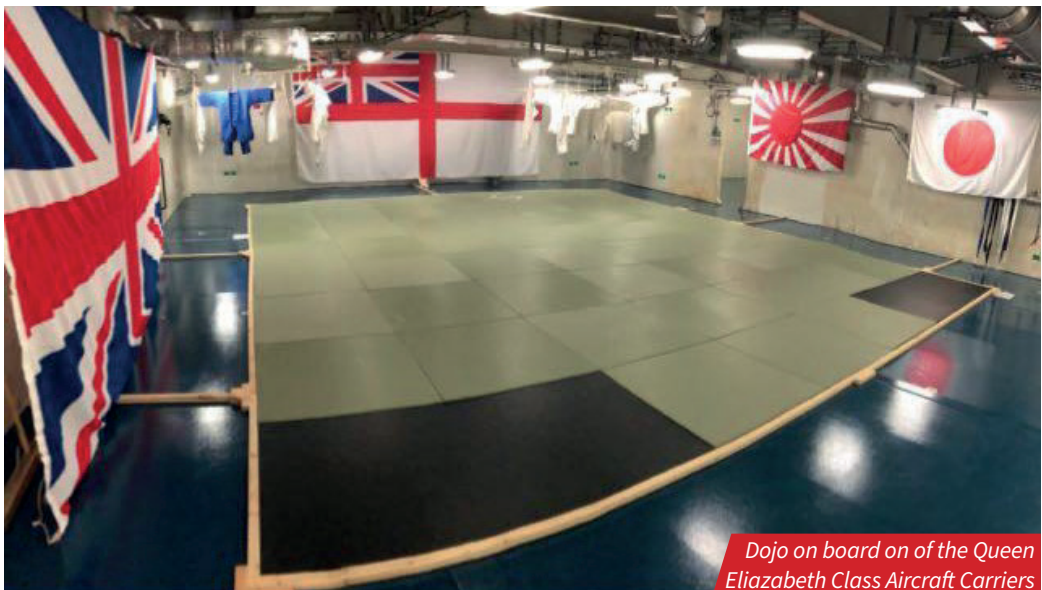
Credit must also go to a number of individuals who have either taken their first steps into coaching and officiating this year, or who have used the time to

upgrade their existing qualifications, to better serve the RNJA and the wider judo community.

Whilst seeing a noticeable increase in interest and registrations, we have also seen a number of judoka return to judo after some time away from the sport. As such there has been a significant amount of work done behind the scenes to realise a performance pathway for Royal Navy judoka. This aims to identify talented players within the service who show potential to compete at a National and International level and providing them the full support required to achieve their goals. There are plans to unveil the inaugural 'Performance Team' late in 2021 once competitive judo has returned.

As always our head marks as an organisation for the coming year, are the delivery of the Royal Navy Judo Championships and a strong performance at the Inter-service Championships. We are committed to getting our sailors and marines on the competition tatami both at home in the UK and abroad, as soon as possible.

We here at the RNJA are looking forward to an exciting year back on the mat! To keep up to date with our events and judoka follow us @Royalnavyjudo on Facebook and Instagram.



Dojo on board of the Queen Elizabeth Class Aircraft Carriers

JUDO ENGLAND

The Commission held all meetings via video conferencing because of the Covid-19 pandemic and, while not ideal, it made some progress on the governance strategy that will ensure a more cohesive structure in the future.

We also held individual meetings with each Area to discuss plans being put in place for a 'Safe Return to Judo' and to begin establishing a closer working relationship with the Areas. Sport England's objectives for the current year were discussed, and we proposed we will include these objectives in the 'Partnership Agreement' currently being prepared, this which would provide the basis for a more cohesive approach to attaining common outcomes.

Building on the governance principles, as it applies to constituent bodies approved by the Commission previously, work on the construction of a new Constitution continued, albeit slowly because of lockdown restrictions. Following the adoption of the new Constitution, work will begin on developing a 'Partnership Agreement' between the Areas and the BJA. This agreement will ensure closer working relationships and that both parties are moving in tandem for the benefit of members.

Tim Ellis, the England Team Manager for Judo for the Commonwealth Games Council for England has kept the Commission informed about the team selection and other matters related to the Team's preparation for the Games. The Commission continues to support the development of team selection policies, job descriptions for the team officials, and is looking at sources of sponsorship.

The Area Chairs agreed a funding package that enhanced the Tackling Inequalities Fund set up by Sport England. Several members of the



Commission contributed significantly to effectively to ensure it distributed funding in line with Sport England and British Judo's criteria. Clubs will use these grants of up to £500 to tackle inequalities caused by Covid-19 and to help them make a 'Safe Return to Judo'.

Looking back on the period covered by the report, I would say it has been a challenging year, and I would like to acknowledge and thank the Area Chairs, their deputies, and the executive staff. They have supported me in my role as Chair of the Commission, and I am most appreciative. We made progress on governance and development of the new model constitution for the Areas. This work will continue once we get through the current pandemic.

By the time of the Annual General Meeting, I hope judo will have made some progress in returning to a 'new normal'.

Peter Blewett 7th Dan
Judo England Chair

JUDOScotLAND

It is hard to reflect on 2020 without mentioning the global pandemic although our contribution to this year's annual report will focus heavily on how JudoScotland, and indeed Judo in Scotland, managed through such challenges we would also like to highlight the two months of relative normality before this.

Scottish Open 18th January 2020

2020 started with the delivery of one of the most successful Scottish Open Tournaments ever staged by JudoScotland. Held at Inverclyde for the first time, the competition saw 352 competitors from eight countries take to the mat.

Cadet Open 7th March 2020

Taking place at the Lagoon Leisure Centre, Paisley the JudoScotland Cadet Open saw 222 judoka compete from 91 clubs from across the UK and Ireland.

The threat of the pandemic was very much at the fore as we delivered this event and we took appropriate action as advised at the time to ensure the safety of competitors, coaches and spectators.

The Impact of Covid 19 on Judo in Scotland

On Thursday the 19th of March based on government guidance the doors to the JudoScotland offices closed for seven months. The impact of the pandemic was not unique to the JudoScotland office, clubs were forced to close their doors and the Judo calendar was for the first time in recent history, empty as competitions were cancelled.

Clubs

Ensuring our member clubs felt supported through this uncertain time was paramount and we endeavoured to make personal contact with every club to assess their needs. We strived to support clubs as much as we could with the limitations of the situation throughout the pandemic.

As part of our support package, we were able to offer clubs an alternative to a traditional grading with a lockdown grading, which enabled clubs to grade

their members over video allowing them to continue club activity in some way. The lockdown grading was then followed up with a Bounce Back Grading, similar to the lockdown grading, the bounce back grading was designed as a way of supporting clubs as they returned to judo.

Membership

As club activity ceased to continue on the level we were used to, naturally, individual membership numbers decreased throughout 2020. However, it was pivotal to the team that our membership felt supported throughout the pandemic.

As clubs closed and events were cancelled, social media became the most prominent way of communicating with our members over lockdown. Early on we established daily themes to help support members through content including technical Tuesday's videos led by National High-Performance Coach Takafumi Kitahara and Wellness Wednesday hosted by Safeguarding and Wellbeing Executive, Colin Aitken, which focused on mental health and wellbeing.

In November we collaborated with Fighting Films to offer our members 'Fighting Fit', an at-home challenge to keep our members active whilst clubs were closed. Members signed up for the challenge which took place over several months, competing remotely over various challenges set out by National High-Performance Coach, Euan Burton.

In addition, the decision was made to suspend individual membership for an initial period of eight weeks as the full impact of the pandemic on the sport was assessed.

Performance Development

The performance team along with support staff dealt with the challenges of the pandemic admirably and it is a great accolade to all involved that performance athletes were able to continue some sort of training throughout 2020.

Early Spring 2020: We were able to deliver a care package to each athlete to allow them to continue

to train from home. This started with 'homework' style of training where athletes logged their results themselves and moving on to a hybrid of video training.

Early Summer 2020: As restrictions started to ease we were able to deliver some indoor training at the Oriam gym. This continued to be supported by at-home sessions.

Summer 2020: We were delighted to be able to return to the 'mat' in summer to deliver Judo in person to the performance squad three times a week. We were able to do this at the Thistle Padle

Club an outdoor area that was under-cover allowing us to comply with Covid restrictions.

Autumn 2020: With Performance Exemptions, we were able to return to the National Training Centre in autumn. It allowed us to restart training 'as normal' with the addition of Covid procedures from this point.



Ronnie Saez
JudoScotland Chairman

NORTHERN IRELAND JUDO FEDERATION

As this is to be my last Chairman's report, I would like to take this opportunity to thank my fellow Board members for all the support they have given me over my two terms as Chairman, it has been an honour and a privilege for me to serve the membership.

It has certainly been a hard year for us all and I would hope that we can build our sport back to be much stronger and continue to support our Board, Coaches, Members and Officials as we look to get back to some sort of normality.

We would hope that as we ease out of restrictions and our clubs can get back to be doing what they do best, we can not only encourage our existing members back onto the mat but encourage new members to join our sport. We would also hope that events can get back to normal and we can look forward to having our NI Open in 2022.

During the periods when the lockdown restrictions had been eased, we saw some of our coaches carry on with outdoor training to keep the players engaged and ready to return to the mat and resume our sport.

As we embark into our new funding cycle and the preparation of our new strategic plan for the next four years, I would like to take this opportunity in wishing the Interim Chair Mark Harris and his team all the best for the future and am sure that

the NIJF and its membership will thrive under their leadership.

I am certain that we are all looking forward to getting back onto the mat, whether it be player, coach, official or referee, it will take time to adjust but I am confident that we can build our sport back better and put the last year behind us.

I would like to thank the Board of Directors for continuing to give their time, hard work and support, in ensuring that NI Judo maintains its high standards.

I would like to thank all the staff for their commitment to their roles, especially through this challenging past year, and wish them every success for the future.

As NI Judo embark on a new four-year cycle armed with the enthusiasm, determination, commitment and drive we see within our Federation, then the future can only look even better. We will set our goals high, but I have every confidence in everyone that we can achieve those goals and I would ask that you continue to give your full support to the NIJF.



Bill Taggart
Outgoing Chairperson NIJF

WELSH JUDO ASSOCIATION

I'd like to start by paying our respects to everyone we've lost over the last year. For us at Welsh Judo, this included our President and founder, Alan Petherbridge who passed away in the summer of 2020. As we've all dealt with the continued effects of Covid, it really does seem like we lost a year, certainly in terms of mat time. But despite the adversity we've all faced, there really were some fantastic examples of everything that is great about the judo community. Many clubs seemed to respond quickly and positively to lockdown, running sessions over zoom and showing genuine support for each other in this time of need. We've learnt many things over the last year, including the importance judo plays in all our lives.

Behind the scenes I'd like to extend our gratitude to the other NGB's, Welsh Sports Association and Welsh Government. The pandemic led to a great deal of collaboration through national sport groups and allowed us to learn from each other. The different approach of governments across the UK ensured we all faced a rocky road, but sport is certainly much closer as a sector.

With the Olympics postponed until 2021, we were lucky enough to be able to return to the national dojo in Cardiff for performance judo by September. This was a medically supervised, cautious return, but it was great to be back in some capacity. It also taught us valuable lessons for our return to club judo. Great Britain returned to competitive action in January 2021 with Natalie Powell securing a 5th place finish at the World Masters in Qatar. A fantastic performance that secured Olympic selection for Team GB later that month.



Congratulations to her on becoming the first Welsh Judoka to compete at two Olympic Games! Ollie Barrett was next up, achieving a 7th place finish at the Czech Continental Open in February; before Gregg Varey achieved a career best Grand slam 7th place in Turkey in April. Well done to each of you for leading the way back with so little preparation.

Finally, I'd like to congratulate the staff at the Welsh Judo Association on their hard work over this last year. They adapted seamlessly to working from home and online meetings. We were able to keep the office open throughout every stage of the pandemic, whilst thinking creatively about how we could continue to work towards our strategic objectives. We were successfully awarded the Intermediate level of the Equality Standard and the Bronze InSport Award from Disability Sport Wales. This is a platform we can continue to build on as we return to the mat, showcasing our commitment that judo is for everyone!

Thank you,

Darren Warner

Darren Warner
Chief Executive Officer

LONDON AREA

Our previous annual report suggested that this past year has proved extraordinarily challenging for a variety of reasons. At that time, we had no real idea of the further challenges that would lay ahead of us, as the impact of the world pandemic kicked in.

The membership for the London Area has decreased by 51% which is in line with the national picture of the impact of Covid 19.

As Judo clubs were forced to shut down, the Judo family rallied round to support one another in a variety of ways.

Many embraced social media to keep in touch with their members, setting digital tasks whilst others posted images from the past to promote esprit de coeur! Fighting Films produced a short film of dojos around the world in lockdown and it was a matter of great pride that two London, The Budokwai and Ealing JC featured amongst those under the spotlight.

Area Chairs shared best practice with each other in terms of risk assessments and ways of adapting to coaching in socially distanced times. Technical Officers from the BJA rang around Club Secretaries offering advice and support which was very much appreciated.

One real positive we all learnt to embrace was the need for enhanced cleaning and hygiene practices which is so important in a contact sport.

We very thoughtfully revisited and increased our focus on skill acquisition, building on a range of foot patterns and techniques which can be put to good use when allowed to do so. With a very real risk of losing members to other activities, we have focussed heavily on recruitment and retention for our sport. The London Area organised well attended Zoom sessions with our coaches just to check in, reassure and address mental health and



wellbeing issues, which were raised throughout the pandemic. These sessions were very well received.

Many London Clubs applied for the Tackling Inequalities Funding Club Support Package, facilitated by the BJA and supported by Sport England and the Areas, which secured them grants of up to £500 to assist with additional costs attached to organising Covid secure sessions.

Meanwhile keep well, keep safe and Covid secure!

Peter Blewett

**Peter Blewett 7th Dan
Chair London Area BJA**

MIDLAND AREA

2020, is somewhat a blur to me so its not easy to put down a report due to the pandemic that has gripped the world. The input by the area chairmen from the English area working with the BJA, was of help to clubs during the lock down, funding was agreed and supported by the Areas.

So, with there being no actual judo training / competition and dan gradings, again not a lot I can say except I hope everyone will be ready to go when the time comes.

I can report that Dave Elmore the Midland Area coach at the Excel Centre has resigned his post, Dave was a great coach and ran the sessions and will be greatly missed. I would like to thank Dave for all the years he put in and all the players he encouraged to aspire to their own goals, we wish him well in the future.

So there has been a change of staff at Wolverhampton University, with Dave leaving and Ben Quilter taking up the post again we wish all the best to Ben.

The Midland Area have been busy trying to arrange events for the restart of competitive judo within our area, competitions / Dan gradings / BJA courses etc.

If there are any judo people in the Midland Area that think they can help us, please let us know as new committee members are always needed.

Let's hope this year Japan get the go ahead for the Olympic games and GB bring back some great results.

Thank you for taking the time to read my report.



Roger Houston 7th Dan
Area Chairman

EASTERN AREA

From the devastation of the pandemic it is difficult to assess the damage that may have been inflicted on our clubs and our memberships.

What was heartening was to see the dedication of our coaches, many of whom were at risk of the infection, opening clubs when they could. Many clubs conducted outdoor sessions and some did online classes. A massive thank you to all our coaches for taking such risks.

Sadly it is likely some clubs will not re-open but we will bounce back because judo people just continue to pick themselves up. The Eastern Area will once again provide top quality competitions, seminars and training courses as we roll toward the end of this awful time.



Denise Oates
Eastern Area Chair

NORTH WEST AREA

This past year has again been a particularly tough one with regards to being in the dojo & on the tatami. The North West Area has been hit with some of the toughest lockdown restrictions in the country for the longest period of time. This will undoubtedly have a significant impact for us all and yet provide the judo clubs in the area with a fresh opportunity to show our strength and resilience in the regrowth of the judo community. The area are keen to offer platforms with regards to this and ideas that have been completed or agreed so far include:

- Production of a club marketing video
- Agreement to fund 25% of the course cost for any judoka in the area wanting to become a coach (Level 1 & 2)
- To work with clubs in the area to develop their volunteers including Welfare Officers, Referees & Officials
- To develop more Senior Examiners

The committee would be open to listening to further suggestions on how to regrow our sport. The committee agreed to contribute a significant amount (alongside other areas & the British Judo Trust) to a central pot to broker additional funding for post Covid recovery. I was privileged to be part of a small working group to achieve this feat in which Sport England made a significant contribution. Thus far approximately 40% of clubs in the area have received monies and it is hoped that this will be of benefit to rebuild.

Thanks must go to Dave Duffy (Area Secretary) who has worked tirelessly with regards to the area development plan, this has been no mean feat given the challenges that Covid has had. It is hoped that this will be ready to share in the upcoming weeks. The committee has also agreed a rolling election process for future years. With 2 members being up for election in year 2, and 4 members being up for election in years 3 & 4. This will then be a four year term thereafter and should mitigate an exodus of committee members as we have experienced at the last AGM. It is of note that the judoka of the area are still being impacted upon through transition arrangements. Safeguards are now in place for future committees to have successful transition.

The lockdown period allowed the area to host some on-line events with our Sunday Social's being held with Olympic Medallists, Gemma Gibbons, Neil Eckersley & Neil Adams. These were well received and a lovely atmosphere. This provided the area an opportunity to have a Re-connect weekly session on line hosted by an array of prominent coaches in the area as well as warrior training sessions hosted by Wayne Lakin and a special masterclass hosted by our own Ben Quilter (Paralympic Bronze Medallist). This for me was wonderful to see from a mutual benefit perspective. Thanks to Danny Harper for facilitating many of these sessions.

A special mention must go out to some of our younger members Quentin-Reid Andrew Fuller (Burnley JC) raised monies for his club & also to John from Blackpool Keidokwai who has designed the T-shirt which the Area Development Squad will proudly wear.

From a relaunch perspective it has been a real achievement that four clubs in the area have been successful in a tendering process with England Judo to host the England Talent Development Centres. We are unique in that the sessions will be hosted across four clubs and this will be reviewed appropriately. Hopefully this collaboration will prove to be a big success and I wish Bacup, Craven, Wirral and SKK Judo Clubs all the best.

Sadly the area has lost some wonderful Judoka who have played a significant part in the area for many years and the AGM will be an opportunity to mark their passing.

Finally and most positively it is important to mark the success of Lucy Renshall for securing a place to represent Team GB at the Olympic Games in Tokyo later this month. A special mention must also go to Amy Livesey who also finished the qualification period in a qualifying place. Both Fighters are members of SKK Judo Club, and coached by Peter Blood. Well done to all



Chris Milward
Chairman
North West Area

NORTHERN AREA

This year has not been without its challenges in relation to the COVID19 pandemic preventing rules of natural play however, Judo within the region adapted in the way we operated to continue to support our Judo community. Clubs within the region began to conduct session via E-Portals and Social Media, delivering sessions to Judoka demonstrating core values beyond the mat as a united front. As restrictions lifted, those judoka commenced outdoor sessions then into the clubs. It has been amazing to see so many coaches and volunteers work together with the best interest of Judo.

It was very important that clubs were given the best possible chance for a Safe Return to Judo and the committee worked hard with the Directorate to support the club financially whereby further funding was secured from Sport England. Once the funding became accessible to clubs, the BJA Regional Support Officers worked with Clubs to apply for the grant.

England Talent Development, DiSE, Area Coaching

For the Area's most talented players during the latter part of the pandemic, British Judo implemented regional hubs that focused on building technical and physical capability through randori to provide talented fighters with the opportunity to conduct training under athlete exemption. The programme during that time was supported by EJU Commentator, Olympian & Multiple European Medallist Chloe Cowen in order to support the pathway of the Athlete Judoka.

The DiSE programme is a key part of the British Judo Performance Pathway and technical and physical delivery working against the trademark model. Jay Neesam and Alex Beattie-Lewis move into their second year and Joseph Kirk and Anya Hassan began the course at Kendal JC this year.

John Tierney made the decision to step down from his ten year post as Northern Area Senior Judo Coach. We would like to take the time to thank him for his commitment to developing Judoka over this



Joe Glynn

time. A recruitment drive took place and Carlos Pereira was successful in gaining the post, we are looking forward to seeing the development of the squad over the coming cycle.

National Success

The Northern Area had a strong representation at the first national event since the pandemic with Pre-Cadet Rosie Kett taking Gold, Evie Church taking Silver and Mary Kett and Annmarie Kelley taking Bronze, in the Cadets Anya Hassan taking Gold, Joe Bygate taking Silver and Kennedy Rainie and Alfie Mitchell taking Bronze. Elisa Thompson, Kieran Beattie-Lewis, Joseph Kirk, Sadie Hope, Aiden Hope and John-Jay Gussow representing their clubs. We are looking forward to further competitions that are on the horizon.

Gradings

The area Competitive and Technical grading events at Kodokwai JC continued to grow in attendance, with players from across Great Britain taking part in particular to the women's' attendance that continues to grow. #girlscan



Our Officials, Clubs and Coaches

It has been an effective year for officials within the Northern Region Laura Robinson who qualified as a Competition Recorder and her father Simon Robinson who also qualified as a Senior Recorder both of whom are members of Bearpark JC.

We now move on to retirements whereby Joe Glynn made the decision to retire at 88 years old. He coached a range of judoka and Joe has made a difference to many people's lives within the judo world. Joe will be remembered for all his hard work and commitment to many years in judo. Joe has spent his later years not only supporting strong

judoka but also developing one of his judoka Liam Doody to take of the position of lead coach we no doubt know Liam will do a fantastic job. Thornaby Judo was unable to commence due to restrictions within the centre whereby the club ran. Liam worked hard in looking for a new location and rebranding the club name as Tees Valley Judo, the area were able to support the Club for a short period in relation to equipment required until a kind donation from Saltburn Budokan donating their judo equipment to the club after deciding not to re-open.

Saltburn Budokan was a club running for many years led by Jane Nunn supporting Judokas development for many years also delivering a range of competitive events. We would like to take this time to thank Jane and the team at Saltburn Budokan for their service to Judo.



Positive developments in regard to the reduction of COVID19 leaves us with an excited vision for the rest of 2021 and beyond, I would like to say thank you to all Judoka, Volunteers, Coaches, Parents and British Judo staff for your commitment in the sport.

#northeastsonfire

Garth Illingworth

Garth Illingworth
Northern Area Chair

NORTHERN HOME COUNTIES AREA

Over the last year the Covid-19 pandemic has affected all of us in a dramatic manner, with an unprecedented impact on our health and wellbeing, I therefore want to begin by thanking the BJA, NHC Committee and NHC members and volunteers for their continued support during what has been an unprecedented situation. I would also like to offer my condolences to the family and friends of the members we have lost over the last year.

As an incoming Chairman elected in July 2020, I would like to recognise the contribution made by our previous chairman Nick Fletcher. Nick, stepped down in July 2020 having served a 5-year term in the leadership role. Nick, who replaced Roy Inman OBE, became the interim chair in 2015 and was formally appointed in 2016. During this time, he played an integral role in the development and success of the Area. He made a significant contribution that included, a coach education trip to Japan, the purchase of a set of area mats, and the NHC Annual Awards Event. Nick also spent a great deal of time and effort supporting the English Areas Commission in their endeavours to produce a new Area Constitution, the first of several documents required to be implemented by Sport England and UK Sport, in compliance with the 'Code for Sports Governance'. Whilst Nick has stepped down as Chair, I am pleased to report that his experience and skills will be retained as he was appointed in July 2020 as the NHC Vice President. I and the Committee would like to thank Nick for his unwavering commitment and support during his term as chair.

The NHC Committee is crucial in helping deliver membership support. I was therefore delighted

that Carol Doherty was elected as the area's Treasurer, Dave Edmonds was appointed as the areas Vice Chairman and Siobhan Tierney was appointed to support Marketing & Publicity. They each bring an impressive range of skills and expertise to the table, with backgrounds not just in our sport but in business and marketing.

Whilst there has been little physical activity throughout the year the Committee have nevertheless been keeping busy supporting the membership. Over the last year the primary focus of the NHC Committee has been the provision of support.

Early in the year a Club Support Grant Programme was introduced funded by the BJA English Areas, Sport England, and the British Judo Trust. This programme was designed to assist in the revival of clubs and the return of members. I am pleased to say the bids to the value of £11,605 were received from 24 clubs across the NHC area, which are being assessed or have already been paid.

A great deal of work has also been undertaken to strengthen our governance procedures; a requirement set out in the Code of Sports Governance. Our primary focus was on financial management and during the year we have produced a complete set of financial policies.

We also purchased QuickBooks, an accounting software package.



Dave Clark
Northern Home Counties Chair

SOUTHERN AREA

Last year's AGM was held in email format due to Covid restrictions. Little did we know then that a year later we would be in a similar situation; what a challenging year it has been for all Southern Area judoka and their families. The benefits of judo mental resilience, perseverance and creativity have really been put to the test.

On behalf of the Southern Area Committee, I offer profound congratulations and thanks to all the Southern Area coaches for the amazing ways they have kept the interest and enthusiasm of their club members through the lockdown. Indoor classes with social distancing, outdoor classes (not always in good weather!) and dozens of ways of providing physical fitness exercises and reinforcing judo patterns. Just brilliant!

Thanks also go to the specialist Committees and main Committee members. All meetings have been held by Zoom and this format will be continued for future meetings, as it saves funds and time for all attendees.

The Area Committee gave full support to contributing £10,000 to the Club Grant Scheme that was joint funded by Sport England, the BJA, the 9 English Areas and the BJA Trust. Applications were invited from A registered clubs - 75 clubs in the Southern Area were eligible; 30 clubs applied and received the maximum £500 grant. As at the date of this report there are 3 applications still being processed.

In order to improve well-being services available to Southern Area members and their families and offer local access for club Safeguarding Leads, the Southern Area Committee approved the appointment of an Area Safeguarding Officer. The Committee appointed Rob Murly who has extensive experience of safeguarding child protection and youth services.

The Competitions and Refereeing Committees have engaged their volunteers by promoting attendance at the various online refresher courses held by the BJA. Both Committees anticipate that there will be a loss of volunteers who return post lockdown and that this will impact on the number and types of events that can be held post lockdown.

The Gradings Committee has ensured that Senior Examiners have maintained their revalidation requirements and has worked with the BJA on the staging of National Dan gradings in the Area.

The Coaching Committee had a change of Co-ordinator as Ashley Parrette had to stand down due to work pressures. The Committee were pleased to approve the appointment of Derek Hopkins as the new Co-ordinator. The Committee has promoted coaching activities through the Southern Area Closed Coaches Facebook page and have been planning coaching activities for post lockdown.

The Area's finances will have been affected by no income from membership fees for the 12-18 months of lockdown. The Area is fortunate in having had sound financial management in previous years, which means that there will be opportunities for funding player, coach and volunteer developments in the post lockdown period. The Southern Area Committee looks forward to being able to deliver (through the counties) a range of activities and approaches that we hope will regenerate the sport at all levels.



Marion Woodard
Chair
Southern Area Judo

WESTERN AREA

To lose the freedom to practice our sport in March 2020 with no sight of when we could resume was a heavy blow. Nobody expected in the early days that it would take more than a year to get back to full contact in the dojo. After the first lockdown some stayed mothballed, either having insufficient space to adhere to the most basic of distancing rules and maintain fiscal viability, or because the leisure centres and school halls that housed them were closed for business. Being able to access funding from Sport England via the BJA was a lifeline for many of our clubs not to fold completely.

The selection of Team Bath as an England Talent Development Centre (ETDC) has made a significant difference. Team Bath has always had a good relationship with the West that is now stronger under Tom Reed and Adam Hall.

Through the pandemic the fate of the West relied heavily on our club coaches running virtual and outdoor sessions. Our indefatigable Area Coaching Team led most ably by Simon Ward kept our soul alive by open virtual training sessions, monthly coaching forums and other activities to keep our membership engaged and coaches communicating and bouncing ideas off each other. Challenges, quizzes, a healthy eating cook off and more. Female only sessions were also launched and quickly gained an international audience. We are very grateful for the massive support of the judo greats and future stars who leapt to our aid.

On the West Lockdown Journey to date there has been:

Kahoot

12th April Inter County Teams – Devon Won.

Charity Online Coaching Day

Including Neil Adams, Sally Conway plus others
26th April –£650 Raised for NHS.

1st Western Area Weekly Zoom Excell

5th May 2020. First Guest Coach Tom Reed –
In total 75 Sessions across all 3 Lockdown
Periods –Completed Final Session on 28th April
2021 with Evan Mollory, VI GB Athlete.

Guest Coaches include - Joyce Heron, Nekoda Davis, Jimmy Pedro, Natasha Maslen, Charlie Bond, Eva Minarikova, Ashley McKenzie, Matthew Hucker, Gemma Howell, Lucy Renshall, Jemima Yeats-Brown, Darcel Yandzi, Peiro Leonida, Evan Mollory.

Western Area & British Army Online Coach Revalidation Event – 23rd May

Started Monthly Coaches Online Forum – 6th July 2020 – Still Holding Forum Now.

Kahoot Western Area Individual Open Quiz
25/26th July 2020 – Won By Elise Helps – Devon

Western Area & England Training Camp

Online with 88 Judoka over 3 days training –
Guest Coaches Neil Eckersley, Ben Fletcher, John Buchanan, Tom Reed, Yoko Tanabe, Lele Nairne, Gary Jackson.

Western Area Next Generation August Stars Series

Zoom Fitness Training with Tatum Keen, Lewis Widdicombe and Max Gregory.

Get BACK TOGETHER Bubble Training

Face to Face Day on 27th September at Kingsley School with 30 Judoka Indoor and Outdoor Individual Non-Contact Training

Western Area Online Development Day

15th November – Included LIVE Dojo Kitchen, Guests Coaches, Adam Hall, Tom Reed, Gary Jackson, Kylie and Mark Adams, Fran Roode.

Lockdown TWO

Fitness Circuits with Francis Sanderson –
November

Western Area Dawn to Dusk Challenge

Sunday 10th January 2021 Raised £735 for the Western Area, 7 teams took part: British Army, Kingsley x 2, Devizes, Patchway x 2, Dorset Judo, Team Bath.

Western Area Female Only Sessions

Started 24th January included a whole world double hemispheres international women's day on 7th March with Sophie Cox England and Kerrye Katz live from Australia. The final Session took place on 2nd May 2021 with Tina Penfold. Guest Coaches included Janice Knight, Jemima Yeats Brown and Nigara Shaheen member of the IOC Refugee Team Judoka.

Inter Club Judo Online Competition

27th February 2021 – Patchway v Kingsley Functional Movement - judo tournament.

Western Area Family Kahoot Quiz

28th March 2021 – Win your Club a Masterclass quiz – Winner Elise Helps – Kingsley School Judo Club.

Western Area Bounce Back into Judo part 1

Training Day – 18th April at Kingsley School – 3 Bubble Groups with 30 Judoka.

Western Area Bounce Back into Judo part 2

Training Day – 24th May at Kingsley School – 4 Bubble Groups with 45 Judoka.

Still To Come:

Western Area Bounce Back into Judo part 3

Training Day – 27th June at Kingsley School – 4 Bubble Groups with 60 Judoka will attend – Entry Now Closed, the event is full.

Western Area Bounce Back into Judo part 4

Training Day – 25th July at Hutton Moor, Weston-Super-Mare – Open to ALL.

John Davies Western Area & England Training Camp

1st August to 5th August at Kingsley School – currently 78 Entries – Max 90.



Andrew Scott
Chair

YORKSHIRE & HUMBERSIDE

The Covid-19 pandemic has of course knocked our area for six as with the whole of the judo family, unable to do any activity.

We do know some of our members participated in online training and other sessions so we hope that this has kept their passion for judo alive and we look forward to welcoming our members, volunteers back and re-starting training and competition.



Alan Stanbra
Yorkshire & Humberside Secretary

2020 ACCOUNTS

REGISTERED NUMBER: 01393958 (England and Wales)

GROUP STRATEGIC REPORT, REPORT OF THE DIRECTORS AND
CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
FOR
BRITISH JUDO ASSOCIATION(THE)

Sedulo Audit Limited
Statutory Auditors
Regency Court
62-66 Deansgate
Manchester
M3 2EN

BRITISH JUDO ASSOCIATION(THE)

CONTENTS OF THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

	Page
Company Information	1
Group Strategic Report	2
Report of the Directors	7
Report of the Independent Auditors	9
Consolidated Income Statement	12
Consolidated Balance Sheet	13
Company Balance Sheet	14
Notes to the Consolidated Financial Statements	15

BRITISH JUDO ASSOCIATION(THE)**COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2021**

DIRECTORS:	P C Blewett G H Campbell Mrs L M Cusack N G Fletcher A I Haffner Mrs C E Lish R Saez A W D Slade W G Taggart Mrs D Hunter Mrs A Witter M Longhurst
SECRETARY:	A Scoular
REGISTERED OFFICE:	Kudhail House 238 Birmingham Road Great Barr Birmingham West Midlands B43 7AH
REGISTERED NUMBER:	01393958 (England and Wales)
AUDITORS:	Sedulo Audit Limited Statutory Auditors Regency Court 62-66 Deansgate Manchester M3 2EN

BRITISH JUDO ASSOCIATION(THE)

GROUP STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2021

The directors present their strategic report of the company and the group for the year ended 31 March 2021.

Principal Activities

The British Judo Association ("British Judo") ("BJA") ("the Association") is the National Governing Body for Judo in Great Britain and Northern Ireland. Our principal activities have continued to be the encouragement of national judo activities, education and the delivery of elite success in the form of world medals.

Governance

The Directors present their Strategic Report of the company and the group for the year ended 31 March 2021.

During the year, Ryan Wilkinson resigned as an Independent Director in November 2020. The Association also began the process to replace that appointment and one other Independent Director whose term completed in April 2021.

The Association appointed Hartmann Mason to support the recruitment process of the two new Independent Directors. The Board evaluation and skills audit were used to identify the type of skills required for the Board. A significant number of high quality candidate applications were received and following interviews conducted by the Nominations Committee, Athena Witter and Diana Hunter were appointed. They will attend their first Board Meeting in June 2021.

As the Senior Independent Director, Małgorzata Grzyb, completed her two terms as a Director. Alex Slade has taken over as the new Senior Independent Director.

Over the year there were 6 full Board Meetings and one Emergency Covid-19 Board Meeting. Due to Covid-19 these were held virtually, as was the AGM on 7 November 2020, all of which were relatively successful, albeit the personal contact was missing.

Good progress has been made with the England Areas who are now following a model constitution.

Work on the new Strategic Plan was placed on hold until after the Covid pandemic and when the Board, Executive and key stakeholders can meet in person. These sessions will be facilitated by Andy Reed and it is hoped the strategy planning can restart in August/July 2021.

In late 2020, the Association began an investigation into alleged bullying within the World Class Performance Centre. Following a comprehensive investigation and hearing, it was determined that the allegations were unfounded, however, there were some recommendations for the BJA which will help influence some policies and conversations within the Performance Centre.

Work has begun on a review of the Association's Memorandum and Articles, this coincides with the review of the UK Sport Governance Code that will be finalised for approval at the AGM in November 2021.

In addition, the outgoing and new Senior Independent Director conducted a successful Chair evaluation which has been reported to the Board.

BRITISH JUDO ASSOCIATION(THE)

GROUP STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2021

REVIEW OF BUSINESS

Financial Review

2020/21 has been a difficult and challenging year for the British Judo Association primarily due to the Covid-19 pandemic. The onset of the pandemic has left a large proportion of the economy in serious financial difficulty with a huge amount in income lost because of Covid-19 and the widespread deployment of unprecedented lockdowns and social distancing measures resulting in the cancellation of participation at club level, events and competitions.

Unlike some sports, judo has been unable to continue during the government imposed lockdowns due to the nature of it being a close combat sport played indoors. The sport of judo, as with other close combat and contact sport has therefore had an extremely slow return.

The losses suffered as a consequence of the pandemic could have an ongoing impact on the financial position of the Association for some time to come however, the Association restructured, reviewed and outsourced key functions in order to generate savings. The BJA has minimal reserves and its long-term survival hinges on the NGB which is critical to the sport of judo.

The BJA faces serious challenges to return to pre-Covid levels but despite the difficulties of the past 12 months it has generated a small consolidated surplus of £2,237. This is due to the small amount of ongoing membership income received and benefiting from the continuing furlough scheme. The BJA has received support from the government furlough scheme of £145k and £86k from the UK Sport Continuity Fund. Sport England and UK Sport gave the BJA flexibility to reallocate an additional £171k and £336k respectively to back-office costs.

British Judo Association Competitions & Events ('BJACE') has generated a deficit of just under £103k. This is due to the closure costs involved with Destination Judo, however it has come in under £37k better than expected. BJACE was placed in voluntary liquidation in December 2020 as approved by the Board in February 2020. To finalise the liquidation could take a further six to nine months.

At the end of March 2021 projected reserves are just over £203k which has not only been kept intact but has been added to this year.

The deferred membership income carried forward from the current year to 2021/22 is £84k.

The cash balance remains healthy and currently there is no immediate cash risk to the Association.

Turnover has decreased in the year by 32% due to the membership and gradings income being hit particularly hard.

Gross margin has been reasonably consistent since incorporation of the business with an average margin over the last 5 years of 35% and this year gross margin is in line at 36%.

Overheads have decreased from £2m to just under £1.5m due to a reduction in overheads with staff working from home and other cost saving measures imposed as a result of the various government lockdowns.

Key performance indicators

British Judo's key performance indicators for 2020 2021 included the following:

Financial

2020/21 was a challenging year but finances were monitored and managed extremely closely. The key to this was communication, regularly reviewing with the CEO and holding of monthly Audit & Risk Committee meetings. The financial performance and position of the organisation was also reviewed at each meeting of the Board of directors.

BRITISH JUDO ASSOCIATION(THE)

GROUP STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2021

Membership

As at 31 March 2021, realised membership income in England was down by 46%. Realised membership income for the year was £363k of which, £296k was deferred from 2019/20. Renewals and new memberships purchased in 2020/2021 were down 77% which equates to £456k loss of income.

Grading income is down 96%, £279k compared to prior year.

The BJA is investing in a digital strategy to generate new membership and work on retention. Building membership is critical to the promotion of the wider judo offering such as gradings and competitions. The strategy will cover all social media avenues and the BJA website.

At 31 March 2021, membership in England, not including affiliates, was 12,000 down 23,682 (last year figures including affiliates 35,682) on the previous year. Sport England targets were impossible due to Covid-19 restrictions. To minimise the challenges faced at this time, the Association: extended memberships by 4-months in June 2020; encouraged clubs where possible to continue to reach their membership through outdoor and online means; provided one free grading per member from April 2020 (for members who were ready to do grading pre-locked down and those continuing to work with their clubs outdoor or online).

Destination@BritishJudo ('D@BJ') was closed down in the Autumn due to continued Covid-19 restrictions, this had an overall negative impact on our membership by approximately 1,800.

Equality, Diversity and Inclusion

British Judo continues its commitment to promoting equality, diversity and inclusion; 18% of our membership are in the lowest four IMDD categories. Prior to Covid-19 lockdown and the closure of D@BJ this was 26% (D@BJ accounted for 44% of those membership figures). The male/female gender split has experienced a drop (68% - 24%, respectively), down 4% for females based on last year's figures, again D@BJ had an impact on this given that this programmes male/female gender split was 64% - 36%, respectively.

To support the adaptive judo community over the last year, the Association was able to provide national support through online means on a monthly basis from November 2020. In the initial stages of lockdown, the Association envisaged judo being back quicker and therefore direct support was offered through clubs only, however once it was realised lockdown restrictions would be on-going the Association realised a need for national support especially for players who's clubs were unable to provide judo outdoor or online.

Talent

The last year has been a challenging one for the Performance Pathway and clubs as a whole throughout England. However, the club coaching team and the England Talent coaching team have worked hard to keep athletes engaged and inspired by judo.

To this extent the performance pathway has seen steady numbers engaged with its squads with 131 fighters on the National England Talent Development squad and 178 on the Regional England Squads as of January 2021.

The programme has also taken the opportunity of 2020 to reassess its delivery and create a technical curriculum to steer club coach practice and to build the key developmental milestones required to achieve at senior level. The programme was able to deliver its best ever attended coaching seminar in October 2020 via Zoom calls to over 100 coaches

BRITISH JUDO ASSOCIATION(THE)

GROUP STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2021

England Talent has also progressed with selecting 6 Talent Clubs around England to make pathway activity more accessible. This was done through a tender process from September 2020 ending with selection in January 2021. These clubs will provide high quality training groups to build training volume so that fighters will both technically and physically develop at a faster rate to build towards senior competitive judo. Together with supporting people to participate in competitive judo on a local level if they are not going to progress to the World Class Performance Programme.

The creation of these centres has allowed the Talent Programme to reintroduce physical sessions on a local level in line with Covid restrictions. For the younger age group, the sessions have progressed in line with the public road map with outdoor non-contact sessions until 12 April 2021 and indoor regional contact sessions will return thereafter. These have had an average of 142 people attending on a regular basis.

With the older age group, the Regional Centres allowed the programme to utilise the Elite Exemption for 1 session contact per week. This has been well received with 91 fighters on the programme opting into train on a regular basis that is still unavailable to many. This has been implemented in line with strict risk assessments and protocol sign off. The programme has also been able to bring back regional camps on this basis that have also been well attended.

Events

IBSA Grand Prix

The 2020 IBSA Judo Grand Prix planned for April 2020 was cancelled in March 2020 due to the Covid-19 pandemic. Due to the UK Sport grant and good relationships with contractors the cost to the association was minimal. IBSA were quick to re-award British Judo the event for 2021 and it is set to take place in June 2021.

British Judo Awards Dinner

The annual Awards Dinner set for 14 November 2020 was cancelled due to the Covid-19 pandemic.

British Championships

The 2020 events set for the first two weekends of December 2020 were cancelled due to the Covid-19 pandemic. The planning for the 2021 events are underway and as a result of reduced competition and ranking events, it is expected that entry requirements will change.

British Schools

The 2021 British Schools due in March 2021 were cancelled due to the Covid-19 pandemic. The 2022 event is being planned for, including the restart of regional school events to support local development. The British Schools Working Group are working hard to develop school engagement and grass roots entry in to the 2022 events.

Hosted National Events

The English Cadet Open was the only hosted national event that took place in 2020 due to the Covid-19 pandemic. The event was run by the Eastern Area successfully with 144 Cadet boys and 88 Cadet girls entered.

Tournament Licences

Over 90 tournament licences were cancelled when the Covid-19 pandemic began in 2020. The yearly average for tournament licences is 270.

Acknowledgements

2020 saw the arrival of the novel coronavirus: SARS-CoV-2 followed by the Covid-19 pandemic. Covid-19 has affected and is continuing to affect everyone and every part of society in some way, not least sport NGBS. The underspend the BJA currently has and the savings made are as a direct consequence of the impact of Covid-19, the widespread deployment of unprecedented lockdowns and social distancing measures resulting in the cancellation of events, competitions, training camps and travel which is the very essence of Judo.

BRITISH JUDO ASSOCIATION(THE)

GROUP STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2021

The BJA sincerely thanks employees, the members of the Commissions of all disciplines, clubs, coaches, technical officials and all volunteers across the United Kingdom for their continued hard work, dedication and support during an extremely difficult and unprecedented year for the sport of Judo and wishes everyone a safe and successful return in 2021.

British Judo also formally acknowledges the outstanding support of its funding partners, UK Sport and Sport England and during the 2020/2021 year.

PRINCIPAL RISKS AND UNCERTAINTIES

The funding of the BJA's overhead cost centre due to the financial impact and restraints on the NGB which have arisen as a result of the pandemic and the continuity, sustainability and going concern of the Association in the interim period of 'opening up'. The Association has minimal reserves and its long term survival hinges on the NGB which is critical to the sport of judo - without the NGB there is no performance strategy. Due to loss of membership income which has not been generated from 1 April 2020 - 31 March 2021, the Association currently has a deficit in our deferred income of £260,161. This membership income has been lost and the Association will not be able to recover it. Our budget for 2021/2022 is currently a deficit of around £174k.

The organisation has already made redundancies and outsourced key functions in order generate savings. Unlike other sports, Judo has been unable to continue at all during the government imposed lockdowns due to the nature of it being a close combat sport played indoors. The sport of Judo, as with other close combat and contact sport has had an extremely slow return. Judo, as a sport already face serious challenges to return to pre-Covid levels.

Due to the continuing uncertainties as a result of the pandemic, the Finance and Operations Director and the Chair of the Audit & Risk Committee meet on a regular basis to discuss the Association's finances and to manage and mitigate potential future risk.


FUTURE DEVELOPMENTS

The Association has been working hard on its recovery plans which will see things being done a bit differently going forward. The world that lies ahead of may look different to the one the BJA is leaving behind but the last year has provided the Association with the opportunity to rethink its processes and procedures and streamline them in order to provide the best, sustainable service possible to its members, clubs and communities.

Heading into an Olympic and Paralympic year, the BJA is excited to invest in a range of new roles which will focus on the digital transformation, growth and expansion of the Association over the next Olympic cycle and the delivery of new and existing digital products. Investing in the development and deployment of digital technologies and services will make the BJA more efficient, greener and sustainable and will benefit the environment, society and the economy.

Other priorities for the BJA in 2021/22 are to support clubs in any way possible and especially those struggling financially towards their survival post-pandemic (lack of financial support and being unable to afford club and membership fees should not be obstacles to returning to Judo when safe to do so) and prepare and submit the 2021/2025 funding submission for the Paris cycle to Sport England in August 2021.

ON BEHALF OF THE BOARD:


.....
R Saez - Director

Date: 17/8/2021
.....

BRITISH JUDO ASSOCIATION(THE)

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2021

The directors present their report with the financial statements of the company and the group for the year ended 31 March 2021.

DIRECTORS

The directors shown below have held office during the whole of the period from 1 April 2020 to the date of this report.

P C Blewett
G H Campbell
Mrs L M Cusack
N G Fletcher
A I Haffner
Mrs C E Lish
R Saez
A W D Slade
W G Taggart

Other changes in directors holding office are as follows:

R Wilkinson - resigned 29 September 2020

Mrs D Hunter , Mrs A Witter and M Longhurst were appointed as directors after 31 March 2021 but prior to the date of this report.

Mrs M A Grzyb and F H Prosser ceased to be directors after 31 March 2021 but prior to the date of this report.

POST BALANCE SHEET EVENTS

There have been no significant events affecting the group since the year end.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Group Strategic Report, the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and the group and of the surplus or deficit of the group for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's and the group's transactions and disclose with reasonable accuracy at any time the financial position of the company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BRITISH JUDO ASSOCIATION(THE)

**REPORT OF THE DIRECTORS
FOR THE YEAR ENDED 31 MARCH 2021**

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS


So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the group's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the group's auditors are aware of that information.

AUDITORS

The auditors, Sedulo Audit Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:


.....
R Saez - Director

Date: 17/8/2021

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BRITISH JUDO ASSOCIATION(THE)

Opinion

We have audited the financial statements of BRITISH JUDO ASSOCIATION(THE) (the 'parent company') and its subsidiaries (the 'group') for the year ended 31 March 2021 which comprise the Consolidated Income Statement, Consolidated Balance Sheet, Company Balance Sheet and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent company affairs as at 31 March 2021 and of the group's surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's and the parent company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Emphasis of matter

We draw attention to note 2 to the financial statements, under the heading "Going concern" which explains the directors' assessment of the uncertainties arising from the COVID-19 pandemic and the impact on the company.

Other information

The directors are responsible for the other information. The other information comprises the information in the Group Strategic Report and the Report of the Directors, but does not include the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BRITISH JUDO ASSOCIATION(THE)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Group Strategic Report and the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Group Strategic Report and the Report of the Directors have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the Group Strategic Report or the Report of the Directors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Group Strategic Report or in preparing the Report of the Directors.

Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities set out on page seven, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the group's and the parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or the parent company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BRITISH JUDO ASSOCIATION(THE)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Extent to which the audit was capable of detecting irregularities, including fraud

The primary responsibility for the prevention and detection of fraud rests with directors and management, and we cannot be expected to detect non-compliance with all laws and regulations.

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our knowledge of the business and sector, enquiries of directors and management, and review of regulatory information and correspondence. We communicated identified laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.


We discussed with directors and management the policies and procedures in place to ensure compliance with laws and regulations and otherwise prevent, deter and detect fraud.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations identified as potentially having a material effect on the financial statements. Our procedures included review of financial statement information and testing of that information, enquiry of management and examination of relevant documentation, analytical procedures to identify unusual or unexpected relationships that may indicate fraud, and procedures to address the risk of fraud through director or management override of controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.


Gavin Bell (Senior Statutory Auditor)
for and on behalf of Sedulo Audit Limited
Statutory Auditors
Regency Court
62-66 Deansgate
Manchester
M3 2EN

Date: 20/9/21

BRITISH JUDO ASSOCIATION(THE)

**CONSOLIDATED INCOME STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	31.3.21 £	31.3.20 £
TURNOVER	3	3,604,775	5,308,098
Cost of sales		2,313,833	3,168,460
GROSS SURPLUS		1,290,942	2,139,638
Administrative expenses		1,465,490	2,049,043
		(174,548)	90,595
Other operating income		176,739	-
OPERATING SURPLUS	5	2,191	90,595
Interest receivable and similar income		646	1,559
SURPLUS BEFORE TAXATION		2,837	92,154
Tax on surplus		682	569
SURPLUS FOR THE FINANCIAL YEAR		2,155	91,585
Surplus attributable to: Owners of the parent		2,155	91,585

The notes form part of these financial statements


BRITISH JUDO ASSOCIATION(THE) (REGISTERED NUMBER: 01393958)

CONSOLIDATED BALANCE SHEET
31 MARCH 2021

	Notes	31.3.21		31.3.20	
		£	£	£	£
FIXED ASSETS					
Intangible assets	8		37,597		60,264
Tangible assets	9		7,270		84,133
Investments	10		-		-
			<u>44,867</u>		<u>144,397</u>
CURRENT ASSETS					
Debtors	11	66,985		175,230	
Cash at bank and in hand		851,757		713,824	
			<u>918,742</u>		<u>889,054</u>
CREDITORS					
Amounts falling due within one year	12	760,171		832,250	
			<u>158,571</u>		<u>56,804</u>
NET CURRENT ASSETS					
			<u>203,438</u>		<u>201,201</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
			<u>203,438</u>		<u>201,201</u>
RESERVES					
Income and expenditure account			203,438		201,201
			<u>203,438</u>		<u>201,201</u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Directors and authorised for issue on 17/8/2021 and were signed on its behalf by:


R Saez - Director

The notes form part of these financial statements


BRITISH JUDO ASSOCIATION(THE) (REGISTERED NUMBER: 01393958)

COMPANY BALANCE SHEET
31 MARCH 2021

	Notes	31.3.21 £	£	31.3.20 £	£
FIXED ASSETS					
Intangible assets	8		37,597		60,264
Tangible assets	9		7,270		58,051
Investments	10		-		-
			<u>44,867</u>		<u>118,315</u>
CURRENT ASSETS					
Debtors	11	69,749		117,722	
Cash at bank and in hand		<u>843,261</u>		<u>525,217</u>	
		913,010		642,939	
CREDITORS					
Amounts falling due within one year	12	<u>760,171</u>		<u>668,393</u>	
NET CURRENT ASSETS/(LIABILITIES)			<u>152,839</u>		<u>(25,454)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>197,706</u>		<u>92,861</u>
RESERVES					
Income and expenditure account			<u>197,706</u>		<u>92,861</u>
			<u>197,706</u>		<u>92,861</u>
Company's profit for the financial year			<u>104,845</u>		<u>52,528</u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Directors and authorised for issue on 17/8/2021 and were signed on its behalf by:


R Saez - Director

The notes form part of these financial statements

BRITISH JUDO ASSOCIATION(THE)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. STATUTORY INFORMATION

BRITISH JUDO ASSOCIATION(THE) is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the General Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary assets in these financial statements are rounded to the nearest pound.

The principal accounting policies adopted are set out below.

Going concern

In common with virtually every other business in the country, the Company has been experiencing the effects of the Coronavirus pandemic. Whilst the full impact of this exceptional situation on the Company cannot be assessed with complete certainty at the current time, the Directors believe they have taken all possible steps to protect the Company including accessing relevant Government assistance.

At the time of signing these accounts the Directors are of the opinion that the Company will remain viable for the foreseeable future and therefore these Financial Statements have been prepared on the Going Concern basis.

BRITISH JUDO ASSOCIATION(THE)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

2. ACCOUNTING POLICIES - continued

Turnover

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

Club membership fees

Turnover received from club membership fees is credited to the Income Statement over the period of the membership. Amounts relating to future financial years are included in creditors as deferred income.

Grants receivable

Grants are accounted for under the accruals model with the deferred element of grants being included in creditors as deferred income. Grants relating to expenditure on tangible fixed assets are creditors the Income Statement at the same rate as the depreciation on the assets to which the grants relate.

Grants of a revenue nature are recognised in the Income Statement in the same period as the related expenditure.

Ticket sales and event entry fees

Turnover from event ticket sales and events entry fees is recognised when the event takes place.

Sale merchandise

Turnover arising from the sale of merchandise is recognised when all of the following conditions are satisfied:

- the company has transferred the significant risks and rewards of ownership to the buyers;
- the company retains neither continuing managerial involvement to the degree usually associated with the ownership nor the effective control over the goods sold;
- the amount of turnover can be measured reliably;
- it is probably that the company will receive the consideration due under the transaction; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably

Provision of technical and education services

Turnover from a contract to provide services is recognised in the period in which the service are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- the amount of turnover can be measured reliably.
- it is probably that the company will receive the consideration due under the contract;
- the stage of completion of the contract at the end of the reporting period can be measure reliably; and
- the costs incurred and the costs to complete the contract can be measure reliably.

Intangible assets

Intangible assets are initially measured at cost. After initial recognition, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Computer software is being amortised evenly over its estimated useful life of three to five years.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc - 33% on cost, 25% on reducing balance and 20% on cost

BRITISH JUDO ASSOCIATION(THE)**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021****2. ACCOUNTING POLICIES - continued****Financial instruments**

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's statement of financial position when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset and the net amounts presented in the financial statements when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic Financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Other financial assets

Other financial assets, including investments in equity instruments which are not subsidiaries, associates or joint ventures, are initially measured at fair value, which is normally the transaction price. Such assets are subsequently carried at fair value and the changes in fair value are recognised in profit or loss, except that investments in equity instruments that are not publically traded and whose fair values cannot be measured reliably are measured at cost less impairment.

Impairment of financial assets

Financial assets, other than those held at fair value through profit and loss, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in profit or loss.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in profit or loss.

BRITISH JUDO ASSOCIATION(THE)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

2. ACCOUNTING POLICIES - continued

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the company transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities

Basic financial liabilities, including creditors, bank loans and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Other financial liabilities

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derivatives, including interest rate swaps and forward foreign exchange contracts, are not basic financial instruments. Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently re-measured at their fair value. Changes in the fair value of derivatives are recognised in profit or loss in finance costs or finance income as appropriate, unless hedge accounting is applied and the hedge is a cash flow hedge.

Debt instruments that do not meet the conditions in FRS 102 paragraph 11.9 are subsequently measured at fair value through profit or loss. Debt instruments may be designated as being measured at fair value through profit or loss to eliminate or reduce an accounting mismatch or if the instruments are measured and their performance evaluated on a fair value basis in accordance with a documented risk management or investment strategy

Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

Taxation

Taxation for the year comprises current and deferred tax. Tax is recognised in the Consolidated Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

BRITISH JUDO ASSOCIATION(THE)**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021****2. ACCOUNTING POLICIES - continued****Deferred tax**

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to surplus or deficit on a straight line basis over the period of the lease.

3. TURNOVER

The turnover and surplus before taxation are attributable to the one principal activity of the group.

An analysis of turnover by class of business is given below:

	31.3.21	31.3.20
	£	£
Grant funded income	3,125,443	3,285,367
Membership	362,843	673,439
Technical / Education	11,885	290,477
Other	78,245	218,042
Competition and events	26,359	840,773
	<u>3,604,775</u>	<u>5,308,098</u>

BRITISH JUDO ASSOCIATION(THE)**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021****3. TURNOVER - continued**

All turnover arose within the UK.

Income arises from a range of activities. Within British Judo Association, it is primarily attributable to grants and membership fees. British Judo Association Competition & Events income arises from the sale of merchandise, event registration fees & ticket sales.

Included within Grant funded income is performance grant funding from UK Sport of £2,048,752 (2020: £2,067,314), participation grant funding from Sport England of £730,085 (2020: £810,281), talent and other grant funding from Sport England of £199,792 (2020: £267,500), DiSE income of £146,814 (2020: £126,221 and other grants of £Nil (2020: £14,051).

During the year rebates were paid to the regional areas from membership income totalling £44,355 (2020: £77,947). Starting with the 2020 financial year end, the directors have taken the decision to disclose the rebates as a cost separately in the accounts, however the comparative figures show the rebates as a reduction in the membership income. The total membership income for the year was £362,843 (2020: £673,439).

4. EMPLOYEES AND DIRECTORS

The average number of employees during the year was 46 (2020 - 51).

5. OPERATING SURPLUS

The operating surplus is stated after charging:

	31.3.21	31.3.20
	£	£
Other operating leases	50,418	52,674
Depreciation - owned assets	27,567	43,639
Computer software amortisation	22,667	22,667
Foreign exchange differences	2,440	-
	<u>103,092</u>	<u>123,627</u>

6. AUDITORS' REMUNERATION

Fees payable to the group's auditor for the audit of the annual financial statements totalled £9,150 (2019: £12,500).

7. INDIVIDUAL INCOME STATEMENT

As permitted by Section 408 of the Companies Act 2006, the Income Statement of the parent company is not presented as part of these financial statements.

BRITISH JUDO ASSOCIATION(THE)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

8. INTANGIBLE FIXED ASSETS

Group

	Other intangible assets £
COST	
At 1 April 2020 and 31 March 2021	89,828
AMORTISATION	
At 1 April 2020	29,564
Charge for year	22,667
At 31 March 2021	52,231
NET BOOK VALUE	
At 31 March 2021	37,597
At 31 March 2020	60,264

Company

	Other intangible assets £
COST	
At 1 April 2020 and 31 March 2021	89,828
AMORTISATION	
At 1 April 2020	29,564
Charge for year	22,667
At 31 March 2021	52,231
NET BOOK VALUE	
At 31 March 2021	37,597
At 31 March 2020	60,264

BRITISH JUDO ASSOCIATION(THE)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

9. TANGIBLE FIXED ASSETS

Group	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2020	126,120	92,956	219,076
Additions	-	4,960	4,960
Disposals	(126,120)	(57,884)	(184,004)
At 31 March 2021	-	40,032	40,032
DEPRECIATION			
At 1 April 2020	77,885	57,058	134,943
Charge for year	16,840	10,727	27,567
Eliminated on disposal	(94,725)	(35,023)	(129,748)
At 31 March 2021	-	32,762	32,762
NET BOOK VALUE			
At 31 March 2021	-	7,270	7,270
At 31 March 2020	48,235	35,898	84,133
Company			
	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2020	87,191	92,956	180,147
Additions	-	4,960	4,960
Disposals	(87,191)	(57,884)	(145,075)
At 31 March 2021	-	40,032	40,032
DEPRECIATION			
At 1 April 2020	65,038	57,058	122,096
Charge for year	14,003	10,727	24,730
Eliminated on disposal	(79,041)	(35,023)	(114,064)
At 31 March 2021	-	32,762	32,762
NET BOOK VALUE			
At 31 March 2021	-	7,270	7,270
At 31 March 2020	22,153	35,898	58,051

BRITISH JUDO ASSOCIATION(THE)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

10. FIXED ASSET INVESTMENTS

The group or the company's investments at the Balance Sheet date in the share capital of companies include the following:

Subsidiary**British Judo Association Competition & Events Ltd**

Registered office: Kudhail House 238 Birmingham Road, Great Barr, Birmingham, West Midlands, England, B43 7AH

Nature of business: Competitions & events for the sport of Judo

Class of shares:	% holding
Ordinary	100.00

On 22nd December 2020, the company was put into voluntary liquidation.

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		Company	
	31.3.21	31.3.20	31.3.21	31.3.20
	£	£	£	£
Trade debtors	52,360	7,470	52,360	7,470
Amounts owed by group undertakings	-	-	-	27,792
Other debtors	14,625	167,760	17,389	82,460
	<u>66,985</u>	<u>175,230</u>	<u>69,749</u>	<u>117,722</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		Company	
	31.3.21	31.3.20	31.3.21	31.3.20
	£	£	£	£
Trade creditors	198,419	81,436	198,420	75,581
Taxation and social security	37,786	45,292	37,786	45,234
Other creditors	524,048	705,522	524,048	547,578
	<u>760,253</u>	<u>832,250</u>	<u>760,254</u>	<u>668,393</u>

BRITISH JUDO ASSOCIATION(THE)**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021****13. LEASING AGREEMENTS**

Minimum lease payments fall due as follows:

	Group 2021 £	Group 2020 £	Company 2021 £	Company 2020 £
Land and buildings				
Not later than 1 year	2,917	36,000	2,917	36,000
Between 1 and 5 years	-	3,000	-	3,000
	<u>2,917</u>	<u>39,000</u>	<u>2,917</u>	<u>39,000</u>

	Group 2021 £	Group 2020 £	Company 2021 £	Company 2020 £
Other				
Not later than 1 year	6,000	59,253	6,000	5,000
Between 1 and 5 years	7,500	11,750	7,500	8,750
Later than 5 years	-	-	-	-
	<u>13,500</u>	<u>71,003</u>	<u>13,500</u>	<u>13,750</u>

14. RELATED PARTY DISCLOSURES

Total key management remuneration for the year ended 31 March 2021 was £455,370 (2020: £429,160). Key management is considered to consist of the directors and the 7 members of the Senior Leadership Team.

Included within trade creditors is an amount due from a director totalling £Nil (2020: £491). This amount does not incur interest and is repayable on demand.

Judo Scotland is a company related by way of common directorship. Purchases were made from the company during the year totalling £Nil (2020: £4,401). Sales were made to the company during the year totalling £20,941 (2020: £Nil). There was no balance outstanding as at the year end.

15. ULTIMATE CONTROLLING PARTY

The directors consider there to be no controlling party.

BRITISH JUDO ASSOCIATION(THE)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

16. GRANT INCOME AND EXPENDITURE

	Sport England £	UK Sport £	Non-public income £	Total £
Revenue Grants	929,877	2,048,752	146,814	3,125,443
Membership Income	-	-	362,843	362,843
Other Income	-	-	116,489	116,489
Total Income	929,877	2,048,752	626,146	3,604,775
Overheads / Support costs	269,601	579,424	267,795	1,116,820
Talent	160,928	-	-	160,928
Participation/Core market	460,484	-	-	460,484
Performance	-	1,383,328	-	1,383,328
Tackling inequalities projects	38,864	-	31,000	69,864
Continuity fund support	-	86,000	-	86,000
Events and courses	-	-	128,963	128,963
Other costs	-	-	146,814	146,814
	929,877	2,048,752	574,572	3,553,201
	-	-	51,574	51,574

*The expenditure shown above excludes £49,334 of depreciation charged on tangible fixed assets during the year.

	Sport England £	UK Sport £	Other income £	Total £
Opening balance	-	112,780	-	112,780
Cash received	1,170,359	2,013,979	-	3,184,338
Released to P&L	(929,877)	(2,048,752)	-	(2,978,629)
Closing balance - deferred grants	240,482	78,007	-	318,489