BRITISH

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THE BRITISH JUDO ASSOCIATION ('BJA') ('ASSOCIATION') MINUTES OF THE ANNUAL GENERAL MEETING HELD ON SATURDAY 7 NOVEMBER 2020 AT 11:30AM VIA ZOOM

Council:

Dr George Kerr CBE, President Colin Draycott, Senior Vice President Richard Barraclough, Vice President, Chair Tony Sweeney, Vice President Brian Davies, JP, Vice President Rowena Birch, Vice President Nadia Minardi, London Area Alan Stanbra, Yorkshire & Humberside Area Dave Stanley, Southern Area Dave Allen, Western Area Denise Oates, Eastern Area David Rance, Northern Home Counties Garth Illingworth, Northern Area Marion Woodard, Southern Area Andy Scott, England Area Chair Western Matthew Clempner, Police Sport UK

Board:

Ronnie Saez, Chair Peter Blewett Andrew Haffner Bill Taggart Claire Lish Alex Slade Neil Fletcher Loretta Cusack-Doyle Malgorzata Grzyb

In Attendance

Andrew Scoular, Chief Executive
Colin McIver, Sport Director
Joyce Heron, Deputy Sport Director
Sajid Hussain, Financial Controller
Nigel Donohue, Performance Director
Karen Roberts, Head of Performance Operations
Justine Lynch, Executive Assistant

Other Attendees:

Martin FrenchPeter HolmeJo HuntRick KenneyMick MurphyJo CrawleyLisa RiversMike DraperDave DuffyDavid MartinKevin O'ReillyJohn HorriganDave Horton-JonesMercedes MonroyGraeme Allen



Peter SalterPaul GradyDavid FrancisKerry TanseyRicky HaynesSiobhan TierneyDave ClarkGail AllenRobert ParkerTony WeaverKaren FrenchJad Harris

Sarah Franks

Clubs Represented:

Jenny Jones

Budokwai Rainhill Rockets Newburn Weston Super Mare Aireborough & Wharfedale Torakan Jersey Alton Hosaka Kwai Stowmarket St Albans Yamano Reading Felixstowe Kendal Wolverhampton Norwich Premier Dowty

Bedford Clyde Kyu-Shin-Ksai Metro Kin Ryu Bedford High Wycombe Portland Abingdon Pudsey Osterley Katana Peterlee Avon Pinewood Kelmscroft Hackney Bangor Rochdale Solihull Samurai

Renzoku Kumo Middlesbrough Exmouth Vikings Chichester Winchester

East Yorkshire

1. Welcome

GK welcomed everyone to what was the first ever AGM to be conducted via Zoom, adding that he hoped everyone would still get everything out of the meeting that they would do normally.

2. Apologies

GK advised that apologies had been received from:

- Fred Prosser, BJA Board
- Mick Leigh, Vice President
- Paul Tansey, Croxteth Judo Club

3. Respects for friends and colleagues who have passed away

The meeting was advised that the following persons had sadly passed away during the last 12 months. GK expressed his sincere condolences to their family and friends. They would all be remembered with respect and fantastic contributors to the sport and the BJA. The meeting then observed a one minute silence.

- Danny King
- Frank Jones
- Dennis Aris
- Fred Miles
- Tony Barton
- Jean Lingham
- Alan Petheridge MBE



4. President's Address

GK reflected on the current situation due to Covid and being in lockdown for a lot of the year, adding that this has been a very difficult time for the Association with a loss of income. GK also added thanks to RS and AS who he felt reassured were coping with these difficult times extremely well.

5. Minutes of the Annual General Meeting held on 2 November 2019

The only amendments raised were that Rick Kenney and Andrew Haffner sent apologies for the meeting.

The Minutes of the 2 November 2019 Meeting were:

PROPOSED by: Garth Illingworth **SECONDED** by: Mick Murphy

and were **UNAMIMOUSLY AGREED** by all Members present.

6. Matters Arising from the Minutes of the Annual General Meeting held on 7 November 2019

No matters arising.

7. Reports

7.1 Chairman's Report

Ronnie Saez (RS) thanked everyone for their attendance.

RS went on to highlight the highs and lows of the previous year:

- Positive feedback has been received from UK Sport (UKS) in regard to the improvement plan that has been put in place in Performance following the Walk the Floor exercise and the "British Judo Way" initiative launched to further develop and implement this;
- We met with our newly appointed UKS Governance Manager to discuss implanting the 2018/2019 Governance Action Plan;
- Quarterly meetings have been held with Council members who remain supportive of the BJA Board and Executive;
- There had been a UKS led review of both the Finance and Governance functions of the NGB and the results had been very positive for both reviews with a few recommendations to take forward
- The Commonwealth Judo Association Championships that were staged in Walsall in late September attracted an exceptional number of countries and fighters and the event was a great success
- There had been excellent medal success at European Games and at Grand Prix competition

RS concluded that there had been a lot of activity planned but due to Covid this was now on hold. However, he very much hoped that judo would commence again soon. RS added that he would like to pass on his thanks to everyone who continued to support British Judo.

7.2 Chief Executive's Report



AS shared his presentation (which will be added to the AGM section of the website, along with these minutes) with the meeting attendees and highlighted the following points:

- Building good links with Wolverhampton University including Commonwealth Championships; Performance Centre extension and looking at future opportunities;
- There has been a reduction in staffing and overheads
- Several reviews: 2 by BDO on Governance and Finance; Sport & Recreational Alliance Board Evaluation; Safeguarding by Lime Culture; CPSU annual review and an internal skills audit;
- In the year 2019-20, British Judo membership was up by 1,872 with the gender split remaining fairly static a t 72%/28% and the age profiles have also remained relatively unchanged;
- Launched a Member Benefits package that provides discounts on retail outlets, restaurants and entry to theme parks and activities;
- Generally grading figures have remained in line with the previous year but Mon grades were down by 365 and Dan grades increased by 382;
- Education and training for Officials did see a dip in the figures, most significantly 86 less Timekeepers attending training
- Education and training for Coaches saw a large reduction in Level 1 Coaching qualifications by 306 and for Level 2 by 163
- Education and training for Referees has remained static through all the levels
- DestinationJudo had 1,916 children participating in 7 hubs with a 36% female and 64% male gender split (this programme has subsequently had to be mothballed due to Covid)
- The Regional Development Squads (REDS) has been launched successfully, which offers access to Judo for more young people from multiple backgrounds
- The Para potential group with England Talent is also growing and being lined to adaptive judo sessions
- As of December 2019 the England Talent Department has joined the BJA Performance Programme with Tim Ellis, Performance Pathway Manager, leading the programme
- There have been many medal successes throughout the year and
- We have been working on promoting British Judo via our social media platforms with the intention of moving more of our operations to be digital and producing a comprehensive Digital Strategy

AS concluded that Covid has brought with it a lot of challenges including membership and gradings income reducing significantly but he hoped that it was felt that the BJA were doing what they could to support members and clubs via our social media/Covid 19 Microsite.

8. Resolution

No Director elections to be voted on.

9. BJA Consolidated Accounts 2019/20

AS informed that the accounts were included in the Annual Report.



PROPOSED by: Garth Illingworth **SECONDED** by: Peter Blewett

10. Appointment of Auditors

As advised at the previous year, there would be an auditor tender process every 2 years and therefore Sedulo had carried out this audit as they had been approved at the previous AGM.

11. Any other Business

No items for Any Other Business were raised.

12. Close

GK thanked everyone for their attendance and the meeting closed at 12:35.