



Birmingham 2022 Commonwealth Games

England Judo Commonwealth Games Coach

JOB DESCRIPTION

POST TITLE:	Team England Commonwealth Games Coach (x 3)
DEPARTMENT:	Performance
REPORTS TO:	England Judo Team Leader
START DATE:	From January 2022 to September 2022
SALARY:	Contracted Daily Rate
LOCATION:	Home Based/National Training Centre/Travelling
KEY RELATIONSHIPS:	Performance Director, Performance Pathway Manager, BJA Performance Staff, Key Club Coaches, BJA Areas & Clubs, England Judo Team Leader.

THE COMMONWEALTH GAMES

The Commonwealth Games is a multi-national, multi-sport event. Held every four years, it involves the elite athletes of the Commonwealth of Nations. Attendance at the Commonwealth Games is typically around 5400 athletes.

The Commonwealth Games Federation (CGF) is the organisation responsible for the direction and control of the Commonwealth Games. Individual participating countries have Commonwealth Games Associations, responsible for the national team's attendance and performance at the Games.

There are currently 53 members of the Commonwealth of Nations, and 71 teams participate in the Games. The four constituent countries of the United Kingdom - England, Scotland, Wales and Northern Ireland - send separate teams, and individual teams are also sent by Guernsey, Jersey and the Isle of Man.

Birmingham 2022 will be the third addition of the Games hosted in England. The previous two additions were in London in 1934 and in Manchester in 2002.

ENGLAND JUDO

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SCOPE

The England Coach positions are critical to the success of the England Judo Team at the Commonwealth Games.

As a coach you will be responsible for the effective delivery of coaching at the Games, as well as contributing to selection policies, pre-Games training camps and building athletes preparation plans with GB and personal coaches.

It will be important for an England coach to build positive working relationships with all athletes that are being considered for selection to the Commonwealth Games. Coaches are expected to be able to coach any member of the selected team on a given day, therefore a coach will need to spend time building a positive working relationship throughout the build up to the Games.

England aims to be the top performing nation at the Commonwealth Games and is likely to have a team of 14 fighters competing across the weight categories.

Coaching performance will be based on how well a coach performs in their specific roles & responsibilities, how they work together with the wider coaching team and how the team performs on the mat.

The coaching team will report to and be line managed by the England Judo Team leader.

KEY RESPONSIBILITIES AND DELIVERABLES

1. Pre-Games

- To work with England & GB coaching teams and personal coaches to best prepare athletes for competition.
- To Support in the development and creation of athlete selection policies
- To work collaboratively with the rest of the coaching team to deliver pre games training camps.
- Plan training programme and competition calendars to best support athletes for selection and preparation.
- Support the Team Leader in managing the training and competition budgets to best prepare the team for selection and performance.

2. Arrival

- To assist with the smooth transition of the team from the assembly point to the Athletes Village.
- To move into the Athletes Village at least 24 hours prior to the Team's arrival if required.
- To familiarise yourself with Team England's support team and the Village and Competition Arena.

3. During the Games

- To establish a close working relationship with the Team Leader ensuring that they are kept fully abreast of any issues which might affect team performance and/or morale.
- To ensure that the terms of the Team Members Agreement between the Team Members and CGE are maintained.
- To ensure that an effective communication cascade is in place to all team members.
- To work collaborative with the coaching team to deliver team training sessions as required.
- To lead and support in athlete judo team meetings.
- To attend staff meetings as requested.
- To coach Mat side.
- Athlete Management.
- To attend the draw.
- To carry out post draw opponent analysis and planning of the fight order.
- To de-brief athletes.
- To attend weigh-in.
- To plan & communicate fight orders.

4. Departure

- To remain (as required) in the Athletes Village for a further 24 hours to perform the inspection and inventory of the accommodation.
- To assist team leader to co-ordinate the team and individual departures from the Village liaising with Team England HQ.

5. Post Games Period

- To attend, where requested, any de-briefing meetings arranged by British Judo or Commonwealth Games England.

6. General responsibilities

- To always comply with all relevant NGB and CGE policies, for example, Equal Opportunities, Health & Safety, and Volunteers etc.
- To be willing to work within a non-smoking environment and comply with any Team England policies regarding the consumption of alcohol during the Games period.

ENGLAND TALENT DEVELOPMENT COACH – PERSON SPECIFICATION

TECHNICAL / SPECIALIAST KNOWLEDGE

	Essential	Preferred
Possess a high-level understanding of Technical and Physical skills required in senior performance judo	x	
Knowledge and understanding of the needs of performance athletes, in particular those progressing to the Olympic Podium, Podium Potential and Commonwealth Games levels.	x	
An understanding of the various coaching, sports science, medicine and performance lifestyle disciplines as they relate to the talent identification and promotion of sporting talent.	x	
Understanding of the GB Trademarks England Talent Curriculum and the skills which underpin them	x	
Applied knowledge of the elements creating British Judo What It Takes to Win Model (WITTW)		x
Understanding of current World Judo - IJF rules, IJF competition programme, strengths & weaknesses of opposing countries.		x

EXPERIENCE

	Essential	Preferred
Proven record of delivering and assessing judo coach education to a high standard.	x	
Experience in a performance environment with a proven record of effectively working with fighters to achieve development goals and targets.	x	
Experience in producing athlete selection policies and procedures and contributing to athlete selections processes.		x
Experience of planning, implementing and managing successful coaching programmes to deliver at a milestone competition.	x	
Experience in translating principles and models into practical solutions that can be delivered to enhance the athlete/coach pathway		x
Experience in collecting, analysing and explaining complex data associated with identification and performance prediction to performance sports programmes		x
Experience of working with integrated programmes in a cohesive Performance Pathway	x	
Experience of using budget controls and constraints in delivering a performance programme		x

QUALIFICATIONS

	Essential	Preferred
UK Driving Licence	x	
Current First Aid Certificate,	X	
Current Safeguarding and Protecting Children / Vulnerable Adults Certificate	X	
Current & Valid Driving Licence	X	
Current & Valid UKAD Coach Clean Qualification	X	
Honorary Degree (or equivalent) in Sport related area		x

SKILLS

	Essential	Preferred
Able to adapt programmes according to the needs of audience and the context.	X	
Able to effectively deliver multiple projects simultaneously.	X	
A proven ability to communicate complex information, orally and in writing, in terms that are easily understood by a range of audiences and stakeholders.	X	
IT literate and competent in the use of Microsoft Office Applications.	X	
Has a clear and robust philosophy for decision making to inform planning, coaching and training.	X	
Applies reflective practice to seek continuous improvement	X	
High self-awareness and self-management to connect with people within the performance system	X	
Can manage and adapt to dynamic environments	X	