

2021/2022 ENGLAND TALENT DEVELOPMENT SQUAD IDENTIFICATION POLICY

1. Introduction

1.1 Programme Policy Dates

1.1.1 The 2021/2022 ETD squad will run from 18th September 2021 to 31st August 2022.

1.2 Programme Scope

- 1.2.1 England Judo aims to develop young fighters to progress onto the British Judo World Class Performance Programme and achieve senior performances at Commonwealth, Olympic and Paralympic Games.
- 1.2.2 A critical component for the success of English Judo relies on an objective approach to selection, together with a programme of continuous talent development (technical, tactical, physical, psychological and lifestyle).
- 1.2.3 Although our primary focus is and always will be performance on the mat, Judo is unique in that the skills required within the sport along with our development philosophy, mean we are confident that a fighter will develop skills to transfer into many walks of life, whether they reach their ultimate goal in Judo or not.

2. Eligibility

2.1 Eligibility Criteria

- 2.1.1 To be eligible for the England Talent Development (ETD) Squad, fighters must meet the following criteria:
 - Hold a current BJA or affiliate membership
 - Hold a valid British passport or meet the new IJF/EJU policy requirements regarding Refugees and Junior and Younger Immigrants *
 - Cadets to hold a minimum grade of 10th Mon (green belt)
 - Juniors to hold a minimum grade of 13th Mon/2nd Kyu (blue belt)
 - Cadets born between 2005 and 2007
 - Juniors born between 2002 and 2004
 - U23 born between 1999 and 2001
 - 2021/2022 England Programme Fighter agreement MUST be signed and adhered to

3. Identification

There are two routes to ETD Squad identification, Primary and Secondary.

3.1 Primary Identification

3.1.1 English Closed Championships

^{*}If the player does not have a British Passport, they must sign an agreement confirming they will commit to representing England and GB only.



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- Top four place with a minimum of two contest wins
- Cadet boys under 46kg will not be selected for ETD, but will be offered a place in the REDS programme
- 3.2 The England Programme may invite further fighters to join the ETD Squads who display:
 - Good performance relative to their age (Eg. First year cadet/Junior)
 - Previous international success at REDS/ETD selected events

3.3 Secondary Identification

3.3.1 British Championships

- Top four place with a minimum of two contest wins
- Cadet boys under 46kg will not be selected for ETD, but will be offered a place in the REDS programme.
- 3.4 Limited ETD squad places will be allocated to fighters via a continuous review by England Coaches at identified events as listed on the ETD 2021/2022 Calendar.

3.5 Injury

3.3.1 Whereby a fighter who has previously been a member of the ETD Squad has suffered a long-term injury preventing them from fulfilling the identification requirements a decision will be made based on previous performances, attendance at ETD Squad trainings, performance behaviours and future potential.

4. ETD Training

4.1 Calendar

- 4.1.1 The 2021/2022 annual calendar will be published by **31**st **July 2021**. This will be updated to reflect any changes in the BJA/IJF/EJU Calendar as necessary. This is more likely this year due to uncertainty around travel and competition dates.
- 4.1.2 ETD Squad training dates will be fixed as much as possible but may change due to unforeseen circumstances. In the event of date changes, we will endeavour to provide updated information as quickly as possible.

4.2 Attendance & Communication

- 4.2.1 Fighters attendance at ETD squad trainings is expected. Attendance should **NOT** be below 80%.
- 4.2.2 Fighters attendances will be continually reviewed. Fighters who miss session/s without advanced communication may be withdrawn from the ETD Squad.
- 4.2.3 Attendance is a factor taken into consideration when selections are made for international or



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domestic competitions and training camps.

- 4.2.4 Clear communication is required at all times. Non-attendance (with a valid reason detailed in section 4.6.1) **MUST** be received within the timelines of the calling notice.
- 4.2.5 Where calling notices are not responded to the England Programme has the right to remove Fighters from the ETD squad.

4.4 Performance Pathway Training

- 4.4.1 There is an expectation that ETD Squad members will attend weekly identified ETDC training sessions/training camps where geographically possible. Fighters will be asked to select their closest ETDC session at point of squad registration.
- 4.4.2 Attendance to ETDC weekly sessions is taken into consideration when selections are made for international or domestic competitions and training camps.

4.5 Accepted Absences

- 4.5.1 The following reasons will be accepted as absences and will therefore not be counted as missed sessions:
 - Injury providing a physio/medical note can be provided
 - Illness providing a medical note can be provided
 - Competition where a player is representing England or Great Britain at an international competition (this does not include individual self-funded competitions outside of England calendar activity)
 - Family bereavement
 - Family wedding

4.6 Training Invites & Additional Opportunities

- 4.6.1. Additional invitations to train with the ETD Squad will be issued by the England Coaching Team on an individual basis and not by request.
- 4.6.1. The England Programme may identify further training opportunities. These will be communicated in due course together with any criteria for identification.

5. Selection process and panel for International Competition & Training Opportunity

5.1. Selection Panel

- 5.1.1. The selection panel will consist of the England Talent Development Coaches who will assess fighters against the criteria. Chairperson: The Chair of the selection panel (GB Pathway Manager) will be responsible for ensuring that due process is followed, and selections are made in adherence with the policy.
- 5.1.2. Coaches will be entitled to one vote each.
- 5.1.3. The Coaches will be responsible for compiling results and other relevant details on all nominated fighters being considered for selection.



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- 5.1.4. In the event of a tied vote, the Chair of the panel will have the deciding vote.
- 5.1.5. The Recording Officer of the identification panel will document the decisions as appropriate.

5.2. Selection Criteria

5.2.1. Cadet

In the first instance the following criteria will be applied when considering selections for ETD International opportunity:

- 1) Top 5 in the Ippon League for Cadet
- 2) Previous International performances within REDS/ETD programme at cadet level
- 3) Performance at English Closed and British Champs
- 4) Attendance at ETD/REDS sessions, showing good engagement and behaviours
- 5) Attendance to ETDC sessions
- 6) Adherence to Player Agreement

5.2.3. Junior

In the first instance the following criteria will be applied when considering selections for ETD international opportunity:

- 1) Previous International performances within REDS/ETD programme at Junior level
- 2) Performance at English Closed and British Champs
- 3) Attendance at ETD sessions, showing good engagement and behaviours
- 4) Attendance to ETDC sessions
- 5) Adherence to Player Agreement

5.2.4. Under 23 & Senior

Under 23 and European Continental Open Selections will be made through a criterion communicated separately to this document.

5.3. Additional Identification Information

- 5.3.1 The Identification Panel reserves the right to consider any fighter who has not met the criteria in section 4.7. This should only occur when the Identification Panel in its absolute discretion believes there is good reason for doing so. These include but are not limited to:
 - 1) Unable to compete in ID competition due to injury.
 - 2) Achieving placing at ID competition in previous calendar year
 - 3) Achieving placing at an England Programme International in previous calendar year

5.4. Important Information

Please note the Identification Panel reserves the right:



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- 1) To select 2 or more athletes in a weight category if appropriate
- 2) Not to select any athlete in a category where there is no athlete of the correct level
- 3) Not to select an athlete who they feel is unsuitable as a team member and ambassador for the BJA.
- 4) To identify reserve athletes in event of a withdrawal

Following selection, the Selection Panel retains the right to deselect an athlete at any time:

- 1) If they are medically unfit to compete as a result of injury or illness
- 2) If there is behaviour or other issues
- 3) If they act in any way which is deemed to be detrimental to the BJA
- 6. ETD Squad Fees
- 6.1 Fee System
- 6.1.1 The 2021/2022 ETD Squad fees will run from 18th September 2021 to 31st August 2022 at a cost of £100. Fees are due by 30th September and are payable by online payment.