

BRITISH
JUDO



Annual Report
& Accounts 2019/20



YEAR OVERVIEW

CONTENTS

YEAR OVERVIEW

- 01 Contents
- 02 Company Information
- 03 Chairman's Annual Review
- 05 Chief Executive's Statement
- 06 Membership Report
- 09 Events Report
- 10 Sports Directorate Report
- 15 Performance Report
- 18 Marketing and Communications Report

COMMISSION REPORTS

- 19 British Judo Trust
- 20 Coaching Commission
- 21 British Schools Working Group
- 22 Inclusion Development Commission
- 23 Promotions and Gradings Commission
- 27 Masters Commission
- 29 National Competitions and Technical Officials Commission
- 30 National Refereeing Commission
- 31 Commercial Commission

AFFILIATES

- 32 Army Judo Association
- 35 Royal Air Force Judo Association
- 37 Royal Navy Judo Association
- 38 Police Sport UK Judo
- 40 British Universities Judo

HOME COUNTRY REPORTS

- 41 Judo England
- 42 Judo Scotland
- 43 Northern Ireland Judo Federation
- 45 Welsh Judo Association

AREA REPORTS

- 46 Eastern Area
- 46 London Area
- 48 Midland Area
- 48 North West Area
- 49 Northern Area
- 51 Northern Home Counties Area
- 52 Southern Area
- 53 Western Area
- 54 Yorkshire and Humberside Area

2019 ACCOUNTS

- 55 Report and Financial Statements 2019/20

BRITISH JUDO



COMPANY INFORMATION

CHIEF EXECUTIVE

Andrew Scoular

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Peter Blewett Vice Chair
Andrew Haffner
Loretta Cusack
Ryan Wilkinson
Malgorzata Grzyb, Senior Independent Director
Fred Prosser, Chair, Welsh Judo Association
Bill Taggart, Chair Northern Ireland Judo Federation
Claire Lish
Graham Campbell
Alex Slade
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SECRETARY

Andrew Scoular

COMPANY NUMBER

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PRESIDENT

Dr George Kerr CBE 10th Dan

VICE PRESIDENTS

Colin Draycott, Senior Vice President
Richard Barraclough
Brian Davies, JP
Mick Leigh
Rowena Birch
Tony Sweeney, Universities Representative

COUNCIL MEMBERS

David Allen - Western Area
Roger Houston - Midlands Area
Dave Rance - Northern Home Counties
Nadia Minardi - London
Denise Oates - Eastern Area
Dave Stanley - Southern Area
Garth Illingworth - Northern Area
Harry Holt - North West Area
Alan Stanbra - Yorkshire/Humberside Area
Bill Berry MBE - Judo Scotland
Darren Dean - Welsh Judo Association
Robin Newett - Northern Ireland Judo Federation
Matthew Clempner - Police Sport UK
Jim Mackenzie - Army Judo
John Thacker - Royal Navy Judo
Colin Owen - RAF Judo

CHAIRMAN'S ANNUAL REVIEW

APRIL 2019 - MARCH 2020



Following last year's tumultuous 12 months and a lot of change within the Association, I am pleased to see that 2019 has seen us rebound well both on and off the mat. Our Head Office has now set the foundations for future success with an increase in members across the Association which is so pleasing to see! We have seen a number of events awarded to British Judo which is testament to the global bodies having the confidence in us to stage world class events! The Performance Programme continues to offer impressive results on the mat across the world. Nigel Donohue and his team have worked incredibly hard to push the athletes to their limits and it is paying dividends as we work our way towards next Summer and the Olympic Games in Tokyo. As Nigel frequently mentions if you have ever heard him speak publicly, we are now entering events **expecting** to medal, not **hoping**.

The Board

The Board has functioned well over the last year and held 7 meetings as well as a strategy weekend in October 2019. This was the beginning of the Strategic Plan for 2022-32. The virus has slightly stalled this process but it is imperative that it continues for the future direction of the sport.

In September 2019 we conducted a Board Skills Audit which has identified the skills gaps and strengths on the Board and which will assist the Nominations Committee to identify the Board Director requirements and training for the future.

Over the Christmas period the Board conducted a Board Evaluation which was delivered by Sport & Recreation Alliance. The Board are now acting on the few recommendations from the positive report.

Lastly the Association underwent the assurance process from Sport England and UK Sport for both Finance and Governance and we were good or meets the standards in both.

Major Events

The Commonwealth Judo Championships came to Wolverhampton in September, with arguably, the biggest event to come to the UK. Luckily the team had plenty of experience in the bank from last year's mammoth Veteran European Championship and European Open. Across the five days of competition and 1,000 athletes competing, it proved to be a tricky event to plan logistically but I am so proud to say that the team absolutely nailed it. Three of the five ticketed days sold out with the venue at capacity. The University was buzzing with excitement throughout the week and the Commonwealth Judo Association were delighted with the event. It was a long week for the members of staff working behind the scenes, but they performed admirably and are a great asset to the organisation.

Honorary Life Memberships:

Congratulations to the following members who were awarded Honorary Life Membership by the Board of Directors:

William Sargent
William (Bill) Nobbs
Mandy Humphreys
Eric Bilby
Nathan Andrew Cass
Elaine Parkinson

Finance

Sajid Hussain continues to head up the Finance Team. Alongside the Chief Executive and the Senior Leadership Team, the Finance Team continue to manage the budgets and expenditure closely to ensure maximum return on investments and ensure that our reserves continue to increase. We have been audited a number of times over the past 12 months with excellent results and feedback received.

British Judo Centre of Excellence

The Centre of Excellence continues to flourish with an increased number of athletes moving to Walsall to train as part of the centralised programme. We have seen great success as a result of this programme and it is growing from strength to strength with athletes medaling on a regular basis in continental and global competition. We are currently in talks with the University regarding plans to expand the venue that will see a revamp of the facility to incorporate changing rooms, a new treatment room and athlete breakout rooms.

BJA Awards Evening

CATEGORY	GOLD	SILVER	BRONZE
Kata Award	Geoff Moore	Dale Fenwick	Joe Foster
Club Volunteer of the Year	Anna Maria Carbone	Mike Kavanagh	Andrew Bourgaise
Club Welfare Officer of the Year	Angie Vosper	Jess Frise	Richard Glasson
Community Club of the Year	Bishops Stortford Judokwai	Kodokwai Judo Club	Leigh Judo Club
Community Coach of the Year	Danny Nolan	Richard Lloyd	Brian Moore
Event Volunteer of the Year	Paul Keeton	Simon Goodman	Averil Taggart
Official of the Year	Peter Williams	Joe Foster	Christine Scott
Performance Club of the Year	Coventry Judo Club	SKK Judo Club	Bradley Stoke Judo Club
Referee of the Year	Mark Waterhouse	Trevor Collins	Richard Hurst
Talent Coach of the Year	Pete Douglas	Ben Urban	Darren Hawney
University Judo Club of the Year	University of Stirling Judo	University of Warwick Judo	University of Bath
Young Referee of the Year	George Holland	Amber Pascoe	Ruby Wiltshire
Young Volunteer of the Year	Hannah Hadley	Imogen Reeves	Tyla-Jane Slater

CATEGORY	WINNER
President's Award	John Bramall
Roy Inman Award	Susan Wright
Female Player of the Year	Sally Conway
Male Player of the Year	Ashley McKenzie
Junior Female Player of the Year	Kelly Petersen-Pollard
Junior Male Player of the Year	Lachlan Moorhead
Cadet Girl Player of the Year	Tatum Keen
Cadet Boy Player of the Year	Ethan Nairne
VI Player of the Year	Chris Skelley
Adaptive Player of the Year	Neisha Potter
Masters Male Player of the Year	Alan Jones MBE
Masters Female Player of the Year	Sophie Cox

Sponsorship

We have retained a strong portfolio of partners throughout the course of year. The Adidas/Cimac deal was renegotiated earlier this year which will make the agreement a lot more financially viable for the Association. Our deal with Physique is due to expire shortly and we are just in the process of agreeing terms on a potential new deal with the sports injury providers. We have entered into a partnership with International Sports Consultancy which will hopefully see them attract some partners to the Association.

When Judo heads home to Tokyo 2020/21, all eyes will be on the sport so it will be fantastic to have increased media exposure as a result. I am proud of the way that all members of staff have pulled together over a difficult 12-month period so credit should be given to each and every one of them.

I know I say this every year, but I am so proud to continue as your Chairman and it never fails to surprise me that our passionate membership base continues to drive the Association forward. We are such a fantastic Association and one which is proud of its' heritage. Outside of the office, we have an amazing set of members, volunteers, referees, and officials that continue to work tirelessly for the Association and for the love of the sport! Your support and hard work certainly doesn't go unnoticed!



Ronnie Saez
Chair

CHIEF EXECUTIVE'S STATEMENT



2019-20 was a year of success and recovery in all areas of the sport. We achieved a very successful financial outcome recovering from the deficit from 2018-19 as the spend to save initiatives kicked in together with a very successful Commonwealth Judo Championships in September 2019.

The new offices and the improving efficiency of the CRM together with outsourcing some of our functions such as GDPR, HR and IT has brought savings and improved services.

The CRM has been developed further with new functionality being added while refining and improving performance. We will continue to ensure that the CRM becomes a useful tool for everyone in the Association as we continue to develop its functionality. We will be running webinars for clubs and members to ensure that they can maximise all the functionalities.

As we move more and more towards a digitally driven future, we have been working to develop a Digital Transformation Strategy which will put Judo at the forefront of NGBs in the UK. More of these plans in the coming year.

It was also a very successful year with our international events, especially the Commonwealth Judo Championships held in England at the Walsall Campus where over 1,000 fighters from all over the Commonwealth participated in a fantastic event. Thanks to the Events Team and the University of Wolverhampton for such a great event. Due to the large numbers the event made a small surplus which helped with the overall performance of the Association.

We have continued to develop the Centre of Excellence and this will be further enhanced with the commitment from the University to build an extension to the facility

which will provide the much needed changing facilities, new medical room, extended office space and a small kitchen. Planning is well ahead and it is hoped that building will start in September 2020 and be completed late January 2021.

Overall membership increased in the year and we were in line with the Sport England (SE) targets, in fact it would have been even better had we not had to go into lockdown due to the COVID-19 pandemic. The pandemic will have a major impact over the next 2 to 3 years and even with the very welcome support from our partners at SE and UKSport. We will need to utilise our resources as well as potentially making some structural changes later in 2020-21.

Over the year we have reduced staffing and overheads significantly by £359,833 from £2,409,741 to £2,049,908.

Governance of the Association is something we have worked hard on over the year and we have conducted some training and evaluations such as Board Skills Audit, Director Safeguarding and GDPR training. We have also been part of external reviews:

- Safeguarding
- Governance
- Finance
- Board Evaluation

All of which the Board has engaged with and adopted almost all of the recommendations. The key assessments were the BDO led programmes where our Governance met with the expected standards and Finance was deemed good.

In addition the CPSU conducted its annual evaluation into our Safeguarding procedures and we were awarded green status which is a very positive result.

Key areas are covered in more detail by the lead officers.

Finally, I would like to firstly thank the staff for their commitment and dedication to the sport and the Association but more importantly the volunteers who give up their personal time to support the sport of Judo 365 days a year.

Andrew Scoular

Andrew Scoular
Chief Executive

MEMBERSHIP & GRADINGS

British Membership

Membership of British Judo is up 1,872 on the previous year. (Table 1) The male /female ratio is in line with the last year; the new/renewal ratio shows a 5% drop in renewals (Table 2).

Table 1: British Judo Membership

Year	England	Northern Ireland	Scotland	Wales	Affiliates	Total
2015-16	28,035	2,100	7,457	1,724	4,290	43,606
2016-17	28,566	2,239	7,621	1,750	3,755	43,931
2017-18	28,486	2,469	8,731	1,804	4,644	46,134
2018-19	29,586	2,027	8,467	1,379	4,295	45,754
2019-20	30,944	2,049	8,035	1,860	4,738	47,626
+/- Prev year	1,358	22	-432	481	443	1,872

Table 2: British Judo Male/Female - New/Renewal

Country	Male	Female	New	Renewal
England	72%	28%	29%	71%
Northern Ireland	72%	28%	35%	65%
Scotland	71%	29%	31%	69%
Wales	71%	29%	25%	75%
Totals	72%	28%	30%	70%
+/- Prev year	1%	-1%	5%	-5%

Club Registration

In 2019 we introduced a revised club registration process to integrate the club's records into our new CRM (the Dojo) and maximise the facilities it offers. The process did not go as smoothly as we would have liked as there were some issues with the software update. We have fixed these issues, and the clubs will see the benefits as we add more facilities to the Dojo in the coming months. Table 3 shows club registrations for the year to 31st December 2019.

Table 3: Club Registration Year 2019

Country	Club Type			Totals
	A	B	S	
England	447	46	52	545
Northern Ireland	25	24	7	56
Scotland	82	64	0	146
Wales	38	1	3	42
Home Country Totals	145	89	10	244
Totals	592	135	62	789

The home countries are responsible for their membership and gradings; further details are in their reports. The rest of this report focusses on English membership and gradings.

English Membership

English membership, including affiliates, shown in the graph below was 35,682 up 1,776. English membership excluding affiliates, shown in Table 4, was 30,944 up 1,358 on the previous year. British Judo went into lockdown around the 20th March 2020; the first effects of the Covid-19 pandemic were a considerable dip in the March 2020 membership figures - by the end of March, we were 1,105 down on last March. New members account for 29% (28%) of the membership, renewals for 71% (72%) (previous year figures in brackets). The gender balance 28% (28%) female and 72% (72%) male.

Figure 1: English Membership 2018-19 – 2019-20 Comparison

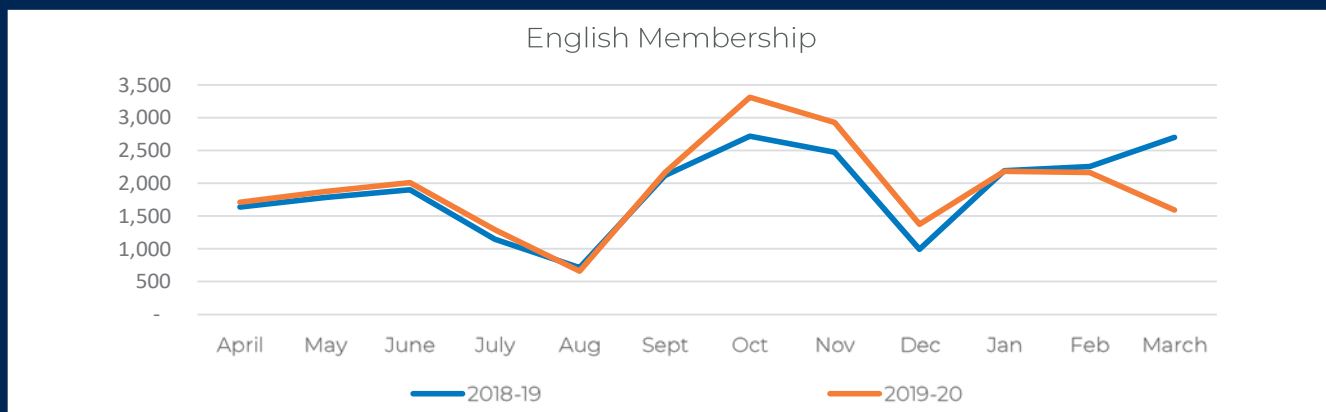


Table 4 shows a breakdown of the English membership by Area and other groupings.

Table 4: English Membership

English Membership	2016-17	2017-18	2018-19	2019-20	Variation
British Universities	1,063	1,013	746	717	-29
Eastern	1,421	1,428	1,283	1,336	53
London	2,786	2,689	2,807	3,049	242
Midlands	2,918	2,661	2,728	2,795	67
Northern	1,242	1,196	1,241	1,226	-15
Northern Home Counties	3,635	3,614	3,339	3,302	-37
North West	2,086	1,950	1,973	2,148	175
Southern	4,967	4,961	4,852	5,535	683
Western	2,258	2,543	2,133	2,124	-9
Yorkshire & Humberside	1,358	1,248	1,234	1,152	-82
Military/Police	77	127	277	265	-12
Registered Persons	1,668	1,485	2,538	2,560	22
Miscellaneous	1,909	1,812	2,640	2,797	157
Destination@British Judo	1,178	1,760	1,795	1,938	143
English Totals	28,566	28,487	29,586	30,944	1,358
Affiliates (BJC & AJA)	3,755	4,644	4,295	4,738	443
Total	32,321	33,131	33,881	35,682	1,776

English Gradings

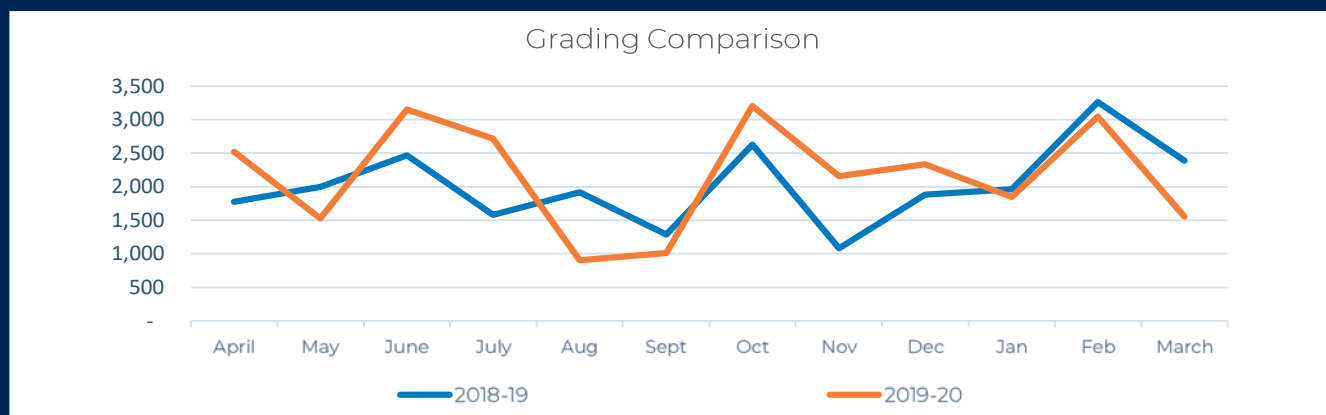
Gradings for the period were up by 1,720 on the previous year (see Table 5).

Table 5: English Gradings Processed

Gradings	2018-19	2019-20	+/- Prev. Year
Sho	4,352	5,430	078
Mon	16,707	16,342	-365
Kyu	2,970	3,391	421
Dan	424	806	382
Total	24,249	25,969	1,720

Figure 2 below shows a comparison of gradings processed with the previous year; the trend line dip in March highlights the immediate effect of the Covid-19 pandemic.

Figure 2: English Gradings 2018-19 – 2019-20 Comparison



There were 570 promotions to and within the Dan Grades; 497 male and 73 female. Table 6 shows a 6-year comparison.

Table 6: Dan Grade Promotions

Year	1 st Dan	2 nd Dan	3 rd Dan	4 th Dan	5 th Dan	6 th Dan	7 th Dan	8 th Dan	9 th Dan	Totals
2014-2015	370	79	57	17	18	17	14	4	0	576
2015-2016	320	100	37	22	28	5	3	2	0	517
2016-2017	334	100	30	27	22	7	10	1	0	531
2017-2018	317	95	40	24	20	10	3	0	0	509
2018-2019	310	78	34	22	9	10	0	0	1	464
2019-2020	400	92	38	18	10	12	0	0	0	570

Congratulations to all members promoted in the last period covered by the report.

Club Registration

Table 7 shows club registration status for the year to 31st December 2019.

Table 7: Club Registration for the Year 2019

Area	Club Type			Totals
	A	B	S	
British Universities	28	1	2	31
Eastern	29	6	0	35
London	32	2	9	43
Midlands	64	4	2	70
Northern	29	11	8	48
Northern Home Counties	57	7	7	71
Northwest	48	1	4	53
Southern	76	7	14	97
Western	55	5	0	60
Yorkshire & Humberside	26	2	6	34
Combined Services/Police	3	0	0	3
England	447	46	52	545

Colin McIver

Colin McIver, Sport Director

EVENTS – ANNUAL REPORT 2019/20

2020 British Schools Championships

The 2020 British Schools Championships were held on 15-16 March at the English Institute of Sport, Sheffield.

The event hosted multiple athletes and schools competing to be crowned the top school for judo in the UK. This year there were over 650 entrants to the competition and over 450 different schools in attendance.

Blessed Edward Oldcorne Catholic School topped the league table to claim the Simon Hicks trophy following a strong performance by their Adaptive Judo athletes on Sunday.

Ron Cleere was awarded the Malcolm Collins Award for outstanding services to Adaptive Judo.

There were also awards for Leah McLaughlin who was voted young Technical Official and Asia Abatiello who was voted Young Referee of the weekend.

2019 Commonwealth Judo Championships

The Commonwealth Judo Championships was hosted at the University of Wolverhampton in September 2019.

Run in partnership with Walsall Council and the University, it was the first time that England had hosted the competition since the first edition back in 1986.

The event was a huge success with over 1,000 athletes competing over five days of competition with over 1,000 spectators attending.

Team England topped the medal table with an astonishing 276 medals with an impressive Indian squad finishing second with 84 medals.

2019 Awards Dinner

The BJA Awards Dinner was hosted at the Crowne Plaza Nottingham, on the 2nd November 2019. Over 350 nominations were received for the awards in 2019 (our highest ever total), demonstrating the outstanding dedication and commitment of the volunteers involved in the sport of judo across Great Britain. The event brought together all corners of the Association as hosted volunteers, officials, coaches and athletes from around to country travelled to the Midlands to celebrate their contributions to judo with friends and family.

2019 British Championships

The 2019 British Championships were held once again over two successive weekends on 30 November-1 December and 7-8 December at the English Institute of

Sport, Sheffield.

The Pre-Cadet and Cadet Championships, on the first weekend, had a total of 620 entrants.

The Junior and Senior Championships gained a total of 360 entries in total, due to the Senior Championships being a closed entry event for highly ranked British elite judoka.

SPORTS DIRECTORATE REPORT 2019 – 2020

British Judo finished the year in a sound position with membership across the UK up 1,872 on the previous year. The male/female ratio of 28% female/72% male is in line with past years; the new/renewal ratio shows a 5% drop in renewals.

We were confident that we would meet our four-year target of 50,000 members by the end of this funding cycle, but this is now unlikely because of the Covid-19 pandemic.

Further information on home country membership is in the Membership and Gradings Report. Information on Scotland, Wales and Northern Ireland is in their contributions to this report.

The rest of this report relates to England only.

Membership & Gradings

There was significant growth in membership in the last year – this is an excellent result.

At 35,682 there was a membership increase of 1,801 on the previous year, surpassing our revised end-of-year targets. Much of the growth is down to the Destination@BritishJudo programme and an increase in memberships coming from the Private Provider (Pro Clubs) initiatives.

The Covid-19 pandemic has distorted the end-of-year membership statistics, reducing membership applications received in March 2020 by 1,105. We were predicting an end-of-year figure of around 36,800.

There was considerable scope to improve growth (primarily through the Private Providers) in the next 12 months, but again this will now be unlikely because of the Covid-19 pandemic. This sector may be one of the hardest hit as the situation with access to schools will be difficult.

Gradings at the year-end were 25,969 up 1,720 on the previous year – the monthly trend shows considerable fluctuations. There was a sharp drop of 837 gradings in the last two weeks of March caused by the Covid-19 pandemic. We were predicting an end-of-year figure of around 27,000.

There was scope to improve the number of gradings before the end of the current cycle (March 2021), but as with membership, this will now be unlikely because of the Covid-19 pandemic.

Further information on membership and gradings are in the Membership and Gradings Report.

Provider Providers (Pro Clubs)

The Pro Clubs scheme has been in operation since November 2018. We initially delivered this scheme as a pilot project to a specially selected and diverse group of judo providers. After a successful pilot, we received the first membership registrations through the scheme in March 2019. Since that time, we have engaged with 37 providers nationally, 19 of which have recruited over one thousand (1,051) new members to British Judo.

Throughout this time, we have established a recognised brand for the scheme, and by January 2020 we had developed the CRM/BJA Dojo to accept automated membership registration, something that had previously prevented the programme from being scaled up further. We have also taken steps to streamline processes by creating a Pro Clubs Members Area on the website.

We will officially launch the scheme to the broader membership this year through a social media campaign showcasing our registered Approved and Elite Providers. At the same time promoting the programme and its benefits to new clubs/businesses, that would like to attain British Judo Pro Club status.

Coaches

We continue to make a significant investment in our education programmes to ensure our courses and revalidation events are delivered to a high standard by our tutors across all four home countries.

Coach numbers remain down 499 on last year; mainly because of a data cleansing exercise. Our new CRM provides us with better more accurate records, making data cleansing much more accessible and remove coaches not meeting revalidation requirements and let their qualification lapse. We have a gender balance of 83% male and 17% female.

Judo has robust revalidation requirements that function exceptionally well. The revalidation process is vitally important, and we will continually strive to protect our children and vulnerable adult members. Although there is an increasing population of professional coaches, British Judo is driven at club level by a dedicated voluntary coaching workforce. The safeguarding team is updating our safeguarding guidelines and practices.

This year we will continue to work with our partners at UK Coaching towards achieving the 'Coach Licensing Scheme' accreditation that recognises

Table 1: Valid Coaches on 31st March 2020

Award Level	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	Variation
BJA Level 1	399	479	680	785	857	551	-306
BJA Level 2	1,296	1,301	1,411	1,428	1,297	1,134	-163
BJA Level 3	418	449	445	455	411	377	-34
BJA Level 4	3	7	13	10	27	30	3
BJA Level 5	-	3	3	5	5	6	1
Total	2,113	2,236	2,552	2,683	2,597	2,098	-499

the NGB's high standard of administration and safe coaching practices. There will be a significant focus on our work around coach education to meet the needs of judo while ensuring that we meet CIMSPA, 1st4Sport and UK Coaching requirements. We are in discussion with these organisations to create a more flexible 'blended learning' opportunity for coaches.

Table 1 provides details on the number of valid Coaches.

Technical Officials

British Judo is pleased to report that a current technical official report is now functional on the CRM; this report is a repository of the valid technical officials.

A report is available on the CRM that provides the relevant data to help organisers call the most appropriate volunteers to staff their events. Event organisers can get it on-demand from the membership team. The revalidation process has removed all inactive technical officials, leaving just those who are still working.

The technical officiating documentation is going through a fundamental update process and will be available later this year. We will publish a revised Competition Handbook at the end of August and other supporting documents by the end of September 2020. These will help the running of competitions with up-to-date documentation on process and operation.

Table 2: Valid Technical Officials on 31st March 2020

Award Level	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	Variance
Timekeeper	149	164	146	177	211	125	-86
Contest Recorder	93	93	93	99	153	108	-45
Senior Recorder	56	47	47	55	66	59	-7
Competition Controller	42	42	42	42	41	38	-3
Total	381	367	328	373	471	330	-141

We aim to help those Areas that wish to be as self-sufficient as possible to allow more targeted training and refresher courses nationwide.

Table 2 shows the number of valid Technical Officials.

Referees

The NRC has implemented a new revalidation process, and a report of valid referees is available on the new CRM. It enables the extraction of relevant data to help organisers call the most appropriate volunteers to staff their events.

The revalidation process has allowed us to remove inactive referees, with a limited impact on the total numbers. Most areas have been on a strong recruitment drive, and there are a good number of active referees keen to progress.

The NRC have been facilitating the development and promotion of the high level (National Band above) referees to enable them on education and training pathways. Implementing an alternative method for the National Band National Awards will produce a higher level of referees.

The active IJF referees have continued to make progress on the international scene with several European Championship selections and one World Games selection. The NRC is confident that this success will continue in 2021, Covid-19 permitting.

Table 3 shows the number of valid Referees.

Table 3: Valid Referees on 31st March 2020

Award Level	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	Variance
Club	62	67	73	66	89	106	17
Area	52	57	79	67	73	61	-12
National C	42	49	68	65	69	59	-10
National B	32	37	47	46	46	37	-9
National A	32	29	27	25	27	22	-5
Senior National	5	9	9	9	9	10	1
IJF B	4	7	9	8	8	6	-2
IJF A	7	7	7	3	5	7	2
IJF B - Honorary	2	2	2	4	4	4	0
IJF A - Honorary	1	1	1	1	1	1	0
Total	239	265	322	294	331	313	-18

Student Voucher Scheme

Introduced in 2012 to grow and keep student membership, the Student Voucher Scheme (SVS) offers students at University judo clubs an introductory package of membership and grading discounts. This scheme has thrived over the years, contributing significantly to BJA membership numbers (see table below).

From the 108 English Universities, we know that 44 has a judo provision and of these 34 University clubs that have taken advantage of the SVS this year. Based on these numbers, there is still considerable scope to increase growth in this sector. We believe that the SVS has the potential to grow University Judo membership by 10% per year and increase the number of gradings within University clubs.

Destination@BritishJudo (D@BJ)

2018-2019 was a busy year for D@BJ and a year that has seen some significant changes to the programme. With the support of the School Sport Partnerships, School Games Organisers and Active Schools, staff delivered 4,500 taster sessions to about 126,000 children at 519 schools across the UK. D@BJ membership has seen a 10% increase, and there are 1,916 members (includes privately operated Hubs see below) who do judo every week at one of the D@BJ Clubs, all of which are now members of the BJA.

There has been no change in the percentage of male to female participants; it remains at 36% female, 64% male. 3% of participants identify as having a disability or medical condition. On average, across the student base, D@BJ ranks in the bottom 48% of deprived areas across the UK. Most of our students come from low socio-economic or deprived backgrounds. A further 41% of our students are in the lowest 20% of the country.

In March 2019, D@BJ underwent a restructure in which two hubs were closed (Sheffield and Northumberland), and two hubs became privately operated (Bedfordshire & North Yorkshire). There are seven remaining hubs under British Judo. (Gateshead, Stockton, Durham, North Durham, Middlesbrough, Leicestershire and York). There are 41 Clubs within the seven Hubs, with four new clubs opening in the next 12 months.

Besides providing tasters throughout the year, D@BJ have supported holiday camps, town shows, mini Olympics, sports festivals, International Women's Day, health weeks & careers talks.

D@BJ ran a grading every four months, 3,747 gradings, a 12% increase compared on the previous year, an average of 78% of members graded each cycle. There are now nine development squads across the seven Hubs with 125 members attending a weekly squad class. D@BJ appointed a coach as Head of Talent

Table 4: SVS members on 31st March 2020

Year	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20
SVS Members	432	495	534	493	520	550	361
Retention	92	197	181	62		-	
University Clubs					42	44	34

Development to grow the squad programme and improve the performance pathway.

D@BJ will continue to grow all clubs over the next 12 months, with the target of increasing participation by 15%. Leicestershire, Durham, Middlesbrough & York will all open new clubs, and we will continue to support the privately-operated Hubs so they can also grow in line with D@BJ targets.

England Talent Development (ETD)

We integrated the ETD Programme into the BJA Performance Programme at the end of December 2019. Tim Ellis, Performance Pathway Manager, is leading the programme.

Following a review of the coaching structure of the ETD Programme brought about by introducing a new programme of Regional Development Squads (REDS) and the departure of Sandra Klinger in February 2019, we have increased the number of full-time coaching staff positions. Sophie Cox, Jason Parsons and Simon Moss now fill the coaching positions.

The REDS have proved to be a success with more young people from multiple backgrounds being able to engage with judo. We see a more diverse group within this squad, and this is something we feel we should build on. With the aim of athletes needing to have more regular time on the mat, it makes sense that this should be on a regional level. Meaning we will look to prioritise local training lower down the pathway.

Access to young athletes with disabilities has become easier with the para-potential group growing from talent/performance and linking to the adaptive judo sessions in BJA participation. Young athletes have more opportunity to train, and there has been a strategic move to create a para-potential team for young VI athletes. We now have a steady group of athletes welcomed to the programme by Paralympic athletes and coaches with the mind of making judo fun for all and providing clear bespoke opportunities for these athletes that need a little extra support.

A critical area that we have targeted is the alignment between GB and England to message to athletes, parents and coaches. We worked hard to understand the experiences these three stakeholders have in their understanding of the pathway. The primary developmental messaging from both programmes can be from advice on the mat or with sports science. The key challenge has been where the athlete has to transition from England to GB.

At this level, there is a real mix of athletes either on GB, England or both programmes. It is usual for an athlete to move from GB to England and from England to GB,

which often involves selection and deselection for an athlete. We are becoming better at understanding our athlete profiles to support them better. We have had to improve how we set expectations and our support structures in supporting athletes deselected from GB who move to England again.

Diploma in Sporting Excellence (DiSE)

The Diploma in Sporting Excellence (DiSE) programme (formerly the Advanced Apprenticeship in Sporting Excellence) catered for 74 young judoka aged 16-18 years of age at various Performance Pathway Centres across England. We introduced a revised programme allowing young people to work towards nationally recognised qualifications and gain invaluable coaching, mentoring and work experience in a relevant and inspiring environment.

This year we will recruit a maximum of 40 players because of Department of Education funding limitations. We have suspended the programme because of the Covid-19 pandemic, and we don't know when we will restart.

Kata

The Kata Working Group set up last year has done a sterling job to help revitalise kata. We introduced several new initiatives during the year to stimulate interest and promote participation. A detailed report on kata activity is in the combined Promotions Commission and Kata Report.

Adaptive Judo

The development of Adaptive Judo within British Judo continued in 2019-2020 as the programme continues to develop and expand. The competition pathway is offering an increasing number of opportunities from grassroots to Performance recognition. The coach development sessions aimed at increasing the number of clubs and coaches are increasing awareness and doing much to promote the programme.

The Inclusion Commission is pushing the programme forward, and they can be rightfully proud of the way the programme is developing. More details in the Adaptive Judo section of the report.

Police Judo

Toward the end of the year, we met with Chris Hunt, Chair of the British Police, to discuss how we could work better together to promote and develop judo within the police. It was a productive meeting, and we have a general agreement on the way forward. We explored the possibility of a joint community programme between the police and BJA that will support individuals living in areas of high deprivation. We will pursue this over the coming months, build a better working relationship and take forward work in this area.

Looking Forward

Sport England approved the annual review we submitted to them at the end of the third year of this funding cycle and have extended our funding at the same level for another year which will see us through to 31st March 2022.

At the time of writing, the clubs are just starting back after a four-month 'lockdown' and for many of them returning to play in Phase 1 is challenging. The future is uncertain as we are yet to see the effects the pandemic will have on the sport, but we know it will be a slow return to what will be the 'new normal'. We will only return to full contact judo with strict adherence to the guidelines if we are to ensure the safety of our members and not allow the virus to re-emerge.

We face some tough challenges in the next two years as we put all our energy into the recovery of the sport. We hope that most members will renew their membership in the coming months as the sport gradually opens to full-contact activity and we can start organising competitions. There will be an emphasis on recruiting new members as we need to speed up participation growth, and we will launch a recruitment campaign as soon as it is safe to do so. It is time for everyone to work together to rebuild the sport, and we need the participation of the areas and clubs.

Acknowledgement & Appreciation

Through this very challenging period, the Association has performed well and as a unit. We have been proactive, positive, and innovative and created many strong links with our members and clubs through the engagement work carried out by the staff. What the pandemic has highlighted is how passionate and creative most of the judo family is. The innovative use of social media to keep our members active has been inspiring. We have looked at alternative ways of doing things, and I am sure we will continue to develop new and better ways of supporting the traditional delivery of the sport.

We gratefully acknowledge the support we receive from SE and the many other agencies and organisations that provide direct support for our coaches, players and volunteers. We recognise and sincerely thank the staff, coaches, volunteers who not only made such valuable contributions to the development and growth of the sport but coped so admirably with the difficulties we faced and helped minimise the disruption to services.



Colin McIver
Sport Director

PERFORMANCE ANNUAL REPORT 2019 – 2020

We have now completed the first year of the Olympic and Qualification programme and at the halfway stage. Positively, we have 12 fighters across 8 weight categories in an Olympic qualification position and 4 fighters across 4 weight categories in a Paralympic qualification position. We entered the second year of qualification in May 2019 that will run through to 31 May 2020.

It has been another year of great judo on the World stage with many highlights and this report will focus on some standout performances across our Junior and Senior Olympic and Paralympic Programmes.

2019 EJU European Games & IJF World Championships

In 2019, the second European Games were held in Minsk, Belarus from 22 – 24 June 2019, and the World Championships in Tokyo, Japan from 25 – 31 August 2019, both events are critical in tracking the progress towards the Tokyo 2020 Olympic Games, especially with the World Championships being a curtain raiser for the Tokyo Games in competing in the prestigious and iconic Budokan Hall – the Games venue for 2020.

The European Games is a Games event and we compete under the Team GB banner in what is a multi-sport event as well as our European Championships. Additionally, it is an excellent experience for all Fighters and Staff in preparation for the Tokyo Games where we get to trial all of our processes in the Team GB environment, to be Games ready for 2020.

In 2015, at the Baku European Games, we failed to medal, but on the back of our 2018 European Championships success and the evolving strength of the team, expectations were high going into these Games and we finished with two medals, a Silver and Bronze, one 5th and two 7th places, plus some outstanding performances. Chelsie Giles, the up and coming -52kg Fighter from Coventry, won her first ever European medal, winning Bronze in what is now a very strong weight category and was only narrowly defeated by the then current world No1, Buchard, FRA.



In a pulsating semi-final. Alice Schlesinger, who is a former world medallist and multi-European medallist, fought her way to her first ever European Championship final in the -63kg weight category, only to lose out to the formidable Agbegnenou, FRA. Frazer Chamberlain at -90kg, put in an outstanding performance to finish in a very credible 5th place with Stuart McWatt -81kg, Natalie Powell -78kg and Sarah Adlington +78kg all finishing in 7th place.

From the European Games in Minsk, we had less than 10 weeks to prepare for the 2019 World Championships in Tokyo, Japan, but off the back of a very strong preparation programme, it culminated to be the third consecutive year that Great Britain medalled at these Championships.

Sally Conway won Bronze in the -70kg weight category and now joins an exclusive club of having won a European, World and Olympic medal. The last GB fighter to achieve this status was our GB Head Coach, Kate Howey. Sally, like Kate, also has a Paris Grand Slam Gold medal as well in what is proving to be an outstanding career medal haul.



Although no further medals came from the team, Natalie finished fifth at -78kg, but a special mention must be reserved for Chelsie who finished 7th at -52kg, in what was an outstanding World Championships debut who only narrowly lost to both of the Japanese fighters, Shishime and Abe. Chelsie certainly left her mark in Japan ahead of the Tokyo Olympic Games and is certainly one to watch.

These consistent performances continue to give confidence to the team, that the British fighters are on the right path for the Tokyo 2020 Olympic Games.

2019 Junior European Championships

Our Junior team continues to grow from strength to strength and with the 2019 Junior European Championships taking place on 11 - 14 September in Luxemburg, LUX, Great Britain won one Gold and two Bronze medals.

The up-and-coming Kelly Peterson-Pollard, from Hardy Spicer, won Gold in the -70kg weight category off the back off winning a record six Junior and Senior European Cup medals in 2019, including four Gold, coming into these championships. Kelly went on to win the 2020 IJF POR European Open in February 2020 - her first IJF Tour Senior medal.

The very strong Lachlan Moorhead won Bronze at -81kg as did Yasmin Javadian at -52kg. All three fighters have come through excellent and well supported club and home nation systems who are now a part of our full-time programme at the British Judo Centre of Excellence.

Yasmin also went on to win Bronze at the u23 European Championships in Izhevsk, RUS on 1 - 3 November 2019.

These results confirm the strength of the Performance Pathway in that GB continues to consistently develop fighters to medal at major Junior Championships, which bodes well for Paris 2024 and beyond.

2019 IBSA European Championships

Following on from the first Tokyo 2020 Paralympic qualification event, the 2018 IBSA Judo World Championships where Great Britain won three medals in Odivelas, POR, the 2019 IBSA European Championships took place in Genova, ITA on 26 - 27 Jul.

Our VI Team continue to perform at this level and won three Bronze medals and one 5th place, plus gained invaluable Paralympic qualification ranking points.

Elliot Stewart -90kg, Chris Skelley -100kg and Jack Hodgson +100kg all won Bronze in their respective weight categories with Daniel Powell -81kg finishing in a credible 5th place.

Additionally, in 2019, Chris won Gold in the AZE VI Grand Prix and Silver in the UZB VI Grand Prix to end 2019 as the World No.1 at -100kg.

At the half-way stage of Tokyo 2020 Paralympic Games qualification, we are in a very strong position with four fighters in a direct qualification position and two fighters ranked in the World Top 4. We very much look forward to an exciting 2020.

Notable Performances in 2019 – 2020

	Gold	Silver	Bronze	5th	7th	Total Medals
World Championships	0	0	1	1	1	1
IBSA European Championships	0	0	3	1	0	3
IJF Masters	0	0	0	0	3	0
Grand Slam	1	2	5	2	4	8
European Championships	0	1	1	1	2	2
U23 European Championships	0	0	1	0	0	1
Grand Prix	4	2	9	2	7	15
Continental Open	2	6	6	6	7	14
JNR World Championships	0	0	0	0	0	0
JNR European Championships	1	0	2	0	0	3
	8	11	28	13	24	47

2019 Senior World Championships		
Chelsie Giles	52kg	7th
Sally Conway	70kg	Bronze
Natalie Powell	78kg	5th

2019 IBSA European Championships		
Daniel Powell	81kg	5th
Elliot Stewart	90kg	Bronze
Chris Skelley	100kg	Bronze
Jack Hodgson	+100kg	Bronze

2019 U23 European Championships		
Yasmin Javadian	52kg	Bronze

2019 Senior European Championships		
Chelsie Giles	52kg	Bronze
Alice Schlesinger	63kg	Silver
Natalie Powell	78kg	7th
Sarah Adlington	+78kg	7th
Frazer Chamberlain	90kg	5th

2019 Junior European Championships		
Yasmin Javadian	52kg	Bronze
Kelly Peterson-Pollard	70kg	Gold
Lachlan Moorhead	81kg	Bronze



COVID-19

At the end of February 2020, due to the rise of Covid-19 and subsequent world pandemic, the IJF World Tour and Olympic and Paralympic qualification programme was suspended and in due course, the IOC made the decision to postpone the Tokyo 2020 Olympic and Paralympic Games.

The decision to postpone the Games is the right decision and the priority must always be the safety of all fighters, coaches, staff, officials and spectators. The Tokyo Olympic and Paralympic Games will now take place in 2021 and we wait for the resumption of the qualification programme. We must place on record our gratitude to the NHS, the volunteers and all those who have put their families at risk to ensure that we all stay safe, in this unprecedented period.

During the period covered by this report, many other athletes have performed with distinction at every level of competition from cadet through to senior level. It is not possible to name them all, but we recognise and congratulate them on their effort and fantastic achievements.

Nigel Donohue

Nigel Donohue, Performance Director

MARKETING AND COMMUNICATIONS

Social media

Our Marketing and Communications Team have again been working hard to improve our social media output over the past 12 months. Differentiating content across our various channels has been a priority with our main channels consisting of three core channels of Facebook, Twitter and Instagram. Our primary strategy for our social media channels has been to incorporate more video content to make our channels less “static”. We now have a combined following of over 160,000 followers across these channels.

Events

It has been a busy year of events within the Association and the Marketing and Communications Team work very closely with the Events Team to ensure a consistent brand image and voice. The Commonwealth Judo Championships was held in September 2019 at the University of Wolverhampton and the build up to the event saw a recruitment drive across the sport to promote the tournament and encourage British entrants. Three out of the five ticketed days sold out across the event. The competition was deemed a great success by all and one that will hopefully result in more competitions being awarded to Great Britain. The field size topped 1,000 athletes across the week with more than 1,000 spectators cheering the athletes on.

Branding

Following on from last year’s re-brand, work has continued to ensure a consistent brand image across the Association’s communication and printed collateral. Investment has been made across the Events Department with new materials purchased to reinforce the change in branding throughout our domestic events.

Staff

2019/20 has since a slight change to the team with Abdullah Mahmood leaving the Association for a role within Saracens Rugby Communications team. We advertised for a Media and Communications Officer with Jarryd Dunn being appointed in May 2019.

Member Engagement

Development work has continued across “The Dojo” for the past 12 months with a particular focus on enhances to the current capabilities of the system and add value to our members. While the initial launch period for all stakeholders was difficult, we feel that the system is now starting to function correctly and has become a useful resource for club and member administration.

Our Marketing Intelligence tool has become a core communication channel with the system now capable of sending both automated and ad-hoc email marketing messages to segmented audiences of our membership base.

Matside

We continue to outsource content production for Matside to an external designer. The department decides the key articles and features for each issue before content is then produced. This allows a professional magazine to be created for our members and a particular benefit that is very popular upon each edition. We make a huge effort to ensure a wide range of articles and topics are incorporated every month to keep our audience engaged; and in turn, becomes a vital benefit of our membership programme. Matside continues to be released as a digital asset to eliminate the rising printing and logistical costs of having two physical copies produced each year which was a huge cost to the Association.



Ben Pollard

Ben Pollard
Head of Marketing & Communications

COMMISSION REPORTS

BRITISH JUDO TRUST

Again I am pleased to report another very successful year for the Judo Trust. We continue to receive the regular £1 donations from members which has enabled the Trust to make training grants to many young judo players and other deserving causes.

It is very pleasing to note that the majority of International medals now being won by both male and female players, are judoka who in the past received grants from the Trust to assist with their training costs.

It was agreed that I would inform the membership where appropriate the names of those who have in the past year received training or judo development grants from the Trust, these are as follows:

Bekky Livesey, Lucy Renshall, Gemma Howell, Chris Hunt, Amy Livesey, Eric Ham, Max Stewart, Frazer Chamberlain, Jamal Petgrave, Daniel Powell, George Hyslop, Lanina Solley Lubjana Piovesana, Verity Stephens, James Johnson, Wesley Greenidge, Ellie Kearley, Cameron Bradley, Tommy Jackson, Sophie Johnston.

The above received grants of between £200 to £1000 each.

A grant of £1,500 was made to the Eastern Area towards the cost of taking 13 young players and coaches to an International competition in Belgium.

21 players from the England Talent Development Squad received a grant of £2,000 towards the cost of an International training camp in Italy.

GB Adaptive Judo received a grant of £2,000 to attend the first European Championships in Cologne Germany. The group included 8 players plus coaches and a referee.

Camberley Judo Club which has produced numerous International and Olympic players received a contribution of £2,500 towards the costs of much needed repairs and refurbishments.

Tonbridge Judo Training Camp which is regarded as the strongest in the UK hosted a team of top Japanese players and coaches from Tokai University and a grant of £1,500 was made towards the cost of their accommodation.

Peter Blood senior coach at SKK received a grant of £1,500 to take 12 young players to the French training camp in Cambrils.

If the Tokyo Olympic Games do take place next year, I am in no doubt that because of the reduction in UK Sport funding many of our young players will need financial help from the Trust to attend self funding International events to gain the necessary ranking points plus other Pre-Olympic training events.

My thanks to my fellow Trustees Rowena Birch, Richard Barraclough and Densign White for their continued help and support during the past year.

I also wish to thank the BJA Finance Team for their much appreciated help and assistance in processing the many applications.



Brian Davies JP
Chairman

COACHING COMMISSION

Coaches can now access the many benefits of the new CRM, not only do they have access to their data and current revalidation status, they will have access to the records of all current members of their club.

We have recovered from the previous year's disruption to services caused by the move of head office, the issue with introducing the new CRM and 'normal service' has resumed! We are back on track and have been able to provide coaches with the level of support they have experienced in the past. The membership staff have been able to update all the coaching records on the CRM, making it easy for coaches to keep their qualification in date.

Coaches can now access the many benefits of the new CRM, not only do they have access to their data and current revalidation status, they will have access to the records of all current members of their club. We are continuing to streamline the grading process, making it easier to complete gradings online. It is now possible to enter and pay for all coach education and revalidation courses online.

It has been relatively quiet on the coaching front, with no change to the award or revalidation processes. I mentioned last year that the face of coaching was changing and that the coaching framework to better to professionalise coaching and the delivery of coach education.

We completed a review of our Awards along with the 'mapping' process to align them with the new qualification standards. Implementation would have started this year, but this is now on hold because of the Coronavirus pandemic. The effect of these changes on qualified coaches working in community clubs will be minimal.

Coach numbers at 2,098 are down by 499 compared to the previous year - the gender breakdown is 82% male, 18% female - see the Sport Directorate Report for more detailed statistics. There is a significant drop in the number of Level 1 and Level 2 coaches is down 469 on the previous year. This drop is mainly because of data cleansing to remove invalid coaches from the CRM.

We have continued to provide opportunities for coaches to pursue their personal development through revalidation events and the 'Shaping the Future (StF)' programme. This year we had Olympian Winston Gordon as one of the leading coaches. Winston delivered a well thought out plan of judo over the weekend. He accurately judged the standard of the participants and presented a programme of judo skills that the coaches and players attending could, with practice perform, and would find useful to integrate into their coaching - he has made the challenging change from international competitor to coach! As part of the StF programme, we included Kata with a weekend of instruction from Yoshihiko Iura, internationally renowned Kata expert. Over 40 judoka attended the weekend on each day. This will be the first in a series of national courses on different katas.

I recognise and express my thanks to all coaches for their input to the development of our members and the growth of the sport - your contribution is much appreciated.

We are living through unprecedented times, and the future of the sport is uncertain. We depend on government timescales, and it will be some time before we are back to full-contact judo. However, I look forward to seeing you soon; in the meantime, keep well and stay safe!

Finally, I would like to thank the members of the Commission and the professional staff for their support and advice throughout the year.



Peter Blewett
Commission Chair

BRITISH SCHOOLS WORKING GROUP

One of the main aims over the years has been to include as many young officials as possible, and this again proved to be very successful this year, with a high proportion of both Referees and Technical Officials being under 20.

Following the termination of the Schools Commission, a Working Group was set up in late 2019 to develop the British Schools National and Adaptive Championships and the Regional events.

During the latter part of 2019, eight Areas successfully held their regional events. The only Areas not to participate were Scotland and the North West; Northern Ireland hold their own event. Participation in these Regional events gives the Gold and Silver medallists priority entry to the Schools National event. Thanks go to Paul Keeton for running the National event, to Jessica Hastings for all her hard work and to all the other officials and everyone else involved.

Despite being held very shortly before lockdown took effect, there was a very good entry (650) for the National event, with, surprisingly, quite a low drop out. As usual, it was an excellent event, with some superior judo.

One of the main aims over the years has been to include as many young officials as possible, and this again proved to be very successful this year, with a high proportion of both Referees and Technical Officials being under 20.

The Ken Webber Award for the Outstanding Young Referee was won by Asia Abbatiello from Northern Home Counties. The Jerry Hicks Award for the Outstanding Young Technical Official went to Leah McLaughlin from Northern Ireland.

Following the death last year of one of the founders of the British Schools Judo Association, who was Chairman of the British Schools Commission for many years, a new award was introduced this year - the Malcolm Collins award for Services to Adaptive Judo. This award was won by Ron Cleere - 'Mr Adaptive Judo'.

In the absence of Harrow School, who have won this trophy for the past few years, the Simon Hicks Trophy, for the most successful school over the weekend was won by Blessed Edward Oldcorne Catholic College in Worcester. I am hoping to be able to present the trophy to the Headteacher in September. Tavistock College finished in second place, with Darrick Wood School from Orpington in third.

Obviously, at present, everything is on hold for 2020/21, but we are already planning the 2021 event.



Sue Collins
Chair

INCLUSION DEVELOPMENT COMMISSION

Adaptive Judo continues to make steady progress in all areas with from welcoming new faces to challenging environments to regaining championship titles.

National Inclusion Seminar in February 2020 attracted and welcomed over 80 judoka of all disabilities to the Performance Centre in February with increasing new faces taking on the challenge to attend. This year's seminar had the pleasure of BJA Board Member, Loretta Cusack-Doyle, attending with an array of IJF gifts, continuing to raise awareness for the development and recognition on the World Circuit.

Ian Johns, BJA Elite Performance Paralympic Coach and Jack Hodgson, Paralympic Athlete delivered the sessions, challenging all the participants to improve their movement, fitness and technical skills finishing the day off with randori. The day ended with gifts and great appreciation to all the coaches and parents who supported the athletes throughout the day.



Competition Pathway continues to offer opportunities from grassroots to Performance recognition.

This year's British Schools Championships welcomed new athletes which challenges the Competition Organisers to ensure an equitable competition for all athletes. Awareness of the athlete's abilities and more competition opportunities has improved performances across the board, which in turn has the potential of offering GB selection and representation in the coming years.



The success of the Intellectual Disability (ID) Championships, continue with the GB team bringing home 4 Gold and 4 Silver medals from 2019 World ID Championships in Cologne, Germany.

Increased publicity of ID judo has raised the need to create opportunities for Adaptive Judoka to be able to represent GB at all levels of disability. Adaptive Working Group has created a GB Selection Policy which will be implemented in 2021 with discussions of progressing from British Schools to integrate into British Championships.

Home Nations continue to provide additional training sessions which is a valuable source of development and continued engagement. Dates for 2021 to be published after return to judo.

British Judo continues to work with EJU and partners to create a uniformed pathway of rules and regulations which in turn supports athletes/coaches and parents in the development structure of Adaptive Judo across Europe and the World.

Virtus, formerly INAS, are a global registration and identification criteria body for ID and Paralympic sport and have been involved with ID judo from the outset. Such is the growth of ID judo in the wider community, Virtus have appointed Kerry Tansey as Sport Director for Adaptive Judo; where she can bring her wealth of specialist knowledge to debate and policy matters, and represent Virtus when discussing ID Judo with NGBs.

Kerry Tansey

Kerry Tansey



PROMOTIONS & GRADINGS COMMISSION AND KATA REPORT

Commission Members
Andrew Haffner - Chair
Dave Horton-Jones - National Promotions and Grading's Manager (NPGM)
Steve Lesik - member
Nick Fletcher - member

The format of the Promotions Commission continues in accordance with current BJA policy. This is a successful unit providing a consistency of approach supported by accurate records of decision making, to all grading matters. The formation of the sub-group on kata has added to this experienced team - see following kata report. The Area Director of Examiners (ADofEs) and affiliate organisation ADofEs have continued as a cohesive working group on operational grading matters and are a vital part of the organisation and continuing success of Competitive Dan Gradings.

I would once again like to thank the Area Committees, their ADofEs and members of the Promotions Commission for their continued and valued contribution to the BJA. These commission members and ADofEs have the opportunity to formally pass on the opinions of their area membership to the Board and also feedback to the areas the grading strategy, plans and proposals. They are also responsible for all Competitive Dan Gradings in their area - a vital task carried out with credibility and quality. I would also like to thank Ben Pollard at Head Office for his supporting technical work, and most of all I would like to thank Dave Horton-Jones for his exceptional work and support.

Combined National Senior Examiners Conference and Kata Officials Conference

The 1st BJA National combined conference for Senior Examiners (SEs) and Kata Examiners (KEs) including Senior Kata Examiners and Kata Judges, collectively referred to as Kata Officials was held on 8th September 2019. Samurai Judo Club hosted the event, organised by Dave Horton-Jones and led by myself. Expert assistance was provided by Promotions Commission members Steve Lesik and Nick Fletcher and Kata Group members, Llyr Jones, Paul Jordan and Duncan Kinnear. A full report was published at the time but to summarise, there were over 60 judoka sharing their vast knowledge and experience with 34 judoka being of the grade 6th Dan or above covering subjects of the new Junior Kata Awards, launch of the new BJA Gonsen-no-kata certificate and the new format for the 2019 National Kata Championships.

Dan Grade Administration - BJA Staff

Dave Horton-Jones continues as Head of Gradings Development and Sarah Walker is well established as the Dan Grade Administrator with other membership staff trained in these duties to provide support when required. All staff processes have been documented to ensure consistency. Dave Horton-Jones continues to have responsibility for all technical issues and overseeing all grading activity.

Revalidation of Senior Examiners

All SEs are currently validated up to April 2020 and due to the Covid-19 lockdown that started in March their validation will be extended to March 2021. We are implementing a new tracking process for 2020 onwards where all SE Dan Grading activity and qualification is attached to their membership records.



National Senior Examiners Conference at Samurai Judo Club

Once again I am pleased to report we have a number of new SEs that have qualified during this period with others in the final stage of their training and I look forward to them finally qualifying and adding to the experience of our SE team.

Competitive Dan Gradings

The number of promotions to and within the Dan grades are provided in other reports and have increased during this reporting period. The grading review planned for June 2019 was carried out with changes implemented and we produced and published an updated syllabus, clarifying that International judoka representing GB are able to gain promotion points in selected International events, as are Disabled, Adaptive, VI and Masters judoka. The opportunity was taken to update most of the Grading resources and also contribute to the latest version of the Tournament Handbook.

One area where we still need to improve is providing opportunities for competitive female judoka to achieve higher Dan grades. Unfortunately, the turnout of female judoka at most Dan gradings are low and usually limited to 1st kyu and occasionally 1st dan. To try to improve opportunities, a National Women's Dan Grading was arranged as a pilot for May 2020 at Samurai JC. Unfortunately it has fallen victim to the coronavirus lockdown, but it will be rescheduled when circumstances allow. If successful, other such gradings will follow and spread geographically around the country.

Technical Dan Gradings

National Technical Dan grading preparation and examination weekends are now firmly established, the delivery of these weekend courses were held regularly subject to demand at various locations throughout the UK. These events were part of a National Campaign led by Dave Horton-Jones and either delivered by BJA technical staff or by the areas with assistance from BJA staff. Dave has created a calendar of these events and they can also be found on the BJA events calendar using the filter option to save time. In 2019/20, 8 courses were delivered with 121 participants. They were able to book and pay for these courses on-line streamlining the process and making planning more effective and delivery more efficient.

High Grade Promotions

The applicant driven process for promotion to 6th Dan through to 10th Dan has continued to work extremely well this year. It is important to provide a reminder that all applicants must apply direct to the Promotions Commission via the National Promotions and Gradings Manager. This provides an auditable record of the promotion process, from initial application through to informing the applicant of the final BJA Board decision and, for promotions to 7th dan and above, the decisions are made by EJU and IJF.

Future Projects

We are still developing the paperless process where Competitive Dan Gradings are carried out using laptops in a similar way that competition officials operate. This means the BJA will then have a more up to date archive process and be able to retrieve grading records and satisfy search requests for lost points easier, thus providing an improved service to our members. Feedback on this during the SE conference was extremely useful. Competitive Dan Grade skills can now be examined using an optional electronic form. All other BJA grading examination documents are now scanned and easily retrievable. A new improved Dan Grade register has been implemented.

KATA REPORT

Group Members

Llyr Jones - Lead member

Dave Horton-Jones - Executive Lead

Andrew Haffner - member

Duncan Kinnear - member

Paul Jordan - member

The task of the Commission was to set up a group with three people on it led by Llyr Jones with Dave Horton-Jones as Executive Lead and Andrew Haffner as liaison with the Board of Directors. Working together, the Promotions Commission and the Kata Group have carried out a multitude of tasks to support the drive for more kata engagement, as follows:

Webpage

The BJA website now has a webpage for kata which includes information about all of the katas, videos, resources, forms and details of what kata events are taking place.

Kata Exams

All of the forms have been updated and made available. We are working towards being as transparent as possible. We extended the kata certificates to include Go-no-sen-no-kata, as required by players who opt for or need this kata for Technical Dan Grade promotions. We also introduced Itsutsu-no-kata examinations. Llyr Jones has compiled a very informative document encompassing information on all kata.

The statistics on the number of kata exams successfully completed is attached to this report and it is pleasing to see a massive increase in these. More kata certificates were assessed this year than in the previous two years put together and the number is also an all-time record. We hope to continue this upward trend.

BJA Go-no-sen-no-kata

We have worked to revive and develop this kata. To work around the various forms of this kata we have established the BJA Go-no-sen-no-kata, it is less formal than traditional kata and as such is an excellent bridge between the more traditional kata and contest judo (shiai). At the same time, we have retained the slow motion element with an interpretation that this could be delivering a technique slower than its normal speed.

We have produced a video of one example of how the techniques could be performed, but as other pairs develop different examples we will add further video examples to the library.

This kata is also in the Technical Dan Grading Syllabus (TDGS) albeit without the slow motion element, and the Promotions Commission revised the TDGS to come into line with the new version of the kata.

Young Kata Awards

We have established a series of new kata awards in Nage-no-kata for children which they can collect. The first of these can be examined by club coaches and downloadable certificates are available for young players to collect. The more advanced awards require slightly more advanced assessors but the intention is to make the certificates accessible and worth collecting.

Kata Courses and Attendance Certificates

We are promoting and encouraging more kata courses, as well as those led by BJA staff. Where players need attendance certificates for grading purposes, we have established new certificates.

National Kata Course

We were delighted to secure the services of world renowned kata expert Yoshihiko Iura for a National Kata Course in Nage-no-kata and Katame-no-kata on June 1st and 2nd 2019 at St Albans Judo Club. Iura-sensei is not only a great exponent and expert but an all-round nice guy with great enthusiasm. The course was attended by over 40 judoka on each day. This will be the first in a series of national courses on different kata.

National Kata Examiners Conference

We ran a National Kata Examiners Conference at Samurai Judo Club, Kidderminster, on September 8th 2019. This was combined with the National Senior Examiner Course so that the Kata Examiners and Senior Examiners can compare notes and ideas and work together to promote kata and also examine it in the best way. Although an absolute success it is likely that in the future these conferences will be run separately. We now have 48 Kata Officials including 2 new judges, 6 new Senior Kata Examiners and 6 new Kata Examiners and are currently planning a training programme for new Kata officials in 2020/21.



Kata Course at Littleport led by Dave Horton-Jones

British Kata Championships

This event was held at Samurai Judo Club, Kidderminster, on October 13th 2019. The format has been extensively revised to make it more developmental and player-friendly. The emphasis is on learning and there will be opportunities for all players to gain feedback, plus the event itself will be judged against set standards as opposed to the players just competing against each other. It is a radical and innovative idea which we hope will substantially increase the number of participants, which had previously been shrinking for some years. The 2020 British Kata Championships is scheduled to be held in Autumn 2020 at St Albans, although this may have to be delayed depending on the lockdown situation. The Kata Group takes the view that we would like this event to be rotated geographically, but only where there is evidence of local enthusiasm and therefore hopefully local entries.



National Kata Course at St Albans led by Yoshihiko Iura

Home Country and English Area Kata Activity

Northern Home Counties and Southern Area continue to lead the way with an Area-supported kata programme. We hope to encourage other Home Countries and areas to follow suit.

Summary

Llyr and Dave have done an outstanding job creating numerous resources and developing innovative contributions to the development of kata in the BJA, whilst retaining its traditional ethos. Kata is a great pathway to achievement for judo players of all ages. For the competition player, it offers insights on technique which can give the fighter an edge; for the less competitive players, it provides a way to hone judo technique and achieve a great standard. The role of the Kata Group is to encourage more people to participate in kata and help improve standards, understanding and enjoyment of kata. We hope to enlist the help of all those involved in judo in achieving this aim.

Finally

In the final month of this period, the BJA went into lockdown and the Covid-19 virus effected the country and Judo. Plans are in place to return to judo as soon as possible and also activities that can be done during the transition phase such as a British Shadow Kata Championships and virtual Mon and Kyu gradings are being formulated.

I would like to thank all of you for your continued support, participation and contribution that enables us to provide an effective and efficient promotions pathway.

Andrew Haffner

Andrew Haffner
Chairman Promotions Commission

MASTERS COMMISSION

Members
Ronnie Saez – Commission Chair, Scottish Representative (BJA Chairman)
Chris Doherty – BJA Executive Lead
Mandy Humphrey – England Representative
Terry Watt – Northern Ireland Representative
Stan Cantrill – Welsh Representative
John Thacker – Armed Forces
Dave Quinn – Marketing
Paul Sawyer – Publicity
Kay Andrews – Member
Derek Hopkins – Observer status

Aims of the commission

“To encourage opportunities for participation for all grades of players age 30 years and over, to ensure that information about activities is accessible. To develop a positive image for Masters Judo and to inform, advise and make recommendations to the Board of Directors of the British Judo Association”.

Masters Events – Home and Abroad

Once again British Masters players have had a successful year winning medals at International Masters competitions all over the world.

European Veterans Championships 2019. Gran Canaria

July saw the GB Veterans squad heading to Gran Canaria for the 2019 edition of the Veteran European Championships. Bringing home an excellent haul of 17 medals across the squad saw GB finish inside the Top 20 on the medal table, with all members of the female squad placing throughout the week.

Medallists: Gold: Sophie Cox **Silver:** Colin Francis, Kyle Perry, Natasha Glassford, Joanne Gregory **Bronze:** Mark Adams, Mark Costiff, Paul Hirst, Fred Itiose, Daniel Murphy, Terence Watt, Kylie Adams, Kay Andrews, Fiona Chan, Samantha Chraniuk, Joyce Malley, Donna Riggs.

11th World Veterans Championships 2019, Marrakech, Morocco

October and the 11th World Veterans Championships in Morocco attracted 1,194 Judoka from 49 Countries around the world including 27 Veteran Judoka representing GB. After a hard-fought week and some outstanding performances GB judoka returned home with a tally of 11 medals including 3 New World Veterans Champions. **Gold:** Natasha Glassford, Joyce Malley, Mark Costiff, **Silver:** Kay Andrews, Colin Francis, Rosemary Felton. **Bronze:** Laura Scarlett-McAllister, Donna Riggs, Olivia Valentine, Joanne Gregory, Danny Bidgood.

The 2019 British Masters Championships

The BJA London Area successfully hosted the 2019 British Masters Championships at the University of East London’s Sports Dock. Once again attracting close to 200 participants, this competition continues to give our Masters players a chance to showcase their brilliant range of technical judo in a friendly yet competitive atmosphere.



Masters Players of the Year 2019

Male Award: Alan Jones MBE.

Alan has been involved in judo at grass roots level right through to world and Olympic level for over 50 years. To this day Alan can be found coaching all levels including Masters players at national and international level. His tireless attitude, commitment to Masters Judo and willingness to still compete himself at the highest level never fails to inspire. Alan is a true ambassador for British Judo Masters.



Female Award: Sophie Cox. There are not many people who, having competed at as a cadet, junior and senior at European and World level including two Olympic Games willing to put their neck on the line to compete at Masters championships. Sophie has done this and fully embraced Masters Judo and can be seen encouraging other Masters competitors to feel at ease and give their all. Sophie epitomises the philosophy of Masters judo - no matter what your age or judo background is, you can continue to compete, have fun, see old friends, make new ones and see the world.

Masters Training Sessions: National and Regional Masters training sessions continued to prove popular as our Masters players prepare for the major Tournaments of 2020, the national sessions continue to be coached by Alan Jones and Chris Doherty at the National Training Centre, Walsall. Regular Home Country sessions are also run in Scotland, Northern Ireland, North and South Wales with regional sessions run by clubs throughout the country.

Facebook and Website

Activity on the Masters Facebook and web site pages for the four Home Countries continues to grow. These groups and pages provide Masters players the opportunity to share thinking, advertise events and celebrate successes. The quality photos, posters etc., have kept the pages visually attractive and have been successful in capturing the quality of judo and fun element of Masters Judo. Dave Quinn's contribution in this area continues to be extremely valuable.

Once again, I wish to put on record my appreciation for the support from the Masters community and look forward to even more development and success over the next twelve months.

Ronnie Saez

BJA Masters Commission Chair

NATIONAL COMPETITIONS & TECHNICAL OFFICIALS COMMISSION

Commission Members	
Lorretta Cusack - Chair	Andy Scott - British Judo Technical Official
Joyce Heron - BJA Deputy Sport Director	Susan Wright - JudoScotland Technical Official
Keith Merrick - BJA Sport Directorate Lead	Averil Taggart - Northern Ireland Judo Federation Technical Official
Jessica Hastings - BJA Events Team Lead	Tom Hughes - Welsh Judo Association Technical Official
Paul Sexton - British Judo Technical Official	

Statistics

Award Level	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	Variance
Timekeeper	149	164	146	177	211	125	-86
Contest Recorder	93	93	93	99	153	108	-45
Senior Recorder	56	47	47	55	66	59	-7
Competition Controller	42	42	42	42	41	38	-3
Total	381	367	328	373	471	330	-141

Development and Education

British Judo now has 330 valid technical officials across all levels; this was a good result achieved in a revalidation year through a review by the area representatives and NCTOC operation to reach a final and accurate position of those officials still active. British Judo appreciates the efforts of all the area representatives and tutors in these processes, much of their effort can be seen in the new technical officials working at events.

While areas are working mainly on the development levels, NCTOC is currently focussing on the Competition Controller (CC) level where considerable training and mentoring is taking place year on year to ensure British Judo maintains a CC workforce to deliver the events nationwide.

Tournament Handbook

British Judo is close to releasing a new and improved version of the Tournament Handbook; it will be on the BJA website for all to use, and this will have the up to date guidelines on how to run all competition at all levels. British Judo would like to extend its appreciation for this handbook to many, but in particular to Andrew Scott, Andrew Haffner and staff members Ben Pollard and Keith Merrick.

Dojo DataBase

During the technical official revalidation process, British Judo took the opportunity to data cleanse the system of invalid officials. This means that areas can now on-demand from membership be supplied with the current list of their officials, observing GDPR compliance. This system is underpinned by technical officials having a valid membership. Without a valid membership the technical officials are not valid. However, those officials who only wish to officiate and not take part in active judo may acquire a free membership for the duration of the revalidation period.

NCTOC would like to thank all of those officials and organisers that have contributed to another successful year and NCTOC look forward to more success after Covid-19.

Thank you to all those people who have contributed, from NCTOC.



Loretta Cusack
Chair

NATIONAL REFEREEING COMMISSION

Commission Members

Bill Taggart, Chair
Keith Merrick, Vice Chair and Technical Lead
Carol Leverton, Secretary and Under 25s Development
James McBeath, Examinations and Administration
Archi Shrimpton, Quality and Communications

Statistics

Award Level	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	Variance
Club	62	67	73	66	89	106	+17
Area	52	57	79	67	73	61	-12
National C	42	49	68	65	69	59	-10
National B	32	37	47	46	46	37	-9
National A	32	29	27	25	27	22	-5
Senior National	5	9	9	9	9	10	+1
IJF B	6	9	11	12	12	10	-2
IJF A	8	8	8	4	6	8	+2
TOTAL	239	265	322	294	331	313	-18

IJF Examinations

Congratulations to Lisa Rivers on passing her International Referee examination in the USA this year, this was achieved in record time for a British referee, four years to the month, well done Lisa. The National Referees Commission (NRC) hope this is Lisa's springboard to greater things in the future.

British Judo is now in its' best position of all time with another 3/4 potential candidates for the International referee examination over the next five years.

The potential for new Continental referees is somewhat less given that the previous high-level National A group who qualified have now all successfully achieved their Continental goal, British Judo will continue to work hard with new applicants who qualify over the next period.

EJU and IBSA high-level event selections delivered by British referees

- Keith Merrick - IBSA World Games USA, IBSA European Championships ITALY
- Lisa Rivers - EJU Junior Championships FINLAND, EJU Club Championships PORTUGAL
- Graeme Maclachlan - EJU U23 Championships RUSSIA
- Stefan Newbury - EJU Cadet Championships POLAND
- Andrew Tremlett - EJU Veteran Championships SPAIN

Keith remains as per last year, the only British referee to receive a World event calling, this time for the IBSA World Games in the USA.

Mainstream IJF selections are still just out of reach for the British referees, but it is felt that this will change if GBR referees continue to improve in quantity and quality as they have been for the past five years. Both Lisa Rivers and Keith Merrick ended the year on an EJU 7.3 ranking leaving them both in the top 31 of 267 EJU active referees and other British referees are only marginally behind.

Development and Education

British Judo now has 313 valid referees across all levels. This was an outstanding result in a revalidation year where each area assisted the revalidation of the development referees. British Judo appreciate the efforts of all the area representatives and tutors, much of their effort can be seen in the new cohort of development level referee additions to the team.

The NRC is currently working tirelessly on the National A and National B levels; this is where we have the greatest need on home soil at present and currently have 11 on training programmes.

National Seminars

Refereeing seminars continued in 2019 across the UK regions with three seminars delivered in the last period with 75 attendees in total. The seminars are key to reinforcing the GBR referees understanding of current IJF rule interpretations and therefore improving consistent delivery. The NRC encourages all National and IJF referees to attend at least one per year.

Dojo Database

During the referee revalidation process, British Judo took the opportunity to data cleanse the Dojo system of invalid referees. This means that areas can now on demand from membership be supplied with the current list of their referees, observing GDPR compliance. This system is underpinned by referees having a valid membership. Without a valid membership the referee is not valid. However, those referees who only wish to referee and not take part in active judo may acquire a free membership for the duration of the revalidation period.

Overall, this year has been another good one to remember and produced good achievements by many. The BJA and specifically the NRC were pleased with another successful period and look forward to furthering success after Covid-19.

Thank you to all those people involved from the NRC.



Bill Taggart
Chair, National Refereeing Commission

COMMERCIAL COMMISSION

Members
Malgorzata Grzyb, Chair
Andrew Scoular
Ben Pollard

As part of UK Sport/Sport England funding, National Governing Bodies are being challenged to become more self-sustainable by the end of the Tokyo 2020/21 cycle. We have identified sponsorship and our online store as a key area of helping to achieve this target.

As it stands, there have been no additional partners come on board during the year, but we are hopeful of securing additional sponsorship in the next financial year. Talks are taking place all year round regarding further engagement between our partners and our membership.

We have entered into a partnership with International Sports Consultancy, who have a proven track record of negotiating sponsorship deals for sporting organisations such as ourselves. We are excited to engage with the company further with the hope of them bringing new partners into our portfolio next year.

A-PLAN INSURANCE & NISSAN

Both deals with A-Plan and Nissan deals ended this year and were not re-negotiated.

PHYSIQUE

Physique continue to be one of our most trusted partners currently and with the deal due to lapse

shortly, we will be engaging in further talks with the organisation in a bid to extend our three year relationship.

MAT SALES

We continue to drive the sales of mats to clubs across the country by offering competitive pricing to ensure that our customers receive the best quality of mats. We have continued to deal with our Belgium suppliers, Agglorex, who have recently become the mat supplier for the IJF World Tour.

CIMAC/ADIDAS

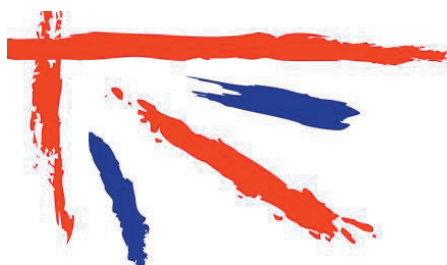
Cimac/Adidas continue to provide our WCPP with high-quality competition standard judogis whilst also providing a core range of judo products that we can sell through our online JudoStore.

JudoStore

We launched a revamped JudoStore site in December 2019 with a fresh new design, which incorporated the store within our website. The previous site had not been updated for a number of years and the functionality of the site had not advanced with technology i.e. it was not mobile optimised. There are plans for a BJA range of clothing to be launched next year to compliment the current range of Adidas merchandise, which will hopefully drive additional revenue to the Association.



Malgorzata Grzyb
Chair



**YOUR JUDO
JOURNEY,
SORTED.**



AFFILIATES REPORTS

ARMY JUDO ASSOCIATIONS

Capt Regan Pierce RAPTC provided an update on behalf of the Army Judo Association (AJA) Chairman, Lt Col (MAA) Gary Hendrickson, Royal Army Physical Training Corps.

This report highlights the success of our players and the continued support provided by the British Judo Association (BJA). Improved communication with the National Governing Body (NGB) has seen immediate dividends both on and off the mat for our Judoka and support staff. We have driven forward and continue to exploit our success at all levels. Most importantly we have established better ways of communicating with our Army Judokas and Army Reservists.

The Army Judo Championships took place at the Army School of Physical Training (ASPT) on 18 April 2019 with 60+ competitors competing for best team and individual across the Army. This year saw an increase in novice players stepping on to the mat with the Royal Engineers remaining as the dominant force for another year.

The Inter-Service Judo Championships (ISJC) took place at the ASPT on 10 Oct 2019 with fantastic Judo from all three services. After a very hard-fought competition the Army took back the trophy for Kyu and Dan grade Teams.

The Army was visited by the Army Sports Control Board Assurance Officer during the ISJC. The assurance process was introduced to ensure that Army sports events are closely aligned and co-ordinated in line with the NGB. The final report said: "A very effectual, professional and effective 'team' overseeing what can be an intricate area of complexity with this popular sport. The link within the NGB is seamless and this sport is well managed."

Maj (Retd) Jim MacKenzie, Army Area Technical Director Coaching. During the year the AJA, through the ASPT, have delivered three Skills Courses to 65 mixed ability soldiers, all of whom passed. The courses are very popular and we hope to have a fourth one back in the ASPT soon.

In July 2019 a BJA Level 1 Coach Award was conducted at the ASPT by Mr Chris Doherty, a BJA National Development Officer for 15 candidates who all passed. The AJA now have 2 more UKCC Level 2 Coaches: Cpl Lyndsay Delaney and Cpl Lewis Hannington and 15 BJA Level 1 Coaches. The AJA Secretary, Maj Jim Crompton would like to thank the ASCB for funding our Judo Coaches Courses during 2019.



Army Judo Championships 2019 - ASPT



Army Team at European Masters Games

The AJA Secretary, would like to take this opportunity to thank his committee members, coaches, Maj Brett Bader, Mr Chris Doherty, our Army Master judokas on their medal successes and finally our judokas that do judo for fitness benefits or for self-defence. Without that mix of judoka the AJA may have lesser numbers. Together our endeavours to succeed puts the AJA in a very strong position.

Army Team Coach/Manager - WO1 (RSM) Abbas Salihu

Army Judo congratulates Cpl Sarah Hawkes on her outstanding performance at the 2019 British Senior Trials, winning Bronze and earning her a place in Team

GB Judo Squad. Sarah also attended the Women’s International Training Camp, then competed in the Belgium Women’s Open in Herstal – just missing out on winning a medal. Sarah now trains at Camberley JC. Army Judo congratulates Cpl Leon Hinds who is in the Army Judo Squad – he was also a runner up at the “Army Sportsman of the Year Award 2019” for BJJ.

Army Area Masters Report - WO2 (AQMS) Lee Brown

Six Judokas attended the Turin Games which ran over 3 days including all age and weight groups competing. There were a large number of European and World Class Judokas in attendance.



Women’s Commonwealth Games Presentation - Silver Medal: Capt Katrina Geary -70kg, F2. (Left of group)

Army Master Players Results for 2019

European Masters Games	Commonwealth Masters
Maj Duncan Campbell Gold +100kg	Capt Katrina Geary, Silver -70kg, F2
Capt Luke Hudson 5th Place -81kg	WO2 Lee Brown, Bronze -90kg M3
WO2 Lee Brown 5th Place -90kg	Cpl Lyndsay Delaney, 5th place -78kg
Cpl Lyndsay Delany Bronze -70k	Spr Vladimer Oleinic, Gold -81kg, M2 er-Services
LCpl Nathan Salkeld Bronze -100kg	Inter-Services
LBdr Ant Lowe Fassam Bronze +100kg	Inter-Services: Men's Team: Gold
British Masters	Inter-Services: Women's Team: Gold
Spr Vladimer Oleinic, Gold -81kg, M2	Cpl Lyndsay Delany Bronze -70kg
Cpl Lyndsay Delany -78kg: 5th place	LCpl Nathan Salkeld - Seniors +100 Gold; Masters +100, Silver



Medal Presentation Ceremony, EMG, Gold: Maj Duncan Campbell, Bronze: LBdr Ant Lowe Fassam

Retirement from the Army - Lt Col (Retd) Dave Campey MBE

After 38 years successful service with the Royal Engineers this intelligent, dedicated, dynamic, self-motivated, remarkable and modest officer that has done so much to improve Army and Combined Service Judo retired. He represented the Army, Combined Services and his Sapper Unit but his final memory whilst serving, is competing for the Army at the ISJC, winning a Silver medal. Dave was presented with a framed judogi jacket as a farewell gift for his Services to Judo. He said this would take pride of place in his new office at the ASCB. He will become the first full-time Secretary for Martial Arts following his retirement from the Regular Army in April 2020.



Lt Col Dave Campey MBE with his presentation

Regan Pierce Jim Mackenzie

Co Editors, Regan Pierce / Jim Mackenzie RAPTC

ROYAL AIR FORCE JUDO

I write as the Royal Air Force (RAF) Judo Association Chairman to provide you with an Annual Report on the performance of RAF Judo over the period 2019-2020.

Sport continues to play an exceptionally important role in maintaining morale and effectiveness in the RAF with the Senior Leadership ensuring that the RAF Judo Association is supported in developing judoka from grassroot to elite level.

The unparalleled challenges of the COVID 19 outbreak coupled with continued operational demand and output has meant securing release for sport has been challenging. Developing novel ways to stay engaged in judo and healthy has been difficult. Notwithstanding, I am pleased to report that even though we remain a relatively small association, RAF Judo has continued to grow in participation at grassroots level, qualified coaches and RAF Unit Judo Clubs. I am pleased to report that RAF Judo has continued to flourish, and prior to COVID we continued to stage monthly fixtures, RAF squad training sessions, a Festival of Judo, a RAF Championships, an Inter-Service competition and two oversea visits (Cyprus for Development and France for Team).

The Association currently has 68 active participants encompassing 14 coaches who regularly attend events. In addition, we have continued to develop our network of station clubs registered across the UK and overseas at RAF Akrotiri in Cyprus. We continue to maintain a strong relationship with Mr Malcolm Limrick (Samurai JC, and BJA Western Area) and Mr Paul 'Smudge' Smith MBE who has supported the Association through the provision of Tournament Director, Referees and Table Officials for our major tournaments. Without

their assistance we would be unable to host our own Championships.

The focus of this year has been development level judo allowing personnel to compete in local and regional competitions to build confidence and inspire further achievement. This process began at annual Festival of Judo and RAF Judo Championships where we had the opportunity to introduce new players to the sport over 5 days. This culminated in the RAF Championships where personnel were able to compete in Novice, Senior, Team and Ne-waza categories. After this event personnel were able to volunteer and undertake a development tour to Cyprus where they could train and compete in a multinational environment learning new skills and techniques prior to culminating in a local tournament.

In the Elite Athlete arena Senior Aircraftsman Tommy Mercer continues to train full time from Camberley Judo Club whilst Warrant Officer Fred Harris competed in the Commonwealth Judo Championships winning a gold medal in the Masters Category.

The Association would like to take this opportunity to thank everyone who has enabled another extremely successful year for Judo within the RAF. Although there are many organisations that assist us in delivering RAF Judo we would like to thank the RAF Central Fund, Sports Federation and Directorate of Sport as without their continued support our participation in this sport would not be possible.

Colin Owen

Colin Owen



Cpl Makin competing at the Beverley Price Challenge



FS Sabella winning the Kent International Masters



RAF Teams from the Beverley Price Challenge



RAFJA Development Tour to Cyprus

ROYAL NAVY JUDO ASSOCIATION

It has been another busy year for Royal Navy Judoka. Despite our commitments as a Naval force, numbers of judoka have steadily increased throughout the last 12 months. The step-up in the number of clubs run by Royal Navy Judo coaches has had a positive impact on participation levels across the Fleet. The competitive presence of the Royal Navy has also visibly increased at BJA events throughout the country. Notably, Medical Assistant Natasha Wylie has been our most active domestic judoka.



RN Judo Team visiting USS IOWA in Los Angeles

In July, a team of 12 judoka were selected to represent the Royal Navy on a foreign tour to California. Players of varying ability, from low Kyu grades up to 3rd Dan, travelled to the United States for 10 days to train with the American military and at civilian judo clubs. The highlight of the tour was attendance at the Nikkei Games, the largest Martial Arts competition in the Western United States. There were some fantastic performances against stiff competition and on the day the team took to the podium 5 times with 1 Silver and 4 Gold medals.

Some players could not travel with the squad owing to operational deployments; however, they were released by their Commanding Officers earlier in the year and performed admirably on the world stage. In particular, 2014 Commonwealth Gold medalist Corporal Chris Sherrington made a surprise comeback in an attempt to qualify for Tokyo 2020. He burst back on to the scene with Gold at both the English and Northern Irish open, followed by Gold at the European Cup in Dubrovnik. Unfortunately, after this blistering start, Chris suffered a significant injury setback. We wish him all the best in his recovery.

Royal Navy Judo also took a team of 9 players to the third Jamie MacDonald Memorial Championships held in Cardiff. Jamie was a Home Nation team mate of Lieutenant Commander Mark Shaw during the 2014 Glasgow Commonwealth Games, and Royal Navy Judo continue to support this event. Of the 9 judoka that entered, the team returned with 1 gold and 2 silver medals from a high-quality field at this very well attended charity event.



HMS PRINCE OF WALES Dojo with Judoka training at sea

Whether at its home in Portsmouth Naval Base or deployed around the world, the nation's newest aircraft carrier HMS Prince of Wales now has its own permanent dojo. This has allowed those sailors who serve away from home the opportunity to practice judo with a continuity not normally afforded to Royal Naval personnel at sea. On this Ship, players have been able to experience judo for the first time in the form of grassroots sessions onboard. Building on this, these newcomers to the sport have taken part in a COVID-style socially distant grading thanks to the guidance issued by the BJA.

It has also been a strong year for our Masters players on the international circuit such as Warrant Officer Class 1 John Thacker & Corporal Colin Francis, the latter of whom took silver medals at both the European and World Masters Championships, in addition to a gold medal at the 2019 Commonwealth Judo Championships.



Able Rate Leanne Black on her way to the Inter-service Silver medal

In September, the Royal Navy Judo Championships were held at HMS Sultan in Gosport. This was a well-attended event which allowed Royal Navy Judoka to face off against one another in the hope of gaining a place on the team going forward to the Inter-service Championships. Strong performances as individual competitors and as a team saw the Navy walk away from the Inter-service championships with a number of medals, including the overall silver, finishing ahead of the RAF. A judoka of particular note was Able Rate Leanne Black, who despite weighing in 10kg less than the next lightest female in her category produced some stunning judo and took Silver. Her performance earned her the Spirit of Judo trophy, presented to the athlete of the day who best embodies the values of the sport.

John Thacker

John Thacker

POLICE SPORT UK

Another successful year for Police Sport UK Judo (PSUK) the judo governing body for the United Kingdom Police Service.

PSUK Judo National Championships

Our national championships were hosted by Surrey Police and despite the current cutbacks and increasing demand on police forces the event was well supported. Offering categories for serving and retired officers plus police staff and special constables there were opportunities to compete from kyu grades to Masters and Veterans.

Throughout the day we saw some amazing judo with highly skilled wins repeatedly coming from the likes of Fred Itoise Metropolitan Police and Darren Dean, North Wales Police. Darren won his 33rd medal from these championships and 24th national title and Darren's display of throwing judo was nothing short of amazing. Other outstanding performances came from Lee Holley Devon and Cornwall winning his 9th concurrent national title, Jason Moore Police Scotland winning his 11th title

and Gary Cole Dyfed Powys Police winning his 9th national title. It was particularly good to see entries from Northumbria and Thames Valley Police forces not represented for some years.

PSUK National Technical Weekend – Cardiff

Friday 6th March 2019 marked the start of a fantastic weekend of police judo beginning with the traditional Friday evening randori which saw in the region of 80 judoka make the most of the excellent dojo facilities at the Sport Wales National Centre in Cardiff.

Saturday morning saw 132 judoka take to the mat for a technical input from Ray Stevens, Olympic silver medallist. This was a BJA licensed coaching revalidation event which saw in excess of 70 coaches revalidating. Ray presented an excellent technical session which held everyone's attention with his modest easy manner and superb technical demonstrations. This was one of the best sessions we have hosted and is now probably the highest attended coaching course held in the UK.





PSUK National Dan Grading

After lunch the PSUK annual national Dan grading took place. This was well attended with players seeking promotion up to 5th Dan, with three new provisional Examiners sitting in to work towards their full Senior Examiners awards.

European Police Championships

May 2019 saw PSUK Judo take a strong Great Britain Team to the European Judo Union (EJU) USPE European Judo Championships in Hungary; this is a very respected tournament with many former World, European and Olympic medallists and competitors competing.

The GB Team which finished 7th and saw Gary Cole European Police gold medallist in 2015 take a well-deserved bronze medal was:

- Gary Cole Dyfed Powys Police
- James Lewis Kent Police

- Lee Holley Devon and Cornwall Police
- Jason Moore Police Scotland
- Sam Delahay Avon and Somerset Police
- Gavin McNeill Police Scotland
- Max Bartolo Kent Police
- Kate Fleming West Midlands
- Chris Hunt Police National Coach
- Darren Dean National Coach
- Andy Moss Head of Delegation.

European Police Championships is closed with a formal dinner and a first for PSUK Judo was the presentation to PSUK Director of Coaching Chris Hunt of the European Police Judo Medal of Honour for his services to Judo in Europe.

Chris Hunt
Chair, Police Sport UK Judo



BRITISH UNIVERSITIES JUDO

Membership

2019/20 has seen an increase in membership of British University Judo Association Clubs, with 41 University clubs boasting over 1,000 members. This is in part due to the continued drive to recruit University students through the Student Voucher Scheme (SVS) this year attracting over 360 new student members. This figure is a little lower than previous years, however still a significant contribution to University Judo

European University Combat Sports Games – Zagreb Croatia – 31st July – 4th August 2019.

A team of 16 players representing 12 British Universities was selected from the medal winners of the 2019 British University Colleges Sport (BUCS) Championships to compete in the 2019 European University Combat Sports Games. The Games this year was hosted in Croatia's capital city Zagreb and featured 4 Combat Sports including judo. This year's games attracted more than 1300 Combat Sport athletes including the best University Judoka from 23 European countries and 126 European Universities. Resulting in a very competitive and high-level competition. British University Judoka gained two 5th and two 7th hard fought places.

London University Open November 2019

Once again, the London Area of the BJA hosted this now well established and popular student competition at Sports Dock University of East London. Attracting over 230 student competitors of all grades from Universities all over the UK. This competition now caters for all levels of university and college students and is a fantastic development event for students with sections for 16 to 20-year-old college students.

British University Championships 2020

British Universities best judoka descended onto Sheffield over the weekend 16th /17th February to battle it out for the right to be crowned 2020 BUCS National Champions. The entry field getting bigger every year, the level of competition continues to improve, and it provides each athlete with a stern test of their credentials.

Day one saw judoka going for individual glory in the 1st Kyu and Above and 2 Kyu and Below competitions.

The University of Wolverhampton and the University of Bath led the way in the 1st Kyu and Over category with three Gold medals apiece

respectively. Medals were shared across the other eight categories with no other institute claiming more than one.

There was a spread of Gold medals across twelve different universities in the 2nd Kyu and below competition with University of Nottingham and Durham University topping the table with two medals apiece.

University of Bath once again topped the podium in the Men's Team event however they didn't have it all their own way in the final though as they were pushed hard by the University of Wolverhampton in a 3-2 victory to retain their crown. Cambridge and Durham claimed the Bronze medal positions respectively.



The female Birmingham University squad were in imperious form as they took home the Gold medal back to the West Midlands. Silver medal going to University of Stirling and Bronzes to University of Bath and University of Birmingham.

Chris Doherty

Chris Doherty

HOME COUNTRY REPORTS

JUDO ENGLAND

Commission

During the year four Commission meetings were held; the last one by video conference due to the Covid-19 pandemic. During the year three new Area Chairs joined the Commission: Marion Woodard (Southern Area), Andy Scott (Western Area) and Chris Milward (North West Area). In recognition of the busy lives that the Area Chairs lead and their difficulty in attending meetings, an agreement that the areas could send deputies to ensure better area representation instigated.

Governance

The governance principles, as it applies to constituent bodies, was approved by the Commission previously and work had begun on the construction of a new Constitution. Work will continue on the new Constitution during the year; it is now in the process of being adopted by the areas. Following the adoption of the new Constitution, work will begin on developing a 'Partnership Agreement' between the areas and the BJA. This agreement will ensure closer working relationships and that both parties are moving in tandem for the benefit of members.

2022 Commonwealth Games

We set up a working group to begin working on the early preparations for England's participation in the 2022 Commonwealth Games in Birmingham. The working group will develop team selection policies, job descriptions for the team officials and sources of sponsorship.

2019 Commonwealth Championships

England was the designated host for the 2019 Commonwealth Championships. The event, held in Walsall on the Wolverhampton University Campus, was an exceptional success - this was due to the hard work of everyone involved. The England Talent Staff and others were instrumental in ensuring that England was well represented. I would also like to thank the sponsors who supported the event in a variety of ways.

South Africa is the host for the 2020 Commonwealth Championships but, due to the Covid-19 epidemic, the event is unlikely to go ahead.

Area Membership & Grading Rebates

The Board of Directors implemented a revised membership and grading rebate model, which raised the membership rebates to the areas from 16% to 20%. Grading rebates would no longer be paid to the areas but would go to the clubs to encourage them to increase the number gradings.

Club Grant Support

At the time of writing the Commission has set up a working group to look at the possibility of creating a club support fund to support clubs make a 'Safe Return to Judo' when the Covid-19 pandemic allows clubs to restart. The intention was that funding would come from donations from the English Areas, the BJA, the British Judo Trust with the possibility of matched funding from Sport England and other sources. At the time of writing, discussions were still taking place, and most of the Chairs were seeking advice from their Area committees.

Acknowledgement & Thanks

Looking back on the period covered by the report, I would say it has been a successful year, and I would like to acknowledge and thank the Area Chairs, their deputies and the executive staff. They have supported me in my role as Chair of the Commission, and I am most appreciative. We made progress on governance and development of the new model constitution for the Areas. This work will continue once we get through the current pandemic.

By the time of the Annual General Meeting, I hope that we will have made a safe return to judo and we can get back to rebuilding the sport in what will most definitely be a 'new normal'.



Peter Blewett
Judo England Chair

JUDOScotLAND

The end of 2019 saw JudoScotland complete the penultimate year of its' current strategic plan and I am delighted to be able to report that there was indeed much to celebrate once again.

Leadership and Governance

Following the 2019 Annual General Meeting, we welcomed back onto the JudoScotland Board Sarah Clark and Marc Preston, following their re-appointment.

During the year we also welcomed our first Independent Non-Executive Director, Eilidh Raymond, onto the Board. A solicitor by training, Eilidh joined Sarah Clark and Susan Wright on the Board, which now reflects an increase to 37.5% of the Board now being female.

This move reflected the long-term commitment of JudoScotland to equality within and across the sport, culminating in the award by sportscotland towards the start of 2019 of the intermediate level of the "Equality Standard for Sport". This was the culmination of a significant piece of work led by the Business Support Team and sanctioned by the Board.

Business Support Team

Although we observed a slight reduction in overall membership during 2019, we observed our best ever year in terms of gradings, with some 13,162 individual gradings being processed and awarded throughout the year. This represented an increase of some 5.25% against the previous year and some 15.52% against our 2014 figure at the start of the current plan. Our overall membership retention rate also continued to be significantly above our stated target at 86.26%.

Business Delivery Team

Coach Education and Development remained a key area of work with some significant interventions delivered in 2019. Providing more local, frequent and manageable opportunities to learn from the array of talented and experienced Scottish coaches was a key request from coach feedback received. This feedback launched the Technical Excellence programme, building on the successes of The Gathering event each year, to deliver appropriate technical content with which club coaches could support their judoka. We also transformed the format of our Level 2 Coaching course to a residential one, enriching the experience for the coach and providing much greater time to explore individual needs.

Support continued across the wider membership with continued delivery of SkillsCool events (non-competitive development events), the creation of a monthly student session at the National Training Centre, led by Assistant High Performance Coach Takafumi Kitahara and the delivery of another annual Judo Girls Rock programme that supported eight clubs (including two universities) to deliver bespoke girls only sessions.

Our commitment to the safeguarding and wellbeing of all members continues. By the end of 2019, JudoScotland were 98% compliant with the new Safeguarding and Wellbeing Standards introduced by the Scottish Government, sportscotland and Children 1st. The stipulated target was for all Scottish Governing Bodies of Sport to be fully compliant by 31 March 2020 and we were therefore nearly three months ahead of schedule in this regard.

Although sorry to say farewell to Stephen Somerville (Membership Development Executive) during the year, we had the opportunity of welcoming Paralympian Sam Ingram onto the JudoScotland team as a Regional Development Officer covering the East of Scotland.

Competition

A comprehensive programme of competition was once again delivered that provided competitive opportunities for all ages and stages of the membership. The 2019 Scottish Open attracted competitors from thirteen countries, and also hosted our first forum for parents of Talent Development programme judoka and an open training day following the competition. We also hosted the Scottish Cadet Open, the National Team Championships, the Scottish Mini-Mon Championships and the National Age Band Championships.

Our successful Grand Prix series remains the mainstay of our domestic competitive calendar for our developing young judoka and we would like to take this opportunity of recognising and thanking our presenting partners for the series throughout 2019: Aberdeen Judo Club; Clyde Judo Club; Hibarikan Judo Club and; Highland Budokan Judo Club.

It would be impossible to write a review of this nature without paying tribute to the competitive performances of Sally Conway. The first Scottish judoka to win an Olympic medal in 2016, Sally added to that distinction by winning Bronze at the 2019 World Judo Championships. She now has the added distinction of being the first Scottish judoka to win medals at all the major Tournaments (Commonwealth, European, World and Olympics). Recognising her achievements, Sally was nominated for the prestigious TeamScotland Sportswoman of the Year Award and reached the final three nominations.

In common with previous years we would like to thank our professional staff, members and volunteers for all their efforts and support



Ronnie Saez
JudoScotland Chairman

NORTHERN IRELAND JUDO FEDERATION

Governance

Over the last year, the organisation completed the lengthy process of incorporating as a Company Limited by Guarantee with the approval of new Memorandum and Articles of Association and Byelaws. The Board continues to work towards the strategic objectives, striving to improve systems across the organisation.

Membership

Our online membership platform is now well established, giving members easily accessible information on their member profile. Gradings are also maintained with minimum effort.

Membership numbers for this year have remained similar to the previous year with new members at 45.4% and renewals at 54.6% of the total. The diversity statistics are female 28% and male 72%.

In the grading system, there were 1588 Mon gradings, 170 Kyu gradings and 23 Dan grade promotions.

Marketing

Our Commercial and Marketing Manager successfully created partnerships with various local press sources introducing judo to a broader community to showcase the work being achieved at clubs and events.

Sponsorship was also secured for our national competitions, increasing much needed revenue and sealing new partnerships.

A new email broadcast platform has been created to inform members of all upcoming judo activities regularly.

Membership benefits have been enhanced to include discounts from Cimac and City of Derry Airport.

Events

All national events were well supported by the members. The Northern Ireland Open Championships continues to build on previous successes with 2019 entry numbers exceeding expectation. The maximum entry numbers for Cadet, Pre-Cadet and Minors had been reached 1½ week before the closing date!

Of particular note, this year was the first-ever Adaptive Open Judo Championships held in Northern Ireland. Although entry numbers were lower than anticipated the event itself was a resounding success with competitors, parents, coaches and families having “a fantastic day and looking forward to next year’s event”.

I would particularly like to thank all those officials, referees and volunteers who continue to give their time and support to make all our events such a success.

Performance Delivery

The NI Judo Performance Programmes serviced sixteen judoka across four levels of programming within the NI Performance Pathway (NIPP).

The most significant addition to the NIPP has been the inclusion of Olympic programme athlete, Nathon Burns, to the Northern Ireland Team.

International Competition

European Games, Minsk

Nathon delivered Northern Ireland’s best performance at a Senior European Championship in over 20 years with three Ippon wins and a 7th Place finish. He won valuable Olympic Qualification points beating two of the judoka ranked above him.

IJF Grand Prix, Montreal

Nathon built on his excellent performance at the European Games to produce his career-best result in the IJF Montreal Grand Prix, just two weeks later. In the very last second of the Bronze medal contest, Nathon produced a beautiful Ippon with Morote Seoi Nage, to win his first, and Northern Ireland’s first, male IJF Grand Prix Medal.

EJU Junior European Cup, Sarajevo

On the same weekend that Nathon was winning Bronze on the other side of the Atlantic, Callum Nash went one step further and reached Northern Ireland’s first Junior European Cup Final since Lisa Kearney, ten years earlier. Callum now belongs to an exclusive few NI Judoka who have won both Cadet & Junior European Cup medals. His performance and result in Bosnia also qualified him for the Junior European & World Championships later in the year. After a bye in round one, Callum went on and defeated Dutch, Israeli and French opponents on his way to the Silver Medal.

AJU Continental Open, Yaounde

The November tour continued for Callum and Eoin Fleming the following week in Cameroon where they were joined by fellow NIPP athletes Joshua Green and James Reid. James and Eoin each made it to the Bronze medal contest but lost, both earning 5th Place. Joshua Green, however, went one step further to win his first Senior Continental Open medal. This was an excellent result for Joshua as this was his first event back after missing four months of competition due to injury. All the rehabilitation and patient preparations paid a dividend with an excellent performance and well-earned Bronze medal.

AJU Continental Open, Dakar

The following week Joshua repeated his Bronze medal result in Dakar. An improved performance from Yaounde, Joshua's only loss was to Italy's eventual Gold medalist in the semi-final. Joshua's Ippon throw in the Bronze medal match was possibly the throw of the tournament. That was a second consecutive Senior Continental Open medal, for a Junior Judoka, earning him an important Sport Ireland Carding Award for 2020 and a place on the Northern Ireland Paris 2024 Olympic Programme. James Reid and Eoin also repeated their 5th Place from the previous week.

The Northern Ireland Judo performance environment has made enormous gains over the last year. Nathon's introduction and the successful transition of our Junior athletes to Senior international medal performances, provide a most promising juncture for performance judo in Northern Ireland.

In 2019 NIPP Judoka won:

- IJF Grand Prix Bronze
- European Games 7th
- World Championships Top 32
- Senior Continental Open medal X 3
- Senior Continental Open 5th X 4
- Grand Slam Top 16
- Grand Prix 7th X 2
- Junior Continental Open Silver
- Junior Continental Open 7th X 3
- Senior British Championships medal x 2

The NIPP now has three athletes on the Senior British Squad and three athletes on Sport Ireland Carding. Seven athletes are tracking toward 2022 Commonwealth Games qualification and one athlete tracking toward 2021 Olympic qualification.

Northern Ireland Judo is now capable of an exceptional period of High Performance outcomes. The proven capability of the current athletes, coupled with the NIPP strategy, combine to present an exciting prospect of future and repeated international success.

I want to thank the Board, office staff, performance programme staff, coaches, clubs and volunteers for their continued hard work and commitment to developing judo across Northern Ireland.



Bill Taggart
Chair

WELSH JUDO ASSOCIATION

Welcome

As I mentioned in the last annual report, the last four years we've focused on building a strong platform to build from, achieving our first Olympian for forty years and four Youth Olympians. There was also an increase in total membership by 15% and our coaching workforce by 20%, whilst financial reserves grew to £120,000. This four-year cycle really created different possibilities for the new strategy, which allows us to invest more.

Our new strategy recognises the values that play a key role in shaping our association. We've clarified the vision for Welsh Judo for 2022, providing clear metrics that our initiatives can work towards. We've reflected on Kano's vision for judo, creating a safe environment that develops well rounded members of society. Working towards these new initiatives has led to a year of growth for Welsh Judo, there is much to celebrate!

Pathway to Performance

We started the year with the launch of our new Performance Pathway Programme, welcoming a new Performance Pathway Coach and Insights & Communications Officer to the organisation. Both have settled effortlessly into the team and as I reflect on the year, already made a significant contribution.

The Pathway Programme has been extremely well received since its launch in 2019, with weekly training sessions for Pre-cadet (U15) and Cadet (U18) attending a variety of national and international events. This has allowed clubs to work together better, which is shown in a massive increase in the numbers of medals won. At the British Championships for Pre-cadet and Cadet, ten medals were won, five in each age band. Increasing from two medals, one in each age band the year before. The huge medal haul at the Commonwealth Championships showed this wasn't a freakish, one off result. Congratulations to Stephen and all the club coaches involved in this. It is great to see such competitive Welsh judoka who have a real pride in competing with the Welsh flag upon their chest.

There were also some excellent performances in the Junior (U21) and Senior age bands. Ten medals at the Junior/Senior British Championships highlight the depth we now have across all age bands. There were some excellent international performances too. Jasmine Hacker-Jones won her first junior European Cup medal and became the first Welsh judoka to be selected for the Junior World Championships for ten years. Oliver Barrett, who is now based at the British Judo Centre of Excellence, became British Champion for the first time as well as winning a senior Continental Open medal in November. There were Senior European Cup or Continental Open medals

for Rachel Hawkes, Gregg Varey and Steph Walker; and as the year drew to an end, Natalie Powell won another gold medal at the IJF Grand Prix in Israel to place her third in the Olympic qualification list. Fantastic to see so many strong international performances!

Diversity & Inclusion

As our members know, we have made a clear commitment to diversity and inclusion such as national adaptive randori days and Welsh language training sessions. This has been well received and we're looking forward to expanding further on these programmes as well as adding more throughout 2020. As part of this focused approach, we committed to both working towards Disability Sport Wales awards and the Equality Standard. At the start of 2020 we made significant steps in both, achieving the bronze award for Disability and reaching the intermediate level of the Equality Standard. We're very proud of these achievements and hope they act as a springboard for future growth.

Progressive Events

Participation in Welsh Judo events showed a steady increase across the board in 2019. The Welsh Championships increasing from 198 to 220, Welsh Junior (U21) & Senior from 218 to 240. The largest growth was seen at Pre-Cadet and Cadet Open, which expanded over two days surged from 300 to 477. At a Pre-cadet & Cadet age there was significant difference in the number of Welsh entrants and medallist too. This bodes well for the new 'winner stays on' and 'newaza challenge' we are launching in 2020 for the Pre-Cadet age group.

Condolences

This was also the year Craig Fallon, our Head of Coaching passed away. As a former world champion, Craig was a legend of our sport and although he was with Welsh Judo a relatively short time, he made a very big impact. For all the staff and elite athletes this was a devastating loss and our thoughts continue to be with his family.

Thank you

Finally, I'd like to conclude by thanking all of the volunteers who make Welsh Judo such a positive place to enjoy judo. There is so much great work going on across the country, but this is only possible because so many of you give your time on weekly basis for the benefit of others. Thank you.



Darren Warner
Chief Executive, Welsh Judo Association

AREA REPORTS

EASTERN AREA

Another busy year in the Eastern Area, we ran several successful competitions including the first stand alone English Cadet Championships which had over 200 competitors; unfortunately, this year won't see much activity. We also ran a very well attended Technical Officers and Refereeing course; as a result, we have around 15 new officials able to help out at our events.

Our players have been travelling far and wide to competitions. Thanks to the British Judo Trust we took a group of 10 players to Bredene in Belgium coming back with a hatful of medals. This was a run out for the Commonwealth Championships in Walsall where Eastern Area players brought home 13 medals between them. Unfortunately, we only managed 4 National medals at the British Championships in December, but our Area Squad training is thriving and the players are building on their successes of last year.

We received a cash match grant from Breckland Council and were able to buy small monitors so our Referees could see the scoreboard.

As a result of adopting a new constitution, our AGM is now in May, so no new elections to report but we will be saying goodbye to our Treasurer Jane Blunt who has done a sterling job for several years. Once again I would like to thank those stalwarts who set up our events regularly: Stewart Collings, Howard Oates, Mark Waterhouse, Jo Tippett and Andrew Gadsby without them our events wouldn't happen, I would like to especially thank Leigh Hemmings who although not a member of the Eastern Area has been indispensable.



Denise Oates

LONDON AREA

This past year has proved extraordinarily challenging for a variety of reasons which have included embracing centrally imposed changes in governance upon experienced volunteers that have continued to give freely their time and expertise whilst managing the changes.

The London Area Committee is delighted to report a growth in membership to 3,089 an increase of 282 from the previous year, the Budokwai heading the list with 575 members. We were also delighted to welcome 7 new clubs into the London Area.

At the meeting in March we were pleased to report that the new London Area website was now up and running and being updated regularly.

The Committee discussed attending the National Team Championships in Scotland. The team format had been changed to follow the IJF format and to encourage more participation. This format would be piloted for a two-year period. The committee agreed not to send teams to National Team Championships this year as the information was released late and it would not be cost effective to send a team.

The Chairman and the Secretary met with Chris Bowles (CB) to discuss collaborating on holding an international competition and training camp in London. The area would be responsible for running the competition and CB would be responsible for running the camp. The committee agreed that this would be beneficial for London Area members, however further discussion would be needed to discuss costs, logistics and contracts. Our new Head Referee Howard Melville agreed to find international referees for the event.

The committee were very keen to support the Commonwealth Championships held in September and agreed that they would provide financial support to athletes selected/entered for the event. The event was a tremendous success with London Area judoka securing many successes.

Howard Melville oversees refereeing at London Area events and manages referee development. He has successfully secured funding for referees to attend training courses.



Ricky Haynes organised a coach revalidation event on 21 July at Palavani Judo Club. A Katame-no-kata course was held on 7 July at Stratford with twelve members in attendance. There was also a First Aid and Child Protection Course held at Stratford Judo Club in October.

Ferdi Baronette and Peter Blewett attended the senior examiner conference in September where a new kata model was introduced. The new model is aimed at encouraging younger members to engage in kata. Coaches would be able to examine the first few elements of the award and certificates will be provided for both tori and uke.

Calendar

The London Area offered to host English Pre-Cadet Open Championships, English Minors Open Championships and English Masters Open Championships in May 2020 and English Cadet and Junior Closed Championships in September 2020. It was agreed that we would host these events if UEL was available but also look at events for 2021 and submit proposal to BJA by June 2020. All this was put on hold due to Covid-19.

Squad training

At the session in May 2019 it was highlighted that the session for seniors was poorly attended. The next squad training in November was planned in the lead up to the Nationals. Lee Shinkin will review attendance at these sessions now rebranded as London Area training.



Ealing Judo Club (EJC) had an extraordinary year, with medals coming thick and fast from judoka at all levels. Nekoda Smythe-Davis returned to her winning form at the inaugural Brasilia Grand Slam and also winning an emphatic bronze medal at the Zagreb Grand Prix, on her return from significant injury. Zagreb was also a club first as we took a large group to support Nekoda, during a full-time training week at the home club of Olympic Champions Tina Trstenjak and Urska Zolnir, in Céline, Slovenia. Among our group was Ryan Burt, a first year senior already making his mark. Ryan fought too, at his first IJF Tour, giving EJC their first ever Olympic qualifier with two players representing. Nekoda finished the year in Olympic qualifying position, lining her up nicely for a second Olympic Games. Ryan took a fabulous silver medal at the British Senior Championships. The most incredible wins came from two of the cadets though; Luke Davies and Maddy Birri, each just 14 years old.

Congratulations to Jo Crowley for her promotion to 4th Dan and senior examiner status. In October Jo was also offered a role as a member of the IJF media team and now writes articles on a regular basis which can be read at www.ijf.org.

Peter Blewett

Peter Blewett 7th Dan
Chairman London Area

MIDLAND AREA

We had a very busy year in 2019 holding competitions and BJA Dan gradings spread out through the year.

Dave Elmore has kept the Walsall GB sessions going with good turnouts from around the area and he works well with Marina Dain, Area Vice Chair. I thank Dave and all his helpers/other coaches who support him.

It is very disappointing for us not to be represented in this year's teams event in Scotland. This was not a decision we made without a lot of talking with coaches and committee, but what with the weight changes and costs to the area it was decided not to enter any teams. Let's hope in 2020 we will be back on track.

It is getting very difficult in the area to arrange competitions and events that do not clash with other areas in the BJA causing low numbers in the entries. This we will be looking at over the coming year but I don't think it will change much.

Matthew Harte and his group from the Friary Judo club had arranged this year's coach to coach course for June but it has now been cancelled due to Covid-19. The BJA

has had to stop all coach educational days until further notice. This also applies to this year's Area AGM. If there is anyone out there who thinks they have the time to become a committee member please contact me.

I am very fortunate to have a dedicated committee who are always willing to help with the running of the area, without them there would be no area. I'm sure it's the same with all the other areas.

With Covid-19 still a threat to everyone we have decided to cancel all the 2020 events for the Midlands Area and start again with the area age banded events late January 2021 if safe to do so.

Stay Safe and look after yourselves. Thank you for taking the time to read my report.



Roger Houston 7th Dan
Midlands Area Chairman

NORTH WEST AREA

The term 19/20 has been a particularly upsetting one for the area as a whole. Sadly, the Covid-19 Pandemic resulted in the passing of four Judoka during the lockdown phase. All of whom played a significant role within the area. Our condolences and thoughts are with the families of Richard Lloyd, Alan Davenport, Wilf Morris & Frank Jones.

Governance was the key issue in March '20, with the Annual General Meeting being held. Positively there has been a clear mandate for a new committee to be elected. Approximately three quarters of eligible clubs cast their votes to achieve a committee that will strive to govern the area underpinned by the principle of Jita Kyoei. It is particularly pleasing that there is representation on the committee from ten different clubs which ensures a broad and experienced skillset that, once the lockdown phase is over, we will look to enhance and rebuild the area as required. It is at this stage that it is right and proper to offer thanks and recognition to all previous committee members that have contributed significant hours for the betterment of judo in the area.

It is recognised however that the turbulence within the area over the past two years has had an impact. It is hoped that with a four year tenure ahead with stability will be achieved for the benefit of all. As the third chairperson in a two year period it is hoped that with a clear strategy

and subsequent development plan that the area will become more sustainable in all areas of the sport.

It is of utmost importance that the committee starts as it means to go on, with regards to establishing policies and procedures that will place the area in good stead in the longer term, whilst realising that in the short term much work is required to achieve engagement from member clubs. The transition between committees has been further complicated by the government imposed lockdown.

It is hoped that with the re-building of the area that new and exciting opportunities will arise from a volunteering perspective. The lockdown for me has emphasised the level of good will that is on offer and the area must capitalise on this momentum to engage with its stakeholders, firstly to maintain the precious volunteers that have already contributed their time and secondly to provide fresh opportunities for members to support the regrowth of the sport at this vulnerable time.



Chris Milward
North West Area Chairperson

NORTHERN AREA

National and International Success

The Northern Area had a strong representation at the Commonwealth Judo Championships. Caitlin Barber, Dave Bostock-Smith, Mae Bostock, Colin Francis and Tommy Moyse winning gold, silver medals for Megan Douglas, Anya Hassan and Kenady Raine, with Joe Bygate, Alex Hampshire, Josh Illingworth picking up bronze medals. Liam Doody, Charlotte Kendall, Joe Kirk, Ryan May, Jake McKenna, Joseph McNeill, and Elisa Thompson also representing their country at the prestigious event.

The British Championships brought further medals back to the area with Sadie Hope and Kenady winning gold, Charlie Ayre, Ryan taking silver and Jake picking up bronze on day one, with Mae winning gold, Aiden Hope taking silver and Anya taking bronze on day two. Caitlin, Rachel Jackson and Megan all took bronze in the Junior event.

At the Welsh Open, Aiden and Kenady won gold. Charlie, Mae, Megan, Sadie and Charlotte all took silver with Joe Flaherty taking bronze.

At the British Veterans Championships, Dave, Tommy won gold, and Peter Hore picked up silver. Youngsters Rosie Kett won gold and Evie Church and Keira Pentolfe both took bronze at the British Minors competition.

The Scottish Open saw silver medals for Ryan and Charlotte, with Charlie, Liam, Anya, Eve Jackson, Rachel and Jake picking up bronze. Mae won gold at the English Open with Jake taking silver and Charlie and Ryan picking up bronze.

One of the standout events of the year was at the British Schools Championships in Sheffield. A great entry of 30 judoka with 15 of them bringing medals home with them. Mary Kett, Imogen Reeves, Eve all won gold, Rosey, Laura Wood, Josh Stoneman took silver and Evie, Josie Moore, Elisa, Ellie Hutton, Mia Key,

Meghan Reeves, Alex Beattie-Lewis, Ewan Bayfield and Toby Bainbridge picked up bronze. And in his first-ever competition, Byron Bradshaw took bronze in the adaptive judo section.

The BUCS competition saw the students from Durham University JC take bronze for the third consecutive year in the team event and James Robinson picked up bronze individually.

Internationally, Anya picked up Silver in Holland and had a fifth place at the Danish Open. Joseph won bronze in Belgium as well as an impressive ninth place at the European Cadet Cup in Slovenia. Mae travelled to Japan with the GB Futures squad enjoying nine days training at the Kodokan.

Area Competitions and Gradings

South Shields JC hosted the regional schools' competition with a strong entry in every age category as the area's young judoka competed for priority entry into the British Schools Championships. Our regional competition attracted a great entry, and we eventually had to put the 'entry full' sign up with over 130 entries, including 20 soldiers from the Army Foundation College in Harrogate. This is an excellent credit to Beth and Tommy Foster and their fantastic team of volunteers at South Shields JC in organising both events.

Battle Hill JC, Butokokan JC, The Parks JC and Blyth Juno Minchi hosted a novice and low-grade competition at Newbiggin with over 150 judoka from across 24 clubs in attendance.

The Area Competitive and Technical grading events at Kodokwai JC continued to grow in attendance, with players from across the North and Scotland regularly taking part including an ever-growing women's' participation. Joe Foster won bronze at the annual British Judo awards in the Kata category and his club also hosted a Kata Course at the club which was taken by Dermot Heslop.



Northern Area Squad Session at Crawcrook



The Northern Area ETDC squad training alongside the North West DiSE programme



Lisa of Kodokwai JC achieved her Dan grade in September

Mae, Adam Douglas, Ryan, Terry McNeill, Isabelle Morris, Josh S, Lisa Thompson, Ben Van-Denten and Antony Welch were just some of our area judoka who were awarded their first Dan promotion. Eve was promoted to 2nd Dan and Danny Patterson to 3rd Dan.

England Talent Development, DiSE, REDS and Area Squads

Our ETDC sessions at Middlesbrough Judo also continued to grow as more of the area's younger judoka joined the cohort for the year. Our ETD judoka attended the national training camp in preparation in Walsall for the Commonwealth Judo Games. We twice made the journey across the Pennines and joined up with Sophie Cox and the coaching team at Kendal Judo Club and trained together at the North West DiSE sessions. The area squad under John Tierney and John Curry continued to build on the success of the bronze medal at the national teams competition. Additional monthly sessions have begun with the first session held at Crawcrook JC. The sessions have been held at several venues across the area including Battle Hill JC, Kodokwai JC and Thornaby Pavillion JC. The area also relaunched Senior Randori sessions at Kodokwai JC and The Parks JC hosted the Northern REDS training session with the national squad coaches in attendance.

Joseph completed his DiSE course and moves on to Teesside University to study Sports Physio and Rehabilitation; he will be remaining a part of the DiSE setup also to assist the current cohort in their development. Kyle Flannery moves into his second year of the programme at Camberley JC and Jay Neesam and Alex who began the course at Kendal JC this year.



Our new area referees receiving their award from Stefan

Our Officials, Clubs and Coaches

Our officials increased in number as Meghan, Kai Rieves, Rachel Douglas, Andrew Douglas, Laura Robinson and Mala Young all completed their Referees Qualification and were presented their awards at the British Schools Qualifying event by IJF referee Stefan Newbury. With Mia Simpson beginning her coaching journey as a club referee also. James R represented the area on official duty in Holland and qualified for his National B referee award. James, Megan and Kai were also officials at the British Schools Championships. At the same time, Alan Heron and Dave Francis were regularly on official duty up and down the country.

The Parks JC hosted the British Judo Anti-Doping Course at Tyne Youth and Community Centre. Liam of Thornaby Pavillion JC officially joined the area coaching squad after his hard work at the successful British Teams competition earlier in the year. He also completed the UK Anti-Doping Educator Course. He achieved a first-class honours in Sport and Exercise at Teesside University.

At the British Judo Awards, Kodokwai JC won the silver award in the Community Club of the Year category, and Imogen of South Shields JC also won the silver award in the Young Volunteer of the Year category.

Special Educational Needs Judo in the area continues to grow. Kevin Pattison of Crawcrook JC is working with three local SEN schools in Tyne and Wear to identify and develop existing and new judoka.

The year then came to an abrupt end as Covid-19 brought a halt to things. Clubs had to become more inventive with their approach to training, whether it was in the garden or the park. Butokokan JC kept us all on our toes with the 'Roxanne Challenge' and clubs coaches met up in parks or took to the internet with Zoom classes to take classes with their members.

#northeastsonfire

Garth Illingworth

Garth Illingworth

NORTHERN HOME COUNTIES AREA

I have been NHC Chair for five years and the past twelve months have undoubtedly been the busiest, with significant activity being undertaken behind the scenes.

A great deal of time this last year has been spent working with other English Area Chairs in relation to a new English Area constitution proposed by the BJA to comply with the Sport England and UK Sport 'Code for Sports Governance' requirements. The constitution originally proposed by the BJA executive contained ambiguities and contradictions which have now been corrected and a fresh constitution will be considered at the July 2020 NHC AGM. One aspect of the new constitution is a maximum term for executive committee members and ethically it is not appropriate for me to seek re-election at the 2020 NHC AGM as I have exceeded the maximum term.

Following a rolling programme of NHC Committee member elections that commenced in 2017, two NHC Committee member posts are advertised annually for re-election with the final two positions becoming available in 2020. As at 19th July 2020 all eight NHC Committee positions will have been made available to new applicants. In future two committee posts will become available each year and new candidates are encouraged to apply for these very rewarding roles.

The NHC squad manager roles and responsibilities were re-evaluated in autumn 2019 and are now fixed term and subject to re-appointment at regular intervals. Nicole and Joe Nunn are thanked for their excellent contribution over many years that resulted in frequent medal winning success at the National Teams. Sam Chraniuk and Martin Rance were appointed in December 2019 and have made an early and very positive impact with their fresh approach, including the reinstatement of area training sessions that commenced January 2020.

Recent developments and activities within the NHC include obtaining a set of Area mats so that NHC will soon be in a position to bid for and hold national events at Hertfordshire University. NHC held an inaugural Awards Dinner in February 2020 to acknowledge and reward the contribution and achievements of our volunteers. With over one hundred guests attending, organising the event involved a significant amount of work and whilst the evening was successful in many respects it is recognised that there are some learning points for next year.

The Annual Technical Review organised by Mike Callan continues to provide a very high level of Coach education and in December 2019 NHC welcomed back George

Bountakis who was the National Coach for Greece at the 2012 and 2004 Olympics. In recent years the Technical Review respectfully named after Roy Inman has included high level coaches and presenters providing NHC members with genuinely world class coach education opportunities.

Work on improvements to NHC governance continues and we have recently updated the NHC financial management processes with the introduction of Quickbooks IT system, drafted a financial management policy as well as vision, mission and values.

NHC welcomes to the refereeing cadre Alfie Mitchell and James Mills as NHC's newest Club referees. Richard Godivala and Danielle Mitchell were expected to qualify as area referees but could not take their practical exam as due to coronavirus the competition to be used as the assessment event was cancelled. Those examinations will take place at the earliest opportunity. Congratulations are offered to Jason Bull on passing his practical referee assessment at the British Schools Competition and achieving National B.

NHC continues to hold Area Dan Gradings at Bedford Judo Club and National Dan Gradings at High Wycombe Judo Centre. Kim Tilley the Area Director of Examiners expresses huge thanks to all of the Senior Examiners whose continued efforts have made these gradings successful. The numbers attending the National Dan Gradings have been particularly pleasing with a total of 240 players in attendance, with the lowest number being 48 and the highest 76. The breakdown is: 53 women, 129 1st Kyu men and 58 Dan Grade men. One senior examiner successfully passed Kim's rigorous training regime and another trainee is half-way through the process.

Coronavirus disrupted Judo activity at the latter stages of this reporting period and it was disappointing though necessary for judo clubs to close. On behalf of the entire NHC Committee I wish all of the NHC and the wider judo community as safe and trouble-free time as is possible. This report was written in June 2020 and by the time it appears in the BJA annual report I hope that there is greater certainty regarding a full return to Judo.

Nick Fletcher

Nick Fletcher
Northern Home Counties Chair



NHC Area Randori hosted by High Wycombe Judo Centre on 9th March 2020.

SOUTHERN AREA

The Area Committee membership has changed in this reporting period. Jean Lingham, our matriarch of Southern Area (SA) and national competitions passed away in February 2020. She is missed greatly and will be so for a long time to come. Richard Anderson resigned as Southern Area (SA) Treasurer as at the 2020 AGM. Sincere thanks go to him from the Area Committee for his 18 years of steady advice and support.

In July 2019 Graham Turner resigned as Honorary Vice President and Director of Examiners but continued to be a Senior Examiner. Derek Paxton is our new Director of Examiners. The Promotions Committee have improved data collection and devised ways to encourage regular participation of players through greater use of social media. The area is fortunate to have enough practical and theory examiners to support county-based gradings for easy access by players.

The SA Committee and specialist committees have been using best practice approaches from customer care, service delivery and adult education, with a focus on the outcome not output. Underpinning these approaches is a culture change of "let's try it" and improved engagement between committees and members/clubs. These improvements are essential to plan and deliver future activities in light of the long-term impact of the pandemic.

The 2019 AGM approved the proposal to set up a Coaching Committee with the remit to support coaches in their professional development, co-ordinate training, promote judo as a sport for all ages and abilities, and work closely with other committees to improve the delivery of enjoyable, successful activities. The Committee was established in late February and is led jointly by Coaching Co-ordinators Andy Ede and Ashley Parrette with five members for specialist activities; Paul Everest for Inclusion, Llyr Jones for Kata, Rob Murly for Personal Safety and Self Defence, and Squad Managers Natalie Alston and John Malkinson.

The Competitions Committee has continued to ensure the staging of efficiently run events with good attendance. The area was pleased to support the professional development of Technical Officials in new competition software. The Committee is devising ways to encourage players and non-players to become volunteer Technical Officials.

On the international scene, our three SA Continental and International referees have been active at many European Cups and Open events. Their high standards

were recognised as they were selected by the EJU and IJF Refereeing Commissions to officiate at 2 European and 1 World championships; Andrew Tremlett for the Masters in July, Lisa Rivers for the Junior Europeans in September and Martin Rivers for the World Veterans in October. Lisa Rivers was selected by the IJF to take the International Referee examination in September; she passed and is the only current female International Referee in the BJA. Many congratulations to the trio on their great achievements. The Refereeing Committee has devised ways to encourage and support young referees and all SA referees continue to have a strong presence at county, area and national events as referees, referee examiners and Referees in Charge.

The area has amazing players and medallists in national and international events including VI, Adaptive judo and kata events. The current BJA Ranking List includes SA players of 14 Cadet boys and 5 Cadet girls, and 23 Junior men and 7 Junior women. We have talented coaches and volunteers who run clubs and create skilful players who enjoy their judo as a fun activity or who attain top competitive standards. These achievements will be receiving more recognition and publicity.

My thanks go to the members of the SA Committee for their support of the changes that have been implemented and their willingness to say 'let's try'. Also, thanks must go to Graham Holmes for his expertise in IT matters and to Martin Rivers for managing the SA Facebook account. Thanks for the behind the scenes support, information and ideas for the future from committee members, TOs, Referees, Coaches and parents of players. It's acknowledged that the next 12 to 18 months will present some difficult times for all sports, but I have every confidence that Southern Area Judo will evolve and develop as the needs arise.

** As the 2019 AGM was held on 21 July, this report covers the dates of 21.07.19 to 31.03.20*



Marion Woodard
Chair Southern Area

WESTERN AREA

My first year in office and what a year. Our two new appointments, Dave Campey, Vice Chair, and our new Director of Finance Razz Hopkins, along with Gloucester Chair Peter Salter have been looking at our constitution to make sure that it aligns with the NGB constitution template, with regional adjustments, and the requirement for clarity under the BJA governance review. The old constitution, although good, no longer reflects how the West does business. The proposed new constitution has been circulated and will be discussed later and, hopefully, ratified at our next AGM. In these exceptional circumstances, this virtual AGM is authorised by the BJA.

In the Treasurer's report, you will hear that the 2019 Western Area Open, our flagship event, made a substantial loss. Major contributing factors for this were: cost of venue, cost of officials, accommodation, catering, and the removal of ranking status at pre-cadet and cadet level. Unfortunately, due to circumstances beyond our control, we were not able to recover the loss even partially from later competitions revenue.

In competition, there were many individual successes domestically and internationally. A true reflection of the commitment of both our athletes to be the best they can be and the dedication of our coaches in enabling and encouraging them. Our referees and officials up to March of this year were very busy and continue to be well respected and relied on up to a national level as people that get things done.

The lockdown just after the British Schools hit fast and hard. Players had nowhere to go to train and socialise, and clubs had no revenue with which to pay their bills. All competition was cancelled, and the AGM postponed. Fortunately, the Area has the people who can exploit technology to the greater good and virtual training was quickly established and has been a runaway success. Not content with just that the Area coach, hosted by Patchway Judo, held an exceptionally well-received virtual training day with the great and the good, and more recently ran a vital one-day coach revalidation course licenced by the NGB and covering a variety of important topics.

As lockdown eases, everybody is engaged in the debate on how we can safely return to the dojo and how soon. We know that during lockdown, people will have drifted away from the sport. We also know that paying for licences and mat fees and travel are the last thing on the minds of those whose financial position has been stretched and changed and engulfed. And we

must not forget our army of coaches fighting to keep our clubs open not knowing, by definition or shape, what they will come back to.

You will know that Head Office has completed a post lockdown viability survey, contacting every English BJA A club, and asking the same pertinent questions of all. The BJA, with the Area Chairs Commission, is working on a comprehensive financial support package for clubs and players, using a mixture of funding streams, to help ease those pressures, with a short application process and the quick release of funds.

We still do not know what the post lockdown new normal will look like. Speculation surrounds reduced numbers on the mat per session, shorter and more frequent sessions, impacts on hygiene and welfare; these are all unknowns. As our leisure centres and parish halls etc. open for business but we, frustratingly, cannot open our clubs, not all facilities will keep our booking slots open without cost. Even when the BJA finalises the return to dojo policy and publishes a start date, negotiation will be necessary with the facility management and might often end in disappointment.

Make no mistake, we have a hard road ahead to get back to a normality but talking with each other and moving forward together will, and must, be our area strength.



Andrew Scott
Western Area Chair

YORKSHIRE AND HUMBERSIDE AREA

The year started off well, with many proposals put forward for the coming year. Amongst them, was that we would like to promote area club activities by providing a system of badges to encourage our junior members to compete. This proposal was to be discussed by our Competition Committee for future meetings. Mr Lambert, committee member, wanted us to put a team in to the National Team Championships, something we could not do in the past. Mr Lambert was asked to price up the cost and to put the proposal forward when he had them.

We wanted to have a red and yellow belt competition along with our normal competitions: the North of England, our Club Team Championships, the Yorkshire and Humberside individual Championships and our normal Squad Trainings and Gradings. We also had a training session with Euen Burton and Gemma Gibbons booked for the 24th February and our German trip was booked for June.

There was a suggestion that we may have had an under 11 year competition.

Our Area revalidation dates were confirmed in March. The Gemma Gibbons training session went well and we had good attendance.

Our Chairman, Colin Cleavin, proposed that we use a special form for our event to ensure that all procedures on the organisation of the events had a person responsible for each procedure. This form is now in use.

The Committee decided to send out a survey to all our area clubs for their suggestions and comments on our events. General comments were asked for on such things as, "Do they think the format is wrong, are there any other events they think that we should add and if so how many would take part etc?" The survey later came back and was analysed and put to the committee by Ben George. His results were given as 77 replies received, of these 62% were on our contests, 44% said that they did not take part in the events and a mere 18% did compete. This is a trend that we must look into seriously on how we promote the interest back into our competitions. The Chairman thanked Mr George for his excellent report.

The Committee decide that we would still give our players who complete a coaching course a grant of £50.

The proposal to find a team for the National Team Championships had to be cancelled due to lack of numbers.

The Doug Crane Trophy went to Bob Parker for his services to our area.

Lochlan Moorhead, from our area, won the Bronze Medal at the European Championships and he also won the best achiever award from the British Judo Association.

In September this year, the British Judo Association introduced a new Constitution for all areas. This new Constitution was discussed at many of our committee meetings and some amendments were put forward to Head Office. These amendments have been accepted by them and the new Constitution was put to our Area Annual General Meeting and was approved. This, however, will need to be approved at an Extra Ordinary Meeting later.

Looking back over the year in general, we had a poor attendance at our Dan Gradings. We found it very difficult to keep our original event dates laid out in January, due to some National events at the same time and this caused problems for our players.

Finally, as usual, I would like to thank the other Members of the Committee for their time and effort in their contribution to the running of the area. Our Chairman, Colin Cleavin, Treasurer John Bunyan, who is still keeping our accounts in a healthy position, Committee Members Elaine Parkinson, Ben George, Helen Moody, Gordon Lambert, who form our Competition Committee, Seth Birch and John Burkill who are our Coaching Team, Micheal Leng dealing with our gradings and Dave Patten who stands in for them all.



Alan Stanbra
Area Secretary

2019 ACCOUNTS

REGISTERED NUMBER: 01393958 (England and Wales)

**GROUP STRATEGIC REPORT, REPORT OF THE DIRECTORS AND
CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020
FOR
BRITISH JUDO ASSOCIATION**

Sedulo Audit Limited
Statutory Auditors
Regency Court
62-66 Deansgate
Manchester
M3 2EN

BRITISH JUDO ASSOCIATION**CONTENTS OF THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020**

	Page
Company Information	1
Group Strategic Report	2
Report of the Directors	7
Report of the Independent Auditors	9
Consolidated Income Statement	11
Consolidated Balance Sheet	12
Company Balance Sheet	13
Notes to the Consolidated Financial Statements	14

BRITISH JUDO ASSOCIATION**COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2020**

DIRECTORS:

P C Blewett
G H Campbell
Mrs L M Cusack
N G Fletcher
Mrs M A Grzyb
A I Haffner
Mrs C E Lish
F H Prosser
R Saez
A W D Slade
W G Taggart
R Wilkinson

SECRETARY:

A Scoular

REGISTERED OFFICE:

Kudhail House 238 Birmingham Road
Great Barr
Birmingham
West Midlands
B43 7AH

REGISTERED NUMBER:

01393958 (England and Wales)

AUDITORS:

Sedulo Audit Limited
Statutory Auditors
Regency Court
62-66 Deansgate
Manchester
M3 2EN

BRITISH JUDO ASSOCIATION

GROUP STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2020

The directors present their strategic report of the company and the group for the year ended 31 March 2020.

The British Judo Association ("British Judo") is the National Governing Body for Judo in Great Britain and Northern Ireland. Our principal activities have continued to be the encouragement of national judo activities, education and the delivery of elite success in the form of world medals.

Governance

There have not been any new appointments to the Board during this period but it has remained strong with the new appointments from the previous year making valuable contributions supporting the Board.

During the year, there have been several reviews conducted that included comprehensive discussions with Board members. There was a Skills Matrix Assessment using UK Sport templates, a Board Evaluation Survey conducted by Sport & Recreation Alliance and Governance and Finance Reviews by BDO who were appointed by Sport England and UK Sport. Also, Lime Culture a specialist in safeguarding conducted an extremely thorough review of our safeguarding processes and the annual NSPCC was also carried out. The reviews have proved very informative and the recommendations to come out of them will be carried forward by the Board and appropriate departments with the Association. The Sport & Recreation Alliance Evaluation and the BDO review both highlighted some key areas for improvement which included more comprehensive succession planning; diversity of the Board and communication between the Chair and Board members including more formal appraisals. With regard to the recommendations of the Skills Matrix, this identified gaps in the Board which will be captured in a future training plan that will be submitted to the Nominations Committee for approval. Also, substantial work has been carried out to implement the recommendations from Lime Culture and this work is now almost complete. Taking on board some of the recommendations from the reviews, work has also commenced on reviewing and amending the Association's Bye Laws.

Good progress has been made on our relationships with the England Areas. A new model constitution has been introduced which has already been adopted at the AGMs of two areas and the remainder will do so during their 2020 AGMs.

In mid February, planning began on our strategy for 2021-22 with the assistance of Andy Reed as a facilitator. However, Covid-19 meant the next planned meeting in April was unable to go ahead but we are hoping to be able to resume work on this in the near future.

BRITISH JUDO ASSOCIATION

GROUP STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2020

REVIEW OF BUSINESS

2019/20 has been a successful year for the British Judo Association in a number of areas and this has been reflected in the result with a surplus of £91,584 recorded for the consolidated financial year ended 31st March 2020 against a budgeted surplus of £72,423. The variance of £19,161 was due to a reduction in staff costs and overheads.

The surplus for the year of £91,584 has increased the consolidated reserves position as at 31 March 2020 to £201,200. The surplus and consolidated reserves will assist the Association during the unprecedented and challenging times ahead which have arisen due to the Covid-19 pandemic.

Within the subsidiary company of British Judo; British Judo Competitions & Events Limited, the audited accounts for the year ended 31 March 2020 show a surplus for the year of £39,052. This is mainly attributable to the Commonwealth Judo Championship held in September 2019.

Destination@BritishJudo made a small profit of £377. This was mainly due to a restructure within the programme which had resulted in the closure of four hubs.

Cash has remained healthy throughout the year with grant monies, including Sport England and UK Sport being received in advance of expenditure. The balance as at 31 March 2020 was £713,824.

Turnover has decreased in the year to 31st March 2020 by 6%, one key factor in the reduction in the income is the reprofiling of the income from Sport England in 2018/19 which was £130k. Sport England have been flexible and allowed NGB's to reprofile their income into the following financial year to avoid loss of funding in future years. Additionally, the income in Competitions & Events (C&E) declined last year due to the restructure of Destination Judo and reduced events. We are also expecting a decrease in Competitions & Events income in 2020/2021 Financial Year due to the Covid-19 pandemic.

Gross margin has been reasonably consistent since incorporation of the business, with an average margin over the last 5 years of 35%. There was a spike in both gross surplus and margin in 2019 mainly due to an increase in Competitions & Events turnover which rose from £836k in 2018 to £1,045k in 2019 before falling back to a more normal level of £840k in 2020.

During the year the overheads have decreased by £360k from £2.4m to £2.0m. Wage costs have seen the largest reduction of £127k to £736k.

The British Judo Association is a UK Sport and Sport England funded partner. The Association's Funding Agreement sets out that it can be selected for an independent review and during December 2019, UK Sport and Sport England commissioned BDO to undertake a Finance Review. The purpose of the review was to assess the Association set out in the Scope of Review which included financial arrangements to ensure appropriate arrangements are in place to govern the Association's financial activity and purpose of spend to ensure money awarded has been spent appropriately and for the purposes agreed.

The findings of the review were reported to the Association in April 2020 and overall, BDO reached a conclusion of Good. The review of Purpose and Spend was rated Outstanding and the review of Financial Arrangements was rated Good. BDO noted that there have been significant improvements made in the financial arrangements since the change of colleagues in the Finance Team in May 2018. This was supported by their review of papers to the British Judo Association's Board of Directors and Audit and Risk Committee. They found no exceptions in their testing of expenditure, payroll, credit cards, expenses or review of quarterly returns to UK Sport or Sport England. There are also regular and documented monthly controls around reconciliations and good access controls for the bank and ledger system.

BRITISH JUDO ASSOCIATION

GROUP STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2020

KEY PERFORMANCE INDICATORS

British Judo's key performance indicators for 2019 2020 included the following:

Financial

The financial performance and position of the organisation was reviewed at each meeting of the Board of directors, ensuring that cash reserves were in line with policy and that sufficient reserves are also held and forecast to increase. British Judo continued to increase the consolidated reserves through robust financial policies and ensuring a culture of best value that considers quality, cost, timeliness and quantity. The key KPIs monitored were with regards to ensuring that we meet the financial obligations and key targets in performance set by the main funding bodies Sport England and UK Sport. Corporate costs were regularly reviewed to identify ways in which that they can be reduced without hindering growth and performance.

Following the closure of 4 of the Destination@BritishJudo Hubs, the programme grew steadily through the year and ended 2020 in profit. However, it has now been suspended since mid March although there have only been a small number of direct debit cancellations so we remain hopeful the membership will be maintained once we are able to return to judo.

Our IT support is now outsourced and is working really well for the Association whilst also delivering a substantial cost saving. Our HR function was also reviewed this year with one full time member of staff being made redundant and an HR Consultant has been engaged. Again, this has proved to be a beneficial decision for the Association.

Membership

At 31 March 2020, membership in England, including affiliates, was 35,682 up 1,776 on the previous year, exceeding our revised SE target of £35,250. We have overcome most of the challenges faced last year with the move to the new offices and our implementation problems with the new CRM. Measures put in place to stabilise the Destination@BritishJudo programme has resulted in slow but steady growth in participation. New bespoke membership offers for the Private Providers has led to a significant increase in membership from this sector.

Equality and Disability

British Judo continues its commitment to promoting equality and diversity; 26% of our membership is in the lowest four IMDD categories. The male/female gender split remains at 72% - 28%.

The Destination@BritishJudo (D@BJ) is the main programme measured against Sport England's Lower Social Economic Group Targets. At 31 March 2020, 44% (3% increase on 2018-19) of our participants were in the lowest 20% of the socially deprived areas across the country. The D@BJ male/female gender split remains at 64% - 36%.

Talent

The Olympic and Paralympic programmes are at a key stage of the qualification for the Tokyo 2020 Olympic and Paralympic Games. At the mid-point stage of qualification, we currently have 12 fighters in an Olympic qualification position and 4 Fighters in a Paralympic qualification position and we are on track to qualify a substantial team size for these Games. There has been continued success in this period with a medal for the third consecutive year at the 2019 World Championships in Tokyo, 2 medals and 2 5th places at the European Games and 3 medals at the 2019 IBSA VI European Championships. Additionally, we have 4 Fighters ranked in the World Top 10 of the Olympic programme and 1 Paralympic Fighter ranked World No.1.

At Junior level, we have continued to produce outstanding results with a Gold and Bronze at the 2019 Junior European Championships and a Bronze at the u23 European Championships. The performances and results at this level provide evidence of the strength in depth of the Performance System for continued success in Paris 2024 and beyond.

The British Judo Centre of Excellence was expecting to have an upgrade completed at the end of 2019, but delays in the project have meant that completion is now due late 2020. Positively, the plans have been signed off, planning permission acquired and work due to start in September 2020.

BRITISH JUDO ASSOCIATION

GROUP STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2020

Events

British Schools

The 2020 British Schools were held once again at the English Institute of Sport, Sheffield over two days, 14 & 15 March. The event was a great success with almost 1,000 young athletes representing their schools in the pinnacle National Judo Competition as 77 Schools Champions were crowned.

European Event

It was a busy year for the Events team once again with the Commonwealth Judo Championships heading to the University of Wolverhampton in Walsall in September. This was a frantic five days of competition with over 20 countries represented throughout the week. The event was a great success for everyone involved and managed to produce a surplus for the Association.

British Judo Awards Dinner

British Judo held its annual Awards Dinner on 2 November 2019 at the Crowne Plaza in Nottingham for the second year. The event once again had a large participation, with over 300 guests. This event continues to grow and creates a great atmosphere for the whole judo family.

British Championships

The last events in 2019 were held on both 30 November & 1 December and 8 & 9 December, with an attendance of over 700 and boasted over 500 competitors on the first weekend and almost 350 competitors on the second weekend which included the selection only Seniors event.

Hosted National Events

Other hosted National events were held by regional areas/home nations with support from British Judo. These were the:

- English Open
- National Team Championships
- British Kata Championships
- British Masters Championships
- British Minors Championships

Acknowledgements

In conclusion, British Judo sincerely thanks the members of the Commissions of all disciplines, clubs, coaches, technical officials and all volunteers across the United Kingdom for their hard work and dedication in delivering events and courses throughout the year.

British Judo also formally acknowledges the outstanding support of its funding partners, UK Sport and Sport England and sponsors during the 2019/20 year.

BRITISH JUDO ASSOCIATION

GROUP STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2020

PRINCIPAL RISKS AND UNCERTAINTIES

- A key Reputation Risk to the Association is the damage from a Child Protection Case. A major child protection case is reported by the media making parents and participants seriously question the reputation and safety of judo for children. The Association has undertaken an Independent Review of its processes together with the Annual Review by the CPSU both of which we passed and have implemented almost all of the recommendations within the first few months of completion of the review. We have also signed up to Globocol a new safeguarding reporting process supported by SE. This will ensure that there is standardised management and reporting across a number of NGBs.

- Destination Judo was reduced to 7 hubs plus 2 supported hubs which mitigated some financial risk to the Association and throughout the year the Hubs performed better than expected and produced a small surplus for the year. Regular monitoring and interventions helped create the growth. The programme also began to utilise social media as a form of recruitment which has shown to be more effective than school taster sessions, however there is a belief that a mixture of both will provide a good combination for future growth. Towards the end of March the DJ programme was halted due to the pandemic and this may have a significant risk for the future and restart of the programme.


- The Audit & Risk Committee had requested that a cash flow be created and monitored on a monthly basis to ensure the Association can meet its operating activities and meet its liabilities. Cashflow is updated and monitored on a daily basis and reported to the CEO. A more conservative budget is now being implemented and ensuring stringent monitoring controls are in place.

FUTURE DEVELOPMENTS

Clear objectives have been established for the 2017/2021 cycle. These include raising participation, winning Olympic and Paralympic medals, and ensuring world class Governance and these objectives remain on track despite the 12 month delay of the Tokyo Olympics. Stakeholders (including Sport England) have been consulted and their feedback taken into consideration in presenting a final Strategic Plan to the Board of Directors, which has been approved by the Board of British Judo.

Subsequent to the year end, the board of directors have agreed to perform a members voluntary liquidation of the subsidiary company, British Judo Association Competition and Events Limited. The board concluded that there was no commercial reason to operate the group as separate entities and will benefit from future stream lining of operations.

ON BEHALF OF THE BOARD:


.....
R Saez - Director

Date: 29.3.20

BRITISH JUDO ASSOCIATION**REPORT OF THE DIRECTORS
FOR THE YEAR ENDED 31 MARCH 2020**

The directors present their report with the financial statements of the company and the group for the year ended 31 March 2020.

DIRECTORS

The directors shown below have held office during the whole of the period from 1 April 2019 to the date of this report.

P C Blewett
G H Campbell
Mrs L M Cusack
N G Fletcher
Mrs M A Grzyb
A I Haffner
Mrs C E Lish
F H Prosser
R Saez
A W D Slade
W G Taggart
R Wilkinson

POST BALANCE SHEET EVENTS

There have been no significant events affecting the group since the year end.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Group Strategic Report, the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and the group and of the surplus or deficit of the group for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's and the group's transactions and disclose with reasonable accuracy at any time the financial position of the company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the group's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the group's auditors are aware of that information.

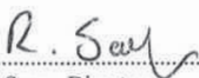
AUDITORS

The auditors, Sedulo Audit Limited, were appointed during the year and will be proposed for re-appointment at the forthcoming Annual General Meeting.

BRITISH JUDO ASSOCIATION**REPORT OF THE DIRECTORS
FOR THE YEAR ENDED 31 MARCH 2020**

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:


.....
R Saez - Director

Date: 28/8/20
.....

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BRITISH JUDO ASSOCIATION

Opinion

We have audited the financial statements of British Judo Association (the 'parent company') and its subsidiaries (the 'group') for the year ended 31 March 2020 which comprise the Consolidated Income Statement, Consolidated Balance Sheet, Company Balance Sheet and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent company affairs as at 31 March 2020 and of the group's surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information in the Group Strategic Report and the Report of the Directors, but does not include the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Group Strategic Report and the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Group Strategic Report and the Report of the Directors have been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BRITISH JUDO ASSOCIATION

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the Group Strategic Report or the Report of the Directors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Group Strategic Report or in preparing the Report of the Directors.

Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities set out on page seven, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the group's and the parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or the parent company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Raymond Davidson (Senior Statutory Auditor)
for and on behalf of Sedulo Audit Limited
Statutory Auditors
Regency Court
62-66 Deansgate
Manchester
M3 2EN

Date: 4th September 2020

BRITISH JUDO ASSOCIATION**CONSOLIDATED INCOME STATEMENT
FOR THE YEAR ENDED 31 MARCH 2020**

	Notes	31.3.20 £	31.3.19 £
TURNOVER	3	5,308,098	5,643,909
Cost of sales		3,168,460	3,322,802
GROSS SURPLUS		2,139,638	2,321,107
Administrative expenses		2,049,044	2,409,741
OPERATING SURPLUS/(DEFICIT)	5	90,594	(88,634)
Interest receivable and similar income		1,559	1,435
SURPLUS/(DEFICIT) BEFORE TAXATION		92,153	(87,199)
Tax on surplus/(deficit)		569	701
SURPLUS/(DEFICIT) FOR THE FINANCIAL YEAR		91,584	(87,900)
Surplus/(deficit) attributable to: Owners of the parent		91,584	(87,900)

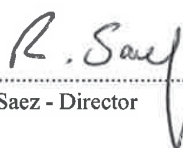
The notes form part of these financial statements

BRITISH JUDO ASSOCIATION (REGISTERED NUMBER: 01393958)**CONSOLIDATED BALANCE SHEET
31 MARCH 2020**

	Notes	31.3.20 £	£	31.3.19 £	£
FIXED ASSETS					
Intangible assets	8		60,264		82,931
Tangible assets	9		84,134		122,245
Investments	10		-		-
			<u>144,398</u>		<u>205,176</u>
CURRENT ASSETS					
Stocks	11	-		19,364	
Debtors	12	175,230		270,030	
Cash at bank and in hand		713,824		203,602	
		<u>889,054</u>		<u>492,996</u>	
CREDITORS					
Amounts falling due within one year	13	832,252		588,556	
		<u>832,252</u>		<u>588,556</u>	
NET CURRENT ASSETS/(LIABILITIES)			<u>56,802</u>		<u>(95,560)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>201,200</u>		<u>109,616</u>
RESERVES					
Income and expenditure account			<u>201,200</u>		<u>109,616</u>
			<u>201,200</u>		<u>109,616</u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Directors and authorised for issue on 25/8/20 and were signed on its behalf by:


 R Saez - Director

The notes form part of these financial statements

BRITISH JUDO ASSOCIATION (REGISTERED NUMBER: 01393958)**COMPANY BALANCE SHEET
31 MARCH 2020**

	Notes	31.3.20		31.3.19	
		£	£	£	£
FIXED ASSETS					
Intangible assets	8		60,264		82,931
Tangible assets	9		58,051		91,084
Investments	10		-		-
			<u>118,315</u>		<u>174,015</u>
CURRENT ASSETS					
Stocks	11	-		19,364	
Debtors	12	117,722		264,569	
Cash at bank and in hand		525,217		149,973	
			<u>642,939</u>		<u>433,906</u>
CREDITORS					
Amounts falling due within one year	13	668,393		567,588	
			<u>(25,454)</u>		<u>(133,682)</u>
NET CURRENT LIABILITIES					
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>92,861</u>		<u>40,333</u>
RESERVES					
Income and expenditure account			<u>92,861</u>		<u>40,333</u>
			<u>92,861</u>		<u>40,333</u>
Company's profit/(loss) for the financial year			<u>52,528</u>		<u>(157,654)</u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Directors and authorised for issue on 28/8/20 and were signed on its behalf by:


 R Saez - Director

The notes form part of these financial statements

BRITISH JUDO ASSOCIATION**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020****1. STATUTORY INFORMATION**

British Judo Association is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the General Information page.

2. ACCOUNTING POLICIES**Basis of preparing the financial statements**

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary assets in these financial statements are rounded to the nearest pound.

The principal accounting policies adopted are set out below.

Going concern

In common with virtually every other business in the country, the Company has been experiencing the effects of the Coronavirus pandemic. Whilst the full impact of this exceptional situation on the Company cannot be assessed with complete certainty at the current time, the Directors believe they have taken all possible steps to protect the Company including accessing relevant Government assistance.

At the time of signing these accounts the Directors are of the opinion that the Company will remain viable for the foreseeable future and therefore these Financial Statements have been prepared on the Going Concern basis.

BRITISH JUDO ASSOCIATION**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2020****2. ACCOUNTING POLICIES - continued****Turnover**

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

Club membership fees

Turnover received from club membership fees is credited to the Income Statement over the period of the membership. Amounts relating to future financial years are included in creditors as deferred income.

Grants receivable

Grants are accounted for under the accruals model with the deferred element of grants being included in creditors as deferred income. Grants relating to expenditure on tangible fixed assets are credited to the Income Statement at the same rate as the depreciation on the assets to which the grants relate.

Grants of a revenue nature are recognised in the Income Statement in the same period as the related expenditure.

Ticket sales and event entry fees

Turnover from event ticket sales and events entry fees is recognised when the event takes place.

Sale merchandise

Turnover arising from the sale of merchandise is recognised when all of the following conditions are satisfied:

- the company has transferred the significant risks and rewards of ownership to the buyers;
- the company retains neither continuing managerial involvement to the degree usually associated with the ownership nor the effective control over the goods sold;
- the amount of turnover can be measured reliably;
- it is probably that the company will receive the consideration due under the transaction; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably

Provision of technical and education services

Turnover from a contract to provide services is recognised in the period in which the service are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- the amount of turnover can be measured reliably.
- it is probably that the company will receive the consideration due under the contract;
- the stage of completion of the contract at the end of the reporting period can be measured reliably; and
- the costs incurred and the costs to complete the contract can be measured reliably.

Intangible assets

Intangible assets are initially measured at cost. After initial recognition, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Computer software is being amortised evenly over its estimated useful life of nil years.

Intangible assets

Intangible assets are initially measured at cost. After initial recognition, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Computer software is being amortised evenly over its estimated useful life of three to five years.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

- | | |
|-------------------------|--|
| Plant and machinery etc | - 33% on cost, 25% on reducing balance and 20% on cost |
|-------------------------|--|

BRITISH JUDO ASSOCIATION**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2020****2. ACCOUNTING POLICIES - continued****Stocks**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's statement of financial position when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset and the net amounts presented in the financial statements when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Other financial assets

Other financial assets, including investments in equity instruments which are not subsidiaries, associates or joint ventures, are initially measured at fair value, which is normally the transaction price. Such assets are subsequently carried at fair value and the changes in fair value are recognised in profit or loss, except that investments in equity instruments that are not publically traded and whose fair values cannot be measured reliably are measured at cost less impairment.

Impairment of financial assets

Financial assets, other than those held at fair value through profit and loss, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in profit or loss.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in profit or loss.

BRITISH JUDO ASSOCIATION**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2020****2. ACCOUNTING POLICIES - continued****Derecognition of financial assets**

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the company transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities

Basic financial liabilities, including creditors, bank loans and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Other financial liabilities

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derivatives, including interest rate swaps and forward foreign exchange contracts, are not basic financial instruments. Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently re-measured at their fair value. Changes in the fair value of derivatives are recognised in profit or loss in finance costs or finance income as appropriate, unless hedge accounting is applied and the hedge is a cash flow hedge.

Debt instruments that do not meet the conditions in FRS 102 paragraph 11.9 are subsequently measured at fair value through profit or loss. Debt instruments may be designated as being measured at fair value through profit or loss to eliminate or reduce an accounting mismatch or if the instruments are measured and their performance evaluated on a fair value basis in accordance with a documented risk management or investment strategy

Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

Taxation

Taxation for the year comprises current and deferred tax. Tax is recognised in the Consolidated Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

BRITISH JUDO ASSOCIATION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2020

2. ACCOUNTING POLICIES - continued

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to surplus or deficit on a straight line basis over the period of the lease.

3. TURNOVER

The turnover and surplus (2019 - deficit) before taxation are attributable to the one principal activity of the group.

An analysis of turnover by class of business is given below:

	31.3.20	31.3.19
	£	£
Grant funded income	3,285,367	3,785,271
Membership	673,439	601,719
Technical / Education	290,477	246,613
Other	218,042	133,388
Competition and events	840,773	876,918
	<u>5,308,098</u>	<u>5,643,909</u>

All turnover arose within the UK.

Income arises from a range of activities. Within British Judo Association, it is primarily attributable to grants and membership fees. British Judo Association Competition & Events income arises from the sale of merchandise, event registration fees & ticket sales.

Included within Grant funded income is performance grant funding from UK Sport of £2,067,314 (2019: £2,121,856), participation grant funding from Sport England of £810,281 (2019: £1,131,219), talent and other grant funding from Sport England of £267,500 (2019: £337,500), DiSE income of £126,221 (2019: £125,206) and other grants of £14,051 (2019: £69,490).

During the year rebates were paid to the regional areas from membership income totalling £77,947 (2019: £71,448). Starting with the 2020 financial year end, the directors have taken the decision to disclose the rebates as a cost separately in the accounts, however the comparative figures show the rebates as a reduction in the membership income. The total membership income for the year was £673,439 (2019: £673,167).

BRITISH JUDO ASSOCIATION**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2020****4. EMPLOYEES AND DIRECTORS**

The average number of employees during the year was 51 (2019 - 69).

5. OPERATING SURPLUS/(DEFICIT)

The operating surplus (2019 - operating deficit) is stated after charging:

	31.3.20	31.3.19
	£	£
Other operating leases	52,674	76,498
Depreciation - owned assets	43,639	40,296
Computer software amortisation	22,667	6,897
Foreign exchange differences	-	19
	<u> </u>	<u> </u>

6. AUDITORS' REMUNERATION

Fees payable to the group's auditor for the audit of the annual financial statements totalled £9,150 (2019: £12,500).

7. INDIVIDUAL INCOME STATEMENT

As permitted by Section 408 of the Companies Act 2006, the Income Statement of the parent company is not presented as part of these financial statements.

8. INTANGIBLE FIXED ASSETS**Group**

	Other intangible assets £
COST	
At 1 April 2019 and 31 March 2020	89,828
AMORTISATION	
At 1 April 2019	6,897
Charge for year	22,667
At 31 March 2020	29,564
NET BOOK VALUE	
At 31 March 2020	60,264
At 31 March 2019	82,931

BRITISH JUDO ASSOCIATION
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2020**
8. INTANGIBLE FIXED ASSETS - continued
Company

	Other intangible assets £
COST	
At 1 April 2019 and 31 March 2020	89,828
AMORTISATION	
At 1 April 2019	6,897
Charge for year	22,667
At 31 March 2020	29,564
NET BOOK VALUE	
At 31 March 2020	60,264
At 31 March 2019	82,931

9. TANGIBLE FIXED ASSETS
Group

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2019	170,690	92,198	262,888
Additions	10,570	7,370	17,940
Disposals	(55,139)	(6,612)	(61,751)
At 31 March 2020	126,121	92,956	219,077
DEPRECIATION			
At 1 April 2019	106,364	34,279	140,643
Charge for year	14,605	29,034	43,639
Eliminated on disposal	(43,084)	(6,255)	(49,339)
At 31 March 2020	77,885	57,058	134,943
NET BOOK VALUE			
At 31 March 2020	48,236	35,898	84,134
At 31 March 2019	64,326	57,919	122,245

BRITISH JUDO ASSOCIATION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2020

9. TANGIBLE FIXED ASSETS - continued

Company	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2019	117,970	92,198	210,168
Additions	6,280	7,370	13,650
Disposals	(37,059)	(6,612)	(43,671)
At 31 March 2020	<u>87,191</u>	<u>92,956</u>	<u>180,147</u>
DEPRECIATION			
At 1 April 2019	84,805	34,279	119,084
Charge for year	9,131	29,034	38,165
Eliminated on disposal	(28,898)	(6,255)	(35,153)
At 31 March 2020	<u>65,038</u>	<u>57,058</u>	<u>122,096</u>
NET BOOK VALUE			
At 31 March 2020	<u>22,153</u>	<u>35,898</u>	<u>58,051</u>
At 31 March 2019	<u>33,165</u>	<u>57,919</u>	<u>91,084</u>

10. FIXED ASSET INVESTMENTS

The group or the company's investments at the Balance Sheet date in the share capital of companies include the following:

Subsidiary

The group or company's investments at the balance sheet date include the following companies:

British Judo Association Competition & Events Limited

Registered office: Kudhail House 238 Birmingham Road, Great Barr, Birmingham, West Midlands, England, B43 7AH.

Nature of business: Competitions and events for the sport of Judo.

The company is a private company limited by guarantee and consequently does not have share capital. Each member is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation. At 31st March 2020, British Judo Association was the only member of the company.

11. STOCKS

	Group		Company	
	31.3.20 £	31.3.19 £	31.3.20 £	31.3.19 £
Valuation	<u>-</u>	<u>19,364</u>	<u>-</u>	<u>19,364</u>

BRITISH JUDO ASSOCIATION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2020

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		Company	
	31.3.20 £	31.3.19 £	31.3.20 £	31.3.19 £
Trade debtors	7,470	60,196	7,470	59,515
Amounts owed by group undertakings	-	-	27,792	88,155
Other debtors	167,760	209,834	82,460	116,899
	<u>175,230</u>	<u>270,030</u>	<u>117,722</u>	<u>264,569</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		Company	
	31.3.20 £	31.3.19 £	31.3.20 £	31.3.19 £
Trade creditors	81,438	157,662	75,581	144,015
Taxation and social security	45,292	51,605	45,234	51,561
Other creditors	705,522	379,289	547,578	372,012
	<u>832,252</u>	<u>588,556</u>	<u>668,393</u>	<u>567,588</u>

14. LEASING AGREEMENTS

Minimum lease payments fall due as follows:

	Group 2020 £	Group 2019 £	Company 2020 £	Company 2019 £
Land and buildings				
Not later than 1 year	36,000	36,000	36,000	36,000
Between 1 and 5 years	3,000	39,000	3,000	39,000
	<u>39,000</u>	<u>75,000</u>	<u>39,000</u>	<u>75,000</u>
Other				
Not later than 1 year	59,253	54,550	5,000	6,000
Between 1 and 5 years	11,750	63,279	8,750	24,000
Later than 5 years	-	1,500	-	1,500
	<u>71,003</u>	<u>119,329</u>	<u>13,750</u>	<u>31,500</u>

BRITISH JUDO ASSOCIATION**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2020****15. RELATED PARTY DISCLOSURES**

Total key management remuneration for the year ended 31 March 2020 was £429,160 (2019: £344,042). Key management is considered to consist of the directors and the 6 members of the Senior Leadership Team.

Included within trade creditors is an amount due from a director totalling £491 (2019: nil). This amount does not incur interest and is repayable on demand.

Commonwealth Judo Association is a company related by way of common directorship. Purchases were made from the company during the year totalling £240 (2019: £240). There was no balance outstanding as at the year end.

Judo Scotland is a company related by way of common directorship. Purchases were made from the company during the year totalling £4,401 (2019: £5,701). There was no balance outstanding as at the year end.

16. ULTIMATE CONTROLLING PARTY

The directors consider there to be no controlling party.

BRITISH JUDO ASSOCIATION

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2020

17. GRANT INCOME AND EXPENDITURE

	Sport England £	UK Sport £	Non-public income £	Total £
Revenue Grants	1,077,781	2,067,317	140,269	3,285,367
Capital Grants	-	-	-	-
Membership Income	-	-	673,439	673,439
Sponsorship Income	-	-	-	-
Other Income	-	-	1,349,292	1,349,292
Total Income	1,077,781	2,067,317	2,163,000	5,308,098
Overheads / Support costs	145,781	233,741	755,395	1,137,917
Talent	267,500	-	-	267,500
Participation/Core market	664,500	-	-	664,500
Performance	-	1,833,576	19,004	1,852,580
Capital facilities projects	-	-	-	-
Events and courses	-	-	871,347	871,347
Marketing	-	-	133,353	133,353
Other costs	-	-	248,973	248,973
	1,077,781	2,067,317	2,028,072	5,173,170
	-	-	134,928	134,928

*The expenditure shown above excludes £43,639 of depreciation charged on tangible fixed assets during the year.

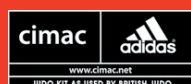
	Sport England £	UK Sport £	Other income £	Total £
Opening balance	(70,000)	-	-	(70,000)
Cash received	1,077,781	2,180,097	-	3,257,878
Released to P&L	(1,007,781)	(2,067,317)	-	(3,075,098)
Closing balance - deferred grants	-	112,780	-	112,780



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