

YEAR OVERVIEW

CONTENTS

YEAR OVERVIEW

- 01 Contents
- 02 Company Information
- 03 Chairman's Annual Review
- 05 Chief Executive's Statement
- 07 Membership Report
- 10 Events Report
- 12 Sports Directorate Report
- 16 Performance Report
- 18 Marketing and Communications Report

COMMISSION REPORTS

- 19 British Judo Trust
- 20 Coaching Commission
- 21 BJA Schools Commission
- 22 Inclusion Commission
- 23 Promotions and Gradings Commission
- 26 Masters Commission
- 28 National Competitions and Technical Officials Commission
- 29 Refereeing Commission
- 31 Commercial Commission

AFFILIATES

- 32 Army Judo Association
- 35 Royal Air Force Judo Association
- 37 Police Sport UK Judo
- 39 British Universities Judo

HOME COUNTRY REPORTS

- 40 Judo England
- 41 Judo Scotland
- 43 Northern Ireland Judo Federation
- 44 Welsh Judo Association

AREA REPORTS

- 45 Eastern Area
- 45 London Area
- 47 Midland Area
- 47 North West Area
- 48 Northern Area
- 50 Northern Home Counties Area
- 52 Southern Area
- 52 Western Area
- 53 Yorkshire and Humberside Area

2018 ACCOUNTS

- 54 Report and Financial Statements 2018/19

BRITISH JUDO



COMPANY INFORMATION

CHIEF EXECUTIVE

Andrew Scoular

BUSINESS ADDRESS

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Ronnie Saez, Chair
Peter Blewett Vice Chair
Andrew Haffner
Loretta Cusack
Ryan Wilkinson
Malgorzata Grzyb, Senior Independent Director
Fred Prosser, Chair, Welsh Judo Association
Bill Taggart, Chair Northern Ireland Judo Federation
Claire Lish
Graham Campbell
Alan Rickard (retired May 2018)
Alex Slade (appointed September 2018)
Neil Fletcher (appointed November 2018)

SECRETARY

Andrew Scoular

COMPANY NUMBER

1393958

REGISTERED OFFICE

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PRESIDENT

Dr George Kerr CBE 10th Dan

VICE PRESIDENTS

Colin Draycott, Senior Vice President
Richard Barraclough
Brian Davies, JP
Mick Leigh
Rowena Birch
Tony Sweeney, Universities Representative

COUNCIL MEMBERS

David Allen - Western Area
Roger Houston - Midlands Area
Dave Rance - Northern Home Counties
Nadia Minardi - London
Denise Oates - Eastern Area
Dave Stanley - Southern Area
Garth Illingworth - Northern Area
Harry Holt - North West Area
Alan Stanbra - Yorkshire/Humberside Area
Bill Berry MBE - Judo Scotland
Darren Dean - Welsh Judo Association
Robin Newett - Northern Ireland Judo Federation
Matthew Clempner - Police Sport UK
Jim Mackenzie - Army Judo
John Thacker - Royal Navy Judo
Steve Parlor - RAF Judo

CHAIRMAN'S ANNUAL REVIEW

APRIL 2018 – MARCH 2019



The Performance programme continues to offer impressive results on the mat across the world, highlighted by the number of medals our athletes are picking up along the way.

It has been a busy year for British Judo both on and off the mat and one that has seen wholesale changes in the way that the Association operates. The decision was made to relocate the Head Office over to Great Barr from Loughborough in order to be closer to the Centre of Excellence. This resulted in a lot of experienced staff leaving the organization for pastures new, but also offered new opportunities for staff joining the association. The Performance programme continues to offer impressive results on the mat across the world, highlighted by the number of medals our athletes are picking up along the way. Nigel and his team have worked incredibly hard to push the athletes to their limits and it is paying dividends as we work our way towards next Summer and the Olympic Games in Tokyo.

Major Events

Our Events team was stretched to its limits this year with the 2018 Veteran European Championships and the European Open both heading to the Emirates Arena in Glasgow. The Veterans competition saw over 1,000 athletes taking to the

mat over the course of the week with around 200 British athletes representing their country. The event was deemed a tremendous success by the EJU and all stakeholders which is testament to the members of staff who worked tirelessly behind the scenes. The European Open in October again offered Britain the opportunity to host world-class judo on home soil. It was tremendous to see numerous British athletes on the medal rostrum at the end of each day and proves that home advantage can count for a lot in the sport.

Lifetime Memberships

I am delighted that during the year, lifetime memberships have been awarded to: Albert Cornford, Southern Area; Dave Clark, Northern Home Counties Area; Christopher Hunt, Police Sports UK; Pat Hill, Midlands Area.

Finance

Sajid Hussain came on board as Head of Finance and Operations at the start of May and has formed an effective and efficient back office Finance Team. Alongside the Chief Executive and the Senior Leadership Team, they continue to manage the budgets and expenditure closely to ensure maximum return on investment and value for money in our resource use.

British Judo Centre of Excellence

The Centre of Excellence recently celebrated its fifth anniversary at the University of Wolverhampton (Walsall Campus). The result of having a centralised performance hub has offered the athletes the highest level of randori, training support and coaching available to meet their aspirations. Nigel will touch upon some of the key results achieved by the squad this year later on in the report. An exciting expansion of the Centre is planned for September 2019 which will see improved changing and medical facilities at the venue.

Sponsorship

We have retained a strong portfolio of commercial partners throughout the course of year. The Adidas/Cimac deal was renegotiated earlier this year which will make the agreement a lot more financially beneficial to the Association. Our deal with Physique is due to expire early next year and we are just in the process of agreeing terms on a potential new deal with the sports injury providers.

BJA Awards Evening

CATEGORY	GOLD	SILVER	BRONZE
Young Referee of the Year	Michael Yates	Joseph Chraniuk	Amber Pascoe
Referee of the Year	Martin Rivers	Ron Cleere	Paul Grady
Official of the Year	Nicky & Paul Sexton	Andrew Scott	Kerry Tansey
Community Coach of the Year	Jo Crowley	David Hughes	Stephen Abberley
Talent Coach of the Year	Robert Dawkins	Mark Fricker	Samantha Chraniuk
Community Club of the Year	Simply Judo	Mercia Judokwai	Drake Judo Club
Performance Club of the Year	Pinewood Judo Club	Micklefield Judo Club	Tonbridge Judo Club
University Club of the Year	Oxford University	University of Edinburgh	University of Wolverhampton
Young Volunteer of the Year	Deryn Allen-Dyer	Katie Comins	Zoe Yates
Volunteer of the Year	Colin Egleton	Margaret Bridges	Andrew & Joanne Brown
Event Volunteer of the Year	Jean & Alan Lingham	Kim Tilley	Lisa Oram
Kata Award	Joe Foster	Alex Reed/Paul Laverty	Sean Nuttall
Club Welfare Officer of the Year	Jess Frise	Carrie Slater	

CATEGORY	WINNER
Cadet Player of the Year (Male)	Cameron Charles
Cadet Player of the Year (Female)	Darcie Hancocks/Sian Bobrowska
Junior Player of the Year (Male)	Harry Lovell-Hewitt
Junior Player of the Year (Female)	Shelley Ludford
Senior Player of the Year (Male)	Ashley McKenzie
Senior Player of the Year (Female)	Nekoda Smythe-Davies
Masters Player of the Year (Male)	Danny Bidgood
Masters Player of the Year (Female)	Samantha Chraniuk
VI Player of the Year	Elliot Stewart
Inclusion Player of the Year	Jamie Gane
President's Award	Jamie's Kids Team
Roy Inman Award	Wendy Allen

The next 18 months promises to be a very exciting period for British Judo with all eyes on Tokyo in August 2020. I am proud of the way that all members of staff have pulled together over a challenging 12 month period, so credit should be given to each and every one of them. I always express my pride at being the Chairman of such a fantastic Association and one which is proud of its heritage. Outside of the office, we have an amazing set of members, volunteers, referees, officials and coaches that continue to work tirelessly for the Association and for the love of the sport! Your support and hard work is certainly appreciated.

I am proud of the way that all members of staff have pulled together over a difficult 12 month period so credit should be given to each and every one of them.



Ronnie Saez
Chair

CHIEF EXECUTIVE'S STATEMENT



In terms of the overall operation of the association, the difficult times have made the association more streamlined and effective, especially when you consider funding has decreased significantly over the last two cycles.

The last financial year has been one of the most challenging ever, with the association making a loss for the year, however, we did achieve much in this period. However, with the savings made this financial year the association will recoup the loss in 2019/20.

The year began with the Board agreeing to relocate its head office from Loughborough to Great Barr. The reasons were twofold:

- a) to move our operations to be closer to the Centre of Excellence, thus creating a much more cohesive and better operating association;
- b) the rent review from the owner at Loughborough would have seen a significant rise in rent. Therefore, the ability to move centrally in the country at a far reduced rent which would result in a significant saving in the future.

The Loughborough office closed on 30 June 2018, and the original indications were that a good majority of staff would stay with the organisation but after a few weeks, it became apparent that very few would move. This had a significant impact on the BJA operations.

During this time the planned installation of the new CRM (database) was about to launch. However, the installation and launch was delayed until the new membership staff were up to speed.

The CRM was launched in November 2018, sadly, like many IT systems, there were some flaws which were resolved on a daily basis but did cause significant disruption to members.

We are now in a position where the system is functioning well for the membership and gradings. Additional functionality will be phased in, as we strive to improve the service and offer to the membership.

Also, during that period we organised and ran a successful European Games. From a technical and participant point of view, we received very positive feedback from the European Judo Union (EJU).

However, due to accommodation costs being much higher, additional EJU executive attending together with increased security costs, the overall event cost more than budgeted. In essence, the costs of all these elements added together gave the association a loss for the year. This will be recovered.

In terms of the overall operation of the association, the difficult times have made the association more streamlined and effective, especially when you consider funding has decreased over the last two cycles.

As mentioned earlier with the relocation and the requirement to save costs we made some adjustments in the staffing structure:

- Gary Henderson, Head of Corporate Services, left the organisation and was not replaced. Both IT officers left the organisation and we outsourced this function, which is currently providing an excellent service for a significantly reduced price
- The Finance Team has been fully replaced under the leadership of Sajid Hussain who has done a fantastic job in reviewing and restructuring our finance function, which has been recognised by both UK Sport (UKS) and Sport England (SE) together with our auditors as one of the best in the UK sporting system.

We were successful in winning the bids for 2 events

- Commonwealth Judo Championships in September 2019
- VI Grand Prix in April 2020

These will be two great events and will further establish the association as one of the great places to host events.

Our relationship with our major partners UKS and SE continues to improve and the association is well regarded in a number of areas such as finance, safeguarding, performance and talent planning, innovation and governance. It is important as we will shortly be preparing our grant submissions to both organisations for the next 4-year cycle. This is against a backdrop of potentially less money available for each sport, as lottery income is down and exchequer support under pressure. It is important to remember that in the 2012 cycle we received £10.2m and we now receive £4.8m. This is a significant reduction which we have had to manage very carefully, and still managed to operate fairly well. However, any future reductions would put significant pressure on our staff and members to deliver the service.

Governance is a large area of responsibility which we as an organisation need to be on top of but is an area where significant investment is required to ensure code compliance. We are looking to work with other NGBs to develop areas of communal interest in order to reduce costs etc.

Even with the disruption, we managed to maintain our membership levels. However, this is a drive and commitment to improving the offer to our members. Not just insurance, we are looking at other membership services we can offer eg: we have negotiated a fantastic discount service to all members and their families, which is a great way to save on family days out, goods and services. The site can be accessed via <https://www.howdensportbenefits.co.uk/login> and use the access code "BJANB19".

We are also developing a new information pack for new and remaining members, starting in September 2019.

For safeguarding, we again received a green rating from the Child Protection Services Unit and complimented on how well we manage, educate and deliver the service to the Judo community.

The Association continues to work on its Equality and Diversity Action Plan, which is reviewed on a regular basis. Due to staff changes, the lead role has been taken over by Laurence Kenyon.

As regards Board recruitment we work with Sporting Equals, Women on Boards and focused recruitment on INTouch and recruitment consultants to ensure that we positively look for new Non Executive Directors, eg. the most recent appointment had 4 female candidates and 1 male for selection, due to specific direction to the recruitment consultant.

The Board currently has 3 female Directors with a policy to get to 4 which would achieve 33% diversity.

As regards our standing committees and commissions we have a policy statement on equality and diversity for all the commissions and that statement is integrated within their Terms of Reference.

On membership our diversity statistics are as follows:

	Male	Female
Membership	72%	28%
Destination Judo	61%	39%
Coaches	83%	17%
Welfare Officers	71%	29%
Officials	52%	48%

We have extended our development activity within the Association to incorporate Adaptive Judo which caters for people with learning difficulties. British Judo hosted the first European Championships for Adaptive Judo and Kerry Tansey has been appointed to the European Judo Federation Committee. The national development of this area has continued to grow.

In summary the Association is committed fully to providing opportunities for all people within the sport and are taking positive steps to develop this area through the Action Plan.

All the other key areas of the business are covered independently by the other Directors and Managers.

Finally, I would like to thank the staff and all the key volunteers in the sport for all their hard work and support to British Judo.

Andrew Scoular

Andrew Scoular
Chief Executive

MEMBERSHIP & GRADINGS

British Membership

Membership of British Judo, shown in Table 1, is slightly down (380) on the previous year. The home countries are responsible for their own membership and gradings and further details will be found in their reports. The remainder of this report focusses on membership and gradings in England.

Table 1: British Judo Membership

Year	England	Northern Ireland	Scotland	Wales	Affiliates	Total
2015-16	28,035	2,100	7,457	1,724	4,290	43,606
2016-17	28,566	2,239	7,621	1,750	3,755	43,931
2017-18	28,486	2,469	8,731	1,804	4,644	46,134
2018-19	29,586	2,027	8,467	1,379	4,295	45,754

English Membership

It has been a challenging year for the Membership Services Department. The move to our new offices in Great Barr, a complete change in staff and major IT problems caused considerable disruption. It took several months for the new staff to get settled in and get to grips with the new CRM. As a result, the services provided to members fell well short of what was required and for this, we sincerely apologise. For the most part, the members patiently suffered the problems they encountered and the delay in getting their membership.

The coaches faced the wrath of parents and members as it took a significant amount of time for issues with processing gradings to sorted and the backlog of gradings fulfilled.

English membership including affiliates, shown in Table 2, is 33,881 up on the 750 on the previous year. Excluding affiliates, English membership is 29,586 up 1,099 on the previous year. Membership of both the affiliates (BJC & AJA) is down in total by 349 compared to the previous year.

Table 2: English Membership by Area

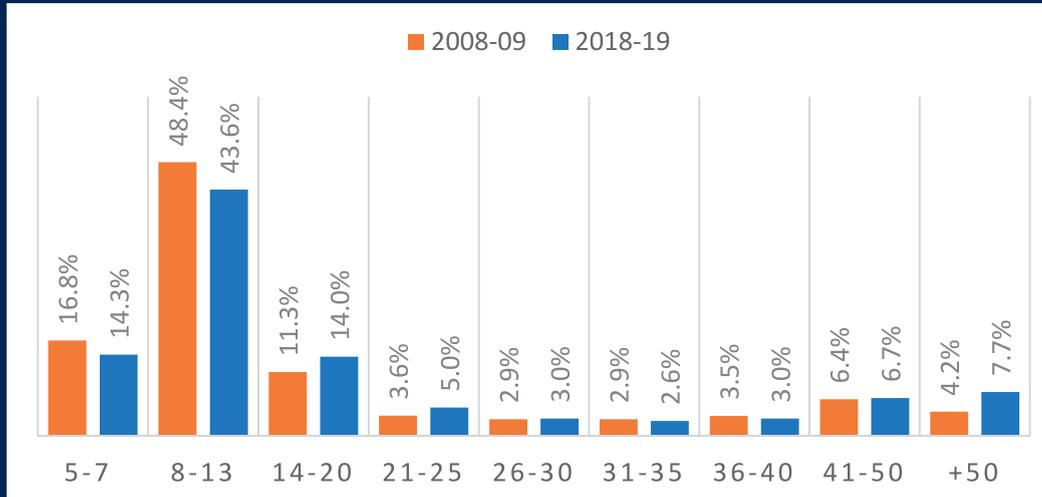
English Membership	2016-17	2017-18	2018-19	Variation
British Universities	1,063	1,013	746	-267
Eastern	1,421	1,428	1,283	-145
London	2,786	2,689	2,807	118
Midlands	2,918	2,661	2,728	67
Northern	1,242	1,196	1,241	45
Northern Home Counties	3,635	3,614	3,339	-275
North West	2,086	1,950	1,973	23
Southern	4,967	4,961	4,852	-109
Western	2,258	2,543	2,133	-410
Yorkshire & Humberside	1,358	1,248	1,234	-14
Military/Police	77	127	277	150
Registered Persons	1,668	1,485	2,538	1,053
Miscellaneous	1,909	1,812	2,640	828
Destination@BritishJudo	1,178	1,760	1,795	35
English Totals	28,566	28,487	29,586	1,099
Affiliates (BJC & AJA)	3,755	4,644	4,295	-349
Total	32,321	33,131	33,881	750

New members account for 37.5 % (40%) of the membership, renewals for 62.5% (60%) - the figures in brackets show the previous year). These new/renewal figures give us good measures of our retention and recruitment, we can clearly see that we are doing much better with retention but recruitment needs attention.

The gender balance 28% female and 72% male. There has been a 6% change in the gender balance from 22% female and 78% male over the 10-year period 2009-19.

Chart 1 provides a 10-year comparison of the spread of members across the age bands.

Chart 1: English Membership - 10-year comparison by Age Band

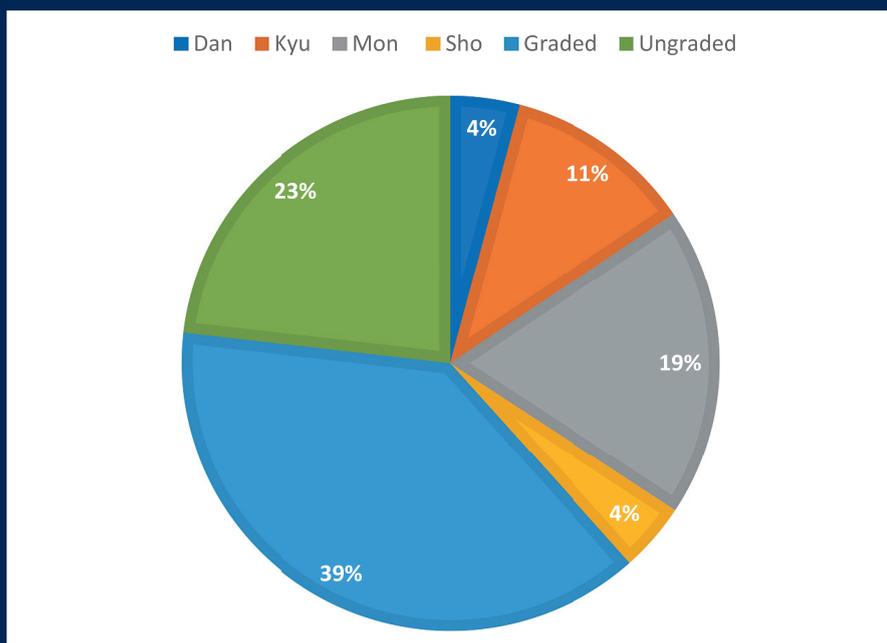


Gradings

The grading highlight of the year was the promotion of Neil Adams to 9th Dan by the International Judo Federation. The grade presentation at the 2019 Paris Grand Slam by the IJF President Marius Vizer, was a fitting tribute to Britain’s most successful judoka.

Gradings for the period were down across all grades, most probably due to the major issues with the CRM. The breakdown of grades of current members at year-end is shown in Chart 2.

Chart 2: Breakdown of grades at 31st March 2019



Mon and Kyu Grades were down by 3,486, Table 3 shows the breakdown by Area.

Table 3: Mon & Kyu Grading by Area

Mon & Kyu Gradings			
Area	2017-18	2018-19	Variation
Eastern	1,371	1,132	-239
London	2,379	1,859	-520
Midlands	2,472	2,166	-306
Norther Home Counties	3,478	2,246	-1,232
North West	1,982	1,685	-297
Northern	1,385	824	-561
Southern	4,286	3,716	-570
Western	1,915	1,731	-184
Yorkshire & Humberside	1,308	966	-342
Destination@BritishJudo	2,982	3,747	765
Total	23,558	20,072	-3,486

There were 463 promotions to and within the Dan Grades; 395 male and 69 female. Table 4 shows a 5-year comparison.

Table 4: Dan Grades 5-Year Comparison

Year	1 st Dan	2 nd Dan	3 rd Dan	4 st Dan	5 st Dan	6 st Dan	7 st Dan	8 st Dan	9 st Dan	Totals
2014-2015	370	79	57	17	18	17	14	4	0	576
2015-2016	320	100	37	22	28	5	3	2	0	517
2016-2017	334	100	30	27	22	7	10	1	0	531
2017-2018	317	95	40	24	20	10	3	0	0	509
2018-2019	310	78	34	22	9	10	0	0	1	464

Congratulations to all members that were promoted in the last period covered by the report.

Club Registration

Table 5 shows club registration status for the year 2018.

Table 5: Club Registration for the Year 2018

Area	Club Type			Totals
	A	B	S	
British Universities	28	1	2	31
Eastern	29	6	0	35
London	32	2	9	43
Midlands	64	4	2	70
Northern	29	11	8	48
Northern Home Counties	57	7	7	71
Northwest	48	1	4	53
Southern	76	7	14	97
Western	55	5	0	60
Yorkshire & Humberside	26	2	6	34
Combined Services/Police	3	0	0	3
England	447	46	52	545
Northern Ireland	25	24	7	56
Scotland	82	64	0	146
Wales	38	1	3	42
Home Country Totals	145	89	10	244
Totals	592	135	62	789

Colin McIver

Colin McIver
Sport Director

EVENTS – ANNUAL REPORT 2018/19

The 2019 British Schools Championships

The 2019 British Schools Championships were held on 16-17 March at the English Institute of Sport, Sheffield. The event hosted multiple athletes and schools competing to be crowned the top school for judo in the UK. This year there were over 700 entrants to the competition and over 490 different schools in attendance. Simon Hicks Trophy for the overall school champions was presented to Harrow School, who accumulated 65 points. Runners up Ernest Bevin had 38 points, whilst in joint third Southlands and Birchwood High School both had 17 points. The 2020 event will take place between 15-17 March.



On day two of the competition Shelley Ludford (-78kg) and Stuart McWatt (-81kg) both lost out in close finals to Ilona Lucassen (NED) and Shamil Borchashvili (AUT) respectively. Jemima Yeats-Brown (-78kg), Emily Ritchie (+78kg), Jamal Petgrave (-90kg), Rhys Thompson (-100kg) and Adam Hall (+100kg) all finished with Bronze medals.



2018 Glasgow European Open

The Glasgow European Open (Men and Women) was hosted at the Emirates Arena, Glasgow on 6-7 October 2018.

GB finished the competition in second place behind France. Josie Steele (-57kg) and Alex Short (-66kg) ensured that GB Judo started the 2018 Glasgow European Open on a high as they finished atop the medal rostrum on day one. There were three 5th place finishes for GB Judo as well with Kim Renicks (-48kg), Malin Wilson (-57kg) and Lele Nairne (-57kg) just missing out on joining Steele and Short on the medal rostrum.



The Awards Dinner

The BJA Awards Dinner was hosted at the Crowne Plaza Nottingham, on the 3 November 2018.

Over 300 nominations were made for the awards in 2018, demonstrating the outstanding dedication and commitment of the volunteers involved in the sport of judo across Great Britain.

The event hosted volunteers, officials, coaches and athletes from around the country to celebrate their contributions to Judo.



2018 British Championships

The 2018 British Championships were held again over two successive weekends on 1-2 and 8-9 December at the English Institute of Sport, Sheffield.

The Pre-Cadet and Cadet Championships, on the first weekend, held a total of 610 entrants.

The Junior and Senior Championships gained a total of 370 entries in total, due to the Senior Championships being a closed entry event for highly ranked British elite judoka.



Hosted National Events

The national competitions hosted by areas/home countries during the 2018/19 were:

2018 Events	
British Schools Adaptive & Visually Impaired Championships	8 March 2018
British Kata Championships	22 April 2018
English Open - Juniors and Seniors	28 April 2018
English Open - Pre-Cadet and Cadet	5 May 2018
National Team Championships	8 July 2018
British Adaptive Open	25 August 2018
British Masters Championships	13 October 2018
British Minors Championships	14 October 2018

2019 Events	
English Open - Juniors and Seniors	23 February 2019
English Open - Pre-Cadet and Cadet	9 March 2019
British Schools Adaptive & Visually Impaired Championships	17 March 2019
National Team Championships	6 July 2019
British Adaptive Open	17 August 2019
British Kata Championships	13 October 2019
British Masters Championships	26 October 2019
British Minors Championships	27 October 2019

SPORTS DIRECTORATE REPORT 2018 – 2019

Introduction

Despite membership being down compared to the previous year, British Judo remains in a fairly strong position across the UK and we are confident that we will meet our four-year target of 50,000 members. There was a drop in the membership of the home countries following three successive years of steady growth. The remainder of this report relates to England only; further information on the performance of Scotland, Wales and Northern Ireland is covered in their individual reports.

Increasing Participation

Growing participation within our core market remains a major challenge and, if it was not for the Student Voucher Scheme which contributes 528 members to the British Universities numbers and Destination@BritishJudo contributing 1760, participation would be much lower. If we are to reach our Sport England participation target by the end of this 4-year cycle we need to focus our efforts and better engage with the Areas and Clubs.

To grow judo participation we need to provide a range of high-quality products, programmes and services to support the Areas and Clubs and we are looking at how we can incentivise them to grow their membership and conduct more gradings.

Membership & Gradings

There was an increase in English membership by 1,099 on previous year: the new/renewal ratio 37.5 % (40%)/62.5% (60%) - previous year figures in brackets. Our affiliates, the British Judo Council and the Amateur Judo Association both saw a fall in membership of 349 on the previous year. The gender balance was 28% female - 72% male (this is 6% change from 22% female and 78% male in 2009).

Gradings across all grades are down by just under 4,000, we believe mainly due to issues with the implementation of the new CRM and the move to the new office in Great Barr. Further information on membership and gradings is included in the Membership and Gradings report.

Private Providers

More private providers of judo are starting to engage with us and they are making a significant contribution to our participation figures. We have developed three new bespoke membership schemes to help us provide these providers with the service that meets their needs and the profile of their players. We still have an issue in administering these schemes due to the inflexibility of our new CRM and this is not allowing us to move as quickly as we would like to enlarge this section of our judo offer.

Student Voucher Scheme

In 2012 the BJA introduced a new student offer to university clubs with the aim of growing and retaining student membership. The scheme since then has grown steadily making a significant contribution to membership numbers (see table below).

There are 108 universities in England of which 44 provide judo. It is clear to see, based on these numbers, that there is considerable scope to increase growth and going forward we believe by 10% per year, increase retention to 50% and increase gradings within University clubs in the first year.

We are also looking at setting up a scheme similar to the SVS offer for Colleges.

Year	SVS Members	Retention	University Clubs
2013/14	432	92	
2014/15	495	197	
2015/16	534	181	
2016/17	493	62	
2017/18	520		42
2018/19	550	-	44

England Talent Development

Deliver a pathway programme that develops the competitive potential of players aged 11 to 20 years.

Following a review of the coaching structure of the ETD programme brought about by the introduction of a new programme of Regional Development Squads (REDS) and the departure of Sandra Klinger in February 2019, we have increased the number of full-time coaching staff positions. The coaching positions have been filled by Sophie Cox, Jason Parsons and Simon Moss.

Sophie, Jason and Simon had been working part-time in the programme and it was an easy choice to promote them into the full-time positions we now require to cope with the additional workload. Sophie will be acting up as Interim Head Coach until 30 September 2019 when that post will be reviewed.

We also have a pool of very experienced coaches who provide support for the programme on a voluntary basis. Without their support and assistance, the success of the programme would be greatly diminished.

Sport England has recently produced a new Talent Development Plan aimed at developing a talent system in England that create environments which:

- deliver a positive development experience and encourage retention in the sport system and that produces higher quality athletes throughout the entire pathway, including performance foundations;
- is inclusive and where prohibitive barriers have been identified and actively removed ensure England Talent Pathways are accessible and inclusive to all who have the ability and potential

The introduction of the REDS programme will go a long way towards ensuring that our programme meets these aims.

Destination@BritishJudo

Increase the number of children and young people being introduced to the sport and encouraging them to develop a 'sporting habit and active lifestyle'.

2018-2019 was an incredibly busy year for Destination@Britishjudo (D@BJ) and a year that has seen some major changes to the programme. With the support of the school sport partnerships, school games organisers and active schools, D@BJ delivered 4,500 taster sessions to an estimated 126,000 children at 519 schools across the UK. D@BJ membership has seen a 10% increase and there are currently 1916 members (includes privately operated hubs see below) who do judo every week at one of the D@BJ Clubs, all of which are now members of the BJA.

There has been no change in the percentage of male to female participants, it remains at 36% female, 64% male. 3% of participants identify as having a disability or medical condition. On average, across the student base, D@BJ ranks in the bottom 48% of deprived areas across the UK. This means that most of our students come from low socio-economic or deprived backgrounds. A further 41% of our students are in the lowest 20% of the country.

In March 2019, D@BJ underwent a restructure in which two hubs were closed (Sheffield and Northumberland) and two Hubs became privately operated (Bedfordshire & North Yorkshire). This left seven remaining hubs under British Judo. (Gateshead, Stockton, Durham, North Durham, Middlesbrough, Leicestershire and York) There are currently 41 Clubs within the seven Hubs, with four new clubs due to open in the next 12 months.

In addition to providing tasters throughout the year, D@BJ have supported holiday camps, town shows, mini Olympics, sports festivals, international women's day, health weeks & careers talks.

D@BJ ran a grading every four months, 3,747 gradings were completed, a 12% increase compared on the previous year, an average of 78% of members graded each cycle. There are now nine squads across the seven Hubs with a total of 125 members attending

a squad class on a weekly basis. D@BJ appointed a coach as head of talent development in order to grow the squad programme and improve the performance pathway.

D@BJ will continue to grow all clubs over the next 12 months, with the target of increasing participation by 15%. Leicestershire, Durham, Middlesbrough & York will all open new clubs and we will continue to support the privately-operated hubs so that they can also grow in line with D@BJ targets.

Diploma in Sporting Excellence (DiSE)

The Diploma in Sporting Excellence (DiSE) programme replaced the Advanced Apprenticeship in Sporting Excellence this year, in line with the changing nature of government apprenticeship standards and funding. The revised programme is designed to give young people the opportunity to work towards nationally recognised qualifications as well as gain invaluable coaching, mentoring and work experience in a relevant and inspiring environment.

The qualification is open to 16-18-year-olds who are on a talent pathway overseen by their sport's national governing body. British Judo operates the programme in conjunction with the England Talent Development programme in six venues in England. The students enrol each year on a two-year programme. In 2017-18 we had 45 judoka on the programme across the two years, in the current academic year (2018 -2019) we have 60. For 2019-2020 we will have 74. Going forward we will be able to recruit a maximum of 40 players each year due to Department of Education (DofE) funding limitations, so we are getting close to the maximum numbers we can enrol. The funding drawn down for these students represents a significant investment by the DofE in the development of young people within Judo.

Performance Pathway Centres

- University of Bath
- Camberley Judo Club
- Comberton Judo Club
- Kendal
- Redbridge Judo Club
- University of Wolverhampton

Education & Training

The main objective of our education and training programme is to increase the size and quality of the voluntary workforce. To a large degree, progress within the sport depends on the technical knowledge and technical standard of the participant. We believe that this can best be done by developing people within the sport especially the coaches, technical officials and volunteers who contribute to the technical development of the

playing participants and by providing a wide range of education, training and promotion opportunities aimed at improving their technical expertise and encouraging their continuous personal development.

Judo is a highly technical sport requiring a broad range of techniques and skills and the technical capacity of the organisation will be reflected in standards of performance and we need to ensure that our technical programmes are sophisticated to provide a progressive pathway taking the players from beginner through to elite performance. The quality of technical programmes and the education and training of coaches, technical officials and volunteers are considered to be vital to enable us to excel in these areas. A full programme of education courses and revalidations event was delivered across England all easily accessed through a new online course registration facility.

Kata

We have taken action to raise the profile of kata, stimulate interest and promote participation. A new working group has been established and work with the remit of taking a fresh look at how we deliver kata with the objective of making it more attractive to the younger generation and look at ways of increasing participation in our kata courses and kata competition. Work has begun on creating a new set of awards especially for young judoka.

For the more advanced judoka, we are running several higher-level kata seminars under the direction Mr Lura who is widely recognised as one of the world's leading kata instructors. The Japan Foundation and the Kodokan have posted him as a judo expert highly experienced kata Coach who has demonstrated various Kata at Kodokan ceremonies, the All Japan Championships and the Kano Cup.

Adaptive Judo

The development of Adaptive Judo within British Judo continued in 2018-2019. Highlights included the 1st Intellectual Disability European Championships held at the University of East London which attracted entries from across Europe; the Adapted Judo/VI Schools Championships that took place at the British Schools Championships in Sheffield; the programme of Paralympic Pathway Training Days for all judoka and potential judoka

who may have aspirations to compete at the highest level. These have taken place around the country and the Inclusion Training Day at the Centre of Excellence in Walsall in February was once again a huge success.

In addition, there have been a series of Coach Development sessions aimed at increasing the number of clubs and coaches who will be able to run inclusive sessions, this drive will continue in coming months with an aim to roll out further courses and to widen the type and availability of courses.

There continues to be a dedicated group of people on the Inclusion Commission who are helping drive the programme forward who can be rightfully proud of the steps taken in recent years. More details in the Adaptive Judo section of the report.

Coaches

On-going coach education and development is clearly beneficial for the individual coach and for the development of the sport at all levels and without their commitment our clubs and most of our activities just would not function. It is therefore imperative that our programmes support the education and development needs of our existing and any potential coaches.

We have recently been piloting a 'First Steps into Coaching' initiative aimed at the young judoka with the objective letting them get an experience of coaching at a very basic level. The initiative provides an early entry point into coaching and is a good first step onto the official coaching pathway.

The following tables provide details of the number of courses held along with number of valid coaches on 31st March 2019.

Courses	Number	Total	Male	Female
BJA Level 1	28	433	326	107
UKCC Level 2	13	160	123	37
UKCC Level 3	2	34	28	6
BJA Levels 4&5	2			
Revalidation Events	245	4,067	3,034	1,033

Award Level	2014/15	2015/16	2016/17	2017/18	2018/19	Variation
BJA Level 1	399	479	680	785	857	72
BJA Level 2	1,296	1,301	1,411	1,428	1,297	-131
BJA Level 3	418	449	445	455	411	-44
BJA Level 4	-	7	13	10	27	17
BJA Level 5	-	-	3	5	5	0
Total	2,113	2,236	2,552	2,683	2,597	-86

Shaping the Future

Our 'Shaping the Future' programme is proving to be very popular with both coaches and players. The aim of the programme is to provide the opportunity for our coaches and players to experience some of the best tuition from some of the best 'technical experts' available. So far we have had very successful seminars with Hideotoshi Katanishi, Jane Bridge, Yoko Tanabe and Joyce Heron. The next seminar will feature Olympian Winston Gordon. Winston, widely recognised as one of Britains best international players, is now coaching in Germany and has an exciting programme planned for the weekend. We intend to continue with the programme in the future and have plans in place to bring some top Japanese exponents to the UK this year or early next year.

Referees

Due in the main to the areas being active and successful with development level referee education and mentoring, this has allowed the NRC to focus more on the needs of level 4 and 5 competition. British Judo currently has 19 referees on high-level development programmes to strengthen the workforce, this includes 9 National B, 9 National A and 1 IJF referee on tutored programmes. To enable an improved outcome from the highest National level (National A) a revised training programme which is predicted with some certainty to produce a more consistent output has been deployed by the NRC, this will over time help the referees develop better and produce more referees capable of moving on to the next level in performance refereeing. The NRC has also made the referee revalidation process easier to understand, manage and administer for all by being more focused on participants qualitative rather than quantitative outcomes. The referee revalidation process will change effective 1 January 2020 and give area representatives more authority in developmental areas of refereeing, while the NRC continues to focus on performance levels.

Award Level	2014/15	2015/16	2016/17	2017/18	2018/19	Variance
Club	62	67	73	66	89	23
Area	52	57	79	67	73	6
National C	42	49	68	65	69	4
National B	32	37	47	46	46	0
National A	32	29	27	25	27	2
Senior National	5	9	9	9	9	0
IJF B	6	9	11	12	12	0
IJF A		8	8	4	6	2
Total	239	265	322	294	331	37

Technical Officials

Technical Official numbers are significantly increasing on a national basis, this is mainly due to the concentrated efforts from the Association's volunteer tutor workforce for which British Judo is very appreciative. All technical official levels are benefitting from the increased focus, from Time Keeper through to Competition Controller, the PCC programme, in particular, is producing new Competition Controller officials in line with NCTOC forecast to strengthen the Areas workforce. NCTOC are in the final stages of producing a new technical official handbook which is designed to support all officials in event delivery capacities. The new handbook is due for general release in 2019.

Award Level	2014/15	2015/16	2016/17	2017/18	2018/19	Variance
Timekeeper	149	164	146	177	211	34
Contest Recorder	93	93	93	99	153	60
Senior Recorder	56	47	47	55	66	19
Comp. Controller	42	42	42	42	41	-1
Total	381	367	328	373	471	98

Looking Forward

At the end of the second year of this current funding cycle, the second annual review submitted to Sport England was approved, despite us having fallen short of some of our participation targets. We face some difficult challenges in the next two years on this funding cycle as we greatly need to accelerate participation growth. To achieve the outcomes we seek, it is critical that we engage better with the Areas and Clubs to develop and service our core market, which is where sustainable growth can only be achieved.

Acknowledgement & Appreciation

It was a challenging year due to the move to the new Great Barr offices. It was a particularly difficult period for the staff of the Sport Directorate who, although not overly affected by the office move, were faced with a restructuring of the Directorate and need for a reduction in staff. It is to their credit that they continued their work without interruption providing a service to the clubs and members as possible. We gratefully acknowledge the support we receive from Sport England and the many other agencies and organisations that provide direct support for our coaches, players and volunteers. As I stated earlier in the report, it was a challenging year. We therefore acknowledge and sincerely thank the staff, coaches, volunteers who, not only made such valuable contributions to the development and growth of the sport, but coped so admirably with the difficulties we faced and helped minimise the disruption to services.



Colin McIver Sport Director

PERFORMANCE ANNUAL REPORT 2018 – 2019

This year has seen the start of the qualification period for both the Olympic and Paralympic Games. The Olympic qualification started on 24 May 2018 and will go through to 31 May. The Paralympic qualification started 1 Sep 2018 and will continue through to 31 May 2020. Although its early days, at time of writing we have 3 Paralympic athletes and 10 Olympic athletes in the direct qualification zone.

It has been another year of great Judo on the World stage with many highlights, this report will focus on some standout performances.

2018 EJU European Championships & IJF World Championships

In 2018, the European Championships were held in Tel Aviv, Israel from 26 to 28 April 2018, and the World Championships were held in Baku, Azerbaijan from 20 to 27 September 2018, both events are critical in tracking the progress towards the Tokyo 2020 Olympic Games.

The European Championships saw the British Team finish with five medals in total, its biggest medal haul at a European Judo Championship since 1998. Only Russia with eight won more medals at these Europeans.

Ashley McKenzie kickstarted the team’s efforts on the first day of the event as he won the second European Bronze medal of his career. The second day saw Lucy Renshall and Gemma Howell convert previous Junior European Championship medals into Senior European Bronzes, and Sally Conway win the Silver medal. This

meant GB took 2 of the 4 podium spots in 70kg, showing the quality athletes we have in this category. The final medal came from Natalie Powell - claiming her third European Bronze medal.

The British Team went into the 2018 World Championships on the back of the extremely successful European Championships earlier in the year.



Nekoda Smythe-Davis backed up her Bronze medal from the 2017 World Judo Championships in Budapest with another world-class display of judo to win Silver, the biggest medal of her career to date.

Although no further medals came from the team, Jemima Yeats-Brown finished 5th at -78kg on her World Judo Championships debut, and Sarah Adlington also took 5th place.

These consistent performances continue to give confidence to the team, that the British fighters are on the right path for the 2020 Tokyo Olympic Games.

2018 Junior World Championships

Shelley Ludford took home an outstanding -78kg Bronze medal at the 2018 Junior World Championships in Nassau, Bahamas on Saturday 20 October 2018. It is imperative that we have a strong pathway to develop the next generation of athletes who will transition onto the Senior programme and build on the success and performances of the current Senior team to ensure that British Judo has consistent and continued success at the highest level.

This result also means that GB Judo have now medalled at four consecutive Junior World Championships and with senior world ranking points available at this event, Shelley now moves into the IJF World Ranking List.



2018 IBSA World Championships

GB Judo finished the individual competition at the 2018 IBSA Judo World Championships with three medals following a superb day's judo on Saturday 17 November in Odivelas, Portugal.

At the last IBSA Judo World Championships in 2014, GB Judo won one medal through Jonathan Drane (-81kg Bronze).

Sam Ingram, the highly experienced two-time

Paralympic medallist won Silver at his class at his new weight category. He was joined on the -100kg podium by European champion Chris Skelley taking Bronze.

A further Bronze was won in the -90kg by Elliot Stewart following a very tactical and physical medal contest against Rovshan Safarov (AZE).

These results all bode well in the early stages of 2020 Tokyo Paralympic Games qualification.

Notable Performances in 2018 - 2019

Medal Table: 2018 - 2019	Gold	Silver	Bronze	5th	7th	Total Medals
World Championships	0	1	0	2	1	1
IBSA World Championships	0	1	2	0	0	3
IJF Masters	0	0	1	1	0	1
Grand Slam	1	2	1	5	5	4
European Championships	0	1	4	1	0	5
U23 European Championships	1	2	0	1	1	3
Grand Prix	1	2	13	13	9	16
Continental Open	4	7	8	6	7	19
JNR World Championships	0	0	1	0	0	1
JNR European Championships	0	0	0	1	3	0
	7	16	30	30	26	53

2018 Senior World Championships

Nekoda Davis	57kg	Silver
Jemima Yeats-Brown	78kg	5th
Sarah Adlington	+100kg	5th

2018 IBSA World Championships

Sam Ingram	100kg	Silver
Chris Skelley	100kg	Bronze
Elliot Stewart	90kg	Bronze

2018 Senior European Championships

Sally Conway	70kg	Silver
Ashley McKenzie	60kg	Bronze
Sarah Adlington	63kg	Bronze
Gemma Howell	70kg	Bronze
Natalie Powell	78kg	Bronze

Grand Slam

Sally Conway	70kg	Gold	Dusseldorf Grand slam
Lucy Renshall	63kg	Silver	Ekateringburg Grand Slam
Natalie Powel	78kg	Silver	Abu Dhabi Grand Slam
Chelsie Giles	52kg	Bronze	Abu Dhabi Grand Slam

2018 U23 European Championships

Lubjana Piovesana	63kg	Gold
Lele Nairne	57kg	Silver
Jamal Petgrave	90kg	Silver
Stuart McWatt	81kg	5th

2018 Junior World Championships

Shelley Ludford	78kg	Bronze
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During the period covered by this report, many other athletes have performed with distinction at every level of competition from cadet through to senior level. It is not possible to name them all, but we recognise and congratulate them on their effort and achievements.

Nigel Donohue

Nigel Donohue
Performance Director

MARKETING AND COMMUNICATIONS

Social media

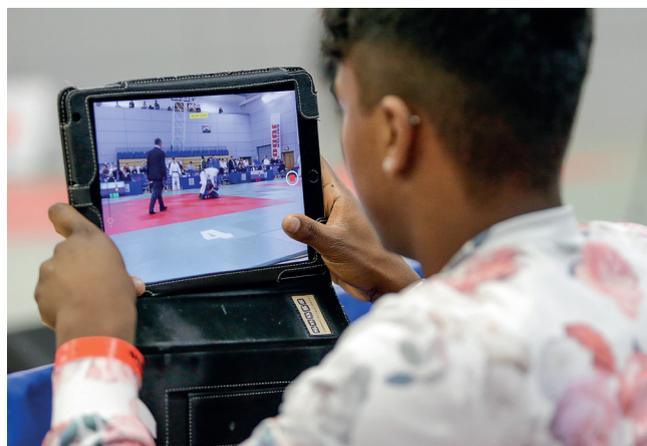
Our Marketing and Communications team have been working hard to improve our social media output over the past 12 months. Differentiating content across our various channels has been a priority with our main channels consisting of Facebook, Twitter and Instagram. We now have a combined following of over 160,000 followers across these channels.

Events

It has been a busy year of events within the Association and the Marketing and Communications team work very closely with the Events team to ensure a consistent brand image and voice. The Veteran European Championships was held in June 2018 and the build up to the event saw a recruitment drive across the sport to promote the tournament and encourage British entrants. By the time event entry closed, we had over 200 British entries registered for the competition. The event was deemed a great success by all and one that will hopefully result in more competitions being awarded to Great Britain. It was also announced that the University of Wolverhampton had been chosen to stage the 2019 Commonwealth Judo Championships, which is due to take place in September 2019. The field size is expected to reach around 1,000 athletes across the week.

Branding

At the start of June, the decision was taken to re-brand the Association as part of a wider organizational strategy to bring the sport into the 21st Century and better engage with both existing and prospective members. The BJA listened to feedback from a diverse group of its key stakeholders including members, athletes, areas, and the wider public, which has helped shape the new identity. The new contemporary logo captures the movement, energy and dynamism of Judo, which combines with the refreshed brand to create a more forward-thinking organisation that



better caters for and reflects the next generation of Judokas.

Staff

2018/19 has been a steady year within the department with a slight restructure. Ben Pollard has progressed to Head of Marketing and Abdullah Mahmood continues as PR Officer.

Member Engagement

November saw the launch of a new state-of-the-art Customer Relationship Management System, The Dojo, which gives members the opportunity to engage with the British Judo Association more closely and take complete control of their membership. This includes an online login area, control over communications received along with tracking various aspects of their membership (i.e. membership renewal date) along with full management of their membership. It was a difficult first 3-4 months getting to grips with the new system for both members of staff and members. We feel that we are now in a much better place than before, as we look to develop functionality further during the year.

Matside

We continue to outsource content production for Matside to an external designer. The department decides the key articles and features for each issue before content is then produced. This allows a professional magazine to be created for our members and a particular benefit that is very popular upon each edition. We make a huge effort to ensure a wide range of articles and topics are incorporated every month to keep our audience engaged; and in turn, becomes a vital benefit of our membership programme. Matside is now only available as a digital asset to eliminate the rising printing and logistical costs of having two physical copies produced each year.



COMMISSION REPORTS

BRITISH JUDO TRUST

It is very pleasing to note the significant increase of International medals now being won by both male and female players who have received financial assistance from the Trust.

The past year I am pleased to report has been another very successful year for the Judo Trust. We are now receiving full regular donations from members which has enabled the Trust to significantly increase the numbers receiving grants.

It is very pleasing to note the significant increase of International medals now being won by both male and female players who have received financial assistance from the Trust.

It was agreed that I would inform the membership where appropriate the names of those who have received training or judo development grants from the Trust in the past year, these are as follows;

Bekky Livesey, Jemima Yeats-Brown, Lucy Renshall, Gemma Howell,

Joanne Hunt, Sian Bobrowska, Amy Livesey, Cameron Bradley, Ben Urban, Darcie Hancocks, Jodie Caller, Chris Skelly, J Hodgson, Eric Ham, Lubjana Piovesana, Lele Nairne, Euan Molloy, Cheysie Giles,

Kelly Staddon, Jacob Aldridge, Herulas Pretorius, Chisti-Rose Petorius, Harry LeMare, Jake Popplewell, Conor Murphy, Max Stewart, Frazer Chamberlain, Jamal Petgrave, Verity Stephens, Daniel Powell, Stuart McWatt, Elliot Stewart

The above all received grants of between £150 and £500.

Bishops Stortford Club had received a grant of £1million from the Local Authority to build a new Judo Club. In addition the club members raised a further £100k However there was still a small funding gap to complete the project. The Trustees considered this to be an exceptional judo amenity and made a grant of £5k.

A grant of £2,072 was made to 8 young development athletes from the Walsall Centre to attend a UK training camp.

A grant of £2,000 was made to the Eastern Area to assist with the cost of taking 20 young players and coaches to a competition in The Hague SKK Club received a grant of £700 towards the costs of taking 8 athletes to a training camp in Rotterdam.

With the Tokyo Olympic Games taking place next year many qualifying events and training camps are now taking place.

Because of the reduction in UK Sport funding many of our young players have to 'self fund' to attend some of these events. In many instances without the financial assistance of the Trust our athletes would be unable to attend these vital Pre-Olympic events.

I would wish to thank my fellow Trustees, Rowena Birch, Richard Barraclough and Densign White for their help and support during the past year.

I also wish to thank the BJA Finance Team for their much appreciated help and assistance in processing the many applications.



Brian Davies JP
Chairman

COACHING COMMISSION

The new CRM will provide many benefits for coaches, not only will they have access to their own data and current revalidation status, they will have access to the records of all current members of their club.

Throughout the year there was a disruption to the service that we have been able to provide coaches due to the move of the office from Loughborough to Great Barr, the loss of key staff and issues with the introduction of the new CRM. We apologise for this reduction in service but by the time you read this, we will be back on track and normal service will have resumed.

The new CRM will provide many benefits for coaches, not only will they have access to their own data and current revalidation status, they will have access to the records of all current members of their club. The grading process has been streamlined and can be completed online which has reduced the administration involved. The development of the CRM is ongoing and further improvements are planned which will include automatic reminders when their revalidation requirements (first aid, DBS etc.) are coming up for renewal. It is now possible to enter and pay for all coach education and revalidation courses online.

During the year we undertook a restructuring of the Sport Directorate which involved a reduction in the number of professional staff available to deliver coach education programmes. As a result, there will be fewer, more centralised coach award courses and we will be asking the volunteers to play an active role in the delivery of revalidation events.

Coach numbers at 2,597 are down by 86 compared to the previous year - the gender breakdown is 82% male, 18% female - more detailed statistics are included in the Sports Directorate report. There is a significant drop in the number of Level 2 coaches which are down 131 on the previous year. This is partially offset by an increase of 71 in the number of Level 1 coaches. We see a big increase in the number of learners attending Level 1 coach award courses with fewer attending Level 2.

We have provided many opportunities for coaches to continue their personal development through revalidation events and the excellent 'Shaping the Future' programme which provides coaches with access to coaching from top international coach educators such as Hiroshi Katanishi and Jane Bridge and international players like Yoko Tanabe.

Last year we reported that the face of coaching was changing and that the coaching framework was being reviewed to better professionalise coaching and the delivery of coach education. The review is almost complete and the results will be communicated towards the end of 2019. British Judo has been involved in the review process and has completed the 'mapping' process to align our awards with the new qualification standards, subsequently Levels 2 & 3 have been endorsed for a two-year period.

The effect of these changes on qualified coaches working in community clubs will be minimal. There is however likely to be additional qualifications required for coaches working in schools and this will have an impact on the 'private providers' of judo. There is also the likelihood of the need for an additional award for the relatively few coaches working in the high-performance arena.

I would like to recognise and express my thanks to all the volunteer coaches for their continued contribution to the development of our young people and the growth of the sport. Your contribution is acknowledged and greatly appreciated. Finally, I would like to thank the members of the Commission and the professional staff for their support and advice throughout the year.



Peter Blewett
Commission Chair

BJA SCHOOLS

Following the ending of the Schools Commission the previous year, a group of committed individuals continued to develop the flagship schools' competition programme over the year.

Following the ending of the Schools Commission the previous year, a group of committed individuals continued to develop the flagship schools' competition programme over the year. This has been recognised with the formation of a working group to continue overseeing the British Schools Championship and the British Schools Regional events.

In 2018-2019 the British Schools Regional events run by the Areas or designated Clubs continued to grow and engage young people at competitions for those who aspire to be at the highest level, but who may not quite be there at the present time. With national medallists deemed ineligible, those slightly lower ranked Judoka get their opportunity to take the limelight. Many Areas added younger age groups to introduce young people to the competition, which helped make events more viable in some cases.

The flagship event of the programme, the British Schools Championships has continued to grow and be hugely successful. The British Schools Special Needs and VI Championship, which also takes place at the event, has grown and become an integral part of the competition, highlighting the wide range of Judoka participating in Judo across the country. The opportunity to demonstrate their skills in front of a very large audience is a great boost for those taking part. In the region of 400 schools are represented, with entries across the two days very close to the 750 limit for the event, a further indicator of the popularity of the competition.

Another facet of the event is the desire to include as many young people in the officiating and organisation of the event. As is now the norm, the majority of Referees at the event were U20, and **Anthony Devoy** was awarded the Ken Webber Award for Outstanding Young Referee, Anthony is very active on the refereeing circuit as well as being a qualified coach.

There was also a large contingent of youngsters on the tables with **Dylan Bowen-Knowles** receiving the Jerry Hicks Trophy for Outstanding Young Table Official, again Dylan can be seen at many competitions, as well as continuing to develop as a Judoka.

The Malcolm Collins Award for Outstanding Services to Adaptive Judo was won by **Kerry Tansey**, who continues (with the help of a group of dedicated coaches and parents) to develop Adaptive Judo in the country

The Simon Hicks Trophy for the most successful school overall went to **Harrow School**, who continue to develop under the tutelage of Paul Ajala. Soon after the work being done at Harrow it was recognised by the EJU for the development of Judo taking place there. Ernest Bevin from London were runners up, with 3rd place shared by Southlands (NW) and Birchwood High School (NHC)

On a sad note, Bill Webb, a long-time member of the Schools Commission died recently, he will be remembered as a staunch supporter of schools Judo.

So, the working group's aim for the coming year is to grow the regional events, ensuring that all areas host one, and further develop the national event.



Laurence Kenyon
Lead Officer

INCLUSION DEVELOPMENT COMMISSION

The dedicated officials, coaches and carers who support their players and events are acknowledged for their contributions to make every competition, training session or event a valued experience for each individual – Thank you.

Adaptive Judo is continuing to increase at a steady pace, welcoming new participants, raising awareness and developing performance pathways from the support of the media publications.

Coach Education revalidation plays an important part and has shown an encouraging number of coaches seeking information and advice, which in turn increases the awareness for judoka with disabilities to enter competitions.

British Judo hosted 1st ID European Championships held in UEL, London – August 2018 supported by the EJU. During the event British Judo hosted an Education Seminar where discussions opened an agreed pathway and uniformed levelling criteria for all disabilities across Europe which continued at the European Education Seminar in Croatia in June 2019. Positive outcomes were achieved, identifying specific performance pathways and the uniformed acceptance of Adaptive Judo across Europe.

GB ID Team achieved 4 Gold & 3 Bronze medals.

Maximising on the venue and increasing opportunities the 2018 British Adaptive & VI Open was also held on the same weekend, 121 Athletes from 10 European Countries attended. VI section was a positive start in creating a specific VI development competition. Further publicity and development to Home Nations and European Countries have increased to 20 VI participants and the wider development of referee's understanding of VI rules in 2019 event.

Wales & Northern Ireland Judo have increased awareness of Adaptive Judo and created specific training sessions throughout the year and have claimed recognised awards within their respective

Home Nations. Scotland continue to host their annual events and training opportunities.

Annual National Inclusion Seminar continues to grow positivity gaining new members with encouraging attendance from all over the UK.

The dedicated officials, coaches and carers who support their players and events are acknowledged for their contributions to make every competition, training session or event a valued experience for each individual – Thank you.

Kerry Tansey

Kerry Tansey

BRITISH
JUDO



Adaptive

PROMOTIONS & GRADINGS COMMISSION AND KATA REPORT

Commission Members
Andrew Haffner - Chair
Dave Horton-Jones - National Promotions and Grading's Manager (NPGM)
Steve Lesik - member
Nick Fletcher - member

The format of the Promotions Commission continues in accordance with current BJA policy, this has proved to be a successful unit providing a consistency of approach to all grading matters. The formation of a sub-group on kata will add to this experienced team – see following kata report. The Area Director of Examiners (ADofEs) and affiliate organisation ADofEs have continued as a cohesive working group on operational grading matters and are a vital part of the organisation and continuing success of Competitive Dan Gradings.

I would once again like to thank the Area Committees, ADofEs and members of the Promotions Commission for their continued and valued contribution to the BJA. These commission members and ADofEs have the opportunity to formally pass on the opinions of their area membership to the Board and also feedback to the areas the grading strategy, plans and proposals. They are also responsible for all Competitive Dan Gradings in their area - a vital task carried out with credibility and quality.

National Senior Examiners Conference

We did not hold one during this period as conferences are held every 2 years, but have planned one for 8th September 2019 where we will be combining the Conference with a Kata Examiners conference - see following kata report for more details.

Dan Grade Administration - BJA Staff

Sarah Gilbert left the BJA in May 2018 and Dave Horton-Jones was appointed Head of Gradings Development as part of a BJA restructure aligned with the office move. Sarah Walker has taken over Dan Grade Administration and all membership staff will be trained in these duties with Sarah as lead contact. Dave Horton-Jones continues to have responsibility for all technical issues and overseeing all grading activity. During the staff and office transition there were some unavoidable delays in processing Dan grades but this has been completely resolved and I thank you all for your patience during this time.

Revalidation of Senior Examiners

All Senior Examiners (SEs) are currently validated up to April 2020. We have a tracking process where all SE Dan Grading activity is attached to their membership records and it has become apparent that there are some SEs who do not appear to be active, in order to remain valid they must keep up a minimum level of activity. We have a number of new SEs that have qualified during this period with others in the final stage of their training and I look forward to them finally qualifying and adding to the experience of our SE team.



Senior Examiners Conference

Competitive Dan Gradings

Promotions to and within the Dan grades are provided in other reports. The continued use of the Senior Examiner Assessment Scheme means that judoka are having to attend fewer gradings in order to accumulate their points, thus saving them time and expense, without effecting the integrity of the grading structure. The changes in IJF competition rules have caused some confusion at Dan gradings where the syllabus has had to be amended a few times in particular with regard to waza-aris. Hopefully these changes have now ceased and following the annual grading review planned for June 2019 we will be able to produce a final updated syllabus. International Judoka representing GB are able to gain promotion points in selected International events, as are Disabled, Adaptive, VI and Masters judoka. Full details on these processes will be made clearer in the updated Dan Grade syllabus.

Technical Dan Gradings

National Technical Dan grading preparation and examination weekends are now firmly established, the delivery of these weekend courses are held monthly in various locations subject to demand throughout the UK. These events are either delivered by BJA technical staff or by the areas with assistance from BJA staff. Dave Horton-Jones has created a calendar of these events and they can also be found on the BJA events calendar using the filter option to save time. For 2019 we have 6 courses planned and there will be a facility where judoka can book and pay for these courses online.

High Grade Promotions

An applicant driven process for promotion to 6th Dan through to 10th Dan has worked extremely well this year with a major milestone being the promotion to 9th Dan for Neil Adams MBE. It is important to provide a reminder that all applicants must apply direct to the Promotions Commission via the National Promotions and Gradings Manager. This provides an auditable record of the promotion process, from initial application through to informing the applicant of the final BJA Board decision or for 7th Dan and above decisions by EJU and IJF.

Future Projects

We are now looking at finalising the paperless process where Competitive Dan Gradings are carried out using laptops in a similar way that competition officials operate. This means the BJA will now have a more up to date archive process and be able to retrieve grading records and satisfy search requests for lost points easier, thus providing an improved service to our members. All other BJA grading documents are now scanned and easily retrievable. A new improved Dan Grade register has been developed for implementation in 2019/20.

KATA REPORT

Sub-Group Members

Llyr Jones - Lead member

Dave Horton-Jones - Executive Lead

Duncan Kinnear - member

Paul Jordan - member

In summer 2018, the Promotions Commission were asked to look at revitalizing British kata and encouraging greater kata activity in the UK. The reason that this role was given to the Promotions Commission was partly due to the interest of the Commission members in kata and partly due to the connections kata has with higher level gradings. It was felt that this was a logical match and has proved to be so.

The first task of the Commission was to set up a Sub-Group with three people on the group plus Dave Horton-Jones as executive lead. We looked for three people with kata knowledge, great enthusiasm and the ability to generate new ways to interest and engage people with kata. We were pleased that the three people we selected all agreed to become involved. The Promotions Commission members will also be involved, more on a steering basis than a hands-on basis, plus they will manage the ways in which the grading system can support kata and vice versa.

Working together, the Promotions Commission and the Kata Sub-Group have already carried out a number of tasks to support the drive for more kata engagement, as follows:

Webpage

The BJA website now has a webpage for kata which includes information about all of the katas, videos, resources, forms and details of what kata events are taking place.

Kata Exams

All of the forms have been updated and made available. We are working towards being as transparent as possible. We are also extending the kata certificates to include Go-no-sen-no-kata, as required by players who opt for or need this kata for Technical Dan Grade promotions.

Go-No-Sen-No-Kata

We are working to revive and develop this kata. Go-no-sen is a non-Kodokan, less formal and less traditional kata and as such is an excellent bridge between the more traditional katas and contest judo (shiai). Some years ago, the then Kata Working Party under Mick Leigh produced a revised version of Go-no-sen, updating the names of the techniques to match those

used in the BJA syllabus and replacing the ineffectual counter to uchi-mata with uchimata-sukashi. We have now adopted that version, with a clear structure but allowing players to perform the techniques in different ways, using different foot patterns and directions, to suit their physiques. All of the throws and counter throws are now relevant to modern competitive judo and are contest-legal. At the same time, we have retained the slow motion element, because we find players enjoy the challenge of performing the moves in slow motion.

We have produced a video of one example of how the techniques could be performed, but as other pairs develop different examples we will add further video examples to the library.

This kata is also in the Technical Dan Grading Syllabus, albeit without the slow motion element, and the Promotions Commission are revising the TDGS to come into line with the new version of the kata.

Young Kata Awards

We have established a series of new kata awards in Nage-no-kata for children which they can collect. The first of these can be examined by club coaches and downloadable certificates are available for young players to collect. The more advanced awards require slightly more advanced assessors but the intention is to make the certificates accessible and worth collecting.

Kata Courses and Attendance Certificates

We are promoting and encouraging more kata courses, as well as those led by BJA staff. Where players need attendance certificates for grading purposes, we have established new certificates.

National Kata Course

We are delighted that we have been able to secure the services of world renowned kata expert Yoshihiko Iura for a National Kata Course in Nage-no-kata and Katame-no-kata on June 1st and 2nd 2019 at St Albans Judo Club. Iura-sensei is not only a great exponent and expert but an all-round nice guy with great enthusiasm. At time of writing this report, we are all looking forward to this course which will be the first in a series of national courses on different katas.

National Kata Examiners Conference

We are running (at time of writing) a National Kata Examiners Conference at Samurai Judo Club, Kidderminster, on September 8th 2019. This will be combined with the National Senior Examiner Course so that the Kata Examiners and Senior Examiners can compare notes and ideas and work together to promote kata and also examine it in the best way. This will be a bi-annual conference.



British Kata Championships

This event will be held at Samurai Judo Club, Kidderminster, on October 13th 2019. The format has been extensively revised to make it more developmental and player-friendly. The emphasis is on learning and there will be opportunities for all players to gain feedback, plus the event itself will be judged against set standards as opposed to the players just competing against each other. It is a radical and innovative idea which we hope will substantially increase the number of participants, which had previously been shrinking for some years.

Home Country and English Area Kata Activity

Northern Home Counties have led the way by being the first HC or English Area to establish an Area-supported kata programme. We hope to encourage other HCs and Areas to follow suit.

Summary

This is all just the start. Kata is a great pathway to achievement for judo players of all ages. For the competition player, it offers insights on technique which can give the fighter an edge; for the less competitive players, it provides a way to hone judo technique and achieve a great standard. The role of the Kata Sub-Group is to encourage more people to participate in kata and help improve standards, understanding and enjoyment of kata. We hope to enlist the help of all those involved in judo in achieving this aim.

Finally

I would like to thank all of you for your continued support, participation and contribution that enables us to provide an effective and efficient promotions pathway.

Andrew Haffner

Andrew Haffner
Chairman Promotions Commission

MASTERS COMMISSION

Members
Ronnie Saez - Commission Chair (BJA Chairman)
Stan Cantrill - Welsh Representative
Mandy Humphrey - England Representative
Terry Watt - Northern Ireland Representative
Dave Quinn - Marketing
Paul Sawyer - Publicity
John Thacker - Armed Forces
Kay Andrews - Member
Chris Doherty - BJA Executive lead
Derek Hopkins - Observer status

Aims of the commission

“To encourage opportunities for participation for all grades of players age 30 years and over, to ensure that information about activities is accessible. To develop a positive image for Masters Judo and to inform, advise and make recommendations to the Board of Directors of the British Judo Association”.

Masters Events - Home and Abroad

British Masters players once again had a great year taking medals at International Masters competitions all over the world.

European Veterans Championships 2018, Glasgow

The British Judo Association successfully hosted the European Veterans Championships at the Emirates Arena in Glasgow in June 2018. With 1043 entries from 35 European Nations this was largest and most successful European Veterans Championships ever held and included 173 participants from the Home Nations. GB athletes gained a total of 52 Medals finishing 3rd in the overall medal table.



10th World Veterans Championships 2018, Cancun Mexico

Twenty-Five GB athletes competed in this year’s World Veterans in Cancun, Mexico bringing home a total of 13 medals, 6 Silver and 7 Bronze

- **Silver-** Caroline Rawlins, Samantha Chraniuk, Natasha Glassford, Kay Andrews, Terry Watt, James Hornsby.
- **Bronze-** Fiona Chan, Kyle Perry, Joyce Malley, Debra Small, Colin Francis, Simon Childs, Laura Scarlett-McAllister

The 2018 British Masters Championships:

This year’s event was successfully hosted by the BJA Eastern Area at the Breckland Leisure Centre, Thetford. Attracting more than 200 participants, this competition once again gave our Masters players a chance to showcase their brilliant range of technical judo in a friendly yet competitive atmosphere.

Masters Players of the Year 2017

Female Award: Samantha Chraniuk, in recognition of her outstanding competitive record. Having gained World and European Masters medals during her career, Samantha is a fantastic ambassador for Masters Judo throughout the world attending Masters training sessions and events and always ready to contribute.



Male Award: Danny Bidgood, in recognition of his dedication to Masters Judo, exceptional contest record, true judo spirit and incredible attitude to our sport. He is a great inspiration to all Judoka young and old.

Masters Training Sessions: National and Regional Masters training sessions have been increased this year as our Masters players prepare for the four major

Tournaments of 2019, namely the European Veterans Championships in Gran Canarias, the Commonwealth Veterans Championships in Walsall (UK), the World Veterans Championships in Marrakesh, Morocco and the British Masters in London. The national sessions continue to be coached by Alan Jones and Chris Doherty at the National Training Centre, Walsall. Regular Home Country sessions are also run in Scotland, Northern Ireland, North and South Wales with regional sessions run by clubs throughout the country.

Facebook and Website

Activity on the Masters Facebook and web site pages for the four Home Countries continues to grow with the English Masters Judo group having over 1800 members, the Scottish Masters Judo group close to 550 members, the Welsh Masters Judo group just short of 600 members and in Northern Ireland a Masters group of over 170 members. These groups

and pages provide Masters players the opportunity to share thinking, advertise events and celebrate successes. The quality photos, posters etc., have kept the pages visually attractive and have been successful in capturing the quality of judo and fun element of Masters Judo. Dave Quinn's contribution in this area continues to be extremely valuable.

Once again, I wish to put on record my appreciation for the support from the Masters community and look forward to even more development and success over the next twelve months.

Ronnie Saez
BJA Masters Commission Chair



NATIONAL COMPETITIONS & TECHNICAL OFFICIALS COMMISSION

Commission Members

Loretta Cusack – Chair
Joyce Heron – BJA Deputy Sport Director
Keith Merrick – BJA Sport Directorate Lead
Jessica Hastings – BJA Events Team Lead
Paul Sexton – British Judo Technical Official
Andy Scott – British Judo Technical Official
Susan Wright – JudoScotland Technical Official
Averil Taggart – Northern Ireland Judo Federation Technical Official
Tom Hughes – Welsh Judo Association Technical Official

Competitions are the lifeblood of our sport and they don't happen by themselves. We are very fortunate to have our army of Technical and Competition Officials who work tirelessly on a voluntary basis to enable competitions to be run both locally and nationally on a fair, efficient and equitable basis. Our sport could not exist with its current success, giving enjoyment to tens of thousands of our athletes, friends, family and supporters without these volunteers to whom I would like to extend our heartfelt thanks and appreciation.

During 2018 the National Competitions & Technical Officials Commission (NCTOC) was strengthened with the addition of five new members with a broad set of skills and experience, incorporating representation from the Home Country Affiliates and more women, including the appointment of Loretta Cusack as Chair which helps with the interface with the Board of Directors. Our thanks to Andrew Haffner who resigned as Chair, and from the Commission, but has continued his valuable contribution by running multiple training courses throughout the year which has supported our increase in the number of Technical Officials we have nationally.

Five main achievements over the year have been:

- The restructure and strengthening of the NCTOC.
- Increased numbers of meetings now being held with the added depth of Commission numbers and input enabling issues to be addressed and action taken more quickly.

- The Group is working more effectively to ensure all technical officials processes (including courses), statistics and awards are updated.
- Key changes to weighing-in rules have been implemented for boys Under-12 to wear t-shirts, which is a change approved by the Board to assist in our duty of care to young athletes.
- The Tournament Handbook has been updated and is expected to be ready for the website by September 2019, for which Andy Scott and Ben Pollard have our appreciation for putting this together with the NCTOC team

We are delighted to record our appreciation of the improved support and processes introduced by Head Office for issue of Awards which are now being completed in less than 10 days from receipt.

On-going activities will involve:

- Further training and courses to enable the accreditation and appointment of more Technical Officials.
- Improvements to the process for the fair and equitable calling of technical officials to National events.
- Further improvement to improve liaison with BJA Head Office administration to support Technical Official activity and awards.
- We will be working with the independent, external firm of Sport Industry Consultants, 4Global, to integrate Technical Official activity efficiently into the new CRM Database.
- The Provisional Competition Controller Programme (PCC) will continue to produce new Competition Controllers as required nationally.
- Further updates to the Tournament Handbook will continue to be addressed where necessary as a continuous process.



Loretta Cusack
Chair

NATIONAL REFEREEING COMMISSION

Commission Members
Bill Taggart, Chair
Keith Merrick, Vice Chair and Technical Lead
Carol Leverton, Secretary and Under 25s Development
James McBeath, Examinations and Administration
Archi Shrimpton, Quality and Communications

International Performance and Selections

First, congratulations must go to Martin Rivers on achieving the top rank of International Referee following examination by the IJF in Madrid last year. Similarly, we offer congratulations to James McBeath on his Continental Referee exam success, continuing an unbroken streak of British passes at this level each year since 2015. Congratulations also to Lisa Rivers, the leading British referee ranked 31st in Europe at the end of 2018.

The majority of British IJF referees have progressed in the European referee ranking list compared to the previous year, led mainly by our more recently passed continental referees who themselves will soon be looking toward international promotions. The NRC recognises that a significant amount of their activity is self-funded and represents a commendable investment in their development.

While the pipeline for international is strong, our pipeline of future continental referees is more limited, primarily due to age restrictions. This will require a focus on supporting talented IJF eligible referees through to National B and A over the next five years.

The NRC is pleased to share that our referees received the following hard-earned selections:

- Keith Merrick – IBSA World Championships, EJU Veteran Championships
- Stefan Newbury – EJU Junior Championships, EJU Veteran Championships
- Lisa Rivers - EJU Cadet Championships, EJU Veteran Championships
- Archi Shrimpton - EJU Veteran Championships
- Martin Rivers - EJU Veteran Championships
- Graeme Maclachlan - EJU Veteran Championships

There were no IJF selections in the period. We have clear potential in our development pipeline, but this will require further sustained multi-year investment.

Honorary Promotions

Congratulations to both Neil Lawcock, who received his honorary International Referee promotion and Ron Cleere, who received his honorary Continental Referee promotion at the National Teams in July 2018, for their longstanding service to refereeing.

Development and Education

British Judo now has 331 valid referees across all levels, up from 295, largely driven by newly passed Club and Area referees. Thank you to our tutors for delivering courses to support this new intake of referees into the Areas.

Ideally, we would now like to see a strengthening of the pipeline for National A and B, as these levels are relatively stagnant. This will mean focussing support on progressing talented National C referees to give them the experience and skills necessary to make the next jump.

Further, we know there are variations across BJA Areas in terms of both size and strength of referee populations. We'd invite Area committees to consider their level of investment in growing local strength, which should be returned in lower expense costs for the area and club level events.

We continue to give focus to our younger under 20 refereeing population, and will now broaden this programme to include under 25s. This recognises the specific needs of this group, and we envisage being able to support more referees through to National B and potentially National A through better identification and promotion of talent. The NRC continues to target the British Schools Championships, as well as the British Minors and BUCS at crucial events to support this group's development and we are delighted to see them thriving in this environment.

I'd also like to highlight Dave Stanley's brilliant work with IBSA in Harare, Zimbabwe to develop VI judo in the region.

Examinations and Assessment

A new approach to National A examinations, aimed at improving the consistency of refereeing performance required to achieve the grade, has been consulted upon and will be launched shortly.

The NRC organised a programme of examinations for National A and B and would like to congratulate our referees on the following promotions:

National A:

- Audrey Pirie
- Howard Melville-Clark
- Wayne Melville

National B:

- Amy Moggeridge
- Ryan Gordon
- Natasha Gregory Waterhouse
- Darren Haynes

While not named here, congratulations also to the Club, Area and National C referees who also passed examinations this past year.

Recent Changes

The NRC was pleased to be able to collaborate with stakeholders to make welcome changes to the application of golden score to technical restriction categories, simplifying our approach and eliminating the need for rest breaks.

National Seminars

Refereeing seminars continue to be delivered by the NRC across the UK's regions, with four delivered over the last period attracting 119 attendees. These seminars are critical to our delivery of a common understanding of the rules and their application to our senior referees.

While mandatory for National B and above referees, it is pleasing that less senior referees are also taking the opportunity to attend seminars local to them, one of the benefits of our regional delivery.

Overall, a very positive year for British refereeing – thanks to all our referees, referees in charge and tutors for a sterling effort!

Bill Taggart

Bill Taggart

Chair, National Refereeing Commission



COMMERCIAL COMMISSION

Members
Malgorzata Grzyb, Chair
Andrew Scoular
Ben Pollard

As part of UK Sport/Sport England funding, National Governing Bodies are being challenged to become more self-sustainable by the end of the Tokyo 2020 cycle. We have identified sponsorship as a key area of helping to achieve this target.

As it stands, there have been no additional partners come on board during the year, but we are hopeful of securing additional sponsorship in the next financial year. Talks are taking place all year round regarding further engagement between our partners and our membership.

A-Plan Insurance

We are now in the third year of our partnership with A-Plan Insurance. The basis of the deal is a fee agreement whereby the BJA receives a payment of £5 for every club member that requests a quote and £30 for each policy that is subsequently taken out (including renewals). Estimates indicate that this could yield approximately £10,000 - £20,000 in revenue for the BJA over the course of the 3-year contract. As part of the deal, it is also intended to twin A-Plan branches with local clubs and schools to provide further support, both financial and marketing.

Nissan

We are now in the 4th year of our deal with Nissan who became our Official Automotive Partner, whereby they support the BJA's vehicle requirements. The relationship will see the BJA benefitting from significant cost savings as a result of providing a car scheme for staff who are eligible for a company car allowance. The initial phase of this partnership will see 12 members of staff moving across to the scheme, resulting in circa £19,400 of budget relief. As the scheme rolls-out, there will be a further c£19,700 in budget savings over the final two years. In addition to the company car scheme, Nissan will also provide two vans as value in kind. The budget relief for this is £7,500 per year.

Physique

The Physique sponsorship deal continues to prosper and has seen the company provide the BJA with an in-kind value of £5,000 worth of Physique's products (including tape, strapping and athletic supports) to

support our WCPP at the BJA Centre of Excellence and a further 15% discount on all products in excess of £5,000. The BJA currently spends up to £10,000 per year on Physique products so the deal represents a saving of 50% through the partnership. Additionally, members will be able claim an exclusive 10% discount off Physique products with a further 5% as part of an affiliate programme, coming back to the BJA. The deal with Physique is due to expire in June 2019 and is currently being renegotiated.

Mat Sales

We continue to drive the sales of mats to clubs across the country by offering competitive pricing to ensure that our customers receive the best quality of mats. We have continued to deal with our Belgium suppliers, Agglorex, who have recently become the mat supplier for the IJF World Tour.

Cimac/Adidas

The partnership with Cimac/Adidas is currently being re-negotiated which will see a much more financially sustainable deal signed that will benefit both organisations in the long run. There have been discussions to explore ways to further promote the partnership and build Adidas' profile within the judo community and in turn drive our merchandise sales via the Judo Store and at events.



Malgorzata Grzyb
Chair

AFFILIATES REPORTS

ARMY JUDO ASSOCIATIONS

AJA Secretary - Capt Regan Pierce RAPTC

Army Judo Championships

“Judo helps us to understand that worry is a waste of energy.” - Kano Jigoro

The Army Judo Championships was held at the Army School of Physical Training, Aldershot on 19 September 2018. Open to all Regular and Reserve Army personnel, the event saw over 65 players from across all units compete with over 35% novices, competing for the very first time.

The Army Championships would not be able to take place without the selfless assistance of Nikki Sexton and her team. As always, the standard of officials throughout the day was superb and we are very grateful for all those BJA officials who have supported Army Judo.

Army Novice Team Category	Men's Intermediate Team	Men's Closed Team
Gold - RE (A Team)	Gold - REME	Gold - RE
Silver - RE (B Team)	Silver - RE	Silver - RMAS
Bronze - 29 Cdo RA		Bronze - REME
Bronze - RMAS		

The individual winners and runners up from each category were automatically selected to represent the Army at the Inter Service Judo Champions at RAF Cosford on 1 November 2018.

Army Championships 2018



Inter-Services Championships, Nov 18 – WO2 (CSM) Abbas Salihu, RLC

Another successful year for the AJA at the Inter-Service Championships. With much of the team absent due to commitments abroad, everyone still fought with their trademark: 'True Grit, Determination' and they delivered on the day!



Army Area Masters/AMCAN Report – WO2 (AQMS) Lee Brown, REME

The Army Masters squad have had another great year with a large increase of players attending national and international events, coming away with medals in the British, Scottish, Welsh, Viking (France), Berlin (Germany), Swedish, Championships and Commonwealth Masters events. Our look forward is to send players to the Europeans (Italy), Commonwealth (Birmingham) and World Masters.

GB Masters Squad Selection: Lee Brown, Duncan Campbell, Ross Dolan, Lyndsay Delaney, Katrina Geary, Anthony Lowe Fassam and Nathan Salkeld.

AMCAN (American & Canada) Tour 2018

A selection of Army Judo players (Kyu/Dan & Masters Players) attended an 11-day tour with two training camps, culminating in the 46th AMCAN International Judo Challenge, Buffalo Riverworks Complex, NY.



The team was extremely successful, achieving 7 Gold, 3 Silver and 2 bronze medals, winning both the Senior Cup and the International Team Challenge Trophy.

Elite Player Report – Capt Alex Paske, RE

Army Elite Training Day, June 18. Was run in conjunction with the Army Judo Skills Course, and welcomed 2012 Olympian, Danny Williams as guest coach – a fantastic day's judo.



Individual Elite Players

Racheal Hawkes had her most successful year to date, rocketing to 94th in the World Ranking List. She finished on the podium at two African World Cups, and a European Cup, finishing her fantastic year by securing a place on the 2019 Senior GB Squad.

Sarah Hawkes performed very well during this last reporting period, in spite of injury. Her competition highlight was an excellent 5th Place at the Dominican Republic World Cup.

Alex Paske delivered a career best performance this year, winning a Silver at the African World Cup and placing in the top 8 at 3 other World Cups leading to his podium finish in Cameroon. Alex's bumper year was capped with a place on the 2019 GB Squad.

Army Area Technical Director Coaching – Maj (Retd) Jim MacKenzie

In the reporting year we have trained 46 new players, 14 new Level 1, and 4 Level 2 coaches. We also have enhanced our coaching revalidation programme. All is well with Army Judo.

I would like to thank all the coaches who have supported the AJA throughout the reporting period. Their support is vital to our quest to improve and persuade soldiers to take up our sport which is so crucial to delivering resilient and combat focused training to our soldiers and officers. Also, on behalf of the AJA I would like to thank the BJA Sports Director, Deputy Sports Director and the National Development Officer for their valued contribution to Army Judo.

Summary – Maj (Retd) Jim Mackenzie

Current operational and training demands are as great as they have ever been, and it is difficult for units to release players for training and competitions. However, the commitment to judo demonstrated by players and their units has been excellent and can be seen through some very impressive results. This is thanks to the hard work of players, coaches, and the AJA committee who keep striving to deliver the highest standard of judo for the Army.

ROYAL AIR FORCE JUDO

I write as the Royal Air Force (RAF) Judo Association Chairman to provide you with an Annual Report on the performance of RAF Judo over the period 2018-19.

Sport continues to play an exceptionally important role in maintaining morale and effectiveness in the Royal Air Force with the Senior Leadership ensuring that the RAF Judo Association is supported in developing Judoka from grassroots to elite level.

Securing release for sport has remained challenging, but I am pleased to report that even though we remain a relatively small association, RAF Judo has continued to grow in participation at grassroots level, qualified coaches and RAF Unit Judo Clubs. RAF Judo has continued to flourish, and we have continued to stage monthly fixtures, RAF squad training sessions, a Festival of Judo, RAF Championships and Inter-Service competition.

The Association currently has 72 active participants encompassing 16 coaches who regularly attend events. In addition, we have continued to develop our network of station clubs registered across the UK



SAC Mercer in action at the Heart of England Championships.

and overseas at RAF Akrotiri in Cyprus. We continue to maintain a strong relationship with Mr Malcolm Limrick (Samurai JC, and BJA Western Area) and Mr Paul 'Smudge' Smith MBE who has supported the Association through the provision of Tournament Director, Referees and Table Officials for our major tournaments. Without their assistance we would be unable to host our own Championships.



RAF Judo winning the UKAF Championships.



RAF Judo conducting an overseas development tour to France.

RAF Cosford hosted the annual Festival of Judo, RAF Judo Championships and Inter Service Championships this year. The Festival of Judo once again provided an excellent opportunity to introduce new players to the sport over 5 days and culminated in the RAF Championships where personnel were able to compete in Novice, Senior, Team and Ne-Waza categories.

It was the turn of the RAF to host the Inter Service Championships in our centenary year and everyone was determined to take home the Inter Services Crown. A day of hard-fought competition ensued with the RAF winning 3 out of the 4 categories on the day (Senior Men, Ladies and Masters) and for the first time in recent memory taking home the overall Inter Service Team Championship.

In the Elite Athlete arena Senior Aircraftsman Tommy Mercer has continued his impressive performance training out of Camberley Judo Club. Returning from injury Mercer has fought tirelessly

to reach full fitness medalling at several UK events on the way. The pinnacle moment for Mercer this year ultimately being a bronze medal at the Senior British Championships, gaining himself a place on the British Squad.

The Association would like to take this opportunity to thank everyone who has enabled another extremely successful year for Judo within the RAF. Although there are many organisations that assist us in delivering RAF Judo we would like to thank the RAF Central Fund, Sports Federation and Directorate of Sport as without their continued support our participation would not be possible.

S G Milne

S G Milne
RAFJA - Chairman

POLICE SPORT UK

Over the three days of Friday, Saturday and Sunday of 22nd to 24th March 2019, Police Sport UK Judo (PSUK) held their National Technical and Coaching Revalidation Course at the Sport Wales National Centre, Cardiff. The dojo of the Sport Wales National Centre is a fantastic venue which we are very fortunate to access through the Welsh Judo Association. This facility gives our members a first class venue to enjoy their course. Our guest coach was Loretta Cusack-Doyle, 8th Dan and a former World and European champion, currently working with the International Judo Federation (IJF).

This years Coaching /Technical revalidation course had the biggest attendance so far drawing delegates from sixteen forces, twenty seven English, Welsh, Scottish and Northern Ireland judo clubs, the Royal Navy Judo team and Dutch Police national team.

Friday evening started the weekend with 82 Dan grades participating in a mass randori. The standard of judo was exceptionally high with everyone making the most of the opportunity to practise with a wide variety of judoka.

Saturday saw the main contingent of 136 judoka, 80 of which were coaches participating in the coaching revalidation sessions led by Loretta covering kumi kata, kuzushi, and uchi komi movements leading onto the use of ashi waza in competition. Top class instruction by Loretta whose enthusiasm and willingness to share her extensive knowledge and experience was fully appreciated by all.

PSUK Judo has for some years now enjoyed an excellent partnership with the Dutch Police national team and it was a real pleasure to once again entertain them at Cardiff accompanied by their National Coaches Claudia Zwiers 6th Dan Olympic Bronze medallist in Atlanta, and Richard Eijdsen.

The Saturday afternoon saw GB Police compete against the Dutch team with the Dutch avenging their defeat of 2018 with a four to two win, however the match did give some PSUK judoka an opportunity to test their readiness for the USPE, Police European Championships to be held in May in Hungary, later this year.



Photos of PSUK Judo Annual Course Cardiff March 2019



The team match was immediately followed by our PSUK National Dan Grading examining 32 male and female judoka from first Kyu to 3rd Dan going for 4th Dan. These National Dan gradings give us the opportunity to develop and increase our cadre of senior examiners with this year seeing two Provisional Senior Examiners progressing towards their full Senior Examiner qualification.

2018 PSUK Judo National Championships is open to all serving and retired officers, plus special constables and police staff. It was hosted by Cheshire Police and attracted 96 entries providing an excellent day

of competitive judo of note with James Lewis in the under 73s kilo category retaining his national title in style, Lee Holley in the under 81 kilos and Gary Cole as always impressive in his tachi-waza skills plus newcomer Max Bartolo in the over 100 kilos.

PSUK Judo offers judo for all levels of senior judoka, if you have not yet got involved in Police Judo as a serving or retired officer or member of police staff or the National Crime Agency and would like to enjoy the many aspects of our section or know more about what PSUK can offer then contact Chris Hunt on paajudo@aol.com.



BRITISH UNIVERSITIES JUDO

Membership

Student membership throughout 2018/19 has seen the British University Judo Association membership remain relatively steady with 44 clubs and over 800 members, these strong membership figures are in part due to 42 University Clubs and over 500 new members taking advantage of the BJA Student Voucher Scheme, giving new student members a discount on membership and judo suits.

European University Championships 2018

July 2018 saw 21 Judoka representing 14 British Universities travel to Coimbra, Portugal for the European University Championships. This year saw a triumphant return to this competition by Jodie Caller of University of Wolverhampton who took Gold at under 57kg after retiring through injury 2 years ago.



Jodie Caller European University Gold Medallist 2018

London University Open November 2018

Once again, the London Area of the BJA hosted this now well established and popular student competition at SportsDock University of East London, attracting competitors from all over the UK. This competition continues to cater for all levels of university and college students with sections for 16 to 20-year-old students.

BUCS championships 16th - 17th February 2019

This year the BUCS Judo Championships was once again held at The Sheffield Ice to accommodate the

ever-increasing number of students who continue to enter this flagship University Event. Day One saw the individual event attracting a record 332 competitors representing over 62 individual Universities or colleges from throughout the UK.

Day Two attracted 13 men's teams and 13 woman's teams for the team event. Bath University being the eventual Gold medal winners in the men's team event followed by Nottingham University taking the Silver medal and Bronze medals going to Universities of Durham and Cambridge

The Woman's Team event saw the Gold medal going to University of Wolverhampton ladies followed by The University Sterling taking Silver with Bronze medals going to University of Bath and University of Birmingham.

European University Games in Zagreb Croatia in July 2019

24 medal winners from the 2018 BUCS Championships have been selected to compete in the 'European University Combat Championships 2019' to be held in Zagreb Croatia, 31st July to 4th August 2019.

Chris Doherty

Chris Doherty
National Delivery Officer
National Lead University Judo

HOME COUNTRY REPORTS

JUDO ENGLAND

It will come as no surprise that it has been a challenging year for the English Area as problems with the move to the new office in Great Barr, the change of staff it entailed and the glitches with the implementation of the new CRM which impacted on the clubs and level of service to members. Thankfully things are back to normal and we have been able to make considerable (if slow) progress against our main issues at hand.

I reported last year that the Association, at national level, already had to adopt the need to comply with stricter codes of governance. These codes of governance are now being cascaded down to the constituent bodies of the National Association. The mandatory requirements, listed below, are taken from the 2nd Tier of the Governance Code is what will apply to the BJA Areas.

- The Constituent Body is properly constituted, has a clear purpose and is inclusive and accessible.
- The Constituent Body Committee meets regularly and decision making is recorded.
- Conflicts of interest are recognised, managed by the Area Chair and recorded.
- In deciding who sits on the Constituent Body Committee, the organisation (members) considers the skills and diversity required of its Committee members.
- Constituent Body Committee members are subject to regular election and ideally should serve no longer than 9 years.
- Annual accounts are prepared, scrutinised independently of the person responsible for finance, and are made available to members.
- The Constituent Body has a bank account and two independent signatories are required for payments, and/or clear procedures for 'e' banking.

The Areas have accepted mandatory requirements and a great deal of the time at meetings has been devoted to how they can best be implemented. The Board of Directors has appointed Jonathan

Hall, who previously assisted the BJA to meet the 1st tier governance requirements, to help the Areas through the governance code requirements. He is currently working with Areas on the constitutional issues.

There is much to be done to ensure that the BJA and Areas can work better together to meet common objectives and assist in meeting our targets of growing membership and increasing participation in gradings.

It was with considerable regret, that the decision was taken not to participate in the Commonwealth Judo Championships in India. This was as a result of several factors but mainly due to poor organisation and lack of communication from the organisers. Due to the costs involved in sending a team to India, the difficulty in getting information from the organisers and the uncertainty around the competition, it was decided that it was too risky to enter a team.

I am delighted to report that Simone Callendar was appointed as Sport Director of the Commonwealth Judo Association at the Commonwealth Judo Championships in India. Simone will be actively involved in the organisation of the 2019 Championships being held in Walsall in September. The 2019 Championships will see for the first time the inclusion pre-cadet and visually impaired events.

Attendance at Commission Meetings has been generally good despite busy schedules and the difficulty finding suitable dates on the judo calendar and I would like to express my sincere thanks and appreciation to all the Commission members and the executive staff for their support in what has been an enjoyable if challenging period as Chair.



Peter Blewett
Judo England Chair

JUDOScotLAND

As an organisation, we seem to have once again delivered even more than we did the previous year right across the board - whether it be memberships, gradings, engaging more members, or delivering more events and of a higher standard.

Leadership and Governance

There were a number of significant pieces of work that the JudoScotland Board required to focus upon during 2018 including:

General Data Protection Regulation

Although JudoScotland was fully compliant with the existing Data Protection Act, work to migrate towards GDPR compliance still required a considerable amount of effort behind the scenes. This included alterations to current forms and processes, notably the requirement for the creation and communication of a Privacy Notice for Members.

Revised Standards for Child Wellbeing and Protection in Sport

Revised “Standards for Child Wellbeing and Protection in Sport” (the Standards), were signed off by the Scottish Government in late 2017 and endorsed by sportsScotland. Integral to this endorsement was a requirement for every Scottish Governing Body - including JudoScotland - to be 100% compliant with the revised standards by April 2020. Through the work of the Business Delivery Team, the Board believes that we’re well positioned (>80%) to being compliant at this point in time.

Equality

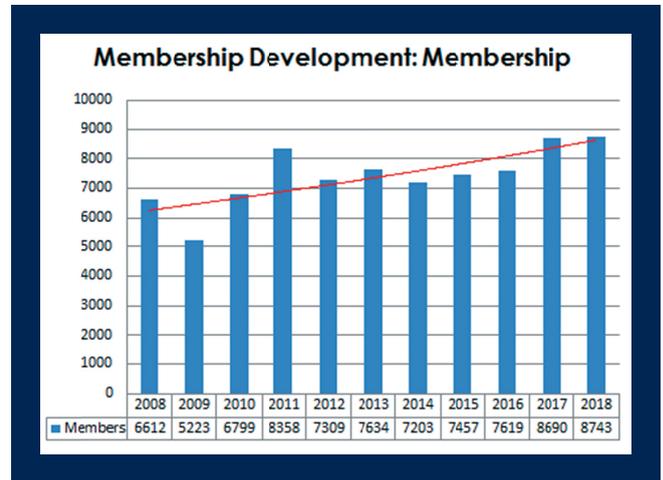
In efforts to attain the Intermediate Equality Standard, we created our Equality Action Plan (EAP) to map our progress towards the required standards. Assisting JudoScotland in meeting the Equality Standard is the Judo Girls Rock and I-do-Judo programmes.

Every Board Paper considered by the Board now encompasses potential implications for: Equality; Resources (Financial); and Safeguarding and Wellbeing. Furthermore, the Board approved the appointment of a Safeguarding and Wellbeing Executive (part-time) in late 2018.

Business Support

Membership Services

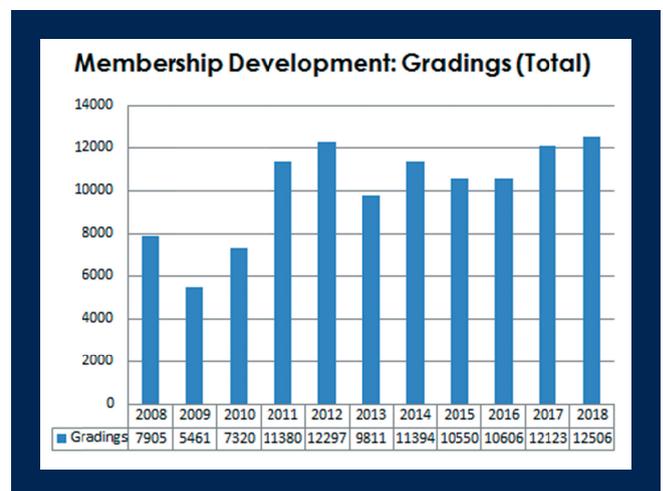
Membership of JudoScotland continued to grow in 2018 and saw a year end high of 8,743 which not only surpassed previous years but also our 2018 target of 8356.



As well as increasing the overall number of registered members with JudoScotland, we are also pleased to report that we are also increasing member retention.

Grading

Club Gradings also benefited from an increase in 2018, with 12,506 individual gradings being processed over the year. This not only surpassed our target of 12,306 but also achieved the highest ever number of gradings processed by JudoScotland.



Equality

During 2018 JudoScotland continued with their commitment to equality, with the introduction of an updated logo specifically in support of LGBT History Month during February 2018.

Business Delivery

Reaching the midway point in our Strategic Plan: Unlocking Potential, we begin to see our focus on the establishment of systems, opportunities and

experiences that provide a more solid foundation for Judo-in-Scotland to Grow, Develop and Perform come to life.

Our endeavours to provide more relevant, appropriate and accessible support to the judo community are well underway but by no means complete; 2018 saw us begin to consolidate, evolve and amend our latest programmes to firmly embed them in the judo pathways with positive results.

The sport continues to adapt to the changing demands and needs of society; the clubs continue to do a fantastic job in the delivery of varied and engaging programmes, and the workforce continues to meet the demands of a growing and developing membership.

Our holistic cohort to developing Judo-in-Scotland has resulted in our largest membership for 10 years, increased engagement in JudoScotland events, and the most coaches, Referees and Technical Officials we have seen throughout the life of this strategic plan.

Additional support was once again provided for those with the skills, commitment and dedication required to strive for the highest of accolades, and we are proud to have increased the Scottish cohort of Competition Controllers, Continental Referees and Level 4 & 5 coaches.

As always, our thanks and gratitude go to the legion of volunteers that continue to work alongside the organisation in evolving the judo landscape in Scotland.

Performance Delivery

2018 saw JudoScotland support over 200 athletes, from 26 JudoScotland clubs, across 5 performance development programmes in our performance development pathway. The athletes supported ranged from 11 to 33 years of age with a 40:60 female: male split. Of this number, 24 judokas were provided performance support through the



sportscotland institute of sport, and 6 were assisted in their sporting and educational endeavours by the Winning Students programme.

Over 6,500 athlete session attendances were recorded at the JudoScotland National Training Centre, while athletes based elsewhere trained and competed worldwide with over 80 domestic and international competitions and camps attended across 4 continents.

Domestically, the 2018 British Championships saw JudoScotland judoka achieve 13 medals in the pre-cadet event (18% of the medals awarded), 11 medals in the cadet event (16% of the medals awarded), 10 medals in the junior event (18% of the medals awarded) and 13 medals in the senior event (24% of the medals awarded).

Internationally, JudoScotland athletes won medals at almost all levels of international competition with highlights including a senior European Championship Silver medal for Sally Conway and IBSA World Silver medal for Sam Ingram. JudoScotland judoka won 9 medals at senior World Ranking level, in addition to winning medals at Junior European Cups.

We had representation at every major championship attended by GB in 2018 (Cadet European Championships, Junior European Championships, Junior World Championships, U23 European Championships, Visually Impaired World Championships, Senior European Championships, Senior World Championships) and the year ended with 5 JudoScotland athletes ranked in the Top 50 of the World senior rankings and 3 JudoScotland athletes on track for qualification places for the Tokyo 2020 Olympic & Paralympic Games.

Dougi Bryce

Dougi Bryce
Chief Executive, Judo Scotland

NORTHERN IRELAND JUDO FEDERATION

This year has been one of continued development for Northern Ireland Judo Federation.

We continue to attract new members with figures rising to 954 this year. This is great for our sport and is down to the hard work of our coaches and clubs although retention figures remain low with overall membership standing at 1956.

Our Club & Workforce Officer, Vicki Kennedy, has been in post for over a year now and has made a significant impact on developing our clubs and volunteers through the Sporting Clubs programme, producing Volunteer and Club Handbooks to assist in this development. We are particularly encouraged to see how many clubs have achieved Clubmark for the first time, and we congratulate them all on their success.

In September we were delighted with the appointment of Mark Donald to the role of Commercial and Marketing Manager with N I Judo Federation (NIJF).

Mark has started the process to raise the profile of Judo in Northern Ireland, to engage with potential sponsors and source avenues of funding both for NIJF and clubs.

We wish Mark every success in his new role.

The Sporting Winners Program has thrived throughout the year and our Performance Lead, Ciaran Ward, details the activities and successes in his report.

I would like to take this opportunity to congratulate Jonathan Cooke. In the Queens New Years Honours List of 2018 he was awarded the British Empire Medal – BEM – for services to Cross Community Relations through sport in Northern Ireland.

I would also like to congratulate Mark Montgomery and Ricky Sloan, who were awarded the grade of 6th Dan by the Board of Directors of the British Judo Association.

I would like to thank Sport Northern Ireland for their continued investment in NIJF and look forward to working with them in the coming year.

Finally, I would like to thank the Executive Committee for their support and commitment, our coaches for their commitment to Judo and their clubs, our Referees, Technical Officials, Examiners and Volunteers for continually volunteering your time at events, without you they wouldn't take place and finally to all our members for attending your club week by week and continuing to put your trust in all of us to enhance your Judo journey.



Bill Taggart
Chairman

WELSH JUDO ASSOCIATION

Governance

The last four years have seen a clear focus on governance. Last year, we appointed two new independent directors. Marc Longhurst and Wyn Griffiths who brought with them a wealth of knowledge and experience. The board is now well balanced and working towards Sport Wales target of a 50/50 gender balance by 2020.

Our annual governance audit saw us achieve another green rating. We continue to improve our systems at board level and operationally. We've continued our work towards the Equality Standard intermediate level which we're submitting in September 2019. This year also saw us start our work towards Disability Sport Wales four-tiered award. We've made excellent progress in this, achieving their ribbon award in April 2019, we'll now focus on working towards the Bronze award, which we hope to achieve by April 2020.

New Strategy

Over the last four years we've focused on building a strong platform to build from, achieving our first Olympian for forty years and four Youth Olympians. There was also an increase in total membership by 15% and our coaching workforce by 20%, whilst financial reserves grew to £120,000.

Our new strategy, launched in January 2019, recognises the values that play a key role in shaping our association. We've clarified the vision for Welsh Judo for 2022, providing clear metrics that our initiatives can work towards. We've reflected on Kano's vision for judo, creating a safe environment that develops well rounded members of society.

Operations

Our online membership platform has evolved now that we have removed the administration fee for gradings. Well done to the staff in the office as this was introduced seamlessly along with the introduction of the General Data Protection Regulations. Clubs and coaches are now able to keep themselves up to date with minimum effort, knowing that their personal data is safe and secure.

We've also introduced and recruited for three new roles within the organisation. Gina Paletta is our new Insights and Communications Officer. This will allow us to better engage with the judo community as well as create valuable feedback before making strategic decisions. Stephen Abberley is our new Performance Pathway Coach. This is an exciting role, focusing on Pre-Cadets (U15) and Cadets (U18), that has seen us provide weekly training at the national training centre as well as increasing Welsh participation at Home

Country and international events. Finally, we welcome former World and European Champion, Craig Fallon to the role of Head of Coaching in April. He'll oversee the training programme for Juniors (U21) and above as well as develop the Coach Cymru programme. I'd like to welcome all three to the organisation!

Events

It was a very busy year for the Welsh Judo events team. Both Welsh Opens were extremely well attended. We were also delighted to play host to the British National Team Championships which saw us hold a six-mat area event for the first time!

The Welsh Closed Championships continued to rotate around the country, following on from Brecon in 2016 and Bangor in 2017, this year Tenby were our hosts. Another fantastic tournament, we're happy to see that participation in our national championships has grown every year for the last four years!

On the mat

It was another strong year for Welsh Judo on the competition mat. Natalie Powell who became the first British female to be World ranked no 1 last year, won her third IJF World Masters medal. In doing so, she became the first British athlete to win three medals at this season ending event.

In the Cadet age group, Oliver Barrett had a fantastic year, finishing first on the Cadet Identification list and representing GB at the European Championship. This was followed by selection in the GB futures team who went to Japan in October. He was joined by his personal coach Stephen Abberley who was selected for the consistent success of having a player selected for this international. Dan Rabbitt was selected in both 2016 and 2017. Congratulations to both on this fantastic achievement.

Thank you

Finally, I'd like to conclude by thanking all of the volunteers who make Welsh Judo such a positive place to experience judo. There is so much great work going on across the country, but this is only possible because so many of you give your time on a weekly basis for the benefit of others. Thank you.



Darren Warner
Chief Executive, Welsh Judo Association

AREA REPORTS

EASTERN AREA

Another busy year in the East, our competitions are going from strength to strength with most having a full entry on the closing date. We have hosted the British Masters and Minors this year as well as the English Senior and Junior Open. Team League is an annual fixture which now has two men's Divisions and a full ladies Division.

Our Area Training sessions are proving very popular and we were able to send teams to the National Team Championships our cadet boys just missing out on a Bronze. We then took our squad to the Hague, Holland with the help of the British Judo Trust, where they had a good competition picking up quite a few medals.

Congratulations to our National Medallists, Gold and Bronze Imogen Ranner, Melbourn, Silvers Niamh Southgate, Kumo and Michael Marsh, Melbourn, Bronzes Oliver Purllant, Black Dog and Ryan King, Dominic King Judo Academy.

Area clubs have hosted several masterclasses bringing top judoka to our area, giving our coaches a chance to learn from the best. They have also put on several small competitions which are proving popular among our younger players.

The problem of enough officials is still ongoing but hopefully in the coming year we can resolve this with several courses in the pipeline.

Finally a big thank you to our small band of volunteers in and out of our Area who have made our continuing success possible.



Denise Oates
Chairman Eastern Area

LONDON AREA

The talented and experienced team of volunteers have continued to provide a series of high quality events at our London base at UEL and we continue to upgrade the facilities with the purchase of new mats and care equipment.

Events have included development events and the London Open with the Sportif Camp which attracted a large international contingent.

The London Open was held 20-21 May. The event was a success with entries for some categories being full before the closing date. There were minor issues with people requesting refunds and it was agreed that the no refund policy should be made clear on all entry forms. Controlling access to the mats was discussed and it was agreed that for future events additional table officials would be used and part of their role would be to provide access control to matside. In addition to this an increase in mat areas and the use of tensa barriers should

also provide a solution for access control and an adequate warm up area. A staggered weigh-in and changing the weigh-in layout would be improved next time.

In August our officials enabled the very successful Special Educational Needs Event which was a great success.

The Area organised a very successful Master Class with the world famous Zantariia inspiring all who attended. Many attended a similar session held at the Budokwai with Aleksandar Kukolj from Serbia.

Three young referees attended the British school to referee and Eric Sear was awarded best newcomer. It was agreed that it was important to incentivise members and clubs to develop referees and officials. The Area needs to ensure that referees are used after they pass the course. The Area officially recognised the achievements of the young referees



at the London Open and then promoted this recognition on social media. Kevin Mason played a key role in driving this and is sorely missed.

Due to BJA restructuring there has been a delay in drafting a development plan. This has caused a delay with the area producing a development plan as we want to align with the BJA strategy and objectives. However in absence of a new format we continue with our current model.

The BJA has appointed Jonathan Hall to consult with Areas to update the Area Constitutions. In order to comply with contemporary governance expectations.

The results at the National teams were good however it was felt that the coaches' strategy could have been approached differently. It was agreed that younger players should be developed through to seniors and that the area could do more to help with the transition period for players.

The Commonwealth Judo Championships took place in India however England had decided not to send a team. The Chair of Judo England nominated Simone Callender for the role of Sport Director for the Commonwealth Judo Association and she was duly elected.

Squad training

Lee Shinkin has overseen the delivery of great training sessions, with over 35 on the mat on each occasion and has engaged even more coaches this year. Lee has moved the training sessions to include different venues and has drafted a three year strategy.

The London Area entered four teams in the National Teams Championships, again winning Gold medals for the senior men and pre cadet boys. The pre cadet girls team took silver with the cadet boys and senior women secured Bronze medals. Thanks to the coaches who supported the successful teams, Lee Shinkin, Nadia Minardi, Jo Crowley and Basil Dawkins. London was well represented, with a large number of competitors in all the groups at the age-banded National Championships and Senior National Championships, with many securing places on their respective squads.

Congratulations to Nekoda Smythe-Davis and Ashley McKenzie who both continue to compete at elite level for Great Britain and provide inspiration for all as they chase qualification points for the Tokyo Olympics next year.

Tokyo Judo Dispatch Project

Following a meeting in Japan in November with the London Area Chairman, we were delighted to host a visit from Gunjo Watanabe 8th Dan, Yoko Tanabe 7th Dan, Harukuni Shimoyama 6th Dan, and Koji Komuro 6th Dan who provided a coaching and technical workshop at the Budokwai over the weekend 23/24 February 2019. This was very well attended and enjoyed by all.

The London Area continues to thrive thanks to the dedication, work and commitment of our volunteers, coaches and officials.

Peter Blewett

Peter Blewett 7th Dan
Chairman London Area

MIDLAND AREA

I have to start this report with some very sad news, I have just been informed that Bill Webb has passed away suddenly, Bill as most of you will know has been a very strong competitor over the many years he practiced our sport, Coach to 3K's judo club BJA senior examiner and many more qualifications during his years in the sport, Bill will be missed but not forgotten.

We had a very busy year 2017/18 hosting competitions and BJA Dan gradings spread out through the year. 2018 we had some success with the senior teams thanks to Bill Kelly and his team of coaches and Dave Elmore.

The Walsall GB sessions have continued with good turnouts from around the Area with Marina Dain, Area Vice Chair assisting.

It very disappointing for us not to be represented in this year teams event in Scotland. This was not a decision we made without a lot of talking with coaches and committee, but what with the weight changes, and costs to the area it was decided not to enter any teams, let's hope next year will be back on track.

It is getting very difficult in the area to arrange competitions, and events that do not clash with other areas causing low numbers in the entries. This we will be looking at over the coming year. In March we did manage to host a very successful coach to coach course, many thanks to Matthew Harte and his group from the Friary Judo club for hosting this for us with input from Ray Topple and Neil Lawcock on refereeing myself on grading /dan grade promotions, dan grade theory etc.

The mat sessions were run by Danny Williams, 2012 Olympian. He gave demonstrations of many varied techniques candidates seemed to enjoy everything Danny taught.

I am very fortunate to have a dedicated committee who are always willing to help with the running of the area, without them there would be no area, I'm sure it's the same with all the other areas. Thank you for taking the time to read my report.



Roger Houston 7th Dan
Midlands Area Chairman

NORTH WEST AREA

Change of Leadership and direction is always unsettling; however, the North West Area Clubs, Coaches, parents and Judoka have all embraced the challenge supporting my term as Chair.

Development of all aspects of judo has been challenging and positive by creating many avenues in the form of: information sharing (social media, web, newsletters), building confidence and relationships with the clubs and coaches, providing appropriate level of competitions and training sessions, creating volunteering opportunities - junior officials and referees, volunteer reward scheme and much more.

Communication and respect for the coaches, for the commendable part they play in each of their judoka's participation is key to the direction the North West Area

is to embrace. Listening and utilising their ideas helps to create various pathways and is growing from strength to strength.

The support from the Senior Officials within our Area to nurture the younger members to embrace all elements of officiating is also a credit to the dedication and passion each of them hold for our sport.

The development of providing opportunities is key to our Area's growth and continuation to be self-sufficient in the years to come.

Finances and funding are always a topic for discussion. Utilising the information and sharing within the Area has identified areas where we can begin to realign finances and support the developing athletes and their opportunities for competitions and training camps.

I'm proud of what we have achieved together and inspired to see our Area develop to greater levels of achievement. Thank you to all Clubs, Officials, parents and Judoka for the support within this new era.



Kerry Tansey
North West Chair



NORTHERN AREA

International and National Success

The Northern Area ended 2018 and moved into 2019 in successful fashion. We had a good representation at the European Open in Glasgow both on and off the mat with Adam Hall winning Bronze and Caitlin Barber, Rachel and Eve Jackson all gaining valuable experience at the highest level. In addition Beth Foster was undertaking official duties and Chloe Cowen Vickers a part of the commentary team.

Internationally, senior medals came back to the area with Tommy Moysie taking Gold at Paris Masters Open and Colin Francis taking Bronze at the World Veteran's Competition in Cancun.

Our younger players represented the area with Caitlin Barber travelling with the GB squad to Prague and Hungary, Mae Bostock travelling with the GB cadet squad to Poland and to the European Youth Olympics Competition in Baku.

Joseph McNeill went to Slovenia with the England squad alongside Mae as she picked up Bronze. Megan Douglas joined them in the squad for the trip to Berlin later in the year.

Anya Hassan, Kenadi Raine, Joe Bygate and Joseph Kirk travelled to Holland with the REDS with Anya bringing back Gold and Joe and Joseph bringing back Silver.

The area enjoyed lots of success nationally, Adam Hall and Caitlin Barber won Gold at the Senior British Championships and our area policemen from Kodokwai JC and Terminus JC attended the PSUK training camps and competitions with Luke Van Zwanenburg winning Gold.

The area regularly had a strong minors, pre-cadet and cadet presence at the home nations competitions and British Championships with players bringing back around 16 Gold medals over the course of these events.

Mae Bostock won Gold at the cadet British Championships with Anya Hassan and Kenadi Raine also taking Gold in the pre-cadet section. Evie Church and Sadie Hope won Gold at the British Minors. Mae also won the Northern Ireland Open for the second year in a row



with Joseph McNeill winning the Welsh Open for the second year in a row also, as well winning the English and Scottish Opens, unfortunately an injury halted his progress to the final in Northern Ireland.

Anya Hassan and Kenadi Raine won Gold at the English and Welsh Opens. Charlie Ayre and Megan Douglas also took Gold at the English Open with Sadie Hope taking Gold in Northern Ireland.

One of the highlights of the year has to be the performance of our pre-cadet and cadet squads at the National Teams Competition in Glasgow. Squad Manager Kerry Ford, alongside coaches John Curry and Liam Doody managed to bring back two long overdue Bronze medals with excellent performances from both teams and both narrowly missing out on getting to the final.

Area Competitions

Having learnt that we had set out stall a little too big a little too early when staging our competitions, we took the difficult decision to cancel the regional schools qualifier and re-schedule, this also meant re-locating to Mortimer College, South Shields. This change brought about a more cost effective manner of working and additionally gaining the magnificent support from Beth Foster and her team of officials at South Shields JC, we went on to host the 2019 Regional Schools qualifier there also.

South Shields JC also hosted their own annual event at the same venue, with Battle Hill JC and Butokokan JC co-hosting the u8 Junior and Senior development competition at Newbiggin in December and The Parks JC hosting a Development Competition in August. These events were supported by the area with the use of the new area care systems purchased last year.



Gradings

The area Competitive and Technical grading events are held every three months and continue to grow in attendance under the careful organisation of Joe Foster with players from across the North and Scotland regularly taking part with an estimated 35 people achieving their Dan grade over the last year. One of the year's most notable promotions is for Philip Foster who reached his 5th Dan. Joe Foster won the Kata Award at the 2018 British Judo Awards and has been nominated for the same award again this year.

Our area examiners also attended the Kata Examiners, Directors of Examiners and Senior Examiners conferences in Kidderminster.

Our Officials

Our area officials continue to develop with Beth Foster achieving her Competition Controller Qualification and now co-ordinates our area ran competitions. The area hosted a Club Referee Education Module in May and another nine officials qualified this year.

We are regularly represented at national level where Alan Heron, Dave Francis, Simon and James Robinson can regularly be seen in the middle. South Shields JC Officials attended the BUCS competition and British Championships and Imogen Reeves being nominated for Young Official of the Year at this years' British Judo Awards.

Our Clubs and Coaches

The Parks JC hosted a Level One coaching course, with more area players receiving their Level One awards whilst two of our area coaches completed their Level Two qualification. The Parks JC also launched the Judo Tots classes for under 5 year olds and this is proving to be very popular.

Kerry Tansey delivered the Adaptive Judo Development Course at Middlesbrough, which was attended by 15 coaches from across the North of England and Laurence Kenyon hosted the First Steps Into Judo Course where our younger area players could get a taster of what it's like to coach a session.

Kevin Pattison of Crawcrook JC received high praise from Ofsted for his SEN Coaching in their report and Kodowkai JC have been nominated for Community Club of the Year award at this years' British Judo Awards.



Adam Hall has moved into the role of Assistant Coach at Bath University JC and myself being selected to join UK Coaching's Performance Coach Support Programme.

Our area clubs hosted several masterclass sessions with players such as Ashley McKenzie, Owen Livesey, Frazer Chamberlain, Colin Oates, Luke Preston and Sarah Clark paying the area clubs a visit.

England Talent Development, DiSE, REDS and Area Squads

The England Talent Development Centre sessions held at Middlesbrough Judo every Wednesday have moved into their second year and are growing in strength with more players from across the area attending regularly. The programme is now looking for new players to begin their development from club to training at regional and national level. They have also linked up with the DiSE programme at Kendal Judo Club and have sent players over to train with Sophie Cox and the team from time to time.

Joseph McNeill moved into his second year of the DiSE program at Kendal attending competitions in Sweden and Holland and Kyle Flannery left the area to join up with the DiSE programme at Camberley Judo Club with Ashley McKenzie as his mentor.

Parks JC hosted the REDS training session in March hosted by Sophie Cox with over 35 players attending. Area squad coaches John Tierney and John Curry also held a squad training session and multi-day later that month with over 60 players on the mat throughout the course of the day. The coaches have developed a series of squad sessions at clubs across the whole of the area in preparation for the National Teams Competition next year.

The remainder of 2019 moving into 2020 will continue to test our players as they prepare themselves for the Commonwealth Judo Games and British Championships, best of luck everyone.

Garth Illingworth

Garth Illingworth
Chairman, Northern Area

NORTHERN HOME COUNTIES AREA

I believe that 2018/2019 has been another positive year for NHC. The many successes and achievements are because of the hard work, skill and dedication of players and all NHC volunteers.

Rush Judo Club played host to the very first Northern Home Counties Competition for Players with Adaptive (SN) providing an opportunity for Adaptive (SN) judo levels 3, 4 and 5 enabling players who would normally have limited access to competitions to compete. Players from five Judo Clubs attended the event including representation from Frövi Judo Club in Sweden. All the players treated the audience to an exciting display of judo, particularly in the men's groups. The star of the show though, had to be Dan Kidd, who's banter with IJF Referee Ron Cleere was thoroughly entertaining.

At the National Teams the Pre-cadet Boys & Girls teams and Senior Women's team all took Silver medals. One of the Coaches commented - "Coached the NHC pre-cadet girls today at the National Team Championships in Cardiff - great work and fighting from them all, in a long, hot, tough day to take the Silver, just missing out on the title in the final

contest. Better than last year's bronze. Super proud of the girls. Well done team NHC."

Dan Gradings held at Wycombe and Bedford continue to thrive and efforts to improve attendance resulted in 10 female dan grades and 9 female kyu grades competing in the September 2018 grading at High Wycombe Judo Centre.

During October 2018 we held our first Women & Girl's day at Pinewood Judo Club and were fortunate that the event was led by Joyce Heron and Sophie Cox. One participant commented that "Everybody worked incredibly hard and we learnt a huge amount from these two incredible female role models."

The December 2018 Roy Inman Technical Seminar was well attended and provided a fantastic opportunity to learn from world class coach George Bountakis. George is twice Olympic Coach, and former Welsh National Coach. Also delivering on the day was Slavisa Bradic 7th Dan, an International Referee and IJF Kata Judge who presented an innovative range of training drills, particularly ne-waza.





A cohort of NHC coaches travelled to Japan on a coach development programme and the following extract from day five sums up the trip. "Today we travelled to Tokai University after a beautiful walk through Shinjuku Gardens. We were treated to a presentation by Keiko San of The Solidarity of International Judo Education (SIJE), where we learnt about the fantastic and important contribution made by SIJE to developing Friendship, Judo and Peace. We then had the huge honour of being invited to view the Tokai University training session where the standard of Judoka was apparent when we spotted Shohei Ono, 2016 Olympic Champion. We were then invited to observe the women's session by Head Coach Maki Tsukada, Olympic Champion. This was the final stop demonstrating the progression of Japanese judo from the basics to elite level."

Referee development is gathering momentum and Martin Bull is now qualified as a referee assessor which enables NHC to run training events within the area once again. Paul Jordan continues to push kata and has arranged an area kata competition as well as regular kata courses.

The NHC Open at Hertfordshire University Sports Village appears to be a popular venue as it is a

spacious good quality facility. NHC are in the process of purchasing mats which will help us to run more events at this excellent venue.

The BJA Awards evening was well attended by NHC nominees, which is a good indication of the high number of well-motivated and dedicated individuals that we are very fortunate to have in the area. The range of activities in which NHC volunteers were recognised for their excellent contribution were; Young Referee, Performance Club, Event Volunteer, University Club, Talent Coach, Referee of the Year and Volunteer of the Year.

Thank you to all volunteers and Judoka who help to make the Northern Home Counties the strong Area it is.

Nick Fletcher

Nick Fletcher
Northern Home Counties Chair

SOUTHERN AREA

The Area has been very busy in all sections of the area; we now have over 10 Dan gradings taking place in the area in Kent, Hampshire and now in Sussex. Our Senior Examiner's training program is working well with one new Senior Examiner in Hampshire.

The Area's squads did very well at the National teams with medals gained at 5 sections out of 6.

The Area has helped many of its officials with courses and funding for Players, referees and the squads. The squads did host a visit from a Finnish team with coaching and training sessions. This year the committee has helped fund a mat area for a high school for the blind in Zimbabwe, with the help of Southern Area members and Clubs the Area has been able to raise over 100 second hand judo suits for the high school, these will help train visually impaired

players, to go forward and have an opportunity to train for the Paralympics.

The Area did very well at the BJA Awards Dinner. Well done to all our officials, not only at National level, but also at International level, with Martin Rivers gaining his IJF A (International level) for refereeing, this now makes a total of six IJF A referee's within the Southern Area, the most in any area in the BJA.

I would like to thank all of the Southern Area Committee and Counties committees for all their hard work for without them the Area would not be so strong.



Dave Stanley
Chairman Southern Area

WESTERN AREA

Once again we have reached the time for our report to sum up our year here in the West. There has been a very successful year once again, as we all appreciate this only happens with the dedication of a number of members, this keeps the momentum running as smoothly as ever.

During the year our Area squad have been entered into a large range of events, they have succeeded in bringing home very impressive results, from domestic, national and international competitions. The Area squad Coaches continue to do an amazing job and I thank them for all their hard work and initiatives.

The Masters again produced another year of successes on the Judo Competition circuit, Within our squad set up is of course the Inclusion squad who under the guidance of Steve Westlake and his team, have produced a very competent group of Judo players who continue to impress in a range of events, this follows on from last year and the squad is developing further, well done to all the squads, and their members.

We had a very impressive entry to our Area Open yet again, Andy Scott and his team deserve special mention, for the time and work they put in to make this as good as it is. I am grateful to all the Senior Referees and Officials who consistently volunteer their services to help at this event from all around the country, Thank

you, without you it would be impossible to make it the successful event it has become.

Once again at the BJA Awards Dinner evening following the AGM, the Area featured again on the rostrum taking more awards for the Area, all the recipients are justly rewarded for their tireless work, well done to all of you. I always make mention of the 'unsung' members, as ever none of our success would happen without the huge support that goes on behind the scenes, thank you to all the supporters and parents, mat layers, coffee makers, and a host of others, you make the wheels go round. We cannot do this without you.

Finally and I have left this until now purposely as I felt it was necessary to end this with our sincere thanks and appreciation for their amazing contribution to the Western Area and Judo generally. We have lost two very good talented members of our Area in this last year Phil Mayberry and Craig Curtis, a terrible blow to their friends and families, and the wider Judo fraternity, they were inspirational to all who came into contact with them and a true Judo example to us all. Thank you.



Dave Allen
Chairman Western Area

YORKSHIRE AND HUMBERSIDE AREA

The year started well as we began to put our programme together. A Level 1 Course for July and we again agreed to contribute £50 to our Area players attending. There was some concern over the videoing of events as to the cost of this, but now this point seems to have settled.

We arranged a few coaching visits including Sophia Cox amongst others.

The year also started well with our events gaining good attendance at our Yorkshire and Humberside Closed Event showing a small surplus. This was not to last, the rest of our events did not do so well. We had to cancel some of these resulting in many complaints. Many discussions took place at our meetings to try to find a solution to the problem, but the answer did not seem in our hands. With this in mind, we decided to revise our entry forms to allow for our cancellations to avoid a problem after.

The excellence programme was fixed by Seth Birch including our visit abroad to Stuttgart. Our Squad Training Days were fixed and published. The Stuttgart event eventually had 12 players sent with one medal gained, the low numbers attending was in part due to the fact that it had been when most of our players had their exams.

The Area accounts still stay strong, but have had some setbacks during this year. With late payments on our Area rebates, cancelled events and losses on our events that we ran. With our accounts still strong we

must thank the good management of our Treasurer John Bunyan and the rebates eventually coming in.

We are pleased that one of our Area members was elected to the Board of Directors, Neil Fletcher, and to our own Committee we co-opted Gorden Lambert to serve with us. Gorden has been a long time member of the Area and has a vast experience in Judo and he has already made an impact on the Area Committee.

Our website manager, Ben George, would like to ask all our Club Members to send any information on their club so that he may put this on our site. Ben also had some concerns over the new BJA website and contacted them about them. We did have a few more problems due to the Head Office move to Great Barr, but it seems that they have been resolved.

I will finish my report as usual by thanking on behalf of the Area Clubs, the Members of the Area Committee, Colin Cleavin our Area Chairman, John Bunyan our Area Treasurer, Seth Birch and John Bunyan who look after our players squads and coaching, Elaine Parkinson, Ben George and Helen Moody our Events Team, Mick Leng Dan Gradings, Dave Platten who acts in all matters and our newest member, Gorden Lambert.

Alan Stanbra
Yorkshire and Humberside Area Secretary



2018 ACCOUNTS

Registered number: 01393958

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

COMPANY INFORMATION

Directors	P Blewett GH Campbell LM Cusack N Fletcher (appointed 3 November 2018) MA Grzyb A Haffner CE Lish F Prosser R Saez (Chair) A Slade (appointed 11 September 2018) W Taggart R Wilkinson
Company secretary	A Scoular
Registered number	01393958
Registered office	Kudhail House 238 Birmingham Road Great Barr Birmingham West Midlands B43 7AH
Independent auditors	Haysmacintyre LLP 10 Queen Street Place London EC4R 1AG

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

CONTENTS

	Page
Group Strategic Report	1 - 5
Directors' Report	6 - 7
Independent Auditors' Report	8 - 10
Consolidated Statement of Comprehensive Income	11
Consolidated Statement of Financial Position	12
Company Statement of Financial Position	13
Notes to the Financial Statements	14 - 24

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

GROUP STRATEGIC REPORT
FOR THE YEAR ENDED 31 MARCH 2019

Principal Activities

The British Judo Association ("British Judo") is the National Governing Body for Judo in Great Britain and Northern Ireland. Our principal activities have continued to be the encouragement of national judo activities, education and the delivery of elite success in the form of world medals.

Governance

During the year, the Board of Directors remained strong with the appointment of Alex Slade as Independent Non Executive Director and Neil Fletcher as Non-Executive Director appointed by the membership. Alex is a Senior Commercial Lawyer with a background in Sports, TV and Media Services. The annual skills audit identified a requirement to recruit an Independent Non-Executive Director ('INED') with legal or IT experience to complement the skills set of the Board and provide a more objective and balanced approach. Further to the agreed change to our Memorandum & Articles following the governance review, we have increased our INEDs from 3 to 4 following Alex's appointment in September 2018. Neil is a Chartered Certified Accountant with over 25 years of experience with a broad skill set of finance, HR, IT, PR and legal. We now have a full Board compliment who together support the diversity of the Board. There were no Director resignations during the year.

Training continues for the Board. The induction process was reviewed last year and a comprehensive induction programme has been introduced for all new Directors which takes place over two (separate) days. All other Directors are invited to join the induction programme each and every time it is delivered which acts as a refresher of their knowledge of the BJA. Each new Director is also furnished with a Director's Handbook. There is a comprehensive Board Governance Training Plan in place which will be rolled out over the course of 2019/20.

Board evaluation and appraisals take place on an annual basis and have been successfully completed for the year 2018/19.

The Board meets regularly and has a key agenda items programme in place so that meetings have a focus and that Directors have a clear understanding of the priorities for the year. The risk register, as reviewed by the Audit & Risk Committee is a standing agenda item and the business plan is discussed on a quarterly basis.

UK Sport and Sport England continuously review our compliance with the Code for Sports Governance (where applicable) and feedback during the reporting year was that we are meeting all of our milestone targets.

The Head Office move from Loughborough to Walsall was successfully completed in June 2018 bringing with it many benefits such as closer working of all business functions with the Centre of Excellence and collaborative working of our staff.

Financial review

The audited accounts for the year ended 31 March 2019 show a consolidated deficit for the year of £87,901 against a forecast deficit of £10,605. The variance was incurred due to a greater than anticipated expenditure at the Veteran event in June 2018 due to the increased hotel and EJU costs, as well as exceptional security costs which were not covered by the venue hire. We also had the unbudgeted but Board approved cost of relocating our headquarters which will provide savings in the future.

In addition, Destination@BritishJudo made a small loss of £8,982. This is mainly due to opening too many Hubs too soon and slow growth in our more established Hubs. To consolidate and stabilise the programme, it was agreed to close 4 of the underperforming Hubs in March 2019. Going forward, the programme has 7 Hubs and we anticipate Destination@BritishJudo to be in profit at the end of the next financial year.

The deficit for the year of £87,901 has decreased the consolidated reserves position as at 31 March 2019 to £109,616.

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

GROUP STRATEGIC REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2019

Financial review (continued)

Within the subsidiary company of British Judo, British Judo Competitions & Events Limited, the audited accounts for the year ended 31 March 2019 show a surplus for the year of £69,754. This is attributable to the write-off an intercompany loan.

Cash has remained healthy throughout the year with grant monies, including Sport England and UK Sport being received in advance of expenditure. The balance as at 31 March 2019 was £203,602.

Key performance indicators

British Judo's key performance indicators for 2018-2019 included the following:

Financial

The financial performance and position of the organisation was reviewed at each meeting of the Board of directors, ensuring that cash reserves were in line with policy and that sufficient reserves are also held and forecast to increase. British Judo continued to increase the consolidated reserves through robust financial policies and ensuring a culture of best value that considers quality, cost, timeliness and quantity. The key KPIs monitored were with regards to ensuring that we meet the financial obligations and key targets in performance set by the main funding bodies Sport England and UK Sport. Corporate costs were regularly reviewed to identify ways in which that they can be reviewed without hindering growth and performance.

The Board further reviewed the performance of the Destination@BritishJudo Hubs and took the necessary action to address the growing impact that they are having on the organisation. An additional 4 Hubs were closed reducing the total number of Hubs from 11 to 7. Two of the Hubs are continuing on a stand-alone basis with some support from the Association for a period of 12 months. The key objective of the Board of directors over the next financial year is to stabilise and consolidate Destination@BritishJudo in order for it to contribute towards the longer-term financial sustainability of the organisation.

The two members of in-house IT staff did not make the transition in the move from the Loughborough office to Walsall and their roles were not replaced. Following an extensive review of the organisation's IT requirements, it was agreed to outsource to a local external provider. The monitoring and maintenance of the IT infrastructure is now being provided by the external IT company which has resulted in savings and the provision of a more professional service.

Membership income has slightly increased on last year despite the issues encountered following the initial launch of the new CRM 'The Dojo' in late November 2018 and the resulting increased volume in telephone calls which caused a significant impact on the service to members. The backlog in membership has now been cleared and the CRM is working well, this is supported by the reduction in volume of calls.

Membership

At 31 March 2019, membership in England, including affiliates, was 33,881 an increase of 751 based on last year's figures, however 1,619 short of our predicted SE target of 35,500. The challenge has been the office move, new CRM difficulties, Private Operators and the slower than predicted participation growth in the Destination@BritishJudo programme. Based on the end year discussion with Sport England, these growth targets are being renegotiated.

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

GROUP STRATEGIC REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2019

Key performance indicators (continued)

Equity and Disability

British Judo continues its commitment to promoting equality and diversity.

From a Sport England perspective Destination@BritishJudo is where British Judo is measured against Lower Social Economic Group student engagement. At 31 March 2019 Destination@BritishJudo demonstrated that 41% (1% increase from 2018-19) of our students are in the lowest 20% of the socially deprived areas across the country. In terms of the male and female gender split the programme remains steady at 64% and 36%, respectively.

Additionally, 103 members of the organisation have reported themselves (via their membership form) as having visual impairments (VI) and 867 reported having some form of disability.

Talent

Following a review of the coaching structure of the England Development programme brought about by the departure of the Lead Coach, Sandra Klinger in February of this year and the introduction of the Regional Development squads, there have been three changes to the coaching staff positions. All three part-time coaches have now been promoted to full-time positions. Sophie Cox has taken on the acting interim Lead Coach position until 30 September 2019 when the post will be reviewed.

The programme has continued to provide opportunities to train and compete at National and International level through the England Regional Development Squads (11-14-year-olds) and England Talent Development Squads (Cadet and Junior). Additionally, two new England Talent Development Centres in the North West (SKK Judo Club) and London (Metro Judo Club) are now supporting young players through providing weekly local training opportunities.

UK Sport – Notable successes

The Olympic and Paralympic programmes have continued to make great strides, with, for the second consecutive year, a medal and two 5th places at the 2018 World Championships in Baku and an incredible five medals at the 2018 European Championships. The best performance by a British team in the modern era. Additionally, the VI Team won three medals at the 2018 World Championships, which was the first Paralympic qualification event on the road to Tokyo 2020 and GB continued to consistently perform at Junior level with a medal at the 2018 Junior World Championships.

The World Class Performance Centre has now been open for just over four years and requires some upgrade and development, we are currently working with the University to add some changing and medical rooms to the existing buildings as well as refurbishing a lot of the existing facility and it is hoped that this will be complete by the end of 2019.

The performance department continues to medal well at all ranking events as well as junior and cadet events in particular.

Events

British Schools

The 2019 British Schools were held once again at the English Institute of Sport, Sheffield over two days, 16-17 March. The event was a great success with almost 1,000 young athletes representing their schools in the pinnacle National Judo Competition.

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

GROUP STRATEGIC REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2019

European Events

It was a busy year of European events hosted by British Judo. The 2018 Veteran European Championships came to Glasgow in June with over 1,000 athletes from across Europe descending on the Emirates Arena. The event was a tremendous success with good reviews received from all stakeholders. This was followed up by the two-day European Open at the same venue.

British Judo Awards Dinner

British Judo held its annual Awards Dinner on 3 November 2018 at the Crowne Plaza in Nottingham for the first time. The event once again had a large participation, with over 300 guests. This event continues to grow and creates a great atmosphere for the whole judo family.

British Championships

The last events in 2017 were held on 9-10 December, with an attendance of over 700, and boasted over 500 competitors on the first weekend and almost 350 competitors on the second weekend which included the selection only seniors event.

Hosted National Events

Other hosted National events were held by regional areas/home nations with support from British Judo. These were the:

- English Open
- National Team Championships
- British Kata Championships
- British Masters Championships
- British Minors Championships

Acknowledgements

In conclusion, British Judo sincerely thanks the members of the commissions of all disciplines, clubs, coaches, technical officials and all volunteers across the United Kingdom for their hard work and dedication in delivering events and courses throughout the year.

British Judo also formally acknowledges the outstanding support of its funding partners, UK Sport and Sport England, and sponsors during the 2018-2019 year.

Principal risks and uncertainties

The Association's risk register continues to be reviewed at each Board Meeting. The main risks include:

- Destination Judo had grown to 11 hubs by the end of March 2018. The programme had grown too quickly and corrective action has taken place by closing four of the worst performing hubs. Close monitoring is taking place of targets set which is 45 new members per year for each club (with the exception of the top two performing hubs who have reached capacity).
- The new CRM system has been implemented since November 2018 and we have experienced issues since launch which has affected the way that the Association functions on a day-to-day basis. Regular meetings with the Developers take place to ensure that the issues are resolved. A 12-month action plan has been put in place to ensure that the issues are resolved and further development is implemented to ensure that business efficiencies can be achieved whilst improving the user experience for members.

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

GROUP STRATEGIC REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2019

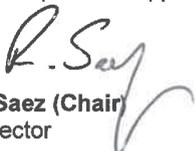
Principal risks and uncertainties (continued)

- The Audit & Risk Committee had requested that a cash flow be created and monitored on a monthly basis to ensure the Association can meet its operating activities and meet its liabilities. Cashflow is updated and monitored on a daily basis and reported to the CEO. Now implementing a more conservative budget and ensuring stringent monitoring controls are in place.

Future developments

Clear objectives have been established for the 2017-2021 cycle. These include raising participation, winning Olympic and Paralympic medals, and ensuring world class Governance. Stakeholders (including Sport England) have been consulted and their feedback taken into consideration in presenting a final Strategic Plan to the Board of Directors, which has been approved by the Board of British Judo.

This report was approved by the board and signed on its behalf.


R Saez (Chair)
Director

Date: 13/08/2019

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2019

The directors present their report and the financial statements for the year ended 31 March 2019.

Directors' responsibilities statement

The directors are responsible for preparing the Group Strategic Report, the Directors' Report and the consolidated financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and the Group and of the profit or loss of the Group for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Group's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and the Group and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Results

The deficit for the year, after taxation, amounted to £87,901 (2018 - surplus of £10,052).

Directors

The directors who served during the year were:

P Blewett
 GH Campbell
 LM Cusack
 N Fletcher (appointed 3 November 2018)
 MA Grzyb
 A Haffner
 CE Lish
 F Prosser
 R Saez (Chair)
 A Slade (appointed 11 September 2018)
 W Taggart
 R Wilkinson
 AR Rickard (resigned 3 May 2018)

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2019

Disclosure of information to auditors

Each of the persons who are directors at the time when this Directors' Report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company and the Group's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company and the Group's auditors are aware of that information.

Post balance sheet events

There have been no significant events affecting the Group since the year end.

Auditors

The auditors, Haysmacintyre LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

Small companies note

In preparing this report, the directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the board and signed on its behalf.


R Saez (Chair)
Director

Date: 13/08/19

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE BRITISH JUDO ASSOCIATION

Opinion

We have audited the financial statements of The British Judo Association (the 'parent Company') and its subsidiaries (the 'Group') for the year ended 31 March 2019, which comprise the Group Statement of Comprehensive Income, the Group and Company Statements of Financial Position and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent Company's affairs as at 31 March 2019 and of the Group's deficit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Group's or the parent Company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE BRITISH JUDO ASSOCIATION
(CONTINUED)

inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Group Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Group Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Group and the parent Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Group Strategic Report or the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent Company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Directors' Report and from the requirement to prepare a Group Strategic Report.

Responsibilities of directors

As explained more fully in the Directors' Responsibilities Statement on page 6, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Group's and the parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or the parent Company or to cease operations, or have no realistic alternative but to do so.

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE BRITISH JUDO ASSOCIATION
(CONTINUED)

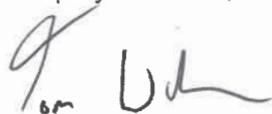
Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

Use of our report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Thomas Wilson (Senior Statutory Auditor)

for and on behalf of
Haysmacintyre LLP

Statutory Auditors

10 Queen Street Place
London
EC4R 1AG

Date: 15/08/19

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 MARCH 2019

	Note	2019 £	2018 £
Income	3	5,643,909	5,320,639
Grant funded expenditure		(3,237,303)	(3,548,772)
Technical expenditure		(14,245)	(46,403)
Central overhead expenditure		(1,245,830)	(881,518)
Competition and event management		(1,235,166)	(834,765)
Operating (deficit)/surplus	4	<u>(88,635)</u>	<u>9,181</u>
Interest receivable and similar income		1,435	1,076
(Deficit)/surplus before taxation		<u>(87,200)</u>	<u>10,257</u>
Taxation on (deficit)/surplus on ordinary activities		(701)	(205)
(Deficit)/surplus for the financial year		<u><u>(87,901)</u></u>	<u><u>10,052</u></u>

There was no other comprehensive income for 2019 (2018:£NIL).

The notes on pages 14 to 24 form part of these financial statements.

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)
REGISTERED NUMBER: 01393958

CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2019

	Note	2019 £	2018 £
Fixed assets			
Intangible assets	8	82,931	53,662
Tangible assets	9	122,245	81,360
		<u>205,176</u>	<u>135,022</u>
Current assets			
Stocks	10	19,364	19,364
Debtors: amounts falling due within one year	11	270,031	276,350
Cash at bank and in hand	12	203,602	667,108
		<u>492,997</u>	<u>962,822</u>
Creditors: amounts falling due within one year	13	(588,557)	(900,325)
Net current (liabilities)/assets		<u>(95,560)</u>	<u>62,497</u>
Net assets		<u>109,616</u>	<u>197,519</u>
Reserves			
Income and Expenditure account		<u>109,616</u>	<u>197,519</u>
		<u>109,616</u>	<u>197,519</u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with the provisions of FRS 102 Section 1A - small entities.

The financial statements were approved and authorised for issue by the board and were signed on its behalf by:



R Saez (Chair)
 Director

Date: 13/08/19

The notes on pages 14 to 24 form part of these financial statements.

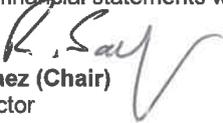
THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)
REGISTERED NUMBER: 01393958

COMPANY STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2019

	Note	2019 £	2018 £
Fixed assets			
Intangible assets	8	82,931	53,662
Tangible assets	9	91,084	43,658
		<u>174,015</u>	<u>97,320</u>
Current assets			
Stocks	10	19,364	19,364
Debtors: amounts falling due within one year	11	264,569	463,246
Cash at bank and in hand	12	149,973	457,781
		<u>433,906</u>	<u>940,391</u>
Creditors: amounts falling due within one year	13	(567,588)	(839,724)
Net current (liabilities)/assets		<u>(133,682)</u>	<u>100,667</u>
Net assets		<u><u>40,333</u></u>	<u><u>197,987</u></u>
Reserves			
Income and Expenditure account		<u>40,333</u>	<u>197,987</u>
		<u><u>40,333</u></u>	<u><u>197,987</u></u>

The Company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the board and were signed on its behalf by:


R Saez (Chair)
 Director

Date:

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of Comprehensive Income in these financial statements. The deficit after tax of the parent Company for the year was £157,654 (2018: surplus of £67,338).

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019

1. General information

The British Judo Association is a company limited by guarantee (registered number: 1393958) that is incorporated and domiciled in England and Wales. The address of its registered office is:

Kudhail House
238 Birmingham Road
Great Barr
Birmingham
West Midlands
B43 7AH

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Section 1A of Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006.

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of Comprehensive Income in these financial statements.

The following principal accounting policies have been applied:

2.2 Basis of consolidation

The consolidated financial statements present the results of the Company and its own subsidiaries ("the Group") as if they form a single entity. Intercompany transactions and balances between group companies are therefore eliminated in full.

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019

2. Accounting policies (continued)

2.3 Income

Income is recognised to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured. Income is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised:

Grants receivable

Grants are accounted for under the accruals model with the deferred element of grants being included in creditors as deferred income. Grants relating to expenditure on tangible fixed assets are credited to the Statement of Comprehensive Income at the same rate as the depreciation on the assets to which the grant relates.

Grants of a revenue nature are recognised in the Statement of Comprehensive Income in the same period as the related expenditure.

Membership subscriptions

Income received from membership subscriptions is credited to the Statement of Comprehensive Income over the period of the membership. Amounts relating to future financial years are included in creditors as deferred income.

Rendering of technical and education services

Income from a contract to provide technical and education services is recognised in the period in which the services are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- the amount of income can be measured reliably;
- it is probable that the Group will receive the consideration due under the contract;
- the stage of completion of the contract at the end of the reporting period can be measured reliably;
- and
- the costs incurred and the costs to complete the contract can be measured reliably.

Other income

Other income is recognised to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured.

Ticket sales and entry fees

Income arising from event ticket sales and entry fees is recognised when the event takes place.

2.4 Intangible assets

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Amortisation is charged on computer software on a straight line basis over three years.

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019

2. Accounting policies (continued)

2.5 Tangible fixed assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line and reducing balance bases.

Depreciation is provided on the following basis:

Motor vehicles	- 25% per annum on cost
Fixtures and fittings	- 10 to 33% per annum on cost or 25% per annum on net book value
Office equipment	- 20% per annum on cost, 33% per annum on cost or 25% per annum on net book value

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Consolidated Statement of Comprehensive Income.

2.6 Stocks

Stocks are stated at the lower of cost and net realisable value, being the estimated selling price less costs to complete and sell. Cost is based on the cost of purchase on a first in, first out basis.

At each reporting date, stocks are assessed for impairment. If stock is impaired, the carrying amount is reduced to its selling price less costs to complete and sell. The impairment loss is recognised immediately in the Statement of Comprehensive Income.

2.7 Financial instruments

The Group only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Consolidated Statement of Comprehensive Income.

Financial assets and liabilities are offset and the net amount reported in the Statement of Financial Position when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019

2. Accounting policies (continued)

2.8 Foreign currency translation

Functional and presentation currency

The Company's functional and presentational currency is GBP.

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the Consolidated Statement of Comprehensive Income except when deferred in other comprehensive income as qualifying cash flow hedges.

2.9 Operating leases: the Group as lessee

Rentals paid under operating leases are charged to the Consolidated Statement of Comprehensive Income on a straight line basis over the lease term.

2.10 Taxation

Tax is recognised in the Consolidated Statement of Comprehensive Income, except where a charge is attributable to an item of income and expense recognised as other comprehensive income or to an item recognised directly in equity. In such cases the charge is also recognised in other comprehensive income or directly in equity respectively.

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019

3. Income

An analysis of turnover by class of business is as follows:

	2019 £	2018 £
Grant funded income	3,785,271	3,594,931
Membership	601,719	600,750
Technical / Education	246,613	299,712
Other	133,388	140,416
Competition and Events	876,918	684,831
	<u>5,643,909</u>	<u>5,320,640</u>

All turnover arose within the United Kingdom.

Income arises from a range of activities. Within British Judo Association, it is primarily attributable to grants and membership fees. British Judo Association Competition and Events' income arises from the sale of merchandise, event registration fees and ticket sales.

Included within grant funded income is performance grant funding from UK Sport of £2,121,856 (2018: £2,109,692), participation grant funding from Sport England of £1,131,219 (2018: £1,335,100), talent and other grant funding from Sport England of £337,500 (2018: £NIL), AASE income of £125,206 (2018: £111,868) and other grants of £69,490 (2018: £66,110).

4. Operating (deficit)/surplus

The operating (deficit)/surplus is stated after charging:

	2019 £	2018 £
Depreciation of tangible fixed assets	40,296	24,774
Amortisation of intangible fixed assets	6,897	-
Exchange differences	19	234
Other operating lease rentals	130,161	68,367
Defined contribution pension cost	125,039	104,165
	<u>202,312</u>	<u>197,540</u>

Fees payable to the Group's auditor for the audit of the Company's annual financial statements were £9,250 (2018: £9,750).

Directors' expenses for the year were £23,564 (2018: £20,082).

5. Auditors' remuneration

Fees payable to the Group's auditor for the audit of the Group's annual financial statements totalled £12,500 (2018 - £13,750).

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019

6. Employees

The average monthly number of employees, including directors, during the year was 69 (2018 - 72).

7. Directors' remuneration

	2019 £	2018 £
Chair's emoluments	18,000	12,000

8. Intangible assets

Group and Company

	Computer software £
Cost	
At 1 April 2018	53,662
Additions	36,166
At 31 March 2019	89,828
Amortisation	
Charge for the year	6,897
At 31 March 2019	6,897
Net book value	
At 31 March 2019	82,931
At 31 March 2018	53,662

All of the Group's intangible fixed assets are held in the Parent company

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019

9. Tangible fixed assets

Group

	Motor vehicles £	Fixtures and fittings £	Office equipment £	Total £
Cost or valuation				
At 1 April 2018	18,495	144,767	93,866	257,128
Additions	(18,495)	70,832	12,055	64,392
Disposals	-	(45,153)	(13,480)	(58,633)
At 31 March 2019	-	170,446	92,441	262,887
Depreciation				
At 1 April 2018	18,495	100,219	57,054	175,768
Charge for the year on owned assets	-	24,446	15,850	40,296
Disposals	(18,495)	(19,254)	(37,673)	(75,422)
At 31 March 2019	-	105,411	35,231	140,642
Net book value				
At 31 March 2019	-	65,035	57,210	122,245
At 31 March 2018	-	44,548	36,812	81,360

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019

9. Tangible fixed assets (continued)

Company

	Motor vehicles £	Fixtures and fittings £	Office equipment £	Total £
Cost or valuation				
At 1 April 2018	18,495	83,386	93,623	195,504
Additions	(18,495)	68,575	12,055	62,135
Disposals	-	(33,991)	(13,480)	(47,471)
At 31 March 2019	-	117,970	92,198	210,168
Depreciation				
At 1 April 2018	18,495	77,249	56,102	151,846
Charge for the year on owned assets	-	16,182	15,850	32,032
Disposals	(18,495)	(8,626)	(37,673)	(64,794)
At 31 March 2019	-	84,805	34,279	119,084
Net book value				
At 31 March 2019	-	33,165	57,919	91,084
At 31 March 2018	-	6,137	37,521	43,658

10. Stocks

	Group 2019 £	Group 2018 £	Company 2019 £	Company 2018 £
Finished goods and goods for resale	19,364	19,364	19,364	19,364

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019

11. Debtors

	Group 2019 £	Group 2018 £	Company 2019 £	Company 2018 £
Trade debtors	60,196	69,957	59,515	22,934
Amounts owed by group undertakings	-	-	88,155	261,373
Other debtors	40,837	43,934	30,887	39,546
Prepayments and accrued income	168,998	162,459	86,012	139,393
	<u>270,031</u>	<u>276,350</u>	<u>264,569</u>	<u>463,246</u>

12. Cash and cash equivalents

	Group 2019 £	Group 2018 £	Company 2019 £	Company 2018 £
Cash at bank and in hand	203,602	667,108	149,973	457,781

13. Creditors: Amounts falling due within one year

	Group 2019 £	Group 2018 £	Company 2019 £	Company 2018 £
Trade creditors	157,661	218,548	144,015	165,731
Corporation tax	273	205	229	143
Other taxation and social security	51,332	55,947	51,332	55,947
Other creditors	35,750	52,792	35,750	52,704
Accruals and deferred income	343,541	572,833	336,262	565,199
	<u>588,557</u>	<u>900,325</u>	<u>567,588</u>	<u>839,724</u>

14. Company status

The Company is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the Company in the event of liquidation. At 31 March 2019 there were 33,881 members.

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019

15. Pension commitments

The Company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Company in an independently administered fund. The pension cost charge represents contributions payable by the Company to the fund and amounted to £125,039 for the year (2018: £104,165). At 31 March 2019 the amount of unpaid pension contributions was £5,332 (2018: £NIL).

16. Commitments under operating leases

At 31 March 2019 the Group and the Company had future minimum lease payments under non-cancellable operating leases as follows:

	Group 2019 £	Group 2018 £	Company 2019 £	Company 2018 £
Land and buildings				
Not later than 1 year	35,000	36,400	35,000	36,400
Later than 1 year and not later than 5 years	67,083	54,599	67,083	54,599
	<u>102,083</u>	<u>90,999</u>	<u>102,083</u>	<u>90,999</u>
	Group 2019 £	Group 2018 £	Company 2019 £	Company 2018 £
Other				
Not later than 1 year	54,550	66,013	6,000	38,889
Later than 1 year and not later than 5 years	63,279	1,311	24,000	1,311
Later than 5 years	1,500	-	1,500	-
	<u>119,329</u>	<u>67,324</u>	<u>31,500</u>	<u>40,200</u>

17. Related party transactions

Total key management remuneration for the year ended 31 March 2019 was £344,042 (2018: £396,123). Key management is considered to consist of the directors and the 6 members of the Senior Leadership Team.

18. Controlling party

The directors consider that there is no controlling party.

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2019

19. Grant income and expenditure

	Sport England £	UK Sport £	Other income £	TOTAL £
Revenue Grants	1,468,719	2,121,856	194,696	3,785,271
Capital Grants	-	-	-	-
Membership Income	-	-	601,719	601,719
Sponsorship Income	-	-	-	-
Other income	-	-	1,256,919	1,256,919
Total Income	1,468,719	2,121,856	2,053,334	5,643,909
Overheads/Support costs	167,760	229,172	883,003	1,279,935
Talent	267,500	-	-	267,500
Participation/Core market	1,033,459	-	-	1,033,459
Performance	-	1,892,684	22,309	1,914,993
Capital facilities projects	-	-	-	-
Competitions and events	-	-	885,948	885,948
Marketing	-	-	121,476	121,476
Other costs	-	-	188,937	188,937
Total Expenditure*	1,468,719	2,121,856	2,101,673	5,692,243
Net income	-	-	(48,339)	(48,339)

Cash and Deferred / (Accrued) Grant Reconciliation

	Sport England £	UK Sport £	Other income £	TOTAL £
Opening Balance - Deferred grants	7,040	80,502	54,468	142,010
Cash received	1,391,679	2,041,354	140,228	3,573,261
Released to P&L (to match expenditure)	(1,468,719)	(2,121,856)	(194,696)	(3,785,271)
Closing Balance – Accrued grants	(70,000)	-	-	(70,000)

*The expenditure shown above excludes £40,296 of depreciation charged on tangible fixed assets during the year.

BRITISH JUDO



Annual Report & Accounts 2018/19

BRITISH JUDO ASSOCIATION



Affiliated to:



Partners:



BRITISH JUDO ASSOCIATION

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ANNUAL REPORT & ACCOUNTS 2018/19