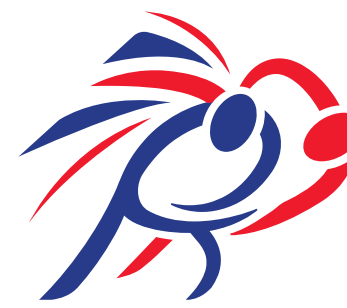


BRITISH JUDO



Annual Report & Accounts 2017/18



Affiliated to:



Partners:



BRITISH JUDO ASSOCIATION

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BRITISH JUDO ASSOCIATION

ANNUAL REPORT & ACCOUNTS 2017/18



YEAR OVERVIEW

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**BRITISH
JUDO**



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COMPANY INFORMATION

CHIEF EXECUTIVE

Andrew Scoular

BUSINESS ADDRESS

British Judo Association Head Office
Kudhail House
238 Birmingham Road
Great Barr
Birmingham
West Midlands
B43 7AH

DIRECTORS

Ronnie Saez, Chair
Peter Blewett
Andrew Haffner
Loretta Cusack
Ryan Wilkinson
Malgorzata Grzyb
Fred Prosser, Chair, Welsh Judo
Association
Bill Taggart, Chair Northern Ireland
Judo Federation
Claire Lish, (appointed 22 August 2017)
Graham Campbell, (appointed 3
October 2017)
Alan Rickard
Eddie Awford, Chair, England Areas
(resigned 22 August 2017)

SECRETARY

Andrew Scoular

COMPANY NUMBER

1393958

REGISTERED OFFICE

Kudhail House, 238 Birmingham Road,
Great Barr, Birmingham,
West Midlands B43 7AH

AUDITORS

Haysmacintyre
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PRESIDENT

Dr George Kerr CBE 10th Dan

VICE PRESIDENTS

Colin Draycott, Senior Vice President
Richard Barraclough
Brian Davies, JP
Mick Leigh
Rowena Birch
Tony Sweeney, Universities Representative

COUNCIL MEMBERS

David Allen - Western Area
Roger Houston - Midlands Area
Dave Rance - Northern Home Counties
Nadia Minardi, - London
Denise Oates - Eastern Area
Dave Stanley - Southern Area
Garth Illingworth - Northern Area
Harry Holt - North West Area
Alan Stanbra - Yorkshire/Humberside
Area
Bill Berry MBE - Judo Scotland
Darren Dean - Welsh Judo Association
Robin Newett - Northern Ireland Judo
Federation
Matthew Clempner - Police Sport UK
Jim Mackenzie - Army Judo
John Thacker - Royal Navy Judo
Steve Parlor - RAF Judo

CHAIRMAN'S ANNUAL REVIEW

APRIL 2017 TO MARCH 2018



It has been a landmark year for the British Judo Association both on and off the mat as we strive to make major strides in moving the Association forward. September saw the GB Squad pickup two bronze medals at the World Championships in Hungary in the form of Nekoda Smythe-Davis and Natalie Powell to continue the amazing momentum that the squad currently has in international competition. With the qualification for the Tokyo Olympics beginning this year, it is vital that this success continues for our athletes

The Board

During the year, the following Board Director resignations and appointments took place: Eddie Awford resigned on 22 August 2017. Claire Lish was appointed on 22 August 2017. Graham Campbell was appointed on 3 October 2017 as the Scottish representative.

The Association is currently in the process of appointing one Elected Non-Executive Director and a fourth Independent Non-Executive Director to join the Board.

The Board and CEO have worked hard to ensure the Association met the Sport Governance Code which we achieved and will continue to work on.

Major Events

Whilst not necessarily staging a major judo event throughout the year, we have laid the foundations to ensure that the coming years will feature an abundance of world class judo coming to Great Britain as the likes of the Veteran European Championships which will be held in Glasgow in June 2018 come to Scotland, in an event which we are expecting a large entry field from across Europe. The European Open will once again be returning in October 2018 whilst we have the opportunity

to stage the inaugural ID European Championships at the University of East London's SportsDock. Over the coming years, we have a comprehensive events strategy that will hopefully see us hosting more international events at all age groups to widen the exposure of judo across the country and put GB on the map!

Lifetime Memberships

I am delighted that during the year, lifetime memberships have been awarded to:

Brian Moore, Northwest Area

Nekoda Smythe-Davis, London Area

Natalie Powell, Wales Area

Alan Lingham, Southern Area

Finance

We have continued to build upon our finances over the past couple of years following the loss of key personnel. The Chief Executive and Senior Leadership Team continue to manage the budgets and expenditure throughout the Association to ensure that our reserves continue to increase and provide more financial strategy as well as provide for the development and growth of the Association.

British Judo Centre of Excellence

The Centre of Excellence, based at the University of Wolverhampton (Walsall Campus) has been in operation now for over four and a half years. As a result, the World Class Performance Programme are reaping the benefits of training in a centralised location. This is reflected in the number of medals, in which our Performance Director, Nigel Donohue will touch upon later, that the squad are picking up on a regular basis in high-quality competitions.

Sponsorship

We have retained a strong portfolio of sponsors on the books at the Association with the likes of Nissan and A-Plan joined with sports injury supplier, Physique. We are currently in the stages of renegotiating our contract with Cimac which should see the deal become a lot more accessible for our members and the Association.

BJA Awards Evening

November 2017 saw the 11th edition of our annual Awards Evening. The night offers us a chance to thank the judo family for all of their hard work behind the scenes ensuring that the sport continues to grow. The evening was well organised and the host venue, East Midlands Conference Centre, was the perfect setting for us to celebrate the work of our members, coaches, athletes and clubs alike. Our thanks, as always, go to our dedicated volunteers and the Awards Evening is the opportunity to show our appreciation. This year's winners were:

CATEGORY	GOLD	SILVER	BRONZE
Young Referee of the Year	Amber Pascoe	Joseph Chraniuk	-
Referee of the Year	Lisa Harrison	Michael Leng	-
Official of the Year	Barbara Holmes	Joe Foster	Michael Leng
Club Volunteer of the Year	Sarah Jackson	Matthew Harrison	Dan Brown Rob Seabright
Community Coach of the Year	Davie Reilly	Garth Illingworth	Joe Glynn Scott Thomas
Talent Coach of the Year	Adrian Dove	Laurie Rush	Samantha Chraniuk Kevin O'Reilly
Community Club of the Year	Rush Judo	Highland Budokan	Drake Judo Club Judo Jim's
Performance Club of the Year	Judo Club Osaka	Rush Judo	Bishop Stortford
Young Volunteer of the Year	Deryn Allen-Dyer	Jamie Drew	Joseph Chraniuk
Volunteer of the Year	Chloe Nunn	Barbara Holmes	Laurence Buckingham
Event Volunteer of the Year	Kim Tilley	Simon Goodman	Ros Edwards Denise Oates

CATEGORY	WINNER
Cadet Player of the Year (Male)	Joshua Giles
Cadet Player of the Year (Female)	Chloe Nunn
Junior Player of the Year (Male)	Rhys Thompson
Junior Player of the Year (Female)	Acelya Toprak
Senior Player of the Year (Male)	Colin Oates
Senior Player of the Year (Female)	Sally Conway
Masters Player of the Year (Male)	William Sargent Junior
Masters Player of the Year (Female)	Dianne White
VI Player of the Year	Chris Skelley
Inclusion Player of the Year	Skye Westwood
President's Award	Stephanie Inglis

On Reflection

I am very excited for the future of the British Judo Association and how we continue to make great strides in ensuring a healthy and successful future. It gives me great pride that I can call myself the Chairman of the Association, one which stands by its morals and six values, and one that comes together as one as a "judo family".

It hasn't been an easy year for the staff at Head Office so I must say thank you to all of them who have worked tirelessly to ensure a smooth operation behind the scenes. It isn't easy at times, but our dedicated team have our members' best interests at heart. Outside the office however, we have excellent teams of volunteers, referees and officials that are the back bone of the Association. Without you, we would not be where we are today. Your contribution cannot be thanked enough!

Ronnie Saez

6th Dan
Chair

CHIEF EXECUTIVE'S STATEMENT



As I write this report in preparation for the annual general meeting there are only two years until the start of the Olympic Games in Tokyo. The last year has been an exceptionally challenging year. Governance took a large proportion of time to ensure that we meet with the standards required to secure funding from both UK Sport and Sport England which we managed to achieve within the timescales allocated and were recognised for our forward thinking. In addition to that, performances on the mat at the elite level have improved significantly, however, the core membership numbers appear to be under pressure and have slightly reduced only to be covered by the development of Destination Judo

Governance

Following the AGM in November last year where we approved the changes to the Memorandum and Articles relating to the Nominations Committee, we then became Code compliant which allows us to secure our UK Sport and Sport England funding. This however, is only the beginning of the process and we need to ensure a significant number of objectives over the next three years in order to continue to be Code compliant.

The Board has, over the last year undertaken three training courses covering the following:

1. The role of Director
2. Finance for non-financial managers
3. Safeguarding and child protection

Council

One of the key recommendations of the governance review was an increase in the role that the Council plays especially around the check and challenge of the Board. This has been done through quarterly review meetings which the Chairman and myself together with the appropriate members of staff have met with the Council. During the year, we met on four occasions which allows the Council members to check and challenge the direction of the

Association and work of the Board.

Directors

In early March, we began the recruitment process to source a fourth Independent Non-Executive Director. This has culminated in an excellent shortlist of candidates for the Nominations Committee to interview from. In order to obtain such a high calibre of candidates to apply for the fourth Independent Non-Executive Director with a legal/IT background we engaged the services of a specialist recruitment agency which proved very successful in terms of the level and expertise of the candidates being put forward for interview. There is hope that we would appoint on 13 August 2018.

Areas

Part of the ongoing work of the governance area is to begin to cascade the governance standards from national level to local and regional level, this will begin to take shape over the next 12 to 18 months and it is anticipated that through appropriate engagement with the areas, this will ensure that we have a strong and vibrant structure within British judo.

Performance

The world class performance programme has now become fully centralised and only athletes based at the centre will receive full support and funding to the world-class performance system. This has been communicated over the last four years so that people had an opportunity to prepare for this significant change. There are however some players who do not wish to be based at the centre and therefore this rules them out from lottery athlete performance awards ('APAs'). However, we have not been restrictive in suggesting that we would not select those who do not wish to be based within the centre from participating in World and European events. On the contrary, the performance department has devised a support structure for those athletes outside of the world-class performance centralised programme by establishing a top

16 support programme which has been offered to some athletes, some of which have refused the offer. Being outside the system does not preclude those athletes who have reached the qualification standards from being selected and fully funded to attend major events representing Great Britain.

This time last year we had a report around the culture with the world class performance programme. This is a very important issue and one that we have worked hard over the last year to ensure that our athletes are well catered for and supported within the high-performance environment. We have a very positive action plan and we will be assessing our improvement through questionnaires supplied by UK Sport together with a 'walk the floor' assessment group from UK Sport and other independent agencies which will assess our culture and environment within the centre.

Following the governance review, it was felt that an Independent Chair of our Performance Management Group ('PMG') would help in developing this group, ensuring that we have a world-class performance system in place. Mark England, OBE who has been appointed as Chef de Mission for the British Olympic Association for the Tokyo 2020 Olympic Games and who was the Team GB chef de mission in Rio has been appointed Independent Chair of the PMG.

The University of Wolverhampton has been very supportive over the last year to assist with the development of the centre this culminated in a final plan to add changing facilities to the centre together with a larger medical/physio room. This will make a substantial difference to the running and operation of the centre. It is hoped that everything will be complete by the end of 2018.

Sport Directorate

It has been a busy year for the Sport Directorate and I am sure that the Sport Director, Colin McIver's report will outline more detailed progress and changes made in this area. However, it is important to us to identify that there is a slight reduction in members within our core clubs.

This has been offset by the increase in participation by Destination Judo which is now over 1760 members. While these 1760 members show a healthy increase in the participation that has been across 11 hubs, 4 more than originally planned. This rapid expansion of hubs has

resulted in more of the hubs being still at the introductory development levels with low levels of participation. Participation will improve quickly as the hubs move into a fully functioning mode which will generate membership and income to the organisation.

Separate gradings, events, competitions and coaching reports will be covered by the appropriate departments to give you a full insight into those areas.

General

The decision to move the head office from Loughborough to Walsall was finalised in January 2018 which led to the offices closing in Loughborough on 30 June 2018. The new offices opened on 1 May 2018 which allowed for a transition of staff and equipment to take place over those two months. There have been some significant staff changes as a result of the move which was anticipated but which has caused some disruption to service provided to the membership. The disruption was due to a combination of staff who knew they were leaving winding down and not completing work and new staff picking up work on which they have limited knowledge. One of the biggest areas of disruption was finance where we were unable to secure the services of all the finance members and therefore had to engage three new members of staff, all of whom have started and are working extremely effectively so much so that they have caught up on most of the backlog of work and are beginning to have more input into the strategic direction of the organisation.

The other areas which have a large impact on membership are our gradings and membership teams. Again, these two areas have been very busy catching up on the work that has not been done as well as trying to devise new operational procedures within the new CRM system which will be launched in August 2018.

Along with the new offices and CRM we have been able to rebrand the organisation following Board approval in early in 2018. I hope you all like the new vibrant design. One of the key staff moving on was Gary Henderson who had been our Corporate Services Director and who had been with the organisation since 2013. Gary has been responsible in assisting with the new strategic plans, CRM and coordinating the office move and we were sorry to see him move on however, it is important that individuals develop

within the organisation and he was unable to do that, landing an exciting senior role in another organisation.

International Relations

It was very pleasing to see Lisa Allan being elected onto the International Judo Federation executive committee - the first female, now we have a British person involved in and working at the highest level within International Judo and we wish her all the best in their role.

We were successful in bidding for the European Veterans competition which was held in Glasgow in June 2018. So successful was the event that we have been recommended to host a future World Veterans competition. This is not only a great recognition for British Judo and the way we run our events but also fantastic recognition of our highly talented team of volunteers and officials.

Summary

In summary, it has been a strong and positive year and one in which we have developed and delivered our governance processes which have

been recognised nationally. The world-class performance programme has grown from strength to strength together with Destination Judo, however, our core judo market within our clubs and areas have seen some slight reduction in membership and this is an area where we need to work hard to redress.

At the start of the year we have made some significant progress in bringing judo organisations closer together and with the relocation from Loughborough to Walsall we have an exciting and vibrant new brand together with a new and exciting CRM system which will launch in August 2018 after a significant amount of testing within the areas.

Finally, I would like to thank all the Executive Staff, the Board and in particular our volunteers and officials who put in countless hours to support the organisation and events without whom we would never deliver such high quality programs and activities.

Andrew Scoular
Chief Executive Officer

MEMBERSHIP REPORT

There were some major staff changes in the membership department during the year mainly due to the impending relocation of the Loughborough office to Walsall. Harriet Whittam the Department Manager left to take on a new role with the Youth Sports Trust. Harriet had been in the role for eight years and we wish her well in her new role. We also lost Jen Murphy and William Watkiss two of our most experienced staff who unfortunately were unable to relocate. Matt Watkiss was seconded from the Development Team to lead the department in the interim until the office relocation was completed.

It was, as usual, a very busy year for the membership team which included taking over the added responsibility for the administration of the Destination@BritishJudo (D@BJ) programme. The D@BJ membership increased significantly during the year and a new payment system was introduced to improve the service to our D@BJ members and to better support future growth of the programme. New venues were opened in

Sheffield and Bedfordshire providing new employment opportunities for coaches.

As well as manning the phoneline and answering emails, processing membership and grading applications 9am-5pm weekdays, the team also provided support at major events, either on the Judo Store, at registration or at the information point. The membership team have continued to provide coaching support and all staff have been trained to help with general coaching queries.

In October, a new membership survey was introduced which will be sent annually to members. Feedback from the survey was very positive and has been used as a platform to improve our customer strategy for 2018-19 which will allow us to provide a more efficient and prompt service. A new CRM is being developed which will allow members the ability to update and check their status at the touch of a button while being fully GDPR compliant.

Matt Watkiss
Customer Services Manager

EVENTS REPORT 2017/18

2018 British Schools Championships

The 2018 British Schools Championships were held on 17-18 March at the English Institute of Sport, Sheffield.

The event hosted multiple athletes and schools competing to be crowned the top school for judo in the UK. This marked the highest number of entries in recent history and shows great growth in this fantastic event.

Simon Hicks Trophy for the overall school champions was presented to Ernest Bevan College, who gained a total of 23 points, after fighting off close competition from both Harrow School and Birchwood High School.

The 2019 event will take place between 15-17 March and will once again be hosted the English Institute of Sport, Sheffield.



2018 Veteran European Judo Championships

The Veteran European Championships was hosted at the Emirates Arena, Glasgow on the

14-17 June 2018.

GB Judo Masters finished day one of the 2018 Veteran European Championships with twelve medals in total after a long day of terrific judo at the Emirates Arena in Glasgow. This means that GB Judo have already matched their medal haul from last year's Veteran Europeans in Zagreb and there are still three more days of competition to come. GB Judo took their final medal tally to 53 at the 2018 Veteran European Judo Championships in Glasgow, with four bronze medals in the Team event on Sunday 17 June.

With a record high of 1031 individual competitors and 51 teams entered across the six male and female categories it proved to be another event of high-class judo. Of the three GB teams entered in the TF30 category it was the GB1 line-up of Miriam Moreno Velazquez (ESP), Sophie Cox, Natasha Glassford, Kylie Adams and Donna Riggs that finished on the medal rostrum with a bronze medal.



2018 Awards Dinner

BJA Awards Dinner was hosted at the East Midlands Conference Centre, Nottingham on the 11th of November 2017.

The event hosted volunteers, officials, coaches and athletes from around to country to celebrate their contributions to Judo.



2017 British Championships

The 2017 British Championships were held again over two successive weekends on 2-3 and 9-10 December at the English Institute of Sport, Sheffield.

The Pre-Cadet and Cadet Championships, on the first weekend, held a total of 550 entrants.

The Junior and Senior Championships gained a total of 199 entries in total, due to the Senior Championships being a closed entry event for highly ranked British elite judoka.



2017 School Games

The School Games National Finals returns to Loughborough University for 2017, taking place between Thursday 31 August and Sunday 03 September.

Over 90 judoka took to the mat from the Home Nations of England, Scotland Wales and Northern Ireland in an action packed three days which started with a two-day individual competition followed by the competitive Team competition on the Sunday.

England previously lifted the Individual crown back in 2015 with Scotland winning the title last year but with a 7 Gold medal haul accompanied by 6 silvers and 13 bronze, they were able to reclaim the title. In the female competition, they won 5 out of the 7 Gold medals available in an impressive showing on the tatami.

England were in dominant form on the Sunday for the Team Competition as they reached the

final of the competition without dropping a single contest throughout – an impressive 21 contest wins with three draws. They came up against a resurgent Scottish side in the final but they proved no match for Team England as they secured a 4-1 victory with Findlay Allan scoring Scotland's consolation point. Wins for Hannah Niven (-48kg), Leah Grosvenor (-57kg), Reuel O'Neal Marshall (-66kg) and Jake Popplewell (-81kg) ensured Team England ended the weekend on a high.

Hosted National Events

EVENTS 2017	DATE
English Open - Pre-Cadet and Cadet	4 February 2017
British Schools Special Needs & Visually Impaired Championships	9 April 2017
English Open - Juniors and Seniors	29 April 2017
National Team Championships	1 July 2017
British Special Needs Open	26 August 2017
British Masters Championships	30 September 2017
British Minors Championships	1 October 2017

EVENTS 2018	DATE
British Schools Special Needs & Visually Impaired Championships	8 March 2018
English Open - Juniors and Seniors	28 April 2018
English Open - Pre-Cadet and Cadet	5 May 2018
National Team Championships	8 July 2018
British Adaptive Open	25 August 2018
British Masters Championships	13 October 2018
British Minors Championships	14 October 2018

Rob Hartley

Head of Events and Competitions

SPORT DIRECTORATE REPORT

British Judo is in a strong position across the UK and we are well on our way to meet our four-year target of 50,000 members. The target for year one of 45,000 set at 31st March 2018 was exceeded by 1,134. Our affiliates, the British Judo Council and the Amateur Judo Association (we no longer include British Ju-jitsu as an affiliate), are also showing a level of growth.

Membership across the home countries and affiliates is as follows:

YEAR	ENGLAND	NORTHERN IRELAND	SCOTLAND	WALES	AFFILIATES	TOTAL
2015-16	28,035	2,100	7,457	1,724	4,290	43,606
2016-17	28,564	2,239	7,621	1,750	3,757	43,931
2017-18	28,486	2,469	8,731	1,804	4,644	46,134

This is the first year that we have looked at the gender and new/renewal percentages for the home countries and therefore unable to provide a comparison at this time.

British Judo Membership: Male/Female & New/Renewal

	MALE	FEMALE	NEW	RENEWAL
England	74%	26%	41%	59%
Northern Ireland	70%	30%	38%	62%
Scotland	70%	30%	39%	61%
Wales	73%	27%	35%	65%
TOTAL	72%	28%	38%	62%

The gender balance for England remains the same as the previous year; there is a change in the new/renewal figures compared to the previous year with renewals up 4%.

The balance of the report relates to the development and technical work done in England supported by Sport England; the work done in the Scotland, Wales and Northern Ireland is covered in the home country sections of the report.

Membership

Membership in England including affiliates was 33,130, up 809 on the previous period but 870 short of our 34,000 end of year target. Membership retention rate is 59% and the gender ratio is 74% male - 26% female.

The table below gives a clear indication that growing participation within our core market is a challenge and there is the need for urgent action. If it were not for the Student Voucher Scheme which contributes 528 members to the British Universities numbers and Destination@BritishJudo contributing 1760, membership growth would be much lower.

Good progress has been made with the Private Operators and we have successfully developed bespoke membership schemes to help us engage with them. We have an issue in administering these schemes due to the inflexibility of our current CRM (Salesforce) and this has slowed the process down. To deal with this issue, and other administrative challenges, we have invested in a completely a new CRM developed for us by provided by 4Global.

It is also envisaged that the recent government's Safeguarding Code in Martial Arts Framework' proposal to ensure that organisation, clubs and individuals delivering judo have a more robust

safeguarding process in place will also act as a catalyst to encourage Private Operators to register their members with the Association in the coming years.

ENGLISH MEMBERSHIP	2016-17	2017-18	VARIATION
British Universities	1,063	1,013	-50
Eastern	1,421	1,428	7
London	2,786	2,689	-97
Midlands	2,918	2,661	-257
Northern	1,242	1,196	-46
Northern Home Counties	3,635	3,614	-21
Northwest	2,086	1,950	-136
Southern	4,967	4,961	-6
Western	2,258	2,543	285
Yorkshire & Humberside	1,358	1,248	-110
Combined Services/Police	77	127	50
Registered Persons	1,668	1,485	-183
Miscellaneous	1,909	1,811	-98
Destination@BritishJudo	1,178	1,760	582
ENGLISH TOTALS	28,566	28,486	-80
Affiliates (BJC & AJA)	3,755	4,644	889
TOTAL	32,321	33,130	809

Gradings

Participation in gradings at 29,120 is up 1,120 on the previous year. To get an accurate picture of junior gradings, Sho and Mon participation needs to be added together as the increase Sho participation is to a degree at the expense of the reduction in Mon participation - taking this into account, junior participation is still up by 771 on the previous year. Both Kyu and Dan participation is down slightly but by negligible amounts.

The main cause for concern is that grading participation within the 'core market' is down and the overall growth is largely accounted for by the growth in Destination@BritishJudo.

YEAR	SHO	MON	KYU	DAN	TOTAL	VARIANCE
2013-14	-	23,942	3,584	582	28,108	-
2014-15	-	24,445	3,454	442	28,341	233
2015-16	-	24,230	3,671	517	28,418	77
2016-17	1,716	22,752	3,392	545	28,405	-13
2017-18	4,245	20,994	3,344	537	29,120	715

Coach Education

Over 360 coaches and potential coaches participated in the 22 coach award courses organised across the UK. There were over 1840 attendances in 149 revalidation events and 509 coaches completed revalidation and safeguarding modules through our on-line portal.

The number of qualified coaches is up this year despite many coaches have difficulty of keeping their revalidation requirements up-to-date. We currently have over 1,700 coaches registered who are not valid as they have not met one or more of the revalidation criteria.

The first of the two National Conferences for Coaches in partnership with the EJU Coaching Commission planned for this year took on 17/18 February at the Performance Centre in Walsall. Hiroshi Katanishi, the EJU expert, delivered an excellent technical programme centred on the 'basics'.

The 102 coaches who attended were extremely complimentary of the weekend, the only slight downside to the weekend was Mr Katanishi's grasp of English was not as good as we were led to believe, he overcame this difficulty with the quality of his technical demonstrations. Each coach was given access to online video recordings of all the session as an 'aide memoir' of the material covered.

We hope to organise 3-4 weekend conferences annually with a variety of themes and special guest instructors. The first Conference in the current was held on the 23/24 June at SKK Judo Club in Newton-le-Willows with Mr Katanishi as lead instructor by popular request.

AGE LEVEL	2013/14	2014/15	2015/16	2016/17	2017/18	VARIATION
BJA Level 1	496	399	479	680	785	105
BJA Level 2	1,959	1,296	1,301	1,411	1,428	17
BJA Level 3	576	418	449	445	445	10
BJA Level 4	–	–	7	13	10	-3
BJA Level 5	–	–	–	3	5	2
TOTAL	3,031	2,113	2,236	2,552	2683	131

Technical Officials

The National Competitions and Technical Officials Commission (NTOC) completed the work on updating the course resources for technical officials started the previous year and these have available to all course tutors. As a priority, we are putting in place in the Areas a programme technical officials courses to boost the number of officials at all levels.

Considerable work needs to be done and to improve many of the non-technical aspects of our national competitions to provide a better experience for spectators, players, coaches and others involved - only by increasing the presentation of our national events will we be able to attract sponsorship. A new Chair of NTOC has been appointed and we are looking into reforming the Commission with the aim of taking a more wholistic approach to competition organisation and presentation.

AWARD LEVEL	2015/16	2016/17	2017/18	VARIANCE
Timekeeper	164	185	104	81
Contest Recorder	93	101	87	14
Senior Recorder	47	55	40	15
Competition Controller	42	41	33	8
TOTAL	367	382	264	-118

Referees

At an international level, ten referees have attempted and successfully completed their IJF award in the last three years – all achieved with zero failures or rejections of the candidates. These are

unprecedented results for British Judo within such short time period; based on the statistics from the last 20 years we would normally average around three successes and one failure every three years. This proves beyond that our current system of training of the candidates for these awards is working well and, by building on these solid foundations, improving the training and preparation further we will have much more success in the future. In the coming year, our attention is being placed on rolling the new learning programme for the introductory and lower level of referees that we require to support our significant competition pathway.

AWARD LEVEL	2015/16	2016/17	2017/18	VARIANCE
Club	67	79	45	-34
Area	57	77	53	-23
National C	69	72	54	-18
National B	37	47	39	-8
National A	25	29	25	-4
Senior National	8	8	8	0
IJF B	8	10	10	0
IJF A	5	7	3	-4
TOTAL	276	329	237	-92

Adaptive Judo

Adaptive Judo is covered in more detail in the Inclusion Commissions report.

The first ID World Championships held in Cologne in November 2017 is worthy of mention here. The introduction of the event came about because of the vision and foresight of a group of passionate people from several countries in Europe including GB. The event was a great success and has given a boost to the development of judo for players with an intellectual disability.

British Judo was successfully represented at the event mainly thanks to the efforts of Kerry Tansey who played an important role not only in the organising of the event but also in managing the British Team.

Looking Forward

At the end of the first year of our current funding cycle, the first annual review submitted to Sport England was approved, despite us having fallen short of some of our participation targets. We face some difficult challenges in this funding cycle due to the focus on 'activities and an active lifestyle' and less on core sports activity.

A key part of developing the sport will be to improve our understanding of how the sporting landscape is changing and what the challenges and barriers people today face. This will help us provide, and develop better, more targeted opportunities for development.

To achieve the outcomes we seek, it is critical that we recruit, retain and develop the people in our sport. We must ensure the entire judo community, coaches, technical officials and volunteers, whether they are paid or voluntary has the right knowledge, skills and experience to develop and deliver high-quality judo experiences that will inspire people of all ages to get involved, develop and achieve their potential.

Acknowledgement and Appreciation

We gratefully acknowledge the support we receive from Sport England and the many other agencies and organisations that provide direct support for our coaches, players and volunteers.

We would also like to acknowledge and sincerely thank the staff, coaches, volunteers and others who make such valuable contributions to the development and growth of our sport.

Colin McIver
Sport Director

PERFORMANCE REPORT

Post Rio, our focus quickly turned to the Tokyo cycle with also one eye on Paris 2024 as well. Over the last 12 months, in year one of the Tokyo cycle, there have been many highlights to the year, but there have been some standout performances that this report will focus on.

2017 IJF World Championships and IBSA European Championships

As part of our Tokyo Strategy, we have a number of Milestone Target (MST) events to track progress throughout the cycle in the lead in to the Tokyo 2020 Olympic Games. In 2017, the main event being the World Championships that were held in Budapest, Hungary from the 26 Aug – 3 Sep 2017.

Great Britain has not won a medal at a World Championships since 2010, but we went into this event with a team capable of performing at this level, based on the consistent success at Grand Prix and Grand Slams over the last few years and on the back of winning two medals at the 2017 European Championships earlier in the year. We were certainly 'knocking on the door' and the team put in some excellent performances to come away with two Bronze medals - our first World medals since 2010 and our best medal haul at a World Championships since 2007.

On day 3 of the championships, Nekoda Davis, who had not competed at her 57kg category since the Rio Olympic Games due to injury, was outstanding as she progressed through



the rounds and ultimately won her first World medal. Two days later, Natalie Powell followed this up, by also winning her very first World medal, in winning Bronze with a world class performance in the 78kg division. In November of 2017, Natalie also became GB's first ever athlete to be ranked World No.1 on the IJF World Ranking List.

These performances at the 2017 World Championships are significant to British Judo at this stage of the cycle, in that it gives confidence to the team, that we as a nation, can consistently compete and perform on the World stage.

In August 2017, British Judo hosted the 2017 IBSA European Championships. This was the first IBSA event since Rio 2016, which gave Great Britain the opportunity to select an established team and give some young and new VI athletes an opportunity to compete in a major championship on home soil. Chris Skelley was the standout performer in front of his home crowd who won his first ever European Championship Gold. This was a significant performance from Chris, who narrowly missed out on a medal in the 2016 Rio Paralympic Games, as he showed he has the tenacity to learn from the Rio cycle and bounce back with an impressive performance to become European Champion.

Additionally, Elliot Stewart, a newly classified VI athlete who was competing in his first ever visually impaired event, finished a very credible 5th. It will be exciting to see how Elliot progresses over the Tokyo cycle as he gains the necessary experience on the Paralympic programme. Elliot is certainly one athlete to watch out for in his bid to qualify for the Tokyo Paralympic Games.



2017 Junior European and World Championships

It is imperative that we have a strong pathway to develop the next generation of athletes who will transition onto the Senior programme and build on the success and performances of the current Senior team to ensure that British Judo has consistent and continued success at the highest level.

Over the last five years, we have seen our Junior programme continually produce Junior European and Junior World medallists who have recently transitioned and performed at Senior level. 2017 was no different with Acelya Toprak winning Silver and Jamal Petgrave Bronze at the Junior European Championships. Lulu Piovesana won Bronze at the Junior World Championships with Stuart McWatt and Jamal Petgrave placing 5th at these championships as well.

Incidentally, Lulu is Great Britain's third Junior World medallist at 63kg in the last three years, following in the footsteps of Jemima Yeats-Brown and Lucy Renshall. For the first time, in a very long time, we are starting to build strength in depth across a number of weight categories, which bodes well for the future.

2018 Paris Grand Slam

As 2017 came to an end, 2018 started with a bang with the first main event being arguably, the biggest event in World Judo – the Paris Grand Slam.

Our Rio 2016 Olympic Bronze medallist, Sally Conway, who had taken a bit of break post Rio, announced her arrival back on the World stage in style. Sally demolished a strong 70kg field, including defeating the current World Champion and World No.1, Arai of JPN in the final. These are special moments and it was fantastic to have a GB athlete on top of the podium in Paris for the first time since Craig Fallon in 2003. Additionally, and equally as impressive, Ashley McKenzie at 60kg and Nekoda Davis at 57kg, both won their first ever Paris Bronze medals.

This was a fantastic performance by the team, which was made even more special by the number of patriotic Brits who go out to this event each year, and who showed their incredible support throughout the weekend



to the team. A number of the athletes commented how they could hear the support from the GB supporters and how this spurred them on in some high-level contests.

Lucy Renshall was one such athlete who was inspired by the crowd and came exceptionally close to defeating the current Olympic Champion in the quarter final. In the end, it was not to be for Lucy, who finished in 5th place for the second year running.

Nonetheless, the 2018 Paris Grand Slam was one of our most successful tournaments for some 20 years. This bodes well for the future.

The performances over the last 12 months are a team effort and in collaboration with the Home Nation programmes and Club Coaches. Additionally, without the support of UK Sport and The National Lottery, the World Class Performance Programme could not have achieved any of these results. Finally, we would like to thank our various partners and sponsors – British Olympic Association, British Paralympic Association, EIS, CIMAC, Physique, the University of Wolverhampton and our CEO,

Notable Performances in 2017-2018

MEDAL TABLE 2017 – 2018	Gold	Silver	Bronze	5th	7th	Total Medals
WORLD CHAMPIONSHIPS	0	0	2	0	1	2
IBSA EUROPEAN CHAMPIONSHIPS	1	0	0	2	0	1
IJF MASTERS	0	0	0	2	1	0
GRAND SLAM	4	2	5	2	2	11
EUROPEAN CHAMPIONSHIPS	0	0	2	0	0	2
U23 EUROPEAN CHAMPIONSHIPS	0	0	2	0	0	3
GRAND PRIX	0	8	17	11	12	25
CONTINENTAL OPEN	2	3	4	1	4	9
JNR WORLD CHAMPIONSHIPS	0	0	1	2	0	1
JNR EUROPEAN CHAMPIONSHIPS	0	1	1	2	0	2
TOTAL	7	14	34	22	20	55

2017 SENIOR WORLD CHAMPIONSHIPS

Nekoda Davis	57kg	Bronze
Natalie Powell	78kg	Bronze
Amy Livesey	63kg	7th

2017 IBSA EUROPEAN CHAMPIONSHIPS

Chris Skelley	100kg	Gold
Elliot Stewart	90kg	5th
Jack Hodgson	+100kg	5th

2017 SENIOR EUROPEAN CHAMPIONSHIPS

Alice Schlesinger	63kg	Bronze
Natalie Powell	78kg	Bronze

GRAND SLAM

Sally Conway	70kg	Gold	Paris Grand Slam
Nekoda Davis	57kg	Gold	Dusseldorf Grand Slam
Alice Schlesinger	63kg	Gold	AZE Grand Slam
Natalie Powell	78kg	Gold	UAE Grand Slam

2017 U23 EUROPEAN CHAMPIONSHIPS

Kelly Staddon	48kg	Bronze
Daniel Powell	73kg	Bronze

2017 JUNIOR EUROPEAN CHAMPIONSHIPS

Acelya Toprak	57kg	Silver
Jamal Petgrave	90kg	Bronze
Neil MacDonald	60kg	5th
Lulu Piovesana	63kg	5th

2017 JUNIOR WORLD CHAMPIONSHIPS

Lulu Piovesana	63kg	Bronze
Stuart McWatt	81kg	5th
Jamal Petgrave	90kg	5th

2017 EYOF

Amy Platten	44kg	Gold
Josie Steele	57kg	Bronze

the PMG and Board of Directors, who have all contributed to the success of British Judo.

During the period covered by this report, many other athletes have performed with distinction at every level of competition from cadet through to senior level. It is not possible to name them all, but we recognise and congratulate them on their effort and achievements.

Nigel Donohue
Performance Director

VI Germany

We took a large team to Heidelberg including some of our development athletes and our current VI national team members. The stand out performances would be the return of 2012 Paralympian Dan Powell in the 81kg beating athletes within the top 20 ranked in the world. Chris Skelley dominated all in the 100kg class and demonstrated some devastating newaza in the three matches he won. Without doubt the throw of the competition came for Jack Hodgson +100kg against World ranked number 1 Arujo (BRA)- A fantastic piece of Ashi waza planted the Paralympic Silver medallist in Rio and a gold medal to boot.

NAME	WEIGHT	SENIOR	JUNIOR
Sam Price	60kg	unplaced	Silver
Connah Anders	66kg	unplaced	N/A
Cameron Bradley	81kg	unplaced	Gold
Daniel Powell	81kg	Bronze	N/A
Christopher Skelley	100kg	Gold	N/A
Jack Hodgson	+100kg	Gold	N/A
Natalie Greenhough	70kg	Silver	N/A

VI Brazil

This was by far the biggest entry for GBR that we have had for a number of years in a very competitive field in Sao Paulo. With some help from the Judo Trust we managed to help fund our development athletes to enter this very tough event with athletes from around the world. Dan Powell continued his comeback with another very positive performance against world class athletes including World ranked 7 BRA whom he beat with a fantastic shime waza in the bronze medal match. Chris Skelley was again on form beating Rio 2016 silver medallist Tenario Da Silva (BRA) in the final with a beautiful San Gaku. Elliot Stewart came back from injury with a bang throwing with the throw of the tournament- a massive O-soto-Gari against two time Paralympic medallist Dartanyon Crockett (USA). The stand out performance from the team came from Connah Anders in the 66kg group. Not only did he win his first ever fight at this level, he gave everything and lost in a tense bronze medal match, his performance really did lift the rest of the team and although he didn't medal came away with a massive confidence boost.

NAME	WEIGHT	SENIOR
Sam Price	60kg	5th
Connah Anders	66kg	5th
Evan Molloy	81kg	7th
Cameron Bradley	81kg	5th
Daniel Powell	81kg	Bronze
Elliot Stewart	90kg	Gold
Christopher Skelley	100kg	Gold
Jack Hodgson	+100kg	Bronze
Natalie Greenhough	70kg	Silver

VI Turkey

This was the first World Ranking event of the year and was by far the best attended competition with numerous Paralympic medallists in each weight category. Elliot Stewart continued his great form with a well earned Bronze medal only losing in a very close match to Nazarenko (UKR). He beat a number of world class athletes and in the bronze medal match against European Champion 2017- Safarov (AZE) he demonstrated why he is one of the top contenders for medals at the Tokyo 2020 games. Sam Ingram 100kg returned to international competition and performed exceptionally gaining a silver medal in a world class field. Other positive performances came from Jack Hodgson +100kg and Natalie Greenhough 70kg who both won tough matches only narrowly missing out on medals.

NAME	WEIGHT	SENIOR
Connah Anders	66kg	Unplaced
Evan Molloy	73kg	Unplaced
Daniel Powell	81kg	Unplaced
Elliot Stewart	90kg	Bronze
Christopher Skelley	100kg	Unplaced
Sam Ingram	100kg	Silver
Jack Hodgson	+100kg	5th
Natalie Greenhough	70kg	5th

Next up for the team is the World Cup in Kazakhstan 6-9th September and then in November the 2018 World Championships which will take place in Portugal.

Dave Stanley

MARKETING AND COMMUNICATIONS REPORT

Social Media

Our Marketing and Communications team have been working hard to improve our social media output over the past 12 months. Differentiating content across our various channels has been a priority with our main channels consisting of Facebook, Twitter and Instagram. We have a combined following of over 167,000 followers across these channels

Key Statistics

Instagram: 30.9% increase in followers. No. of engagements increased by 17.2%. No. of engagements per media increased by 44.6%

Twitter: 11.3% increase in followers. No. of engagements increased by 27.1%. Organic impressions increased by 43.7%

As part of the Paris Grand Slam and the qualification period for Tokyo 2020 opening, we launched a new range of live event reporting graphics which have been well received by fans. As with recent years, a primary focus for the content has been to engage closed with fans, athletes and clubs of the sport. Our live coverage of major events continues to resonate with our audience and receives a high level of engagement and keeps followers informed of the team's success throughout the year as well being a useful engagement tool with the press. Sally Conway's Gold medal at the Paris Grand Slam provided us with our most engaging content of the year on social media.

We ran our first social media give away competition in February featuring a signed Sally Conway canvas which saw fantastic engagement levels with fans with over 500 entrants into the contest. Moving forward, we will look to stage a monthly contest to reward fans for following and engaging with the Association.



COMPETITION | Following Sally Conway Judo's historic Gold medal at the Paris Grand Slam, we are giving you the chance to win a SIGNED canvas of the moment that she claimed GOLD. Simply LIKE and SHARE this post to be in with your chance of winning this unique piece of British Judo memorabilia! The competition will close 28th February 2018



Media & PR

Unlike the previous year British Judo have not had the benefit of a major quadrennial event such as the Olympic and Paralympic Games to create a spike in media coverage. Therefore, the last year has been just as much about building on relationships, creating new ones, increasing the catalogue of media contacts and testing out new ways of gaining media coverage for the sport.

Particular successes include: Sky Sports studio appearance for Nekoda Smythe-Davis and Bekky Livesey as part of Women's Sport Week in June 2017; BBC Sport sending a reporter to the 2017 World Judo Championships which resulted in strong national coverage; Sky Sports feature on both World medallists; BBC TV coverage of Chris Skelley's IBSA European gold medal; CNN Sport feature on the Stewart brothers and BBC and Sky Sports coverage of Sally Conway's Paris Grand Slam gold on an Olympic Games and Six Nations weekend.

Results at world ranking events continue to be featured regularly on the BBC Sport website and in print both locally and nationally. Internally we are continuing to provide as many opportunities for WCPP athletes to spend time in front of camera whether that's through interviews or filming sessions. This is all with aim of making them comfortable when it comes to doing interviews with external media.

Events

It has been a busy year of events within the Association and the Marketing and Communications team work very closely with the Events team to ensure a consistent brand image. The 2017 IBSA European Championships staged at the University of Wolverhampton ran during August and saw Britain's Chris Skelley win his first major international title as he claimed Gold in front of a home crowd. Our PR Officer has been building upon his media relationships throughout the year to ensure our press releases are published across a range of channels. The Veteran European Championships was held in June 2018 and the build up to the event saw a recruitment drive across the sport to promote the tournament and encourage British entrants. By the time event entry closed, we had over 200 British entries registered for the competition.

Staff

2017/18 has been a steady year within the department as Ben Pollard and Abdullah Mahmood continue their roles as Marketing and Communications Manager and PR Officer respectively.

Member Engagement

Following the success of the Membership Insight Survey, the results were collated into a report which the department has since been working from to ensure closer engagement with our members. One of the major feedback points has seen the Association invest in a new state-of-the-art Customer Relationship Management System which will allow members the opportunity to engage with the British Judo Association more closely and take complete control of their membership. This will include an online login area, control over

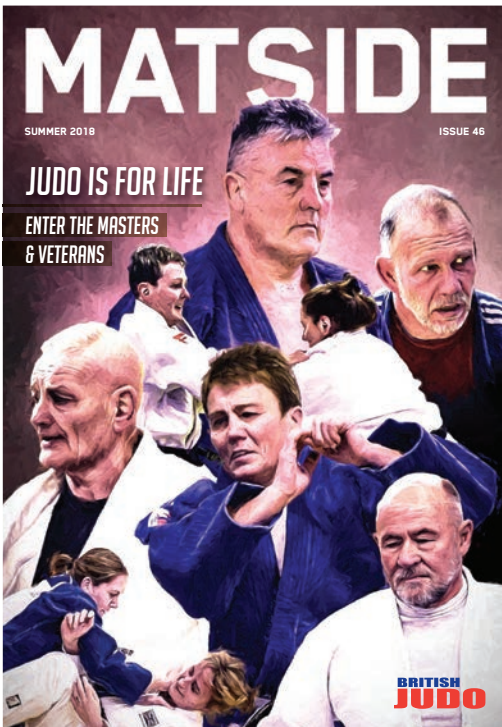
communications received along with tracking various aspects of their membership (i.e. membership renewal date).

Matside

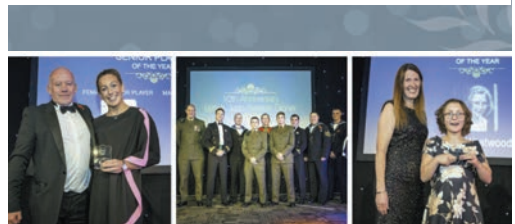
We continue to outsource content production for Matside to an external designer. The department decides the key articles and features for each issue before content is then produced. This allows a professional magazine to be created for our members and a particular benefit that is very popular upon each edition. We make a huge effort to ensure a wide range of articles and topics are incorporated every month to keep our audience engaged; and in turn, becomes a vital benefit of our membership programme.

Ben Pollard

Head of Marketing and Membership Engagement



Event Programme





COMMISSION REPORTS

BRITISH JUDO TRUST

I am very pleased to report that the Trust has experienced another highly successful year. Following an increase in our income we have been able to provide even more financial help for more young players to attend International Competitions and training camps or development courses to gain valuable experience and knowledge for their judo career.

The positive news to report is that many of the young players who have been given financial assistance in previous years from the Trust are now winning medals at International events.

At the 2016 AGM I undertook to inform the membership where appropriate the names of those who have recently received training or judo development grants from the Trust, these are as follows;

Sam Hall; Lubjana Piovesana; Lele Nairne; Jamal Prtgrave; Neil MacDonald; Sam Potts; Warren Cooper; Charlotte Potter and Stefan Newbury

All the above received grants of between £250 to £500

In addition following; Daniel Powell, Eric Ham and Sian Bebrowski have received grants of between £500 and £1,000

Last November the Trust contributed £2,000

towards a VI Competition and training camp in Tokyo, this resulted in Three Gold Medals for Elliot Stewart, Chris Skelly and Jack Hodgson

The Trust also provided a contribution £1,500 to assist 10 young Midland Area players with their competition costs and to attend an International event in Holland

In March the Trust contributed £1,200 towards the cost of taking a team to an International Grand Prix in Sao Paulo Brazil this event is regarded as a starting platform for the 2020 Tokyo Paralympics. The results were outstanding, Elliot Stewart Gold Medal, Chris Skelly Gold Medal, Natalie Greehough Silver Medal, Jack Hodgson Bronze Medal and Daniel Powell Bronze.

Our thanks to Nigel Donohue and his excellent team of coaches for their valued help in providing vital background information on young potential medal winners needing support to reach their full judo potential.

My thanks to my fellow Trustees, Rowena Birch, Richard Barraclough and Densign White for their help and support during the past twelve months. Also our thanks for the much appreciated administrative help and assistance from a number of BJA staff and officials.

Brian Davies JP
Chairman

COACHING COMMISSION

This report is kept purposely short as coaching is covered in detail in the Sport Directorate report.

It has been a year of change, not only have we to cope with a reduction in funding, we have had to face up to the challenges of the changing landscape and the demands placed upon us by the need to promote the 'active lifestyle' agenda that is the focus of the Government and our funding partners.

Coach education is mainly the remit of the professional staff and the Commission now acts more as an advisory group and to drive forward special projects like the 'Shaping the Future' programme which is providing coaches with access to some of the best coaching expertise.

I have continued with the 'hands off' approach I adopted when taking as Chair of the Commission. I have a good appreciation of the work that is being done and, working in conjunction with the Sport Director; my role is more strategic through the provision of support and advice as required.

As I write this report, we are redefining the role of Commission. We are also undertaking a restructuring of the Sport Directorate which will involve a reduction in the number of professional staff available to deliver coach education programmes. We will have to change and adopt a different approach; the delivery strategy will change with fewer, more centralised courses and the Areas playing a more proactive role in the delivery of revalidation events.

Last year I reported that the three-level award structure would be enlarged to five distinct levels and I am pleased to report that this was achieved by early in 2017 when we saw our first Level 5 coaches qualified. We continue to emphasise coach development and would encourage coaches to take full advantage of the 'Shaping the Future' programme and other revalidation events.

The introduction of the UK Coaching Framework, which has done much to professionalise the delivery of coach education, is conducting a review of the current awards and in the coming year, we are likely to see changes to the awards.

Recently there has been a disruption to service that we have been able to provide coaches due to the move of the office from Loughborough to Walsall. We apologise for this reduction in service but by the time you read this, we will be back on track and normal service will have resumed.

I would like to recognise and express my thanks to all the voluntary coaches who make such an important contribution to the development of our young people and the growth of the sport. Your voluntary contribution is acknowledged and much appreciated. Finally, I would like to thank the members of the Commission and the professional staff for their support advice throughout the year.

Peter Blewett
Commission Chair

BJA SCHOOLS COMMISSION

This has been another year of change and consolidation. Maybe this is a good time to reflect on our aims of a) increase participation: by offering the chance for children to succeed at the level that is appropriate for them and then to aspire to the next level; and b) celebrate the symbiotic link between school and Judo. Our main event the British Schools Championships was held in Sheffield. We have made a number of enhancements

over the last few years, which we have been monitoring. We are glad that these are now the norm and the event continues to be a success. There were more than 700 entrants and even though we transitioned to a 2 day event we are approaching the limit. Entries were received from more than 430 schools and the number of home-schooled contestants is increasing. The British Schools special needs and visually impaired championships is held within the event and continues to grow. Ron and

Jean Cleere have been working with the Commission for years and this year like previous years they ensured the SN and VI contestants had a great experience. This year we had more than 40 entrants.

The Commission are pleased with the regional school championships being run around the country. These events are run by Areas or agreed clubs. Children are able to enter the competition that is closest to them. The Commission supports these events by taking on some of the risk and ensuring consistency. Organisers are encouraged to use as many young referees and technical officials at regional competitions and recommend those that do well for the national event.

The high number of young referees and technical officials that qualified to be selected was thrilling. Hopefully this will whet their appetite and broaden their view of what Judo has to offer. It was inspiring to see the potential we have coming through.

The Simon Hicks trophy for the winning school went to Ernest Bevin College, second place went to Harrow and Birchwood High School were third. Eric Siers won the Ken Webber trophy for his refereeing and Ciaran Marren was awarded the Jerry Hicks Trophy for volunteering in various roles.

Wayne Melville
Schools Commission

INCLUSION COMMISSION

The drive for disability to be incorporated into mainstream events is continuing to progress with the success of the 'Special Needs' event included in the British School National Competition. Awareness of judo for judoka with disabilities is on a steady increase. However, improved education and information aimed at coaches and parents would encourage participation in the competition pathway.

The name change from Special Needs to 'Adaptive Judo' has been welcomed both by British Judo and the European Countries taking the lead in this aspect of the sport. This name change has been made as an aid to achieve fairness, inclusive and acceptance from all who currently participate and engage. Completion and publication of 'Adaptive Rules' have now been finalised and published.

In the strive for recognition on the World and European circuit for recognition for athletes with Disabilities, the 1st Intellectual Disability (ID) World Championships was held in Cologne in August 2017. The competition, which catered for judoka with an intellectual disability with IQ 75 or less, received the recognition of the IJF. Eight judoka were selected to represent Great Britain and came back with a successful result (5 Gold, 2 Silver and a 7th place).

British Judo was approached to host the 1st

ID European Championships supported by the EJU. The event will be held on 22nd – 24th August 2018 with athletes currently from 10 European Countries.

Driving forward with positive steps, British Judo is leading and hosting an Educational Seminar (24th Aug 2018) inviting all personnel who have valuable contributions in creating this inaugural pathway for judoka with Disabilities within the EJU and IJF. Jane Bridge – EJU Vice President will be in attendance with the objective of creating a Disability/Adaptive Judo Working Group within the EJU.

Opportunities for visually impaired (VI) athletes to enter a specific competition is also being afforded at the British Adaptive Open (25th Aug) to provide opportunities for all VI judoka to participate in creating a VI National and Invitational Development competition aimed at the next cohort of VI athletes and referees to practice under IBSA Judo Rules. Judoka will be invited to also participate within the Adaptive Open for further opportunities for competition. Annual Training and Competitions have welcomed new judoka with additional specific training sessions and competitions from NHC, West and South along with the National Inclusion Seminar in February 2018. Northern Ireland is hosting their first Inclusion Training Day in November 2018 and Wales planning to host an Adaptive Judo Competition

early 2019. Scotland has an established programme of inclusion events and is very proactive in this area.

Participation in the Annual National Seminar and Competition is increasing year on year and we expect this growth to continue at a pace as development of 'Adaptive Judo' gains momentum.

The Commission members continue to drive forward the development of all aspects of inclusion and progress is being made - we acknowledge and thank them for their significant contribution.

Kerry Tansey
Inclusion Commission

MASTERS COMMISSION

COMMISSION MEMBERS:

Ronnie Saez – Commission Chair, Scottish Representative (BJA Chairman)
Stan Cantrill – Welsh Representative
Mandy Humphrey – England Representative
Terry Watt – Northern Ireland Representative
Dave Quinn – Publicity and marketing
Paul Sawyer – Publicity
John Thacker – Armed Forces
Barry James – Former Chair *Deceased June 2018
Chris Doherty – BJA Executive lead for Masters Commission
Derek Hopkins – Observer status

Aims of commission

"To encourage opportunities for participation for all grades of players, age 30 years and over, to ensure that information about activities accessible. To develop a positive image for master's judo and to inform, advise and make recommendations to the Board of Directors of the British Judo".

British Judo has successfully bid for the European Veterans Championships and this will be held in the Emirates Arena in Glasgow in June 2018. Over 1000 entries are anticipated for this Flagship event including a very large number of participants from all four Home Countries. "I hope that the staging of the Europe's premier Veterans Judo event will give a great boost to the development of master's judo throughout the U.K"

Masters Events – Home and Abroad

The British Open Masters championships was hosted by The Welsh Judo Association at the Welsh Institute of Sport in Cardiff. This year's event attracted a record of more than 250 participants. This was once again brilliant showcase of great technical judo in a friendly yet competitive atmosphere.



9th World Veterans Championships 2017, Olbia Italy

GB athletes gained 17 Medals finishing 6th out of 48 countries in the overall medal table.

- **Gold** – Terry Watt, Kay Andrews, Joyce Malley, Kevin Kinney and Nick Kokotajlo.
- **Silver** – Sarah Hopkins, Tom Moyse, Danny Bigwood and Sophie Cox
- **Bronze** – Sophie Cox, Joseph Johnson, Caroline Rawlins, Lesley Hutchins, Fiona Chan, Samantha Chraniuk, Patrick Bryn and Mark Adams

European Veterans Championships 2017. Zagreb, Croatia

GB athletes gained 12 Medals finishing 9th in the overall medal table

- **Gold** – Kay Andrews Fiona Chan, Samantha Chraniuk and Joyce Malley
- **Silver** – Sarah Hopkins, Tom Moyle, Danny Bigwood and Sophie Cox
- **Bronze** – Tom Moyle, Alan Jones, Stan Cantrill, Caroline Rawlins, Kevin Kinney and Ronda Crompton Reid.

10th World Veterans Championships will be held in Cancun Mexico, on 16th to 20th - October 2018.

Masters Players of the Year 2017

Female Award: Joyce Malley, in recognition of her outstanding competitive record. Having held many World and European master's titles during her career. Joyce is a fantastic supporter of Masters Judo throughout the world attending Masters training sessions and events and always ready to contribute.

Male Award: Terrance Watt, in recognition of his lifetime of dedication, exceptional contest record, true judo spirit and incredible attitude to our sport. He is a great motivator and inspiration to everybody young and old events and always ready to contribute.

Master Training Sessions

National Masters training sessions have been increased this year in preparation for the 2018

Glasgow European Veterans Championships these sessions continue to be coached by Alan Jones, Chris Doherty & Derek Hopkins at the National Training centre Walsall with average attendance of over 50 master's players. Regular Home Country sessions are also run in Scotland; North and South Wales and regional sessions are run by clubs throughout the country.

Facebook and Website

Activity on the Masters Facebook and web site pages for the four Home Countries continues to grow with English Master Judo Group having over 1800 members Scottish Masters Judo Group close to 500 Members, Welsh Masters Judo Group over 550 members and in Northern Ireland a Masters group of over 150 members. These groups and pages provide master's players the opportunity to share thinking, advertise events and celebrate successes. The quality photos, posters etc., have kept the pages visually attractive and have been successful in capturing the quality of judo and fun element of master's judo. Dave Quinn's contribution in this area continues to be extremely valuable.

Finally, I wish to put on record my appreciation for the support from the master's community and look forward to even more development and success over the next twelve months'.

Ronnie Saez

Masters Commission Chair
BJA Chair



NATIONAL COMPETITIONS & TECHNICAL OFFICIALS COMMISSION (NCTOC)

COMMISSION MEMBERS:

Andrew Haffner – Chair (Resigned Jan 2018)

Keith Merrick – Executive Lead

Ben Newbury – Member (Resigned Dec 2016)

Paul Sexton – Member

Andy Scott – Member

Competitions can only run if we have officials, and we need to increase the pool of officials if we are to improve the running of competitions and allow more events to develop.

During 2017, NCTOC developed new course materials, with a set of power-point presentations and exercise materials to cover the Contest Recorder and Senior Recorder courses and assessment papers updated to cover the new 2017 IJF rules. These would ensure that courses across the country would all cover the same material and be fully updated. My last action was to update both the course materials and the assessment papers to match the new 2018 IJF rules. NCTOC established a network of tutors across the country who can deliver these courses, and hopefully they will receive these materials in due course.

Qualifications

The four technical officials qualifications are:

QUALIFICATION	MINIMUM AGE
Timekeeper/Scorer (TK)	10 years
Contest Recorder (CR)	13 years
Senior Recorder (SR)	16 years
Competition Controller (CC)	21 years

Criteria for examination are:

TK: qualified “on the job”, requiring 3 signatures, one of which from a minimum SR, at 3 events.

CR: 3 events since qualification as TK – but tutors can at their discretion take a candidate straight to CR on a course if they feel the candidate is suitable.

SR: 10 events and 18 months since qualification as CR. Candidates must have had some experience working in control at an event.

CC: 2 candidates per year are selected for the PCC programme leading to the CC qualification. There are four possible routes for nominating candidates to NCTOC for consideration:

1. Nomination from NCTOC
2. Nomination from tutors
3. Nomination from Areas and Home Countries
4. Self nomination.

Nominees should have considerable experience in both officiating at events and running multi-mat events, including running several three or four mat events, before nomination.

The qualification of TK can be done on a purely practical basis. Candidates can download a form from the BJA website

(www.britishjudo.org.uk/my-judo/officiating/how-to-get-started-in-officiating/), arrange to work or be trained at events under supervision, get the form signed at three such events and send it in to Head Office to become qualified.

The challenge is to increase the number of qualified and active officials at all levels. Courses for CR should be held annually in each Area and Home Country, but clubs can also host courses. Clubs, Counties, Areas and Home Countries need to encourage potential candidates to get involved. There would naturally be fewer SR courses, but there need to be such courses around the country from time to time. Samurai JC run an annual SR (and CR) course around the beginning of July each year, but hopefully others will be run as well around the country from time to time.

Having more local officials means that events can run at lower cost by not having to bring as many officials in from distance, as well as cutting down reliance on a few overworked stalwarts.

New IJF Rules

After the considerable changes made to the contest rules by the IJF in January 2017, another set of changes were made in 2018, some of which moved back from the 2017 changes towards the pre-2017 rules. With the qualification period for the 2020 Olympics starting shortly, it is likely that the rules will then remain constant until after 2020, but it would be really good if the IJF were to have a period of stability beyond that time.

Hosted National Events

The British Masters and Minors, the National Teams, the English Cadet & Pre-Cadet Open and the English Junior & Senior Open are all events which the BJA invites bids to host. This allows events to be spread around the country, allowing local officials the chance to participate and gain experience, and encouraging those bodies (Home Countries, Areas, Counties and Clubs) who host events to develop their volunteer workforce and thus strengthen the national pool and infrastructure. All of these were well run in the last year, and the BJA encourage others to also look at the possibility of hosting an event. The BJA events team will be pleased to give advice. These events must use one of the two approved computer systems for running events, Judo Technologies or Judo

Shiai. Both of these are free to download and are proven to help events run smoothly and efficiently.

The Future

Both Ben Newbury and I resigned from NCTOC at the end of last year and so new blood is needed. There is much to do to get more officials qualified and developed, the Tournament Handbook is overdue for review and at some point hopefully the CR course should include the option of an online learning course. The BJA needs more officials, and anything that can encourage more people to become involved is surely a good thing.

Finally

I would like to thank all of you for your continued support, participation and contribution that enables BJA event organizers at all levels to run efficient, enjoyable and safe events for our players, whether they be recreational or performance competitors. If you go to a well-run event, make a point of thanking the officials, who give their time freely, because without them we would have no events.

Andrew Haffner

Chairman (until January 2018) Competitions & Technical Officials Commission

PROMOTIONS & GRADINGS COMMISSION

Aims of commission

COMMISSION MEMBERS:

Andrew Haffner – Chair

Dave Horton-Jones – National Promotions and Grading's Manager (NPGM)

Steve Lesik – Member

Nick Fletcher – Member

The format of the Promotions Commission continues in accordance with current BJA policy, this has proved to be a successful unit providing a consistency of approach to all grading matters. The Area Directors of Examiners (ADofEs) and affiliate organisation

ADofEs have continued as a cohesive working group on operational grading matters and are a vital part of the organisation and continuing success of Competitive Dan Gradings.

I would once again like to thank the Area Committees, their Area Directors of Examiners (ADofEs) and members of the Promotions Commission for their continued and valued contribution to the BJA. These commission members and ADofEs have the opportunity to formally pass on the opinions of their area membership to the Board and also feedback to the areas the grading strategy, plans and proposals. They are also responsible for all Competitive Dan Gradings in their area - a vital task carried out with credibility and quality.

National Senior Examiners



Every year is always busy and productive, this year was no exception. We held a National Senior Examiners mat based workshop in June 2017 at Samurai Judo Club. In attendance were over 60 judoka, including 32 judoka of grades 6th Dan and above. This was particularly exciting as the group provided a collective experience and knowledge that is a rare occurrence. Their views were sought on a number of grading issues and have formed part of the grading review process. Participants also included IJF referees, ex GB Internationals, kata experts and 4 members of the BJA Board of Directors, as well as area committee members and BJA staff, again offering unique perspectives, knowledge and experiences. We looked at kata in gradings and during this reporting period Dave Horton-Jones and other kata Examiners have held a number of kata training events throughout the UK with many judoka qualifying for full kata level certificates. We also looked at consistency of marking the Competitive Dan Grade skills exam and the operation of Competitive Dan gradings using the latest IJF refereeing rules. It was accepted that at Dan gradings, scoring decisions are a collaborative team effort between the referee on the mat and the two Senior Examiners. We also had an excellent Koshiki No Kata display by Joe Foster and Dale Fenwick followed by a workshop on the first 6 techniques of the kata. Area syndicates then practiced and fed back on the trial electronic grading sheets with an agreement to trial them at area gradings during the year to develop a final document. Dave Horton-Jones then led presentations on the difference in examining a technique for competitive skills and for a Technical Dan Grade and introduced coaching

tools to develop combination and counter techniques using technical frameworks and sequencing. The day concluded with a number of presentations and awards to new Senior Examiners.

Dan Grade Administration BJA Staff

Sarah Gilbert carried out all registration of Dan Grades ensuring that membership records are updated, there has been an increase in enquiries from Judoka resident in UK that have non BJA Dan Grades and this has presented a higher workload of due diligence. Certificates and completed Record Books are always dispatched by registered post. Dave Horton-Jones continues to have responsibility for all technical issues and overseeing all grading activity.

Revalidation Of Senior Examiners

All Senior Examiners (SEs) are currently validated up to April 2020. We have a tracking process where all SE Dan Grading activity is attached to their membership records and it has become apparent that there are some SEs do not appear to be active, they will be reminded this year that in order to remain valid they must keep up a minimum level of activity. We have a number of new Senior Examiners under training this year and I look forward to them finally qualifying and adding to the experience of our SE team.



Competitive Dan Gradings

There have been a great number of grading events, promotions to and within the Dan grades are provided in other reports. The continued use of the Senior Examiner Assessment Scheme means that judoka are having to attend less gradings in order to accumulate their points thus saving them time and expense, without effecting the integrity of the grading structure. The changes in IJF competition rules have had some effect on Dan gradings where the syllabus has had to be amended in particular with regard to

waza-aris. These amendments will now be fully incorporated and a final Dan Grade syllabus published. International Judoka representing GB are able to gain promotion points in selected International events, as are Disabled and Masters judoka, full details on this process are in the Dan Grade syllabus.

Technical Dan Gradings

National Technical Dan grading preparation and examination weekends are now firmly established, the delivery of these weekend courses are held monthly in various locations subject to demand throughout the UK. These events are either delivered by BJA technical staff or by the areas with assistance from BJA staff. Dave Horton-Jones has created a calendar of these events and they can also be found on BJA events using the filter option to save time.

High Grade Promotions

An applicant driven process for promotion to 6th Dan through to 10th Dan is now firmly established. The 5th to 6th Dan process has worked extremely well and we are always keen to celebrate such a milestone in a judoka career by the presentation of their red/white belt, certificate and unique lapel badge specifically designed for use by the BJA only. In order to increase the transparency and fairness of the grading structure, we introduced a process whereby all applications for promotion are passed to the BJA Board so that those that do not provide evidence that they have satisfied the published criteria have a decision ratified at Board level. It is important to note that all applicants must apply direct to the Promotions

Commission via the National Promotions and Gradings Manager, this provides an auditable record of the promotion process, from initial application through to informing the applicant of the final BJA Board decision.

The Board selection of a High Grade Review (HGR) panel has provided a fair and transparent process to make recommendations to the BJA Chair for promotions to 7th Dan and above. During this period we are pleased to announce that there were a number of successful promotions authorized by the EJU/IJF. There have been some unfortunate refusals by the EJU/IJF and although they provide feedback as to why an application was unsuccessful, there is no appeals process and these applications are beyond our control.

Future Products

We are now looking at incorporating the paperless process where Competitive Dan Gradings are carried out using laptops in a similar way that competition officials operate. This means the BJA will now have a more up to date archive process and be able to retrieve grading records and satisfy search requests for lost points easier, thus providing an improved service to our members.

Finally

I would like to thank all of you for your continued support, participation and contribution that enables us to provide an effective and efficient promotions pathway.

Andrew Haffner

Chairman Promotions Commission

REFEREERING COMMISSION

COMMISSION MEMBERS:

Bill Taggart – Chairman

Keith Merrick – Vice-Chair and Technical Lead

James McBeath – Project & Administrator Officer

Carol Leverton – Secretary and under 20 Referees Development Officer

Archi Shrimpton – Communications Quality Control Officer

Neil Lawcock – Examination & Assessment Officer

Development

The development of referees at all levels is gaining momentum with the underlying UK trend being an upward one overall and indeed in most areas individually. The NRC has grown the high-level training programmes to include National B as well as National A and Continental levels. This is having the effect of driving up the quality.

All the candidates from national programmes are being supported more through more event selections and more mentors assisting in the

process, this has led to 2 national B successes and 3 national A successes in the period. In addition, we are nicely setup to report further successes in the 2018-19 period with the quality candidates the NRC are currently steering from national B, national A and continental levels.



Event Selections

Keith Merrick – Cadet European Championships, Veteran European Championships

Dave Stanley – Paralympic Games

Andrew Tremlett – Veteran European Championships
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The NRC will continue to work very hard to qualify more referees for high level events, however, this is not an easy task in Europe given that there are around 300 active IJF referees to compete with for limited spaces.

Europe should be very proud of its referee prowess in the world, so any selections that are made are of real substance and represent a very good level of refereeing by that individual.

Education Programmes

To ensure consistency and professionalism of delivery, the education and training programmes being run from version controlled resources in a consistent fashion is producing results. It is envisaged that this will generate a British referee team which is more consistent across each level of development for the whole country and lead to much higher-level performances overall in the longer term.

The under 20 years education and training programmes have been extended to include a wider level of experience at more events, this strategy is helping the areas and indeed the NRC to identify referee talent and accelerate their progress where appropriate.

The under 20 years programmes includes referees at the British Schools where we have most referees under 20 years and now the BUCS and British Minors where they are also performing well in different environments.

The NRC would like to thank Carol Leverton for her highly significant contribution in this process.

Examinations and Assessments

The assessment and examination structure has continued to develop throughout the year and the NRC were very pleased with the areas submission of candidates for the national program. It is hoped that the national program can consistently have 3–6 candidates being formally trained in order to ensure a nationally resilient workforce for the ranking events and above in the future.

The NRC would like to thank Martin Rivers, Alan Lingham, Dave Francis, Rueben Davison, Dave Stanley and others for their contribution in these processes.

Bill Taggart – Hon IJF B

Carol Leverton – Hon IJF B

Mike Guatieri – Senior National

Davis Smith – Senior National

Mark Denney – Senior National

George Lawes – National A

Paul Tansey – National A

Paul Grady – National A

Ben George – National B

Andrew Taggart – National B

Cameron McDowell – National B

Promotions

Well done to everyone who has achieved their next grade and please keep up the hard work.

IJF Referee Performances

The IJF referee classification system has settled down over the past 18 months, British referees are gradually climbing the ladder and are represented well in the top half.

National Refereeing Seminars

Referee seminars have continued under the BJA policy of 4 per annum and are attracting around

100 attendees in total per year.

The seminars are critical components of referee and coach education, the NRC hopes to attract a higher percentage of coaches in 2019 onwards as

the material is useful to coaches and also bonds close working relationships.

Bill Taggart
Chairman, National Refereeing Commission

COMMERCIAL COMMISSION

COMMISSION MEMBERS:

Malgorzata Grzyb – Chair

Gary Henderson – Lead Executive

Ben Pollard

As part of UK Sport/Sport England funding, National Governing Bodies are being challenged to become more self-sustainable by the end of the Tokyo 2020 cycle. We have identified sponsorship as a key area of helping to achieve this target.

As it stands, there have been no additional partners come on board during the year, but we are hopeful of securing additional sponsorship in the next financial year. Talks are taking place all year round regarding further engagement between our partners and our membership.

A-Plan Insurance

We are now in the third year of our partnership with A-Plan Insurance. The basis of the deal is a fee agreement whereby the BJA receives a payment of £5 for every club member that requests a quote and £30 for each policy that is subsequently taken out (including renewals). Estimates indicate that this could yield approximately £10,000 - £20,000 in revenue for the BJA over the course of the 3-year contract. As part of the deal, it is also intended to twin A-Plan branches with local clubs and schools to provide further support, both financial and marketing.

Nissan

We are now in the 3rd year of our deal with Nissan who became our Official Automotive Partner, whereby they support the BJA's vehicle requirements. The relationship will see the BJA

benefitting from significant cost savings as a result of providing a car scheme for staff who are eligible for a company car allowance. The initial phase of this partnership will see 12 members of staff moving across to the scheme, resulting in circa £19,400 of budget relief. As the scheme rolls-out, there will be a further c£19,700 in budget savings over the final two years. In addition to the company car scheme, Nissan will also provide two vans as value in kind. The budget relief for this is £7,500 per year.

Physique

The Physique sponsorship deal continues to prosper and has seen the company provide the BJA with an in-kind value of £5,000 worth of Physique's products (including tape, strapping and athletic supports) to support our WCPP at the BJA Centre of Excellence and a further 15% discount on all products in excess of £5,000. The BJA currently spends up to £10,000 per year on Physique products so the deal represents a saving of 50% through the partnership. Additionally, members will be able claim an exclusive 10% discount off Physique products with a further 5% as part of an affiliate programme, coming back to the BJA.

Cimac / Adidas

The partnership with Cimac/Adidas is currently being re-negotiated which will see a much more financially sustainable deal signed that will benefit both organisations in the long run. There have been discussions to explore ways to further promote the partnership and build Adidas' profile within the judo community and in turn drive our merchandise sales via the Judo Store and at events.

Malgorzata Grzyb
Chair

AFFILIATES REPORTS

ARMY JUDO ASSOCIATION

AJA Secretary – Capt Regan Pierce RAPTC

Introduction

As the Secretary of the Army Judo Association (AJA) it once again gives me great pleasure to provide Army's Annual Report, on behalf of the Chairman of the AJA, Lt Col Richard Gilby, Royal Army Physical Training Corps (RAPTC).

This year's report highlights the success of our players and the continued support provided by the British Judo Association (BJA), our Governing Body (NGB) for judo. Improved communication with the BJA and our support staff has seen an improvement of results on and off the mat for our all our athletes.

Since the implementation of our 5-year plan two years ago, we have driven forward and continue to exploit our success at higher levels, we have improved support to Coaches and Skills courses, and we have increased our player numbers and the number of women competing at Judo at higher levels. Most importantly, we have also established better ways of communicating with our Army Judokas, Army Reservists.

Phase 2 of this plan will now encourage the sport of judo to be advertised and promoted better at Unit level to increase the number of novices within our ranks. We also plan to incorporate more short Judo courses and seminars at the Army School of Physical Training (ASPT), Aldershot, such as 'Coaches Updates' and more 'Revalidation Events'.

Army Area Technical Director Coaching – Maj (Retd) Jim MacKenzie

I would like to sincerely thank all the Coaches that have supported me during this reporting period. Their coaching techniques were comprehensive and embraced our current BJA teaching methods. I would also like to thank the BJA for their continued support and assistance when conducting our BJA Level 1

Coaches Courses. Without the assistance of BJA Technical Officers such as Mr Chris Doherty, Steve Fraser and Dermott Heslop there would not be any Skills/Coaches conducted at the ASPT.

So, the AJA are in excellent shape as far as qualified Coaches are concerned we have in the region of 57 Coaches, ranging from Level 1 to L3 (see Photo 1 below). The intentions of the Army Technical Director is to ensure that the secretary's opening statement at paragraphs 3&4 above are implement. This in turn will afford our Judokas far better opportunities to revalidate their qualifications, plus allow them to attend further BJA orientated Judo Courses devised to their further.



Army & UK AF (UK Armed Forces) Joint Skills, Revalidation and Coaches Course, 2-06 October 2017 at the ASPT (Army School Physical Training), Aldershot

Army Area Team Manager – WO2 Abbas Salihi, RLC

This has been a very busy and successful year for the AJA so I am highlighting significant changes to their standings so I have set out below their judo highlights:

Judo Highlights

Cpl Sarah Hawkes
European Open, Belgrade – Bronze; British Senior Championships – Gold (securing her a place on the GB Squad). Sarah is the first Army Woman Judoka to win a British Senior Gold Medal.

Capt Alex Paske
British Senior Championships – Gold (secured a place on the GB squad); Placed in the top 8 at three back-to-back World Cups in South America i.e. 7th - Chile, 7th - Peru and 5th - Argentina). Alex has now moved up the

rankings i.e. now placed 214th instead of 400th - a major improvement.

Tpr Emmanuel Nartey & LCpl Victor Ahiavor
Both Army Senior Judokas competed for Ghana at the 2017 Senior World Championships in Budapest.

Army Judo Championships – September 2017

Another impressive collective effort by the Army Judo Management Team and by those Judokas entered therefore securing another successful Army Judo Championships. All those involved with the planning, preparing, executing of the event and of course, last but not least the Judokas competing on the day should all be very proud of their achievements.

Following the Army Judo Championships the Army Judo Teams went on to win the UK AF overall Team Trophy, achieved Gold in the Men's Dan Grade Team, Silver in the Female Dan Grade Team, Intermediate and Masters Male Team.

Army Sports Awards - Judo Lifetime Achievement Award

I would like to take this opportunity, on behalf of the AJA, to congratulate Major (Retd) Jim Mackenzie the recipient of the Army Sports Control Board, 'Judo Lifetime Achievement Award 2017'. This award was for his outstanding contribution to Army Judo since 1965 (see Photo 2 below). He is both the Army and UK AF Technical Director Coaching.



Army Sports Awards – Royal Military Academy Sandhurst (RMAS) November 2017.

Army Area Masters Report/Results – WO2 (AQMS) Lee Brown, REMEN

Capt Geary	LCpl Jayne Wright
British Masters (S)	British Master (S)
Scottish Masters (S)	LBdr Ant Lowe Fassam
WO2 Lee Brown	British Masters (G)
Berlin Masters (G)	Welsh Masters (B)
4th Viking Masters (S)	Legend: Gold (G); Silver (S); Bronze (B).
Sgt Lyndsay Delany	
English Open (G)	
Scottish Masters (G)	
Northwest O-Masters (G)	

I would like to conclude my report by stating that all Master Competitors are definitely interested in entering the next Europeans, Commonwealth and Worlds Events.

Army and UK AF Women's Judo Coaches & Manager – Cpl Sarah Hawkes, RMP

The UKAFJA Ladies only Judo camp was conducted at RAF Cosford, in April 2017. Since taking on this role I have found that the sport of Judo within the UK AF is increasingly in popularity and I personally feel this solely due to better advertising and the promotion following last year's Training Camp - the Facebook group created is now widely used and effective.

There were 13 Ladies on the mat from all three branches of the UK AF. A mixture of grades, from complete beginners to seasoned competitors attended all lessons set by myself and my sister Cpl Rachael Hawkes, Int Corps. All lessons were made interesting and challenging but at the same time enjoyable and the final session of each day was a Randori session set to the standard of Judokas attending. I will close by thanking RAF Cosford for allowing us the UK AF to use their facilities on a regular basis.

Summary

I feel obliged to mention Sapper (Spr) Jack Radburn and his fellow Sapper team mates, Capt Ancel Lupke and LCpl Chris Coley who won the Senior Team Event – Jack also won a Silver medal in the Under 90's. However, the

moral of my story is that Jack's father Paul Radburn was there to watch Jack achieve his medal successes. What Jack failed to disclose was that his father was indeed a double Judo Olympian, who attended the 1980 & 1984 Olympic Games! Jack, on that day your father would have been full of pride about your successes, just as you are about his – well done.

I would like to conclude this report by

stating that the Army need soldiers who are physically very fit, robust, can handle arduous training and when the time comes, look after themselves and their comrades in combat. So, what better way to do it than becoming a Judoka?

Maj (Retd) Jim MacKenzie
Army Area Technical Director Coaching
& Report Co-ordinator

ROYAL AIR FORCE JUDO ASSOCIATION

Squadron Leader S M Parlor
BSc(Hons) RAF – RAFJA – Chairman

Introduction

I write as the Royal Air Force (RAF) Judo Association Chairman, and provide you with an Annual Report on the performance of RAF Judo 2017-18.

Since last year's report, the Royal Air Force has maintained a high operational tempo overseas and the threat to UK Mainland security has at times been regarded as a severe threat. Despite these challenges, the hierarchy of the Services still maintain their support, wherever possible, to Service sport. Securing personnel's release for sport has remained challenging, but I am pleased to report that even though we remain a minor sport in the Services, RAF Judo has continued to grow in participation at grassroots level, qualified coaches and RAF Unit Judo Clubs. RAF Judo has continued to flourish, and we have continued to stage monthly fixtures, RAF squad training sessions, a Festival of Judo, RAF Championships and Inter-Service competition.



RAF Judo Team at AMCAN 18 International Cup



RAF Judo Team on Overseas Visit

We currently have 66 active players, and we have sustained our holding of qualified Coaches at a steady state of 16 in total: 2 x Level 3; 2 x Level 2 and 11 x Level 1 Coaches. In addition, we have RAF Station Clubs registered at RAF Waddington, Lossiemouth, Honnington, Marham, Brize Norton, St Mawgan and RAF Akrotiri in Cyprus. The Club at Akrotiri has flourished since its inception in early 2018. The Club now boasts a very healthy membership in adults and children's classes. For our major Championships we have maintained a very strong relationship with Mr Malcolm Limrick (Samurai JC, and BJA Western Area) to support our championship through the provision of Tournament Director, Referees and Table Officials. As well as with Mr Paul 'Smudge' Smith MBE; retired RAF Warrant Officer.



Cpl Andy Melbourne Gold at British Champs 2017.



SAC Tommy Mercer Bronze at Scottish Open 2018.

RAF Cosford continues to host to the annual RAF Festival of Judo and RAF Judo Championships. This year saw a minor dip in participation levels, but nevertheless players of all abilities competed in an excellent competition in both individual and team contests. The cross-breeding of athletes from the martial art of Brazilian Ju Jitsu has continued to be of benefit to both sports. The Royal Navy staged this year's Inter-Service competition at RNAS Yeovilton, Somerset. The RAF Team's fought magnificently against the other 2 Services and we managed to secure an outstanding result in winning 3 of the 4 Team Titles; Kyu Grade Team, Ladies Team and Masters Team. We finished Runners-Up to the Army in the Senior Men's Team event.



Fred, Amy, and Rob

The RAF Judo Association secured funding and authority to stage an Overseas Sports Visit to America and Canada to participate in the AMCAN International Judo Challenge. From a team of 10 players we secured 4 Gold's, a silver and 3 bronze medals. In addition, and combined with the British Army Team we formed a British Forces Judo Team. As a combined Team we managed to secure the International and Senior Cup's; a first for the British Forces Team! The main objectives for the overseas visit is to reward achievement, develop

team spirit and to provide an opportunity to compete against opposition of a different culture. All proved to be extremely successful and led to improved technique and fighting ability, which players have been able to use effectively in competition.

The RAF, continues to support athletes who have the potential to compete on the international stage. Unfortunately, this year we have seen the international retirement of our heavy weight fighter Corporal Andrew Melbourne. However, prior to his retirement he did crown his judo career in winning the



Amy Gold at British Masters

British Championships in December 2017 and the Scottish Open in 2018. Whilst he may have retired from international competition, he will continue to participate in judo with the Services. Our one remaining Elite Athlete training full-time is Senior Aircraftman Tommy Mercer. He trains at Camberley JC under the tutelage of



Fred Gold at British Champs



Amy Gold at Scottish Open

Luke Preston, and aspires to represent Scotland at the 2022 Commonwealth Games. At the Scottish Open he won a bronze medal, and was selected for the Scottish Senior Squad 2018 for the under-81kg class. However, since then he has unfortunately suffered a series of injuries. His immediate goals for the rest of the 2018 season is to fully recover from shoulder surgery and re-gain selection to compete at the British



Rob, Amy and Fred at Scottish Open



Rob Sabella wins Bronze at European Vets

Trials in Dec 18 and attempt to move up to a Top 5 British Ranking List placing in the under-81kg division.

Finally, RAF Judo has also had outstanding success on the BJA Master's competition circuit. In Sep 2017, three of our players; Flight Sergeant Fred Harris and Sergeant's Rob Sabella and Amy Atkins, all won British Masters titles in their respective weight divisions at the Welsh Institute of Sport, Cardiff. All 3 fighters also competed at the Scottish Open Masters event at the Emirates Arena in Glasgow. All three fought magnificently, but it was Sergeant Amy Atkins that triumphed and won another gold in the under-63kg class. Both Fred Harris and Rob Sabella won silver medals in the under-90kg and under-81kg respectfully. Finally, Sergeant Rob Sabella also won a bronze medal at the European Veteran's Championships in Glasgow. Overall, an outstanding year from our Master's judo players.

That concludes our report for 2017-18.

Yours in Judo

Steve Parlor
Chairman

ROYAL NAVY JUDO ASSOCIATION

It has been a year of solid progress and excellent results for Royal Navy (RN) Judo, as the team continue to impact on every level possible from novice competition to the very best of the international circuit.

Despite our commitments as a military force being busier than ever, our judoka numbers have increased significantly over last year with a record amount of novices taking up the sport through our grass root sessions for new recruits.

We have also had a wealth of talent join the RN recently, such as AB Leanne Black who picked up gold at the National Team Championships event last year.

The RN's presence has also increased significantly in civilian competition over the last year, with our Judoka at key events such as the British Open, Kent International and London Open. Internationally, Corporal Colin Francis has had another impressive year, most

recently picking up Gold in the masters event in Tourmaline, Lille after several tough fights and gaining his 3rd Dan along the way.

The RN Judo Championships, our main annual event, saw increased entry from last year and produced a competitive day for all involved, with the average number of fights being around 7! A future fighter to watch is 1Kyu Jamie Strawford who smashed his competition in the +100kg individual category before narrowly losing out on Gold to Dave Ferguson in the Open Weight event. As always, the long established rivalry between the Royal Navy and the Royal Marines was contested in a team event, with the title of "Team Champions" proudly being retained by the Royal Navy for another year.

As it customary, the responsibility for hosting the Inter-Service Championships rotates around the three services and this year it was the RNs turn to host with the location at RNAS Yeovilton. Despite the Army and RAF coming out in force, the RN had some impressive individual medals throughout the day, including from Dave Ferguson, Pieter Van Der Westhuizen & Leanne Black. Additionally, the RN were proud to enter a women's team at the event for the first time in several years, consisting of Leanne Black, Gracious Philllips and Natasha Wylie.

In February a team was selected for a weekend of training and competition in Gibraltar. The

team was led by Leading Regulator Matthew Hempstead, currently deployed out on 'The Rock' and awarded Gibraltar Judo Senior of the Year 2017. The team had several intense randori sessions with the 'Gib' squad before a friendly competition was held on the final day. With the RNs strong connection to Gibraltar, it was fantastic to have the opportunity to train and compete with their team with a great relationship established for the future.

Dave Ferguson, whilst on deployment in the Far East onboard HMS SUTHERLAND, managed to get onto the tatami in Yokosuka, Japan, where he led a training session and competition for the local club. He also organised a trip to the Kodokan for the Ship's small team of Judoka, who have been training hard ahead of the RN Judo Championships later on this year.

Looking ahead, the RN Judo Association is currently in the process of organising their International tour, with South Africa and Washington DC being suggested as potential locations.

Overall, it was an outstanding year for Royal Navy Judo, which has laid the foundation for a busy and exciting year of competition and training at all levels in 2019.

David Ferguson
Secretary



POLICE SPORT UK PSUK

Another successful year for Police Sport UK Judo (PSUK) the judo governing body for the United Kingdom Police Service.

PSUK Judo National Championships

Our national championships were hosted by Derbyshire Police and despite the current

cutbacks and increasing demand on police forces the event was well supported. Offering categories for serving and retired officers plus police staff and Special Constables there were opportunities to compete for from kyu grades to Masters and Veterans.

Throughout the day we saw some amazing judo with highly skilled wins repeatedly coming from the likes of Fred Itoise Metropolitan Police and Darren Dean North Wales Police, Darren winning his 32nd medal from these championships and 23rd national title, Darren's display of throwing judo was nothing short of amazing. Of special note was the return of Frank Boardman Devon and Cornwall Police (Retired) to compete in the Masters U90 kilo event, Frank at 61 years of age is the oldest competitor to compete in the police championships and showed he still has the skills for judo competition, winning a bronze medal and the spirit of judo trophy for his fighting spirit and sportsmanship. Other outstanding performances came from Lee Holley Devon and Cornwall winning his 8th concurrent national title, Jason Moore Police Scotland winning his 10th title and Gary Cole Dyfed Powys Police winning his 8th national title. It was particularly good to see entries from Cumbria, South Yorkshire and Nottinghamshire forces not represented for some years.

PSUK National Technical Weekend Cardiff

Friday 9th February 2018 marked the start of a fantastic weekend of police judo and the beginning of a new link with the Swiss Police Judo team. The eight strong Swiss team were enjoyed the traditional Friday evening randori which saw in the region of 75 judoka make the most of the excellent dojo facilities at the Sport Wales National Centre in Cardiff. Saturday morning saw 120 players take to the mat for a technical input from George Bountakis, the

Welsh National Performance Coach, supported by Nao Fukimoto, former All-Japan medallist. This was a BJA licensed coaching revalidation event which saw in excess of 70 coaches revalidating.

After lunch the British Police squad took to the mat for a thrilling team match between Switzerland and Great Britain; the teams made up of a mixture of males and females across the weight categories. Nao Fukimoto, who graciously agreed to fill the under 57 kilogram space on the Great Britain team, won the first contest for GB with precision execution of the O-Uchi-Gari she has demonstrated during the morning's master class. Unfortunately, despite some very strong performances and painfully close fought contests the Swiss emerged victorious, 5 wins to 2 with one match drawn. As with the ethos of judo and enhanced by the camaraderie of the police profession, a great deal of mutual respect was evident from both teams.

International Police Training Camp Eindhoven

In November the British Police Judo team travelled to Holland for a training camp and international team match against the Dutch Police at a purpose built dojo and accommodation venue just outside Eindhoven, the camp stretching over three days saw ample opportunity for randori against some of Hollands top judoka as well as excellent coaching sessions. The team match proved to be very tough with the scores constantly switching before win for British Police 3-2.

The coming year will be just as busy as we prepare for the European Police Judo Championships to be held in May in Hungary.

Chris Hunt

PSUK National Judo Committee.

BRITISH UNIVERSITIES JUDO

Membership

Student membership throughout 2017/18 has seen the British University Judo Association membership remain relatively steady with 43 clubs and over 950 members, these strong

membership figures are in part due to 38 University Clubs and over 400 new members taking advantage of the BJA Student Voucher Scheme, giving new student members a discount on membership and judo suits.

European University Championships

July 2017 saw 18 players representing 13 British Universities travel to Coimbra, Portugal for the 5th European University Judo Championships. This was British University Judos best results at a European University Championships with 5 Medals.

Gold: Mateja Glusac - 100kg
Anglia Ruskin University

Silver: Emma Reid - 78kg
Coventry University

Bronze: Peter Vincent +100kg
Hertfordshire University

Bronze: Vidar Benjamin Skretting - 90kg
University of Oxford

Bronze: Olivia Piechota - 52kg Coventry
University



London University Open November 2017

Once again the London Area of the BJA hosted this now well established and popular student competition at SportsDock University of East London, attracting over 230 student competitors of all grades from all over the UK. This competition now caters for all levels of university and college students with sections for 16 to 20-year-old students.

BUCS championships 20th - 21st February 2017

This year saw the BUCS judo championships



University of Oxford Men's Team,
British University Champions 2018

move to Sheffield Ice to accommodate the ever-increasing number of students who now enter this flagship University Event. Day One saw the individual event attracting a record 318 competitors representing over 75 individual Universities or colleges from throughout the UK, with individual medals being shared amongst 48 Universities.

Day Two attracted 16 men's teams and 12 woman's teams for the team event. University of Oxford being the eventual Gold medal winners in the men's team event followed by Anglia Ruskin University taking the Silver medal and Bronze medals going to Universities of Nottingham and Edinburgh

The Woman's Team event saw the Gold Medal going to University of Wolverhampton ladies followed by The University of Edinburgh taking Silver with Bronze medals going to University of Bath and St Andrews University.

European University Games in Coimbra Portugal in July 2018.

24 medal winners from the 2017 BUCS Championships have been select to compete in the European University Games 2108 to be held in Coimbra Portugal, 21st to 26th July 2018.

Chris Doherty

BJA Delivery Officer,
National Lead University Judo

HOME COUNTRY REPORTS

JUDO ENGLAND



Significant changes have taken place in the sporting environment over the past funding cycle and there is no doubt that we will have to deal with more change in the current and future cycles. These changes are necessary as funding has been reduced and the need to comply with stricter codes of governance. The Association, at national level, had already had to adopt a radically different approach to the way that it develops the sport. There was a realisation that the reduction in funding and the stricter governance implications will soon affect the English Areas and the way they work and there was a need to bring representatives of the English Areas together to discuss and agree future working relationships for the long-term benefit of the sport.

The need to develop an integrated and coordinated approach was identified and that this could best be achieved through discussion and consultation. The get the process started we held an English Areas Conference over the weekend of 24th and 25th November 2017 at the Warwick University Conference Centre. Each Area was invited to send two delegates to demonstrate our current and future commitment to widening participation and inclusion.

The key topics discussed were around:

- Roles and Responsibilities
- Developing a Service Level Agreement
- Future Funding Area

Initial feedback was that the Conference was an excellent first step towards defining the Area roles and responsibilities and establishing better working relationships. A full report on the outcomes was compiled and will be used as the basis for moving forward.

Although we did not achieve all the outcomes that we had hoped to achieve, the challenges we face have been identified. There is a lot of work still to be done but good progress has been made that will allow us to move forward with clear objectives. I would like to thank BJA Chair Ronnie Saez and Northern Home Counties Chair Nick Fletcher for their contributions and assistance in making the Conference a success.

A key role of the Commission is to support the executive staff in the delivery of the BJA Business Plan where it relates to the development of judo in England: going forward the Areas will be required to align their development plans with that of the Association to ensure attainment of the both the Associations and Sport England's measures and targets.

During the year several changes in the membership of the Commission; Garth Illingworth, the new Chair of the Northern Area, joined the Commission in October 2017 replacing Ronnie Scott. As one of the younger members, Garth will no doubt bring a different perspective to the work of the Commission. Simon Smith, Chair of the North West, resigned in early in 2018 and was replaced by Richard Barraclough on until a new Chair could be appointed by the Area. Ronnie and Simon were active members of the Commission and I thank them both for their valuable contribution and support.

Finally, I would like to express my sincere thanks and appreciation to all the Commission members and the executive staff for their support in what has been enjoyable if challenging period as Chair.

Peter Blewett
Judo England Chair

JUDOScotLAND



JudoScotland

JudoScotland are again pleased to report continuing, positive developments across the organisation and the ongoing realisation of the three fundamental areas, these being to: grow, develop and perform.

Membership

JudoScotland membership levels have reached an all-time high, and indeed exceeding initial targets for 2017 and 2018. Throughout 2017 membership of JudoScotland continued to grow, ending the year with the highest ever membership figure on record at 8,690 members.

This growth in membership reflects a 20% increase in those participating in Judo-in-Scotland since the Glasgow Commonwealth Games in 2014.



I do Judo

Equality

In 2017, JudoScotland continued with their commitment to equality, with the formation of an Internal Equality Working Group who meet on a regular basis with a view to improve the opportunities available to all those with protected characteristics.

JudoScotland strongly feels that equality of at the core of who we are and what we do. JudoScotland Initiatives.

Over the course of 2017, JudoScotland engaged Scotland's first Olympic Judo medallist, Sally Conway and two time Paralympic medallist Sam Ingram as JudoScotland Ambassadors.

As part of this Sally and Sam created some great, engaging online content promoting the Judo Moral Code and they also made a number

of guest appearances at some JudoScotland Skills sCool events where they inspired our next generation of judoka.

Our Regional Development Officers continued to work with local clubs to deliver individual Skills sCool events throughout the past year. It is well documented that many children leave sport due to (amongst other reasons) engaging in inappropriate competition, resulting in a negative experience and a loss of confidence. Skill sCool provides an opportunity for young judoka to mix with others from different clubs, in a friendly environment whilst developing their skills through activities and challenges more appropriate to them.

In October 2017 JudoScotland, in collaboration with Scottish Disability Sport and sportscotland, launched Scotland's first visually-impaired judo programme - 'i do Judo'. The programme has been developed over four years with insight from acquired from pan-disability Judo and is set to engage visually-impaired young people in Glasgow.



Judo Girls Rock

Coinciding with the launch of the 'i do Judo' programme, JudoScotland worked in partnership with member club Movement Park to open a second disability hub in Scotland, allowing young people to carry on their Judo journey after the 'i do Judo' sessions. Our two disability hubs (East and West Scotland) also offer an excellent opportunity for local coaches to gain experience and further develop their coaching skills by working alongside experienced coaches in this area.

Furthermore, our award winning Judo Girls Rocks programme also went National for the first time in 2017, expanding from its original West of Scotland base. JudoGirlsRock was designed to encourage more engagement from females into the sport of Judo and addresses the barriers facing girls wishing to participate in sport, whilst also incorporating fun youth work sessions. There are now ten Judo Girls Rock clubs operating from the Scottish Borders up to Fort William; engaging over 200 girls.

Bahamas Youth Games



JudoScotland Performance Success

In 2017, there was podium success at almost every level of international competition and across all performance age groups with medals on the IJF/EJU cadet, junior and senior tours. Stand out performances from Sarah Adlington, Sally Conway, Sam Ingram, Neil MacDonald, Stuart McWatt and Josie Steele.

Although 2017 was a year without a major multi-sport games for our senior athletes, it was packed with opportunities for our younger judoka to gain experience, and deliver, on the international stage at a multi-sport event. For the first time the Commonwealth Youth Games, hosted in the Bahamas, featured Judo. Six young judoka were given the honour of representing Team Scotland at this event, returning home with four medals including securing Team Scotland's first gold of the Games. During the same weekend, Josie Steele also won bronze at the European Youth Olympic Futures in Hungary, as part of Team GB.

Dougi Bryce
CEO

NORTHERN IRELAND JUDO FEDERATION



April 2017 saw the start of a new funding cycle for Northern Ireland Judo Federation and we would like to thank Sport Northern Ireland for showing their commitment and support to Judo in Northern Ireland.

Membership

Developing our sport can sometimes be challenging, we strive to attract new members and retention can be difficult when young people are faced with so many different opportunities. This is borne out in our membership numbers for the year, our new members for 2017 are 890 but the overall membership figure is only up on last year by 122, this is an area that we must try to address in the coming year.

Performance

Funding from Sport Northern Ireland's Sporting Winners Program has enabled us to build on the success from the previous year. We were delighted to be able to retain the full-time post of Performance Lead with Ciaran Ward and two part-time Performance Coach posts with Paul Green and the new appointment of Chloe Cowen Vickers, who started in post in September. The former GB Olympian & 5-time Senior European Medallist has added a wealth of expertise and experience to our developing Performance Programmes.

NI Judo Performance Programmes serviced fourteen Judoka across three levels of programme within the NI Performance Pathway, including National and International

Training Camps and Competitions. NI Performance Programme athletes repeated their good form at Target Events with a string of encouraging performances and results at the 2017 British Cadet, Junior & Senior Championships. NI Judoka secured 4 medals including our first Senior British Champion in a generation, Sarah Hawkes became +78kg Champion. Neil Simpson of Camberley & Abbey Judo Clubs won a Bronze medal in the senior 100kg category. Matthew Elliott finished off a very successful year with 5 wins and a third-place finish in his first year as a Junior. Jodie Jordan won two of her five contests to secure a fourth-place finish and membership of the 2018 GB National Squad.

There was no mistaking the competitive highlight of the year, as Judo won Team NI's first two medals of the 2017 Commonwealth Youth Games, Silver medal to Kirstie Strout's McCallion and Bronze medal to Matthew Elliott, outstanding results for them both.



Matt and Kirsty

Workforce

The funding we have received from Sport NI for the post of Club and Workforce Officer and Sporting Clubs Program will enable us to assist our clubs and coaches with the support necessary to build and maintain their member numbers and to structure their club development model. Vicki Kennedy started in post in December and we look forward to a varied program for our clubs and workforce over the coming year.

A BJA Level 1 Coaching Course was held in July 2017 with potentially 12 new coaches to add to our numbers.

Over two weekends in May and June eleven of our coaches participated in the Neil Adams Effective Fighting Coaching Course. This was a fantastic technical course and the investment made by Northern Ireland Judo Federation will benefit all our coaches as those who attended the Neil Adams course will be holding sessions themselves, throughout the coming year that all our coaches can attend, to disseminate the technical knowledge gained.

I would like to thank all the players, coaches, parents, officials and volunteers who have contributed their valuable time and effort to N I Judo in the last year, without you we would not have had the successes which we all should be proud of.

Bill Taggart
Chairman

WELSH JUDO ASSOCIATION



Performance

It was an historic year for Welsh Judo on the competition mat. Natalie Powell winning Wales first ever world championship medal in Budapest in September appeared to be the highlight. But then two months later she became the first British female to be ranked world number 1 by winning her first IJF Grand slam. A phenomenal achievement that so many people in Wales are part of. Well done to her and everyone involved!

She wasn't alone in putting in strong performances internationally. Wales had three players selected to represent Team GB at the European Youth Olympic Festival (EYOF). So many coaches told me proudly that it was the first time Wales had the same number of team members as England. It was a great achievement for such a small country. They performed well too, Dan Rabbit coming 5th, enough to earn him Cadet male of the year at the British Judo awards. Jasmine Hacker Jones a respectable 7th.

Governance and equality

As with the last four years, this year has seen a clear focus on governance. We appointed two new independent directors. Marc Longhurst and Wyn Griffiths bringing with them a wealth of knowledge and experience in a wide variety of areas, but particularly in areas of strategy, commercialisation and governance. It's been a long road since we started working towards the governance and leadership framework, restructuring towards a skills based board. Finally our board of directors meetings have no empty seats.

Our annual governance audit saw us achieve another green rating. Whilst we still still have plenty of work to do, this highlights we continue to move in the right direction. We've continued working towards the Equality Standard intermediate level which hopefully we'll complete by January 2019, and we've begun working towards Disability Sport Wales InSport Ribbon. We just need to complete board training which is booked for August 2018 and we can progress towards the bronze award.

Strategic Planning

We're coming to the end of our 2014-2018 strategic plan and have been through a consultation period for our upcoming strategy called 'This Is Judo'. Whilst our last plan was focused on creating a stable platform to build from, for example, building financial reserves from £40,000 to over £100,00, This Is Judo is really focused on ensuring anyone who participates in judo gets the high quality experience they should. The next four years should be an exciting time for anyone involved in Welsh Judo as we continue to grow towards a more member focused organisation.

Operations and membership

Operationally, our online membership portal has continued to have a strong impact on the organisation and our offices have gone paperless in preparation for the General data protection act (GDPR). We've also gained a couple of new helping hands in the office who seem to have settled well. As I've said before, I've never worked in an organisation where I've received so many positive comments regarding staff. People often quick to complain but it usually takes exceptional service to send praise.

As with the last three years, our membership

has continued to grow steadily and now sits at just over 1800. It was just over 1500 three years ago and has risen by about 100 each year. Next year will see us introduce our first incentivised schemes for new members as part of our strategy called Discover Judo. We'll also reduce our administration costs for gradings to support clubs and help them to boost retention. Exciting times!

Events

It was a fantastic year for Welsh Judo events. Gemau Cymru and the British Schools qualification event, continue to grow. Although smaller than our other events such as the Welsh Opens we recognise their value to the competition pathway for our developing players. We kicked off our strategy of rotating the Welsh Closed around Wales. This year, for the first time in our history, the Welsh Championships were held in north Wales. A great atmosphere, Bangor proved be excellent hosts. As with last year, it was brilliant to take our national championship to a different part of the country. The 2018 edition will move back south, hopefully that will be something special.

The Welsh Opens were very well attended and we found a great alternative venue in the Newport centre. The pre-cadet/cadet open had a huge entry, as it was the first cadet identification ranking event for the European Championships. We received great feedback and this coming year we'll use both the Sport Wales National Centre in Cardiff and an alternative venue to host our biggest events.

Thank You

Finally, I'd like to finish by thanking all of the voluntary workers who continue to assist us throughout the year. Without you our events wouldn't run and the sport would literally grind to a halt.

We also owe our biggest thanks to the Japanese Olympic committee for provided the funding for Japanese Olympic gold medal winning coach Kanamaru Yusuke to spend the year with us. To have someone of such quality at our national dojo on a daily basis has never happened before. He impacted on so many of our players and for that we very grateful. Thank you...

Darren Warner
CEO Welsh Judo

AREA REPORTS

EASTERN AREA

Another active year and nice to report our Area events are thriving and well attended. The Senior Team League grew to 15 club teams and our Ranking competition together with the East Anglian Fours is very well attended.

Our Gradings, as most areas, show up and down numbers.

Area training has been well supported and an overseas trip to Ghent, Belgium in November proved to be a great bonding weekend and our senior players took the trophy for the most points. We also took a few players to Mauberge, France in March where we had relative success.

The Area fielded 5 teams at the National Teams a first for our Area, ably organised by our team managers Michelle Camp and Mark Salter. This was the swansong event for Olympian Colin Oates who has taken a job as support coach with GB Judo.

A number of clubs have organised brilliant

competitions such as Littleport, Happi Dojo, Black Dog, Saxmundham, Kumo and Comberton. Indeed many clubs have been active in sending players to overseas tournaments and training camps.

We have seen the growth of revalidation events at clubs like Happi Dojo and Black Dog with some elite GB players.

We have invested in more judo mats and are now able to run 4 mat areas at competitions. There is still an urgent need to replace the old 2 x 1 mats but we have set the coming year to achieve this.

A big thank you to all the volunteers, referees, officials and those not in any official capacity who give up their free time to keep our sport alive. Your unselfish approach to our sport is precious without the like of which our Area could not run so smoothly

Denise Oates
Chair

LONDON AREA

At the AGM last year we presented the Sport Directorate Plan aimed at growing the membership. The headings were as follow:

Destination@BJ, Development, Technical & Talent

Each committee member has a chosen area of responsibility to support the BJA's ambitious targets. They report separately on their area of work although we decided that the Destination model is not one that currently suits the London Area. The number of judo venues in London have grown from 88 to 101 which represents significant growth.

Athlete access to Nikos Sports Medicine Clinic

Dr Nikos Malliaropoulos is a Sports and Exercise

Medicine Consultant Hon Physician at Bart's and Senior Lecturer (Hon) at Queen Mary University of London (Centre of Sports and Exercise Medicine). He is offering free access to his sports medicine clinic for injured London Area athletes. These athletes must be referred by their GP before they could access the clinic. Dr Malliaropoulos is offering this service in order to assist his research and build a database of judo injuries.

The London Open was held 20-21 May. The event was a success with entries for some categories being full before the closing date. There were minor issues with people requesting refunds and it was agreed that the no refund policy should be made clear on all entry forms. Controlling access to the mats was discussed and it was agreed that for future events additional table officials would be used and part

of their role would be to provide access control to mat-side. In addition to this an increase in mat areas and the use of tensa barriers should also provide a solution for access control and an adequate warm up area. A staggered weigh-in and changing the weigh-in layout would be improved next time.

Squad training

Lee Shinken has overseen the delivery of great training sessions, with over 35 on the mat on each occasion and has engaged even more coaches this year. Lee has moved the training sessions to include different venues. The London Area entered four teams in the National Teams Championships, again winning gold medals for the senior men and pre cadet boys. The pre cadet girls team took silver with the cadet boys and senior women secured bronze medals. Thanks to the coaches who supported the successful teams, Lee Shinken, Nadia Minardi, Jo Crowley and Basil Dawkins. London was well represented, with a large number of competitors in all the groups at the age-banded National Championships and Senior National Championships, with many securing places on their respective Squads.

The Sportif Event moved to UEL in London due to the current venue (Meadowbank) being renovated over the next 5 years. We plan to have over seven hundred competitors from twenty different countries.

The London Area is delighted to have St Mary's Twickenham as a new base providing judo scholarships, strength and conditioning facilities and enhanced coach education

opportunities.

Congratulations to Nekoda Smythe-Davies continued securing selection for Great Britain at the World Championships in Budapest where she won a bronze medal and recently to a bronze in Paris and Gold in Dusseldorf. Ashley McKenzie fought well to win a bronze medal in the Paris Grand Slam.
Chairman London Area BJA

The Budokwai celebrated their centenary anniversary in February with a dinner held in Knightsbridge for over 240 guests which included Hana Sekine daughter of the Budokwai founder Gunji Koizumi, delegates from the Japanese Embassy, twelve former Olympians and five guests travelled over from Japan. An enjoyable time was had by all who watched a short film to honour the occasion and a centenary book was presented to all who attended.

The Club received a porcelain statue of Jigoro Kano presented by Neil Adams MBE on behalf of Marius Vizer President of the IJF to Peter Blewett the Chairman of the Budokwai.

Club President Tony Sweeney 9th Dan was delighted to receive the artwork of Neil Eckersley, a painting presented by BJA Chairman Ronnie Saez in honour of the centenary.

To all the committee members a huge thank you, for your hard work and commitment to the future development of judo in London.

Peter Blewett 7th Dan
Chairman London Area BJA

MIDLAND AREA



Each year when its time to write this report I find myself asking myself a question were to start, because the Midland Area is very wide spread with over 80 active judo clubs and many qualified coaches at different levels most of which are working voluntary for their club, getting players ready for their gradings and some for competitions around the country and in other countries bringing back the

medals to the Midlands, thank you all for your time and expertise and patience for doing this work, I know only too well how much it costs to become a BJA coach and then to keep it valid, I hope I see most of you in March at the Area Coach to Coach course, Organised yet again by Mr Eddie Awford A.T.D (Area Technical Director).

We held four Area competitions during 2017 starting with the under 21s in January good

entry and some excellent judo , the senior high grades and junior age band held in May, the Heart of England September , and the commemorative December , again a big thank you to all the BJA officials for their time we try to keep our dates to fall on the same weekend each year , but this is sometime not possible so please keep an eye on the area website for any changes www.bjamidlandarea.co.uk.

We hosted four Dan Grade Promotion days, this is an area of BJA that worries me most due to the lack of understanding the value of dan gradings, but the numbers can be very low making it difficult to truly grade candidates and train new examiners, on behalf of the Area Committee I thank Worcester 83 Judo Club and their members for making it possible to run the events.

The area committee members work hard throughout the year, not only attending area meeting's but finding time to attend the many area events, competitions, gradings, courses, so once again my thanks go to,

Mrs Pat Hill Area Secretary and events manager

Mrs Lyndsey Hirons minute secretary
Mrs Marina Dain Excel Centre liaison representative
Mrs Val Fererday Committee
Mr Frank Webb Area Treasure
Mr Eddie Sparham Vice Chair
Mr Eddie Awford A.T.D (coaching)
Mr Matthew Harte Area Development officer (Vice ATD)
Mr Malcolm Collings Committee (BSJ) representative

I would like to ask everyone to spare a thought for Malcolm Collings and his wife Joan, at this time as Malcolm is unwell I'm sure you all wish him well.

Thank you for taking the time to read this report, please feel free to contact me if you think the committee can help you or your club in any way in the future.

Regards

Roger Houston
Area Chairman
IJF 7th Dan
Area Director of Examiners

NORTHWEST AREA



As ever my first and most important task is to thank all the hard working volunteers that keep the NW Area and British Judo functional.

There has been lots of change at both Area and National levels with regard to competitions and squads. The area had through the drive Junior Squad Manager altered the former County Closed Championships as numbers had been falling and for the majority of them had become not viable; either financially or for the quality and number of contests the Judoka were getting. Effectively we were to have three county closed competitions and a Grand Final that was to assist in finalising the squads for planned trips abroad for further development.

It was regretful that for the first time since I can recall a unified decision was made not to send players to the National Team Championships. It wasn't an easy decision and one that

wasn't made in haste. There were a series of contributory factors that brought about the decision and the rationale behind it discussed with the relevant people. A commitment was made that teams would be sent in 2018 and arrangements made as soon as details were available. The finances that were normally allocated were set aside for some domestic and low level competitions abroad to aid the development of aspiring players.

The Area has continued to fund its members across the full spectrum of Judo. Players, Coaches, Referee's and Officials have all received support where appropriate and the committee will continue to provide this assistance moving forward. The rise in costs for facilities combined with a reduction of rebates due to decreasing BJA membership and grading numbers means we don't have the income we used to receive.

Area Dan Grading have remained steady and the ADOE has introduced some Friday evening grading's that are becoming popular with people as it saves a Sunday to spend with family. We are gradually see more new faces at the evening gradings which give the Senior Examiners more scope to get a varied selection of ages, weights and unfortunately abilities. The differential in the contest abilities of 1st Kyu's continues to be a concern for our Senior Examiners but this is in the hands of club coaches to maintain a consistent quality.

During the year I attended with Harry Holt an English Areas Conference at Warwick University. The event was aimed at looking at what the

Area do and attempt to look at best practice and share across the nation for the betterment of the sport. It was discussed that the NGB would start to look at what empowers coaches, players and volunteers to see how we can stem the decline in members and start to flourish again.

On a personal note, work commitments have restricted me from dedicating as much time and resource into the role as what is required, I am looking to address this for the forthcoming year.

Simon Smith
Chairman NW Judo

NORTHERN AREA

The Northern Area is going through a massive transitional period at present, a new executive committee with Chairman, Secretary and Treasurer is now in place, the main focus is to increase the profile of area, from new beginners at grass roots judo to top level senior competitive players.



We aim to bring clubs closer by working together, supporting each other, promoting events, ensuring Northern Area Judo continues

to grow our clubs, coaches and judoka to develop to their full potential and more people are encouraged to take up and enjoy the sport.

A coaching team has been appointed and a plan has been devised with events for all levels of judoka has been put together. We now have a coaching team of minors coach, pre-cadet and cadet girls coach, pre-cadet and cadet boys coach, junior and senior squad coach and squad manager overseeing progress of them all.

The committee is further boosted with the positions of Examiner, Area Technical Director, Referees Co-ordinator and Competitions Co-ordinator now all being filled, giving us a strong team in place as we move forward.

Communication has been a major issue that we have focussed strongly on. We approached this with a re-vamped website and increased use of social media to highlight news and events both locally and nationally. Internal communication between the committee and clubs has also increased with the aim to promote engagement from all clubs within our area.

Technology was another area which was identified as in need of attention, we have invested in new equipment to enable us to run and manage events more efficiently and effectively, this included new cameras, laptops, PA system, radio mics and ear pieces.



We organised our first Regional Schools Competition in January this year and followed this up with the Pre-Cadet & Cadet Open Competition in June and the Senior Closed Competition in July, ending the year with the 2019 British Judo Schools Regional Competition in September.

We ran the popular Multi-Event days at The Parks Judo Club are giving our players from Minors through to Seniors of all grades and levels the opportunity to get together and take part in Training, Randori and Kata sessions. One of the events also included a Q&A session where parents and coaches could have any questions and concerns answered directly, future Multi-Day events will be run to make this an ongoing event.

We continue develop our younger judoka via the ETDC programme, with weekly sessions being held at Kodokwai and Middlesbrough Judo Clubs. This is addition REDS events means there is an exciting development path in place for our current and future England and GB players. We have also supported some of

our elite players financially with grants being given to assist with attending international competitions.

The area squad has also been the focus of investment and development, with the area coaches and management working hard to pull together a full squad for the 2018 teams competition, entering a team in every category at the event. We have also identified several younger players from across the area who we hope will join the area coaching set up in years to come, future plans for overall area development include officials courses plus events and support for our SN and VI players.



We also celebrated Afshin Shahverdi in his promotion to 6th Dan and invited Joe Glynn as guest to present the medals at the Northern Area Open in June.

The remainder of 2018 leaves us with lots to do in continuing the hard work and effort that has been put in place already, these are our foundations, ambitions and targets being set, this work will run on long in to 2019 and beyond.

Garth Illingworth

NORTHERN HOME COUNTIES AREA

Thank you to all volunteers and Judoka who help to make the Northern Home Counties the strong Area it is.

Northern Home Counties

NHC Clubs and individuals had a very successful evening at the BJA Awards dinner and between them they received a total of thirteen Gold,

Silver or Bronze awards to recognise their achievements. Congratulations to Amy Platten, Joe Chraniuk, Jamie Drew, Kim Tilley, Laurie Rush, Sam Chraniuk, Sarah Jackson, Rob Seabright and Chloe Nunn. The successful clubs they represent are, Redbridge, Micklefield, Reading, Rush and Bishops Stortford.



Results from the National Team Championships were positive and four out of the five teams who entered were in medal winning form.

- i. NHC Pre-Cadet Girls – Bronze.
- ii. NHC Pre-Cadet Boys – Silver.
- iii. NHC Cadet & Junior Girls – Bronze.
- iv. NHC Cadet & Junior Boys - Not Placed.
- v. NHC Senior Women – Gold.

Well done to all the players and special thanks to the Coaching Team of Nicole Nunn, Joe Nunn, Nicki Harris and Laurie Rush.

Four National Dan Gradings were held at Wycombe JC and four Area Dan Gradings were held at Bedford JC. The number of Judoka attending is consistently good, particularly in respect of female entries. Kim Tilley and the team of Senior Examiners work hard to ensure the success of these events. Although Kim has an on-going Senior Examiner training programme, the waiting list continues to grow and alternative solutions are being sought.

2017-2018 was a very successful year for coach development and highlights included the 2017 NHC Technical seminar, which was combined with the Roy Inman Review of the Year. The inspirational special guest was Yusuke Kanamaru, All Japan National Coach. Over 70 people attended including visitors from Scotland, Belgium and South Africa.

There were six-coach education courses delivered in NHC (4 x BJA Level 1, 1 x UKCC Level 2 and 1 x UKCC Level 3) progressing 106 coaches. There were twelve, coach revalidation events delivered with a total of 290 attendees. Congratulations and thank you to all BJA staff, particularly Chris Doherty for a significant contribution to the Area. Additionally NHC has recently completed a coach educational programme in Japan and more details will be provided in the 2018/2019 report.

Three senior referees, Elaine Down (IJF Referee & NHC Director of Referees), Ronnie Tucker

and John Anderson all retired from refereeing in 2017. All are thanked for their immense contribution spanning many decades and I wish them all the best for the future. Martin Bull is the new Area Director of Refereeing and has started with enthusiasm and energy. A combined table official and referee course to qualify new table officials and referees has already been held and Martin is now a referee assessor for referees up to Level C.

NHC Clubs won 49 medals in National Competitions in 2017. The Area Committee again agreed to offer support to performance clubs to assist with competition programme costs. Top Clubs were Pinewood, Bishop Stortford, and Rush. Individual NHC players of note are Sam Chraniuk (European Masters Gold), Thomas Lish who won the Commonwealth Youth Games, Amy Platten who won EYOF and Kelly Staddon who medalled in the European U23 Championships. Congratulations to the players, their coaches and clubs.

The NHC have now formed an Inclusion Commission (sub committee) who aim to ensure that everyone is given the opportunity to participate in the sport of Judo by removing barriers, widening opportunities and increasing choice. The three key areas of activity are to hold an NHC SN Judo event (scheduled 8/7/18), an NHC Women's event (scheduled October 18) and an Inclusion Coach Education event. All members of the inclusion Commission are thanked for their unwavering support.

Paul Jordan is working tirelessly to embed Kata into the range of NHC activities although more work and resources as well as innovative thinking is needed.

The NHC 2017 Ranking event was held for the first time at Hertfordshire University and the spacious, modern venue with warm up area, and seating assisted significantly with provision of an event that was a positive experience for players, officials and spectators. The same venue will be used again in 2018. Sharon Cottis and Sally Hemming are lead organisers for NHC Competitions and with their volunteer colleagues they ran a further 7 NHC competitions providing opportunities for varying age groups and abilities.

In conclusion this has been a positive year for NHC and next year we will try to further improve.

Nick Fletcher NHC Chair.

SOUTHERN AREA

This year has been a very changeable one for the Area, but the Area Committee has come through this time with some very positive actions.

The Area squads performed really well at the National Teams Championships with 5 medals from 6 teams entered in all sections. The team managers and coaches have worked hard to support the squads and organise training sessions within the Area.

There have also been significant successes for refereeing within the Area with a former Grade 1 Junior referee having progressed all the way through to become an IJF International (IJF A) referee; congratulations go to , Martin Rivers who is the sixth International referee in the Area's history. All of our IJF referees have been working very hard abroad to all gain good EJU classifications. All of the Southern Area

referees have dedicated a great deal of time to supporting events both within and outside the Area. The Area has seen an impressive 20 new Club referees qualify this year, and I wish all of these new referees success and to aim for the highest level.

We are having positive results with our training program for Senior Examiners thanks to Graham Turner and his team. Competitions within the Area are also running successfully, the Kent International is still, after 40+ years, one of the biggest events in the UK and is always popular and very well run. I would like to thank all of the clubs and the Counties for all their work in producing good players and dedicated volunteers. I thank all the coaches, officials, volunteers and the Committee for their hard work within the Southern Area.

Dave Stanley
Chairman

WESTERN AREA

Once again we have reached the time for our report to sum up our year here in the West. There has been a very successful year once again, as we all appreciate this only happens with the dedication of a number of members, this keeps the momentum running as smoothly as ever.

The Area continues to make good use of the equipment that was purchased with our Grant from Sport England, other projects are also now well into their stride and we see good progress there as well.

During the year again our Area squad have been entering a large range of events, they have succeeded in bringing home some very impressive results, from domestic and International competitions. The success of these events last year encouraged others to want to join and as a result our teams have increased the scope for selection, The Area squad Coaches have done a sterling job and I thank them for all their hard work and initiatives.

The Masters again have gathered awards from all over the Judo Competition circuit, Within our squad set up is of course the Inclusion squad who under the guidance of Steve Westlake and his team, have produced a very competent group of Judo players who have taken a number of medals competing in events, this follows on from last year and the squad develops further, well done to all the squads.

We had a very impressive entry to our Area Open yet again, closing the entry early as we were completely full some two weeks prior to the event, in the process we turned away almost as many as entered. This year 2017 we held a two day event, Andy Scott and his team deserve special mention, for the time and work they put in to make this as good as it is. I am grateful to all the Senior Referees and Officials who consistently volunteer their services to help at this event from all around the Country, Thank you, without you it would be an impossible task to stage this, making it the successful event that it has become.

Once again at the BJA Awards Dinner evening following the AGM, the Area featured on the rostrum taking more awards for the Area, all the recipients are justly rewarded for their tireless work, well done to all of you. I always make mention of the 'unsung' members, as ever none of our success would happen without the huge

support that goes on behind the scenes, thank you to all the supporters and parents, mat layers, coffee makers, and a host of others, you make the wheels go round. We cannot do this without you.

Dave Allen

Chairman Western Area BJA

YORKSHIRE AND HUMBERSIDE AREA

These last few years I have been concerned about the lack of interest in our younger Members who are not willing to take on Committee work. Ibis has been highlighted recently by our Area having to close down the South Yorkshire County Committee through lack of support.

There has been a valient attempt by one of our Committee Members, Eric Theaker, to keep it going, but his efforts have been in vain. At the end of this year Eric has decided to retire from Committee work, and who knows maybe the lack of support may be one of the reasons. The Area Committee understand his reasons, but are very sad to lose his valuable support in all matters including his work on our Competition Committee. We wish him well in the future.

Our Coaching continues to be well run by Seth Birch and John Burkill. We ran a very successful Referees course this year with 30 Coaches in attendance for this we must thank Alan Medley. We decided to keep our support for coach training by giving our Level 1 trainee coaches a grant of £50 to their course and £75 for Level 2. Dermot Heslop continues to give our Area support and provides a wide programme of events. We had a course run by Brian Jacks which again was very successful.

Our Stuttgart event this year had good support taking 38 people, 26 of whom entered the competition gaining 12 medals. We had a player from our Area entered the Commonwealth Games Lochlan Moorhead and won a Bronze Medal.

Our events this year were mainly well attended, some problems were experienced but due to

the efforts of our events team where overcome. These problems did raise concerns over our entry forms and it was decided that we should revise these and this would include a Code of practice. Ibis will be looked at by our Competition Committee of Ben George, Elaine Parkinson and Helen Moody.

Our Accounts are still strong thanks to our Treasurer, John Bunyan, and we are again able to support Area Clubs with small grant, even though our rebates are down this year. The Area thanks John for his fine management of the accounts.

We did have some problems with our Web site at the beginning of the year, but these have now been sorted out by our computer wizard Ben George.

Micheal Leng and Ben George attended a Senior Examiners Meeting and put forward proposals which it is hoped will be taken up by the B.J.A for future Dan Gradings.

I myself have attended many Council and Chairmans Meetings at Walsall and find that I enjoy these Meeting putting my points of view representing the majority of small Clubs, like my own, it is becoming more effort to attend but I will strive on and do my best.

Finally I would like to thank the remaining Members of our Committee not previously mentioned, Colin Cleavin our Chairman, who insists he receives all my E mails, and Dave Platten Committee Member.

Alan Stanbra
Area Secretary

APPENDICES

DAN GRADE PROMOTIONS APRIL 2017 – MARCH 2018

In 2017-18 there were 509 promotions to and within the Dan Grades; 416 male and 93 female. The promotions in 2017-2018 were made up as follows:-

Male	1 st Dan	2 nd Dan	3 rd Dan	4 th Dan	5 th Dan	6 th Dan	7 th Dan	8 th Dan	Total
Competitive	222	43	17	9	3	-	-	-	294
Technical	30	35	18	11	15	-	-	-	109
Board of Directors	-	-	-	1	-	9	3	-	13
Total	252	78	35	21	18	9	3	-	416

Female	1 st Dan	2 nd Dan	3 rd Dan	4 th Dan	5 th Dan	6 th Dan	7 th Dan	8 th Dan	Total
Competitive	51	11	2	2	-	-	-	-	66
Technical	14	6	3	-	2	-	-	-	25
Board of Directors	-	-	-	1	-	1	-	-	2
Total	65	17	5	3	2	1	-	-	93

Promotions over the last 5 years are as follows:-

Male	1 st Dan	2 nd Dan	3 rd Dan	4 th Dan	5 th Dan	6 th Dan	7 th Dan	8 th Dan	Total
2013-2014	281	73	37	17	18	17	-	-	443
2014-2015	318	70	48	12	16	16	11	2	493
2015-2016	258	75	31	19	27	4	3	1	418
2016-2017	266	77	28	24	22	7	10	1	435
2017-2018	252	78	35	21	18	9	3	-	416

Female	1 st Dan	2 nd Dan	3 rd Dan	4 th Dan	5 th Dan	6 th Dan	7 th Dan	8 th Dan	Total
2013-2014	84	20	5	5	-	-	-	-	114
2014-2015	52	9	9	5	2	1	3	2	83
2015-2016	62	25	6	3	1	1	-	1	99
2016-2017	68	23	2	3	-	-	-	-	96
2017-2018	65	17	5	3	2	1	-	-	93

Congratulations to all judoka that were promoted in the last 12 months.

Dave Horton-Jones

National Promotions and Gradings Manager

BRITISH JUDO



REPORT & FINANCIAL STATEMENTS

THE BRITISH JUDO ASSOCIATION

(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2018

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

COMPANY INFORMATION

Directors	P Blewett GH Campbell (appointed 3 October 2017) LM Cusack MA Grzyb A Haffner CE Lish (appointed 22 August 2017) F Prosser R Saez (Chair) W Taggart R Wilkinson
Company secretary	A Scoular
Registered number	01393958
Registered office	Kudhail House 238 Birmingham Road Great Barr Birmingham West Midlands B43 7AH
Independent auditors	haysmacintyre 10 Queen Street Place London EC4R 1AG

THE BRITISH JUDO ASSOCIATION
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THE BRITISH JUDO ASSOCIATION (A Company Limited by Guarantee)

GROUP STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2018

Principal Activities

The British Judo Association ("British Judo") is the National Governing Body for Judo in Great Britain and Northern Ireland. Our principal activities have continued to be the encouragement of national judo activities, education and the delivery of elite success in the form of world medals.

Governance

During the year the Board of Directors remained strong with the appointment of GH Campbell, the Judo Scotland representative, and C Lish, as an independent non-executive director with a professional background in HR. E. Awford had come to the end of his term of office and therefore resigned from the Board in August 2017. R. Saez was appointed as chair of the Association in May 2017 for a four year term, with the potential of a subsequent term.

The skills audit conducted last year helped drive the selections and appointment of C Lish as an Independent Non-Executive Director with her HR expertise. This will continue as the Board looks to recruit a fourth Independent Non- Executive Director.

Training continues for the board and induction process has been reviewed and is in place for future Board members.

British Judo has met the UK Sport and Sport England governance threshold which has ensured continued government and lottery funding for British Judo. British Judo will continue with implementations of the governance review, together with the maintaining and development of the Code of Governance that are in place for level three organisations. In the lead up to achieving the governance requirements, British Judo had to make a few changes to the memorandum and articles which were agreed and signed off by the membership at the EGM on 11 November 2017.

The risk register for British Judo is constantly reviewed, maintained and amended by the Audit and Risk Committee, and then presented to the Board at each meeting.

In January 2018 the Board agreed to relocate the main office and HQ from Loughborough to Walsall and it was anticipated that this would be complete by June 2018. This has a great many benefits in bringing the organisation closer together therefore saving a lot of travel times and building cohesion within the organisation.

Financial Review

The audited accounts for the year ended 31 March 2018 show a consolidated surplus for the year of £10,052, against a forecast surplus of £13,462. The marginal variance is due to an increase in additional Destination@British Judo hubs. Working with the Sports Director through 2018/19 we are putting together more robust controls around expenditure to ensure that the Hubs do not make a loss against budget.

The surplus for the year of £10,052 has increased the consolidated reserves position as at 31 March 2018 to £197,519.

Within the subsidiary company of British Judo, British Judo Competitions & Events Limited, a deficit of £57,288 has been incurred. This is largely attributable to the loss made by our Destination@BritishJudo programme, which set up 7 new hubs during the year that are still in their infancy stages.

Cash has remained healthy throughout the year with grant monies, including Sport England and UK Sport, being received in advance of expenditure. The balance as at 31 March 2018 was £667,108.

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

GROUP STRATEGIC REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2018

Key performance indicators

British Judo's key performance indicators for 2017-2018 included the following:

Financial

The Board reviewed the financial performance and position at each meeting, ensuring that cash reserves were in line with policy and that sufficient reserves are also held and forecast to increase. British Judo continued to increase the consolidated reserves through robust financial policies and ensuring a culture of best value that considers quality, cost, timeliness and quantity. The key KPIs monitored were with regards to ensuring that we meet the financial obligations and key targets in performance set by the main funding bodies - Sport England and UK Sport. Corporate costs were regularly reviewed to identify ways in which that they can be reviewed without hindering growth and performance.

The Board further reviewed the performance of the Destination@BritishJudo hubs and the growing impact that they are having across judo. An additional 7 hubs were established in 2017/18 bringing the total number of hubs to 11. The financial implications of the additional hubs are that they are running in deficit whilst the membership grows. An additional 3 hubs have been forecast for 2018/19. By the end of 2018/19 we anticipate 7 hubs generating a surplus.

Merchandising was also reviewed. We have been looking at ceasing our warehouse element and outsourcing the stock element where purchases are made on-line. This will cut the costs of having a warehouse and holding levels of stock.

Sport England – Strategic Outcome Assessment

At the end of year 1 of the current funding cycle, British Judo had achieved Sport England KPI's within 5% of the agreed threshold.

Membership

At 31 March 2018, membership in England, including affiliates, was 33,130, an increase of 809 based on last year's figures, however 870 short of our predicted SE target of 34,000. The challenge has been engaging with the England Areas, Private Operators and the slower than predicted participation growth in the Destination@BritishJudo programme.

Equity and Disability

British Judo continues its commitment to promoting equality and diversity, and has developed strategies and policies resulting in it achieving the Intermediate Standard Award in 2018.

From a Sport England perspective, as of 1 April 2018, Destination@BritishJudo is where the British Judo equality and disability has been measured. In terms of diversity, the male and female gender split is 64% and 36%, respectively, 4.6% have registered disabilities and across the participant base Destination@BritishJudo ranks in the bottom 48% of socially deprived areas across the UK, with 40% of our students being in the lowest 20% of the country.

Additionally, 103 members of the organisation have reported themselves (via their membership form) as having visual impairments (VI) and 867 reported having some form of disability.

Talent

The England Talent Development ("ETD") programme has gone through a restructure in 2017/18 focusing on staff and programmes (training/competition).

THE BRITISH JUDO ASSOCIATION (A Company Limited by Guarantee)

GROUP STRATEGIC REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2018

Staffing has increased from one part-time ETD coordinator to one full-time ETD Coordinator, one full-time Lead Coach and three part-time Coaches.

Sport England cadet performance targets set for 2017-2018 (technical and physical benchmarks) have exceeded the target by 3% with 67% of players on the programme achieving either, good, very good or excellent scores based on averages for this age group.

Last year four England players moved onto the WCPPP/Academy programme (three England Junior and one VI), exceeding last year's total of two.

This year the pre-cadet (12-14-year-olds) programme has been expanded to include 11-year-olds and is being delivered more locally through nine English Regional Development Squads. Based on the changes 240 young people compared to 63 last year have engaged in the programme. Instead of 8 national training days per year they are now provided with 14 training days per year (including two national camps) and two international competition (one before).

UK Sport – Notable successes

The Olympic and Paralympic programmes have continued to make great strides, with two medals at the World Championships in Budapest 2017 and five medals at the European Championships in 2018. The best performance by a British team in the modern era.

The World-Class Performance Centre has now been open for just over four years and requires some upgrade and development, working with the University to add some changing and medical rooms to the existing buildings as well as refurbishing a lot of the existing facility and it is hoped that this will be complete by the end of 2018.

The performance department continues to medal well at all ranking events as well as junior and cadet events in particular.

Events

British Schools

The 2018 British Schools were held once again at the English Institute of Sport, Sheffield over two days, 17-18 March. The event was a great success with almost 800 young athletes representing their schools in the pinnacle National Judo Competition.

European Events

This year was the gap year for the European Open, as it now is held every two years, however British Judo was successful in bidding to host the European Veteran Judo Championships in 2018, one of the biggest guest participation events ever held.

British Judo Awards Dinner

British Judo held its annual awards dinner on 11 November 2017 at the East Midlands Conference Centre and once again the event had a large participation, with over 300 guests. This event continues to grow and creates a great atmosphere for the whole judo family.

British Championships

The last events in 2017 were held on 9-10 December, with an attendance of over 700, and boasted over 500 competitors on the first weekend and almost 350 competitors on the second weekend which included the selection only seniors event.

THE BRITISH JUDO ASSOCIATION
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GROUP STRATEGIC REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2018

Hosted National Events

Other hosted National events were held by regional areas/home nations with support from British Judo. These were the:

- English Open
- National Team Championships
- British Kata Championships
- British Masters Championships
- British Minors Championships

Acknowledgements

In conclusion, British Judo sincerely thanks the members of the commissions of all disciplines, clubs, coaches, technical officials and all volunteers across the United Kingdom for their hard work and dedication in delivering events and courses throughout the year.

British Judo also formally acknowledges the outstanding support of its funding partners, UK Sport and Sport England, and sponsors during the 2017-2018 year.

Principal Risks and Uncertainties

The Association's risk register continues to be reviewed at each Board Meeting. The main risks include:

- A reduction in Government funding which would hinder the growth and performance of British Judo: new programmes, such as Destination@BritishJudo, have been established to meet participation targets and British Judo is continuing to explore commercial opportunities to reduce its dependency on Government Funding. British Judo has reviewed membership fees and aims to increase the number of members to ensure that income levels continue to be sufficient to support the organisation. Events are managed so as to provide a net surplus through ticket sales, merchandise and registrations.
- Insufficient or inadequate financial information leading to poor decision-making. To mitigate against this risk management accounts are now prepared and reviewed by the Board on a monthly basis.
- The risk associated with only having a single bank account and the impact of the FSA ruling in respect of the £85k limit per organisation.

Future developments

Clear objectives have been established for the 2017-2021 cycle. These include raising participation, winning Olympic and Paralympic medals, and ensuring world class Governance. Stakeholders (including Sport England) have been consulted and their feedback taken into consideration in presenting a final Strategic Plan to the Board of Directors, which has been approved by the Board of British Judo.

This report was approved by the board and signed on its behalf.


R Saez (Chair)
Director

Date: 11.09.2018

THE BRITISH JUDO ASSOCIATION
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DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2018

The directors present their report and the financial statements for the year ended 31 March 2018.

Directors' responsibilities statement

The directors are responsible for preparing the Group Strategic Report, the Directors' Report and the consolidated financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and the Group and of the profit or loss of the Group for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Group's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and the Group and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Results

The deficit for the year, after taxation, amounted to £15,567 (2017 - surplus of £13,037).

Directors

The directors who served during the year were:

P Blewett
GH Campbell (appointed 3 October 2017)
LM Cusack
MA Grzyb
A Haffner
CE Lish (appointed 22 August 2017)
F Prosser
R Saez (Chair)
W Taggart
R Wilkinson
EC Awford (resigned 22 August 2017)
AR Rickard (resigned 3 May 2018)

THE BRITISH JUDO ASSOCIATION
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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2018

Disclosure of information to auditors

Each of the persons who are directors at the time when this Directors' Report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company and the Group's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company and the Group's auditors are aware of that information.

Post balance sheet events

There have been no significant events affecting the Group since the year end.

Auditors

The auditors, haysmacintyre, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

Small companies note

In preparing this report, the directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the board and signed on its behalf.



R Saez (Chair)
Director

Date: 11.09.2018

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE BRITISH JUDO ASSOCIATION

Opinion

We have audited the financial statements of The British Judo Association (the 'parent Company') and its subsidiaries (the 'Group') for the year ended 31 March 2018, which comprise the Group Statement of Comprehensive Income, the Group and Company Statements of Financial Position and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent Company's affairs as at 31 March 2018 and of the Group's deficit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Group's or the parent Company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material

THE BRITISH JUDO ASSOCIATION
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE BRITISH JUDO ASSOCIATION
(CONTINUED)

inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Group Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Group Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Group and the parent Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Group Strategic Report or the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent Company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Directors' Report and from the requirement to prepare a Group Strategic Report.

Responsibilities of directors

As explained more fully in the Directors' Responsibilities Statement on page 5, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Group's and the parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or the parent Company or to cease operations, or have no realistic alternative but to do so.

THE BRITISH JUDO ASSOCIATION
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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE BRITISH JUDO ASSOCIATION
(CONTINUED)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

Use of our report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Thomas Wilson (Senior Statutory Auditor)

for and on behalf of
haysmacintyre

Statutory Auditors

10 Queen Street Place
London

EC4R 1AG

Date: 11/09/18

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 MARCH 2018

	Note	2018 £	2017 £
Income	3	5,320,639	5,252,563
Grant funded expenditure		(3,548,772)	(3,434,610)
Technical expenditure		(46,403)	(32,403)
Central overhead expenditure		(881,518)	(956,323)
Competition and event management		(834,765)	(817,007)
Operating (deficit)/surplus	4	<u>9,181</u>	<u>12,220</u>
Interest receivable and similar income		1,076	1,020
(Deficit)/surplus before taxation		<u>10,257</u>	<u>13,240</u>
Taxation on (deficit)/surplus on ordinary activities		(205)	(203)
(Deficit)/surplus for the financial year		<u><u>10,052</u></u>	<u><u>13,037</u></u>

There was no other comprehensive income for 2018 (2017:£NIL).

The notes on pages 13 to 24 form part of these financial statements.

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)
REGISTERED NUMBER: 01393958

CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2018

	Note	2018 £	2017 £
Fixed assets			
Intangible assets	8	53,662	-
Tangible assets	9	81,360	33,804
		<u>135,022</u>	<u>33,804</u>
Current assets			
Stocks	10	19,364	52,525
Debtors: amounts falling due within one year	11	276,350	429,443
Cash at bank and in hand	12	667,108	694,695
		<u>962,822</u>	<u>1,176,663</u>
Creditors: amounts falling due within one year	13	(900,325)	(1,023,000)
		<u>62,497</u>	<u>153,663</u>
Net current assets		<u>197,519</u>	<u>187,467</u>
Net assets		<u><u>197,519</u></u>	<u><u>187,467</u></u>
Reserves			
Income and Expenditure account		<u>197,519</u>	<u>187,467</u>
		<u><u>197,519</u></u>	<u><u>187,467</u></u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with the provisions of FRS 102 Section 1A - small entities.

The financial statements were approved and authorised for issue by the board and were signed on its behalf by:



R Saez (Chair)
 Director

Date: 11.09.2018

The notes on pages 13 to 24 form part of these financial statements.


THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)
REGISTERED NUMBER: 01393958

COMPANY STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2018

	Note	2018 £	2017 £
Fixed assets			
Intangible assets	8	53,662	-
Tangible assets	9	43,658	19,781
		<u>97,320</u>	<u>19,781</u>
Current assets			
Stocks	10	19,364	26,157
Debtors: amounts falling due within one year	11	463,246	492,317
Cash at bank and in hand	12	457,781	438,060
		<u>940,391</u>	<u>956,534</u>
Creditors: amounts falling due within one year	13	(839,724)	(845,666)
Net current assets		100,667	110,868
Net assets		<u>197,987</u>	<u>130,649</u>
Reserves			
Income and Expenditure account		197,987	130,649
		<u>197,987</u>	<u>130,649</u>

The Company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the board and were signed on its behalf by:


R Saez (Chair)
 Director

Date: 11.09.2018

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of Comprehensive Income in these financial statements. The surplus after tax of the parent Company for the year was £67,338 (2017: deficit of £26,615).

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

1. General information

The British Judo Association is a company limited by guarantee (registered number: 1393958) that is incorporated and domiciled in England and Wales. The address of its registered office is:

Kudhail House
238 Birmingham Road
Great Barr
Birmingham
West Midlands
B43 7AH

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Section 1A of Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006.

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of Comprehensive Income in these financial statements.

The following principal accounting policies have been applied:

2.2 Basis of consolidation

The consolidated financial statements present the results of the Company and its own subsidiaries ("the Group") as if they form a single entity. Intercompany transactions and balances between group companies are therefore eliminated in full.

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

2. Accounting policies (continued)

2.3 Income

Income is recognised to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured. Income is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before revenue is recognised:

Grants receivable

Grants are accounted for under the accruals model with the deferred element of grants being included in creditors as deferred income. Grants relating to expenditure on tangible fixed assets are credited to the Statement of Comprehensive Income at the same rate as the depreciation on the assets to which the grant relates.

Grants of a revenue nature are recognised in the Statement of Comprehensive Income in the same period as the related expenditure.

Membership subscriptions

Income received from membership subscriptions is credited to the Statement of Comprehensive Income over the period of the membership. Amounts relating to future financial years are included in creditors as deferred income.

Rendering of technical and education services

Income from a contract to provide technical and education services is recognised in the period in which the services are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- the amount of income can be measured reliably;
- it is probable that the Group will receive the consideration due under the contract;
- the stage of completion of the contract at the end of the reporting period can be measured reliably;
- and
- the costs incurred and the costs to complete the contract can be measured reliably.

Other income

Other income is recognised to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured.

Ticket sales and entry fees

Income arising from event ticket sales and entry fees is recognised when the event takes place.

2.4 Intangible assets

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

All intangible assets are considered to have a finite useful life. If a reliable estimate of the useful life cannot be made, the useful life shall not exceed ten years.

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

2. Accounting policies (continued)

2.5 Tangible fixed assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line and reducing balance bases.

Depreciation is provided on the following basis:

Motor vehicles	- 25% per annum on cost
Fixtures and fittings	- 10 to 33% per annum on cost or 25% per annum on net book value
Office equipment	- 20% per annum on cost, 33% per annum on cost or 25% per annum on net book value

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Consolidated Statement of Comprehensive Income.

2.6 Stocks

Stocks are stated at the lower of cost and net realisable value, being the estimated selling price less costs to complete and sell. Cost is based on the cost of purchase on a first in, first out basis.

At each reporting date, stocks are assessed for impairment. If stock is impaired, the carrying amount is reduced to its selling price less costs to complete and sell. The impairment loss is recognised immediately in the Statement of Comprehensive Income.

2.7 Financial instruments

The Group only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Consolidated Statement of Comprehensive Income.

Financial assets and liabilities are offset and the net amount reported in the Statement of Financial Position when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

2. Accounting policies (continued)**2.8 Foreign currency translation****Functional and presentation currency**

The Company's functional and presentational currency is GBP.

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the Consolidated Statement of Comprehensive Income except when deferred in other comprehensive income as qualifying cash flow hedges.

2.9 Operating leases: the Group as lessee

Rentals paid under operating leases are charged to the Consolidated Statement of Comprehensive Income on a straight line basis over the lease term.

2.10 Pensions**Defined contribution pension plan**

The Group operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Group pays fixed contributions into a separate entity. Once the contributions have been paid the Group has no further payment obligations.

The contributions are recognised as an expense in the Consolidated Statement of Comprehensive Income when they fall due. Amounts not paid are shown in accruals as a liability in the Statement of Financial Position. The assets of the plan are held separately from the Group in independently administered funds.

2.11 Taxation

Tax is recognised in the Consolidated Statement of Comprehensive Income, except where a charge is attributable to an item of income and expense recognised as other comprehensive income or to an item recognised directly in equity. In such cases the charge is also recognised in other comprehensive income or directly in equity respectively.

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

3. Income

An analysis of turnover by class of business is as follows:

	2018 £	2017 £
Grant funded income	3,594,931	3,469,070
Membership	600,750	618,221
Technical / Education	299,712	291,904
Other	140,416	153,299
Competition and Events	684,831	720,069
	<u>5,320,640</u>	<u>5,252,563</u>

All turnover arose within the United Kingdom.

Income arises from a range of activities. Within British Judo Association, it is primarily attributable to grants and membership fees. British Judo Association Competition and Events' income arises from the sale of merchandise, event registration fees and ticket sales.

Included within grant funded income is performance grant funding from UK Sport of £2,068,004 (2017: £1,907,884), participation grant funding from Sport England of £1,328,060 (2017: £1,299,038), AASE income of £111,868 (2017: £163,332) and other grants of £86,999 (2017: £98,816).

4. Operating (deficit)/surplus

The operating (deficit)/surplus is stated after charging:

	2018 £	2017 £
Depreciation of tangible fixed assets	24,774	15,003
Exchange differences	991	6,945
Other operating lease rentals	72,599	72,681
Defined contribution pension cost	104,165	56,954

Fees payable to the Group's auditor for the audit of the Company's annual financial statements were £8,000 (2017: £9,000).

Directors' expenses for the year were £20,082 (2017: £17,958).

5. Auditors' remuneration

Fees payable to the Group's auditor for the audit of the Group's annual financial statements totalled £12,500 (2017 - £13,750).

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

6. Employees

The average monthly number of employees, including directors, during the year was 72 (2017 - 66).

7. Directors' remuneration

	2018 £	2017 £
Directors' emoluments	12,000	12,000

8. Intangible assets

Group

	Computer software £
Cost	
Additions	53,662
At 31 March 2018	53,662
Net book value	
At 31 March 2018	53,662
At 31 March 2017	-

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

8. Intangible assets (continued)

Company

	Computer software £
Cost	
Additions	53,662
At 31 March 2018	<u>53,662</u>
Net book value	
At 31 March 2018	<u>53,662</u>
At 31 March 2017	<u>–</u>

Included within computer software are assets under construction totalling £53,662.

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

9. Tangible fixed assets

Group

	Motor vehicles £	Fixtures and fittings £	Office equipment £	Total £
Cost or valuation				
At 1 April 2017	18,495	114,911	52,153	185,559
Additions	-	32,984	41,713	74,697
Disposals	-	(3,128)	-	(3,128)
At 31 March 2018	18,495	144,767	93,866	257,128
Depreciation				
At 1 April 2017	18,495	87,739	45,521	151,755
Charge for the year on owned assets	-	13,241	11,533	24,774
Disposals	-	(761)	-	(761)
At 31 March 2018	18,495	100,219	57,054	175,768
Net book value				
At 31 March 2018	-	44,548	36,812	81,360
At 31 March 2017	-	27,172	6,632	33,804

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

9. Tangible fixed assets (continued)

Company

	Motor vehicles £	Fixtures and fittings £	Office equipment £	Total £
Cost or valuation				
At 1 April 2017	18,495	83,376	51,910	153,781
Additions	-	405	41,713	42,118
Disposals	-	(395)	-	(395)
At 31 March 2018	<u>18,495</u>	<u>83,386</u>	<u>93,623</u>	<u>195,504</u>
Depreciation				
At 1 April 2017	18,495	70,936	44,569	134,000
Charge for the year on owned assets	-	6,648	11,533	18,181
Disposals	-	(335)	-	(335)
At 31 March 2018	<u>18,495</u>	<u>77,249</u>	<u>56,102</u>	<u>151,846</u>
Net book value				
At 31 March 2018	<u>-</u>	<u>6,137</u>	<u>37,521</u>	<u>43,658</u>
At 31 March 2017	<u>-</u>	<u>12,440</u>	<u>7,341</u>	<u>19,781</u>

10. Stocks

	Group 2018 £	Group 2017 £	Company 2018 £	Company 2017 £
Finished goods and goods for resale	<u>19,364</u>	<u>52,525</u>	<u>19,364</u>	<u>26,157</u>

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

11. Debtors

	Group 2018 £	Group 2017 £	Company 2018 £	Company 2017 £
Trade debtors	69,957	173,522	22,934	39,335
Amounts owed by group undertakings	-	-	261,373	228,973
Other debtors	43,934	15,446	39,546	14,940
Prepayments and accrued income	162,459	240,475	139,393	209,069
	<u>276,350</u>	<u>429,443</u>	<u>463,246</u>	<u>492,317</u>

12. Cash and cash equivalents

	Group 2018 £	Group 2017 £	Company 2018 £	Company 2017 £
Cash at bank and in hand	<u>667,108</u>	<u>694,695</u>	<u>457,781</u>	<u>438,060</u>

13. Creditors: Amounts falling due within one year

	Group 2018 £	Group 2017 £	Company 2018 £	Company 2017 £
Trade creditors	218,548	161,847	165,731	127,240
Corporation tax	205	204	143	167
Other taxation and social security	55,947	55,913	55,947	53,729
Other creditors	52,792	54,587	52,704	54,587
Accruals and deferred income	572,833	750,449	565,199	609,943
	<u>900,325</u>	<u>1,023,000</u>	<u>839,724</u>	<u>845,666</u>

14. Company status

The Company is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the Company in the event of liquidation. At 31 March 2018 there were 33,130 members.

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

15. Pension commitments

The Company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Company in an independently administered fund. The pension cost charge represents contributions payable by the Company to the fund and amounted to £104,165 for the year (2017: £56,954). At 31 March 2018 the amount of unpaid pension contributions was £NIL (2017: £663).

16. Commitments under operating leases

At 31 March 2018 the Group and the Company had future minimum lease payments under non-cancellable operating leases as follows:

	Group 2018 £	Group 2017 £	Company 2018 £	Company 2017 £
Not later than 1 year	28,435	54,483	38,889	42,575
Later than 1 year and not later than 5 years	1,311	44,593	1,311	42,448
	<u>29,746</u>	<u>99,076</u>	<u>40,200</u>	<u>85,023</u>

17. Related party transactions

Total key management remuneration for the year ended 31 March 2018 was £396,123 (2017: £438,889). Key management is considered to consist of the directors and the 6 members of the Senior Leadership Team.

18. Controlling party

The directors consider that there is no controlling party.

THE BRITISH JUDO ASSOCIATION
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

19. Grant income and expenditure

	Sport England (participation) £	UK Sport (performance) £	Other income £	TOTAL £
Revenue Grants	1,328,060	2,068,004	198,867	3,594,931
Capital Grants	-	-	-	-
Membership Income	-	-	600,750	600,750
Sponsorship Income	-	-	-	-
Other income	-	-	1,124,959	1,124,959
Total Income	1,328,060	2,068,004	1,924,576	5,320,640
Overheads/Support costs	207,100	224,701	685,392	1,117,193
Talent Participation/Core market	272,500	-	-	272,500
Performance	848,460	-	-	848,460
Capital facilities projects	-	1,843,303	15,500	1,858,803
Competitions and events	-	-	834,765	834,765
Marketing	-	-	171,352	171,352
Other costs	-	-	183,612	183,612
Total Expenditure*	1,328,060	2,068,004	1,890,621	5,286,685
Net income	-	-	33,955	33,955

Cash and Deferred Grant Reconciliation

	Sport England (participation) £	UK Sport (performance) £	Other income £	TOTAL £
Opening Balance - Deferred grants	-	-	70,702	70,702
Cash received	1,335,100	2,148,506	182,633	3,666,239
Released to P&L (to match expenditure)	(1,328,060)	(2,068,004)	(198,867)	(3,594,931)
Closing Balance - Deferred grants	7,040	80,502	54,468	142,010

*The expenditure shown above excludes £24,774 of depreciation charged on tangible fixed assets during the year.

BRITISH JUDO

