



## Equality Monitoring Form Confidential

**JudoScotland** is committed to selecting staff solely on the basis of their ability to do the job for which they are being recruited, and not discriminated against on the grounds of age, disability, gender reassignment, marriage and civil partnership, race, religion or belief, sex and sexual orientation, class or social background or parental status. Please help us monitor the implementation of this policy by completing and returning this form. Your answers will be kept **strictly confidential** and are used for monitoring purposes only. This form will be detached from your application and will be treated as anonymous. It will **not** be seen by the panel which shortlists or interviews for the job. Thank you for your cooperation.

### Position applied for:

#### Where did you see this post advertised (please tick)?

JudoScotland website	<input type="checkbox"/>	Friend	<input type="checkbox"/>
Sportscotland website	<input type="checkbox"/>	Other (please specify) _____	<input type="checkbox"/>

### 1. Is your age between:

16-24	<input type="checkbox"/>	25-34	<input type="checkbox"/>	35-44	<input type="checkbox"/>
45-54	<input type="checkbox"/>	55-64	<input type="checkbox"/>	65 or over	<input type="checkbox"/>
Do not wish to disclose	<input type="checkbox"/>				

### 2. Are You?

Male	<input type="checkbox"/>	Female	<input type="checkbox"/>	Do not wish to disclose	<input type="checkbox"/>
------	--------------------------	--------	--------------------------	-------------------------	--------------------------

### 3. What is your Sexual Orientation?

Bisexual	<input type="checkbox"/>	Gay	<input type="checkbox"/>	Lesbian	<input type="checkbox"/>
Heterosexual	<input type="checkbox"/>	Other (please specify) _____	<input type="checkbox"/>	Do not wish to disclose	<input type="checkbox"/>

**4. Have you undergone, are undergoing or intend to undergo Gender Reassignment?**

Yes

No

Do not wish to disclose

**5. To which ethnic group do you consider yourself to belong?**

**White**

Scottish

Other British

Irish

Gypsy Traveller

Polish

Other white ethnic group (please specify) \_\_\_\_\_

Mixed or multiple ethnic origin (please specify) \_\_\_\_\_

**Asian, Asian Scottish or Asian British**

Pakistani, Pakistani Scottish or Pakistani British

Indian, Indian Scottish or Indian British

Bangladeshi, Bangladeshi Scottish or Bangladeshi British

Chinese, Chinese Scottish or Chinese British

Other (please specify) \_\_\_\_\_

**African**

African, African Scottish or African British

**Caribbean or Black**

Caribbean, Caribbean Scottish or Caribbean British

Black, Black Scottish or Black British

Other (please specify) \_\_\_\_\_

**Other Ethnic Group**

Arab, Arab Scottish or Arab British

Other (please specify) \_\_\_\_\_

**Do not wish to disclose**

**6. What is your religion or belief?**

None

Muslim

Hindu

Church of Scotland

Buddhist

Roman Catholic

Sikh

Jewish

Do not wish to disclose

Other (please specify) \_\_\_\_\_

**7. Are you currently?**

Married

In a Civil  
Partnership

Neither

Do not wish to  
disclose

**8. Do you consider yourself to have an impairment?**

According to the Equality Act 2010, 'disability' is defined as "a physical or mental impairment, which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities."

Yes

No

Do not wish to  
disclose

**9. Do you have caring responsibilities?**

(i.e. are you the primary caregiver to a child or children, or other dependents including disabled, elderly or sick adults?)

Yes

No

Do not wish to  
disclose