

# **BRITISH JUDO ASSOCIATION**

## **HEAVYWEIGHT PROGRAMME - PLAYER IDENTIFICATION POLICY 2018**

### **INTRODUCTION**

The aim of the GB Heavy Weight Programme is a strategic initiative run by British Judo's World Class Performance Programme (WCPP) targeting athletes that have the potential to compete, progress and challenge for medals at senior European, Worlds and Olympic Games. British Judo has identified these weight categories as key areas for improvement in senior performance together with being an opportunity for future success. It is felt by the WCPP that athletes in these categories require slightly tailored support to maximise their opportunity to achieve the overall target of the WCPP.

The GB Heavy Weight Programme endeavours to develop players across the 3 key pillars:

- (1) Trademarks**
- (2) Physicality**
- (3) Mind-set**

### **HEAVYWEIGHT PROGRAMME COMPOSITION AND AGES**

To be eligible for identification, an athlete should meet the age criteria below. In addition, an athlete shall hold or be eligible to hold a British passport, and be eligible to represent Great Britain in the Olympic Games.

Athletes Identified for the first time will normally be under the age of 18 and will be identified from the Girls Under 70kg, Girls Over 70kg, Boys Under 90kg and Boys Over 90kg Cadet Identification Lists. Renewed athletes may fall outside of this age range at the discretion of the Identification Panel. A provisional number of 8 athletes from the 4 categories may be identified, however identification is based upon the quality of athletes and the needs of the programme at the point of identification. The Identification Panel may exercise their discretion to not invite a full cohort, based on what the programme needs and the desire to maintain quality.

British Judo may decide to include athletes outside of the age criteria within the team, training at their discretion. Athletes falling into this category are encouraged to apply and will be eligible for consideration for a discretionary place subject to evaluation under the criteria laid out within this document.

British Judo aims to ensure that all athletes are treated on an equal basis irrespective of gender, disability, race, religious belief or social status. All athletes will be identified on their ability or potential ability shown as stated in the identification criteria.

## **IDENTIFICATION CRITERIA**

1. Athletes will **be considered** for the Heavy Weight Programme based on performances at UK and International Events. Coaches and Home Nation Leads are also encouraged to recommend players via the Performance Pathway Manager, Academy Coach or Performance Director. All eligible athletes are considered against the additional factors listed below:
  - 1.1. Long term potential to contribute to the goals of the World Class Performance Programme (WCPP)
  - 1.2. Observed Performance Behaviours
  - 1.3. Ability and potential to progress against the British Judo Trademarks
  - 1.4. Previous performances in competition as a Cadet and / or Junior
  - 1.5. Ability to meet performance targets within 18-24 months to move onto the WCPP
  
2. Additional factors which may be considered include:
  - 2.1. Current level of physical fitness and current medical/injury status
  - 2.2. Future potential as a Junior and Senior athlete
  - 2.3. Suitability as a member of the programme (past behaviour)
  - 2.4. Current Home Nation programme engagement
  - 2.5. Current weight management and future competition weight

Identification or renewal is at the discretion of the Identification Panel and based upon meeting performance and physiological performance together with WCPP and Home Nation Programme Lead feedback, irrespective of previous programme membership and applies to all athletes.

The Identification Panel shall comprise of the Performance Director, Performance Pathway Manager, Academy Coach and other relevant WCPP/Home Nation Staff.

## **REVIEW, RENEWAL AND TRANSITION**

	<b>HW Programme</b>
<b>Time of year Identifications are made</b>	January – Post British Championships
<b>Purpose</b>	Identify and invite athletes onto the programme. Outline the programme for the year.
<b>Programme Review</b>	October/November post Futures Programme
<b>Purpose</b>	Review performance of athletes on the programme. Identify future progressions and likelihood of renewal in January or transition to other programmes.

All athletes are required to reapply for the programme, players who fail to be renewed will work with the Performance Pathway Manager, Academy Coach and Home Nation Lead to develop a personalised transition plan. This plan will be discussed after the identifications have been made.

## PROVISIONAL PROGRAMME

The programme outlines is designed to expose athletes to the right training environment and opponents in order to fast track athletes development, camps have been chosen with this in mind.



## **IMPORTANT INFORMATION**

3. Please note that British Judo reserves the right:

- 3.1 Not to identify/assess a nominated athlete at any stage of the process
- 3.2 Not to identify an athlete who they feel is unsuitable as a member and ambassador for the BJA
- 3.3 Not to identify an athlete whose Home Nation does not endorse their application
- 3.4 Not to identify an athlete where there is an underlying physical issue that poses a serious long-term illness/injury risk.

## **APPEALS**

There will be no appeals against the published identification criteria or the actions of the identification panel, provided they follow the identification criteria. By entering the identification process, Athletes agree to this condition.

The grounds for appeal are limited to allegations of:

- I. Failure to follow due process
- II. Bias or undue influence
- III. Some other misconduct

The criteria for appeal may not include any alleged error of judgement of the selectors. Should an appeal still arise then it should initially be submitted in writing to the Performance Pathway Manager within 5 working days of the announcement.

Appeals will then be processed through the BJA Appeals Policy. The full appeals policy is available on request from the British Judo Association.