

BRITISH JUDO ASSOCIATION

GB FULL TIME & PART TIME ACADEMY - PLAYER IDENTIFICATION PROCEDURE 2018

INTRODUCTION

The aim of the GB Academy is to build upon the Club and Home Nation foundation, to transfer players onto the World Class Performance Programme (WCPP), with the ability to continue to progress and challenge for medals at Senior European, World, Olympic and Paralympic Games through providing the appropriate environment, experiences and opportunities to engage in meaningful, deliberate, quality practice.

The GB Academy endeavours to develop players across the 3 key pillars:

- (1) Trademarks
- (2) Physicality
- (3) Mind-set

ACADEMY PROGRAMME COMPOSITION AND AGES

To be eligible for selection, an athlete should meet the age criteria below. In addition, an athlete shall hold or be eligible to hold a British passport, and be eligible to represent Great Britain in the Olympic and Paralympic Games.

British Judo may decide to include out of age athletes within Team training, at their discretion. Athletes falling into this category are encouraged to apply and will be eligible for consideration for a discretionary place subject to evaluation under the criteria laid out within this document.

Places on the GB Academy (both levels) are limited due to allocation of resources, the requirement to be extremely focussed on identifying the most suitable athletes for the programme, and at the most appropriate time for an athlete's development.

British Judo aims to ensure that present and potential Academy & WCPP Athletes are treated on an equal basis irrespective of gender, disability, race, religious belief or social status. All Athletes will be selected on their ability or potential ability shown as stated in the selection criteria.

Olympic Academy: Athletes must be between 16-19 years of age at the time of starting the GB Academy programme due to the age profile linked to the British Judo What It Takes to Win (WITTW) model.

Paralympic Academy: Athletes must be a minimum of 16 years of age at the time of starting the GB Academy programme, there is flexibility with the upper age limit for the Paralympic Academy due to higher age deviations at Paralympic Games.

Full Time Academy Athletes must be a minimum of 18 years of age within the first 12 months of being inducted onto the programme and engage in further/higher education or employment for a minimum of 10 hours per week, until they reach 18 years.

Part Time Academy Athletes are invited onto the programme for the period of June until April. **ALL** players, including those on the programme, are required to apply/reapply for the programme each year² for the following year.

IDENTIFICATION CRITERIA

1. Athletes, will **be considered** for the GB Academy based on a nomination from the athletes respective Home Nation programme. The nomination will be based upon:
 - 1.1. Long term potential to contribute to the goals of the World Class Performance Programme (WCPP)
 - 1.2. Observed Performance Behaviours
 - 1.3. Ability and potential to progress against the British Judo Trademarks
 - 1.4. Previous performances in competition as a Cadet and / or Junior
 - 1.5. Ability to meet performance targets within 18-24 months to move onto the WCPP

2. Additional factors which may be considered include:
 - 2.1. Current Home Nation programme engagement
 - 2.2. Current level of physical fitness and current medical/injury status
 - 2.3. Future potential as a Junior and Senior athlete
 - 2.4. Suitability as a member of the programme (past behaviour)
 - 2.5. Current weight management and future competition weight

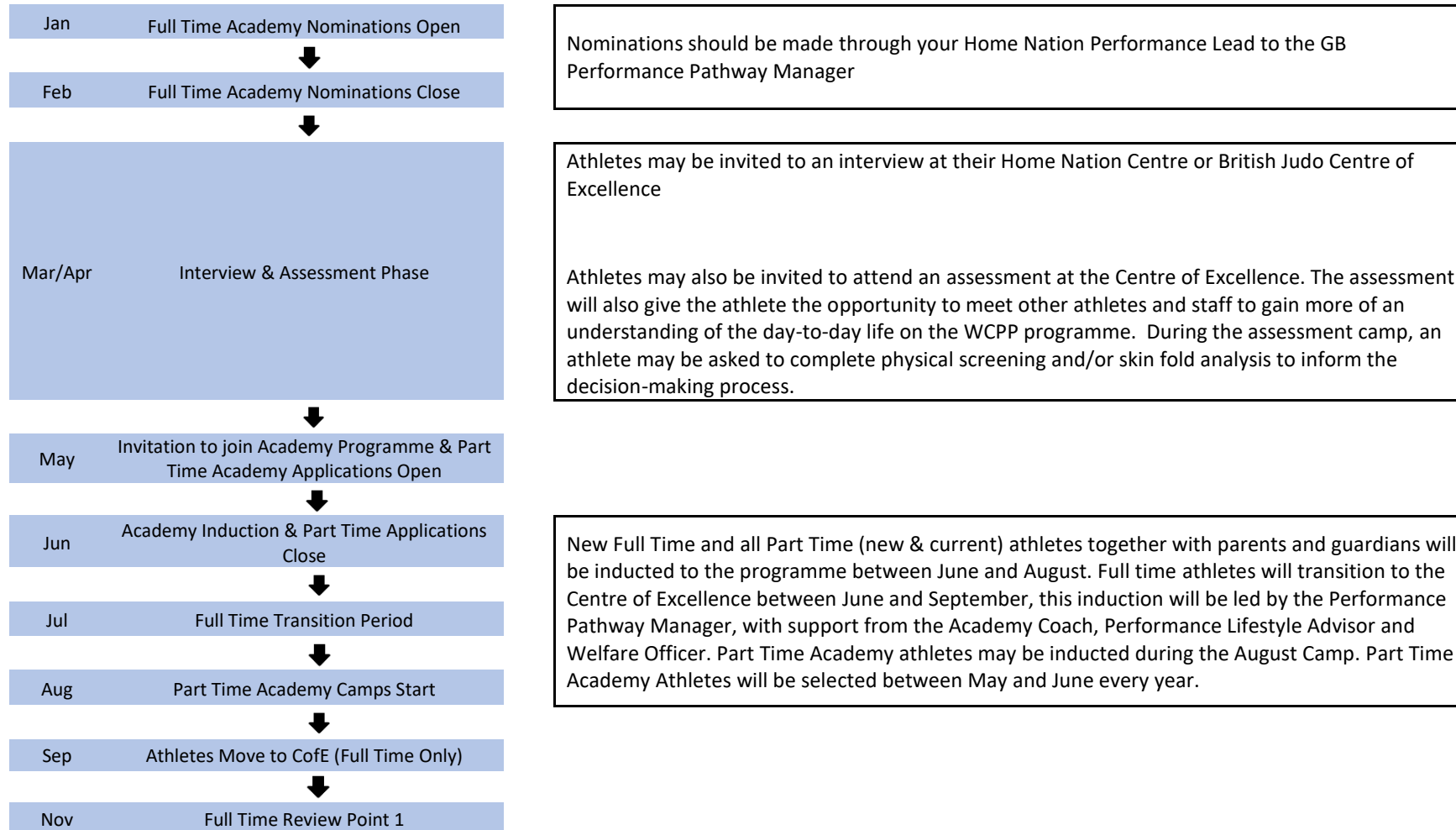
Identification or renewal is at the discretion of the Identification Panel and based upon meeting performance and physiological performance together with WCPP and Home Nation Programme Lead feedback, irrespective of previous squad membership and applies to ALL players.

The Identification Panel shall comprise of the Performance Director, Performance Pathway Manager, Academy Coach and other relevant WCPP/HN Staff with the use of guidance from the Performance Pathway Commission and Home Nation Performance Leads.

International competition places within British Judo teams will ordinarily be awarded following the Academy identification process. The number of places available and invitations to join international competition teams is at the discretion of the Performance Director and are normally given to athletes within the WCPP, GB Academy and GB Junior Squad. Discretionary places on these teams are available to players not currently in one of these programmes but that the Identification Panel believe has the potential to progress to the WCPP in the future.

IDENTIFICATION PROCESS

Please note the timings below are rough timings and are subject to change.



REVIEW, IDENTIFICATION AND TRANSITION

	Full Time Academy	Part Time Academy
Applications Open	January - February	April - May
Time of year identifications are made	March - May	May - June
Purpose	Identify athletes for the GB Full Time Academy Programme and to prepare them to relocate to the British Judo Centre of Excellence.	Identify athletes for the GB Part Time Academy between June to April.
Programme Review	October - November	January - February
Purpose	Review performance against Individual Athlete Plan and progression to WCPP.	To review current performance and discuss possibility of applying for the GB Full Time Academy Programme.

A review process will take place biannually in October/November and May/June using the same review process as the WCPP. An athlete's progress will be reviewed against their goals within their Individualised Athlete Plan (IAP). At these review points the athlete's continuation on the programme will be considered and the athlete will be informed if their place is renewed, or transitioning from the programme.

All athletes on the Part Time Academy are required to reapply for the programme, athletes who fail to be renewed will work with the Performance Pathway Manager, Academy Coach and Home Nation Lead to develop a personalised transition plan. This plan will be discussed after identifications have been made.

Full Time Academy Athletes will follow the British Judo Academy Transition Policy, which will be made available upon induction to the Full Time Academy Programme.

Athletes Transitioning on to WCPP will be notified during one of these review points and will be considered against the athlete IAP and the WCPP Selection Criteria.

IMPORTANT INFORMATION

3. Please note that British Judo reserves the right:

- 3.1 Not to identify/assess a nominated athlete at any stage of the process
- 3.2 Not to identify an athlete who they feel is unsuitable as a member and ambassador for the BJA
- 3.3 Not to identify an athlete whose Home Nation does not endorse their application
- 3.4 Not to identify an athlete where there is an underlying physical issue that poses a serious long-term illness/injury risk.

APPEALS

There will be no appeals against the published identification criteria or the actions of the identification panel, provided they follow the identification criteria. By entering the identification process, Athletes agree to this condition.

The grounds for appeal are limited to allegations of:

- I. Failure to follow due process
- II. Bias or undue influence
- III. Some other misconduct

The criteria for appeal may not include any alleged error of judgement of the selectors. Should an appeal still arise then it should initially be submitted in writing to the Performance Pathway Manager within 5 working days of the announcement.

The full appeals policy is available on request from the British Judo Association.